

Wayne

Township Public Schools

REGULAR MEETING MINUTES

MARCH 14, 2019

The Regular Meeting of the Wayne Township Board of Education was held on Thursday, March 14, 2019, in Council Chambers of the Municipal Building at 475 Valley Road, Wayne, New Jersey 07470. Executive Session was held in the Large Conference Room, in the Administration Building, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:30 p.m., pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:35 p.m. by Michael Bubba, Board President.

I. Reading of Sunshine Law statement

Adequate notice of this Regular Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 7, 2019 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

II. Roll Call

PRESENT: Eileen Albanese, Mitch Badiner, Michael Bubba, Matthew Giordano, Cathy Kazan, Donald Pavlak, Jr., Suzanne Pudup, and Stacey Scher.

ABSENT: Sean Duffy

ALSO PRESENT: Dr. Mark Toback, Superintendent, Donna Reichman, Assistant Superintendent, William Moffitt, Business Administrator/Board Secretary, Paula Clark, Director of Human Resources, Compliance, and Labor Relations, and John Geppert, Board General Counsel.

A motion was made to convene into Executive Session.

III. Approval to Convene into Executive Session

X - 2019 - 1

RECOMMENDED ACTION:

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss personnel and legal matters; and

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was; and

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time; and

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion: To Approve, Moved by Suzanne Pudup; Seconded by Stacey Scher.

IV. Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of March 14, 2019 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:35 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey 07470. Mr. Michael Bubba, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel and legal matters. Information regarding these matters will be made public, if and when, appropriate.

PRESENT: Eileen Albanese, Mitch Badiner, Michael Bubba, Sean Duffy, Matthew Giordano, Cathy Kazan, Donald Pavlak, Jr., Suzanne Pudup, and Stacey Scher.

ALSO PRESENT: Dr. Mark Toback, Superintendent, Donna Reichman, Assistant Superintendent, William P. Moffitt, Business Administrator/Board Secretary, and John Geppert, Board General Counsel, five Administrators, and approximately ten members

of the public.

FLAG SALUTE

MOMENT OF SILENCE

V. Administrative Summary Report

BUDGET THOUGHTEXCHANGE

Tonight we will be discussing the budget and so I thought it would be helpful to share some of the feedback from the community regarding the budget. I am happy to report that over 1,100 members of the community participated in our recent Thoughtexchange and they shared over 700 ideas about the budget. The parent demographic group made up 77% of all participants followed by teachers and other non-parent residents.

At this point, I am not able to produce a complete report because the Thoughtexchange will be closing on Monday. However, I would like to share the hot topics that were discussed during the exchange up to this point. As you review your hot topics report, you will see that maintaining quality educational programs as a major theme along with concerns about property taxes, safety and security, full-day kindergarten, class sizes and various comments about efficiency.

A. 2019-2020 BUDGET PRESENTATION

Before the Budget presentation began, Dr. Mark Toback, Superintendent, addressed the Board to recognize and thank our new Business Administrator, William Moffitt, for an excellent job, who has put in countless hours to get up to this point in the budget process. Tonight you will see a preliminary Budget, not a final Budget, the Budget will be final in May. Dr. Toback also thanked Jinnee DeMarco, Assistant Business Administrator, for her excellent work in preparing the Budget and Donna Reichman, Assistant Superintendent, who also spends countless hours evaluating academic programs and needs in the buildings making sure the budget accurately reflects the needs that are out there in the buildings. Dr. Toback, also, thanked Paula Clark, Director of Human Resources, Compliance, and Labor Relations, who contributes greatly to our budget process.

Dr. Toback described that this budget presentation is different. The 2019-2020 Budget is a pathway to a full-day kindergarten. Dr. Toback summarized the 3-year plan to implement a full-day kindergarten. Upon his conclusion, Dr. Toback introduced William Moffitt to continue the budget discussion.

William P. Moffitt, Business Administrator/Board Secretary presented the Preliminary 2019-2020 Budget to the Board, Administrators and Public. Following the presentation a discussion ensued among Board Members and Administrators.

B. FIRST PUBLIC INPUT ON 2019-2020 BUDGET

BOARD COMMENTS:

Cathy Kazan made comments regarding the following:

- Debt Service.

Mitchell Badiner made comments regarding the following:

- Initiatives for new vans be clarified in the budget presentation.
- District Revenues.

Cathy Kazan made comments regarding the following:

- Health insurance percentage.

Donald Pavlak, Jr. made comments regarding the following:

- Claims ratio with insurance carrier.

PUBLIC COMMENTS:

Stuart Resmer, 82 New Street, made comments regarding the following:

- Thanked the Administration and Board for their hard work during the budget process.
- CAP.
- Tax Levy.
- Full-day Kindergarten.

Mark Klypka, 48 Pinecrest Terrace, made comments regarding the following:

- Full-day Kindergarten.
- Salary increases.
- Excess revenue.

VI. Revisions to Agenda Items

ADD: H-2019-1 Approval of Interim Principal

RECOMMENDED ACTION:

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves for the 2018-2019 school year, Kevin McGrath as Interim Principal, at the rate of \$500 per day, not to exceed 15 days per month, effective March 15, 2019; and furthermore, approve the employment agreement, as attached by reference.

ADD: H-2019-2 Approval of Additional Services

RECOMMENDED ACTION:

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the retention of an investigator at Board of Education expense, related to the litigation matter as discussed in executive session, at a cost not to exceed \$15,000.

ADD: H-2019-3 Approval of Return from Administrative Leave

RECOMMENDED ACTION:

RESOLVED, that the Board of Education approves to return employee ID #6989 and #1346 from administrative leave, upon the completion of an internal review and at the discretion of the Superintendent.

S-2019-1 Approval of 2019-2020 Tentative Budget

RECOMMENDED ACTION:

BE IT RESOLVED by the Wayne Board of Education, County of Passaic, that the tentative school district budget for the 2019-2020 school year be approved as follows:

General Fund	\$167,285,036
Restricted Special Revenue	\$2,240,558
Debt Service	\$3,145,975
Total Budget	\$172,671,569

AND, BE IT FURTHER RESOLVED, that the following General Fund and Debt Service tax levies be approved to support the 2019-2020 budget:

General Fund	\$152,192,308
Debt Service	\$3,145,975
Total	\$155,338,283

AND BE IT FURTHER RESOLVED that, \$0.00 of Banked Cap will be utilized in 2019-2020 budget;

AND BE IT FURTHER RESOLVED that, \$3,253,000.00 of Capital Reserve will be utilized in 2019-2020 budget.

ADD: S-2019-6 Approval to Oppose A-3395/S-296

RECOMMENDED ACTION:

RESOLVED, that the Board of Education calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom, as per the attached.

ADD: S-2019-7 Approval to Oppose A-3664 and S-3089

RECOMMENDED ACTION:

RESOLVED, that the Board of Education calls on the Governor and the New Jersey Legislature to reject any and all measures that would require binding arbitration over disciplinary matters and non-renewal of employment, as per the attached.

VII. Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to five minutes per person. Members of the public are discouraged from speaking negatively about an employee or a student. The Board bears no responsibility for comments made by the public. Comments regarding employees or students cannot be legally responded to by the Board. Other comments may be responded to tonight or at subsequent meetings under "old business."

A motion was made to open the meeting to public comment.

Motion: To Approve, Moved by Mitchell Badiner; Seconded by Matthew Giordano.

There being no one from the public a motion was made to close the meeting to public comment.

Motion: To approve, Moved by Donald Pavlak, Jr.; Seconded by Sean Duffy.

VIII. Action on Agenda

Human Resource:

A motion was made to approve H-2019-1 to H-2019-3.

Approval of Interim Principal

H - 2019 - 1
Approved
with
Revision

RECOMMENDED ACTION:

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves for the 2018-2019 school year, Kevin McGrath as Interim Principal, at the rate of \$500 per day, not to exceed 15 days per month, effective March 15, 2019; and furthermore, approve the employment agreement, as attached by reference.

Approval of Additional Services

H - 2019 - 2
Approved
with
Revision

RECOMMENDED ACTION:

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the retention of an investigator at Board of Education

expense, related to the litigation matter as discussed in executive session, at a cost not to exceed \$15,000.

Approval of Return from Administrative Leave

H - 2019 - 3
Approved
with
Revision

RECOMMENDED ACTION:

RESOLVED, that the Board of Education approves to return employee ID #6989 and #1346 from administrative leave, upon the completion of an internal review and at the discretion of the Superintendent

Motion: To Approve, Moved by CATHY KAZAN, Seconded by SEAN DUFFY. Passed. 9-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, DUFFY, GIORDANO, KAZAN, PAVLAK, PUDUP, SCHER

School Resources:

A motion was made to approve S-2019-1 to S-2019-7.

Approval of 2019-2020 Tentative Budget

S - 2019 - 1
Approved
with
Revision

RECOMMENDED ACTION:

BE IT RESOLVED by the Wayne Board of Education, County of Passaic, that the tentative school district budget for the 2019-2020 school year be approved as follows:

General Fund	\$167,285,036
Restricted Special Revenue	\$2,240,558
Debt Service	\$3,145,975
Total Budget	\$172,671,569

AND, BE IT FURTHER RESOLVED, that the following General Fund and Debt Service tax levies be approved to support the 2019-2020 budget:

General Fund	\$152,192,308
Debt Service	\$3,145,975
Total	\$155,338,283

AND BE IT FURTHER RESOLVED that, \$0.00 of Banked Cap will be utilized in 2019-2020 budget.

AND BE IT FURTHER RESOLVED that, \$3,253,000 of Capital Reserve will be utilized in 2019-2020 budget;

Approval of Revised Shared Services AgreementS - 2019 - 2
Approved**RECOMMENDED ACTION:**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the revised Shared Services Agreement with the Township of Wayne for School Resource Officers and Class Three Special Law Enforcement Officers for a four year period from January 1, 2017 to December 31, 2020, as reviewed and approved by our Board Attorney, as per the attached by reference.

Approval of Shared Services AgreementS - 2019 - 3
Approved**RECOMMENDED ACTION:**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a Shared Services Agreement with the Township of Wayne for Installation of Synthetic Turf Fields at Wayne Valley High School and Wayne Hills High School, as reviewed and approved by our Board Attorney, as per the attached by reference. Approval is subject to final review and approval of the insurance and indemnification requirements by NJSIG.

Approval of a Shared Services AgreementS - 2019 - 4
Approved**RECOMMENDED ACTION:**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a Shared Services Agreement with the Township of Wayne for Shared Public Bidding Services for landscaping and grounds keeping services, as reviewed and approved by our Board Attorney, as per the attached by reference.

Award of ContractS - 2019 - 5
Approved**RECOMMENDED ACTION:**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the contract for Wayne Valley High School Track Reconstruction Project to ATT Sports, Inc., Berlin, New Jersey in the amount of \$358,250 through the Sourcewell Cooperative Purchasing Network, as per the attached.

Approval to Oppose A-3395/S-296S - 2019 - 6
Approved
with
Revision**RECOMMENDED ACTION:**

RESOLVED, that the Board of Education calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom, as per the attached.

Approval to Oppose A-3664 and S-3089

S - 2019 - 7
Approved
with
Revision

RECOMMENDED ACTION:

RESOLVED, that the Board of Education calls on the Governor and the New Jersey Legislature to reject any and all measures that would require binding arbitration over disciplinary matters and non-renewal of employment, as per the attached.

Motion: To Approve, Moved by STACEY SCHER, Seconded by SUZANNE PUDUP. Passed. 9-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, DUFFY, GIORDANO, KAZAN, PAVLAK, PUDUP, SCHER

Donald Pavlak, Jr. abstained on S-2019-2, S-2019-3 and S-2019-4.

IX. Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses and subject matter. Comments may be limited to five minutes per person. Members of the public are discouraged from speaking negatively about an employee or a student. The Board bears no responsibility for comments made by the public. Comments regarding employees or students cannot be legally responded to by the Board. Other Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

A motion was made to open the meeting to public comments.

Motion: To Approve, Moved by Eileen Albanese; Seconded by Donald Pavlak, Jr.

Mr. Resmer, 82 New Street made comments regarding the following:

- Commended Dr. Toback for responding to his inquiry of Wayne art students possibly working with the Township to create a visually pleasant fence during Township construction.

Mark Klypka, 48 Pinecrest Terrace, made comments regarding the following:

- Budget question regarding High School Science Lab
- Wayne Township Tax History would be given to Mr. Moffitt and shared with Board Members.

There being no on else from the public, a motion was made to close the meeting to public comment:

Motion: To Approve; Moved by Donald Pavlak, Jr.; Seconded by Sean Duffy.

X. Old Business

Dr. Toback made comments regarding the following:

- Cost of full-day kindergarten.
- CAP response.
- PCTI tuition increase/student increase.
- Wayne Township Public School employee pay raises.
- Science lab complete renovation taking place.

William Moffitt made comments regarding the following:

- Draft figures on total salary cost.
- PCTI estimated student increase.
- 2% CAP on entire operating budget.
- End of the year surplus.

XI. New Business

XII. Executive Session

XIII. Reconvene 2

XIV. Adjournment

There being no further business of the Board, a motion was made to close the meeting at 8:35 p.m.

Motion: To Approve, Moved by Donald Pavlak, Jr.; Seconded by Sean Duffy.

Respectfully submitted,



William F. Moffitt
Business Administrator/Board Secretary



ATT Sports, Inc.



All Weather Running Tracks
 115 B Cross Keys Rd. • Berlin, NJ 08009
 Phone: 856-767-3088 • Fax: 856-767-3422
 www.attsports.com



Date: 3-1-19

To: John Maso – Wayne Valley High School

From: ATT Sports, Inc. – Darren Anderson, CTB

Re: Wayne Valley High School Track Reconstruction

CONFIDENTIALITY NOTICE:

This transmission and its attachments may contain PRIVILEGED and CONFIDENTIAL INFORMATION

Intended solely for the use of ATT Sports Inc. and the recipient(s) named above. If you are not the intended recipient, or the employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any review, dissemination, distribution, printing, or copying of this fax message and/or any attachments is strictly prohibited. If you have received this transmission in error, please notify the sender immediately and permanently destroy this email/fax transmission and any attachments.

Please accept the following quote for the above referenced project.

QUOTE – Cooperative Purchasing Network – “Sourcewell”

Scope of Work - Mill and Overlay 1.5" Thick

- Rubber Removal on Existing Running Track Oval and Pole Vault Runway
- 1.5" HMA Removal on Existing Running Track Oval and Pole Vault Runway
- 1.5" HMA Installation on Existing Running Track Oval and Pole Vault Runway
- Repave with polyurethane and rubber resurface long jump runways to eliminate standing water.
- Rainbow Blue Spurtan® BV on Running Track Oval and Pole Vault Runway
- Rainbow Blue Rekortan® encapsulate on oval, PV runway and D-Zones
- Reset PV box
- Stripe, Mark, and Certify Lane Lines and Events per ASBA and NJSIAA Regulations
- 5 Year Warranty

Lump Sum - \$358,250.00

Quote is based on drawings by Google Earth.

- Quote is based on 2019 installation and includes all Contractor and Manufacturer Qualifications.
- Quote includes Certified Payroll and Prevailing Wages.
- **Price does include one (1) site specific shop drawings. If needed, additional revisions will be charged \$350/ per revision.**
- Price *does not* include: taxes, bonds, survey, site preparation, restoration, concrete, logos/stencils, or the supply/installation of track appurtenances.
- Quote includes metric lane lines and events per ASBA and NJSIAA regulations
- This Quote is good for 60 days from date of this quote

ATT Sports, Inc. is the same as “ATT” In accepting this proposal, contractor agrees and accepts the following terms and conditions:

1. All staking layout and establishment of grades is to be done by others and clearly indicated. ATT accepts no responsibility for improper engineering and/or areas where no grades were clearly indicated before commencement of work.
2. The asphalt surface is to be reasonably clean prior to ATT commencing the polyurethane surfacing. The asphalt surface must meet all slope, smoothness, and planarity and quality guidelines as established by the American Sports Builders Association.
3. Any completion date given is subject to change as a result of adverse weather conditions, site conditions/and or any condition, not controlled by ATT that might alter ATTs ability to perform its work. ATT will not be responsible for delays due to these conditions.
4. This proposal is based on current material, rental, and labor pricing as of the date of this proposal. If the project is delayed or our work under this proposal is pushed into the next calendar year, ATT will be entitled to a price increase matching any increased in Labor (PW rates as well as base rate) and increase in material costs as posted by approved system supplier.
5. Owner/Contractor must provide ATT with clear and reasonable access to site
6. This proposal is offered with the understanding that in the even a "Separate" Contract is offered to perform that work this "Proposal" and the Terms and Conditions hereto will be attached as "Exhibit A".
7. All running track striping performed by ATT will conform to the American Sports Builder Association Class 5 certification. Any additional work beyond the ASBA Class 5 Certification is considered extra work. Please see extra work note.
8. ATT cannot be responsible for the failure of a pavement to support a normal workload in the performance of the proposed work. More specifically, if it is required of ATT to travel over an asphalt or concrete pavement with any supply truck to furnish specific work, ATT cannot be responsible for the failure of the pavement profile and sub grade to support the supply truck. ATT will not be responsible for any remedial work required to repair any damaged areas due to normal construction traffic.
9. Payment shall be made Net 30 days from invoice date. No retainage is to be held. A finance charge of 2% per month, compounded monthly, will be applied to all past due balances beginning on the date of invoice.

NOTE: QUOTES OVER \$50,000 will require AIA Contract agreement with this quote as "Attachment"

ACCEPTED

CONFIRMED

The above prices, specifications and conditions are satisfactory and are hereby accepted.

Buyer:

ATT Sports, Inc.
Authorized Signature

Signature:

Estimator:

Title:

Date of Acceptance: