



## **NEWS RELEASE**

**Wayne Township Board of Education**  
50 Nellis, Drive, Wayne, N.J. 07470

July 28, 2017  
For Immediate Release

Mark Toback, Ed.D.  
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### **BOARD OF EDUCATION APPOINTS NEW ADMINISTRATORS**

**Wayne, New Jersey** - The Wayne Township Board of Education approved six administrative appointments at the regular meeting of July 20, 2017. Many of the appointees were familiar faces as four are current employees promoted to new positions. Two of the appointees are joining the district after many years of service in other school districts. Superintendent of Schools, Dr. Mark Toback commented, "We are very proud to recommend such an excellent group of administrators to serve in the school district. This outcome would not be possible without the help of the many parents, administrators, and teachers who volunteered to help in the interview process and to provide feedback to find the most suitable candidates for each of the positions. We are also very proud of our existing employees who have demonstrated leadership in other capacities and by doing so, they have placed themselves in a position to advance their careers and take on new roles and challenges within the school district."



**DONNA REICHMAN**  
*Assistant Superintendent*

Mrs. Donna Reichman was appointed to serve as the next Assistant Superintendent of Schools. Prior to her appointment, Mrs. Reichman served as the district's Director of Elementary Education. Mrs. Reichman has been a member of the Wayne school community for the past 13 years, also serving in the role of principal, assistant principal, and teacher. She brings a wealth of expertise to the position from her work in Wayne, and as a result of her work with other school districts where she advises on various projects such as curriculum reform, technology use in the classroom, and professional development.

Mrs. Reichman has been the driving force behind many curriculum implementations and innovative programs including the new *enVision 2.0 Math Program*, a schoolwide enrichment/STEM program, Kindergarten Wraparound, new elementary school report cards, and most recently, new literacy and science programs. Mrs. Reichman volunteers to serve on New Jersey Department of Education committees to improve our state's educator evaluation system. She also worked with the New Jersey Department of

Education to develop and share programs that allow for progressive in-district professional development.

Mrs. Reichman has a passion for identifying, planning and delivering professional development programs for teachers to support new curriculum initiatives and develop teacher leaders. She has taken a leadership role with framing our vision for the Wayne Township Learning Center, the hub of teacher training. Some highlights from this year's workshops include opportunities for teachers to become level one Wilson Reading program facilitators, Foundations foundational skills program facilitators and Google Certified educators. She looks forward to continuing these programs and expanding partnerships with local businesses to offer multiple pathways to high school graduates. Mrs. Reichman shared her excitement for her new role as Assistant Superintendent as she enters her 21st year in education. Her new role will allow her to continue her passion with shaping the teaching and learning process in Wayne and hopes to be an inspiration for our talented and ambitious administrative leaders.

Mrs. Reichman received a Bachelor's Degree in English and Economics from Rutgers University, a Master's Degree in Education from Kean University and a Master's Degree in Educational Administration from Caldwell College.

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**DEBRA STRAUSS**

*Director of Student Support Services*

Debra Strauss received a Bachelor's Degree from Queens College. She received a Master's Degree in Educational Psychology and a Professional Diploma in School Psychology from Kean University and a Master's Degree in Educational Administration from Montclair State University. Debra is currently a Doctoral Candidate in the Executive Ed. D. Program at Seton Hall University. Prior to coming to Wayne, Debra worked for the Saddle River School District. A quote that represents her philosophy of education is:

*Education is the kindling of a flame, not the filling of a vessel.*

-Socrates

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**GEORGE MARTINEZ,**  
*Assistant Principal, Wayne Valley High School*

Mr. Martinez has been a teacher at Wayne Valley High School for past eleven years where he worked in the business department. He instructed various classes such as Principles of Business, Marketing, Business Law, Personal Finance, and College Business, Entrepreneurship, and Careers. Mr. Martinez was heavily involved as an advisor for a number of activities such as Future Business Leaders of America (FBLA) Co-Ad, Leo Club Wayne Valley and Wayne Hills Business Advisory Board, Career Day, and he also served as a PTO teacher representative. Prior to joining Wayne Valley High School, Mr. Martinez had various careers in hospitality, higher education, and commercial lending. He earned his Bachelor of Arts and Master of Business Administration degrees from Iona College and a Master of Arts Degree in Educational Leadership from Saint Peter's University. Mr. Martinez will be responsible for Social Science, World Languages, Business and 9th grade students. While away from work, Mr. Martinez enjoys spending time with his wife and son.

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**KRISTY STOFEY**

*Assistant Principal, Wayne Hills High School*

Ms. Stofey previously taught in Jersey City and is a ten year veteran of the Wayne School District. She earned her Bachelor's Degree in History from the University of Massachusetts-Amherst and her Master's Degree in Educational Leadership from Ramapo College. During her decade in Wayne, Ms. Stofey was a social studies teacher, class advisor, model United Nations advisor, and lead teacher. She believes that the central purpose of educators is to facilitate the intellectual, emotional, and social growth of all students so they will become informed citizens, critical and creative thinkers and considerate humans. Ms. Stofey looks forward to building upon a Wayne Hills climate where academic excellence, hard work, integrity, and compassion permeate, and ultimately where a culture of love is encouraged, nurtured, and celebrated.

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**JENNIFER VARANO**

*Assistant Principal, Secondary, Student Support Services*

Mrs. Varano has been a teacher and teacher coordinator since 2013 for the Wayne Public Schools. She earned her Bachelor of Arts in special education from Kean University and Masters of Education in reading from William Paterson University. Prior to coming to Wayne, Mrs. Varano was a special education teacher in Paterson for twelve years primarily focusing on post high school transition for her students. In her new role, Mrs. Varano hopes to continue to expand integrated opportunities for students with special needs. Her attention outside of work is focused on her husband and three children. She looks forward to working collaboratively across traditional boundaries to advance initiatives that will keep Wayne at the forefront of education by fostering an environment built around awareness and inclusion.

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**PATRICIA MONACO**

*Assistant Principal, Pre-K Elementary, Student Support Services*

Patricia (Patty) began her career as an early intervention teacher in New York City. She has been teaching students in special education in various settings for over twenty years. Most recently, Patricia served as a special education inclusion teacher in the first and second grades for the Teaneck Public Schools. In Teaneck, she taught in self-contained and inclusion preschool classes, a preschool Readers' Workshop program, and inclusion elementary classes. Patricia also served as a Mentor Teacher for preschool teachers and she led an initiative to integrate sensory materials into elementary classrooms.

Patricia earned a Master's Degree in educational leadership from Montclair State University, a Master's Degree in special education with a focus on early childhood from Teachers College, Columbia University, and a Bachelor's Degree in early childhood special education from the University of Hartford. Patricia has extensive experience working on Intervention and Referral Services Teams (I&RS) and providing academic and behavioral supports and interventions for students. She enjoys coaching teachers and working with families to support young students who may learn differently. Patricia is excited to use her experience and skills as an administrator in Wayne Schools.