

Minutes, Exec. 1.10.13, Regular Meeting

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

January 10, 2013 Regular Meeting

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:10 p.m. for the purpose of negotiations and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Laura Stinziano, Robert Ceberio, Donald Pavlak, Jr., Kim Essen, Eileen Albanese, and Michael Bubba

ABSENT: Allan Mordkoff and
one vacancy due to resignation of Robyn Kingston effective 1.9.13

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Isabel Machado and Paula Clark, Board Attorneys

LEGAL

LEGAL

HIB Report

Dr. Gonzalez distributed and reviewed report providing background data. There were 5 investigations with 0 resulting in HIB.

WSOCIA – Unfair Practice Charge

- Paula Clark reviewed basis of complaint. [REDACTED]

PERC [REDACTED]

- Request for arbitration on grievance from [REDACTED] regarding discipline.
- Working to schedule with PERC and get arbitrator assigned.
- Discussion ensued.

P.B.K.

- Received summons last week. This is an amended complaint. [REDACTED] Isabel Machado will [REDACTED]

LEGAL

LEGAL

Settlement Agreement - [REDACTED]

- Isabel Machado reviewed background of case that led to settlement.

VACANCY

- Put on agenda.

NEGOTIATIONS

NEGOTIATIONS

Committee Assignments

Don Paviak, Jr. left the meeting.

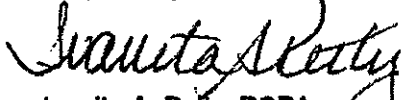
- Meeting scheduled for Wednesday.
- Pre-meeting with Committee Monday at 4:45 p.m.
- Isabel Machado provided [REDACTED]

Having no further business in closed executive session, a motion was made to adjourn at 7:16 p.m. and reconvene into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: R. Ceberlo Vote: 7-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

January 24, 2013 Regular Meeting

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:10 p.m. for the purpose of personnel, negotiations and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Eileen Albanese, and Michael Bubba

ABSENT: Kim Essen and Laura Stinziano and

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Isabel Machado, Board Attorney

PERSONNEL

PERSONNEL

Employee 3595

- Dr. Gonzalez explained why the request was being made for a fit for duty exam, which is requested per BOE policy. Discussion ensued. Board consensus to proceed.

HIB Report

- Dr. Gonzalez gave his HIB report.

HIB Appeal #32/2012-2013

- Naomi Conklin, Bud Markowick, and Aimee Toth provided information on case, and were then excused.
- Parents of student allegedly bullied addressed the Board regarding the finding that the case was not HIB. They were then excused
- Naomi Conklin provided additional information regarding a conversation regarding the [REDACTED]
- Board discussion with Bud Markowick and Aimee Toth who returned.

Naomi Conklin, Bud Markowick, and Aimee Toth excused.

- Deliberation by Board. No consensus to overturn Superintendent determination.

PERSONNEL

PERSONNEL

- H-13-12 - Question on some appointments and whether all staff on agenda were provided RICE notices. As notices were not provided, item will be withdrawn for tonight and brought back at the next meeting when appointments can be RICED.

NEGOTIATIONS

Don Pavlak, Jr. excused.

WSA

- Association ratified. Ready for ratification by Board.

WEA

- Update will be provided at Monday retreat.

Having no further business in closed executive session, a motion was made to adjourn at 7:26 p.m. and reconvene into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Ceberio Second: D. Pavlak, Jr. Vote: 6-0

Respectfully submitted,



Juanita A. Petty, ~~RSBA~~
School Business Administrator/
Board Secretary

JAP:plc

BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION

January 28, 2013 Regular Meeting

The Board convened into Executive Session at The Brownstone, 351 W. Broadway, Paterson, New Jersey at 6:35 p.m. for the purpose of discussion of Board Vacancy and negotiations.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Laura Stinziano, Robert Ceberio, Donald Pavlak, Jr., Kim Essen, Eileen Albanese, Michael Bubba

ABSENT: None

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, and Juanita A. Petty, School Business Administrator/Board Secretary

CANDIDATE INTERVIEWS

**CANDIDATE
INTERVIEWS**

- Discussion ensued on applicant letters received.
- Consensus to interview them all
- Special Meeting 2/11/13 at 6:00 p.m.

NEGOTIATIONS

Don Pavlak, Jr. and Allan Mordkoff excused.

- Dr. Gonzalez provided update.
- Had to cancel meeting scheduled. Working to identify new date.
- Provided brief overview of [REDACTED]
- Discussion ensued on trying to confirm new dates by Friday.

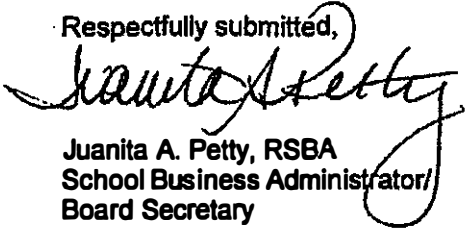
Having no further business in closed executive session, a motion was made to adjourn at 6:54 p.m. and reconvene into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: M. Bubba Vote: 8-0

Minutes, Exec. 1.28.13 Regular Meeting

Respectfully submitted,

A handwritten signature in cursive script that reads "Juanita A. Petty". The signature is written in black ink and is positioned above the typed name and title.

Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

February 7, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:08 p.m. for the purpose of discussion of legal, personnel, negotiations, and property matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Laura Stinziano, Robert Ceberio, Donald Pavlak, Jr., Kim Essen, Eileen Albanese, Michael Bubba

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

HIB REPORT

HIB REPORT

- There was one new case investigated with no findings of HIB.

PERSONNEL

PERSONNEL

- Discussion on [REDACTED] regarding [REDACTED]

Dr. Gonzalez also provided information on process followed to identify Wayne Hills H.S. football coach.

PROPERTY

PROPERTY

Mr. Ceberio noted discussion in Facilities Committee Meeting regarding possible sale of property owned by the Board. Would Board support moving forward to get it appraised for value and wetlands? Isabel Machado will investigate procedure to follow. Consensus.

LEGAL

LEGAL

Update

- [REDACTED] - [REDACTED]. Still in discovery stage.
- [REDACTED] - Motion to dismiss is still pending.

NEGOTIATIONS

NEGOTIATIONS

Don Pavlak, Jr. and Allan Mordkoff excused.

- Isabel Machado advised meeting is set for 2/25/13. [REDACTED]

Don Pavlak, Jr. and Allan Mordkoff returned.

Having no further business in closed executive session, a motion was made to adjourn at 6:55 p.m. and reconvene into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: A. Mordkoff Second: L. Stinziano Vote: 8-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

February 11, 2013 Special Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:11 p.m. for the purpose of discussion of Board candidate interviews.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Laura Stinziano, Robert Ceberio, Donald Paviak, Jr., Eileen Albanese, Michael Bubba

ABSENT: Kim Essen arrived at 6:20 p.m.

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, and Juanita A. Petty, School Business Administrator/Board Secretary

BOARD CANDIDATE INTERVIEWS

**BOARD
CANDIDATE
INTERVIEWS**

Revised questions.

Started Interviews for the following candidates:


- Cathy Kazan
- Rogger Ortiz
- Lisa Spatola
- Jacqueline Pisatowski
- Robert Pignatello

Discussion ensued. Consensus reached to appoint Mr. Rogger Ortiz.

Having no further business in closed executive session, a motion was made to adjourn at 8:22 p.m. A short recess was taken before reconvening into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: D. Paviak, Jr. Second: L. Stinziano Vote: 8-0

Respectfully submitted,

Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

February 21, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:05 p.m. for the purpose of discussion of personnel and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Paviak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Christine Martinez, Board Attorney

LEGAL

LEGAL

HIB Report

- Dr. Gonzalez noted there were 6 HIB investigations since his last report, with (5) findings of HIB.

Special Education Settlement – Student #021325

- Christine Martinez reviewed settlement reached during mediation. Board consensus to accept.

PERSONNEL

PERSONNEL

Teacher

- Dr. Gonzalez advised of potential issue with [redacted] teacher due to [redacted] issue. Will be filled on temporary basis through the 6th period stipends until replacement can be found. Have written approval from the WEA for additional 6th period stipends. Will start Monday. Board consensus.

Having no further business in closed executive session, a motion was made to adjourn at 6:20 p.m. A short recess was taken before reconvening into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: M. Bubba Vote: 9-0

Respectfully submitted,


Juanita A. Petty, RSEA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

March 7, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:45 p.m. for the purpose of discussion of negotiations and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Paviak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Isabel Machado, Board Attorney

LEGAL

LEGAL

HIB Report

- Dr. Gonzalez noted there were eight (8) HIB investigations since his last report, with four (4) findings of HIB.
- There were two recent Commissioner decisions on HIB matters. Dr. Gonzalez will email to Board for their information.
- Had cyber-bullying presentation this week.

NEGOTIATIONS

NEGOTIATIONS

WEA

Allan Mordkoff and Don Paviak, Jr. were excused.

Isabel Machado provided background on issue for Mr. Ortiz.

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

BUDGET

BUDGET

13-14 Budget

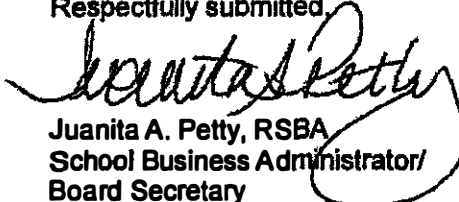
- Will schedule a Special Meeting for 3/12/13 at 6:00 p.m.
- Will discuss at public meeting.
- Present 2% hard CAP with mandates, then up to \$1.75M waiver.

Having no further business in closed executive session, a motion was made to adjourn at 7:02 p.m. A short recess was taken before reconvening into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: M. Bubba Vote: 9-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

March 21, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:10 p.m. for the purpose of discussion of negotiations and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Robert Ceberio

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

LEGAL

LEGAL

HIB

- Appeal for Case #51-2012/2013 was withdrawn for tonight.

HIB Report

- Dr. Gonzalez noted there were (7) HIB investigations since his last report, with (3) findings of HIB.

Isabel Machado – Legal Update

[REDACTED]

NEGOTIATIONS

NEGOTIATIONS

WEA

Allan Mordkoff, Donald Pavlak, Jr., and Michael Bubba excused.

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

And [REDACTED] p.m.

- [REDACTED]
- [REDACTED]
- [REDACTED]

Allan Mordkoff, Donald Pavlak, Jr., and Michael Bubba returned.

Addendum to Tonight's Agenda

- Resolution on agenda to enforce policy to request sick note from an employee.

NEGOTIATIONS

WCMA

- Mr. Bubba has conflict with WCMA and is withdrawing from that Committee. Rogger Ortiz is O.K.

Need new Committee list.

Need to identify percentage – Maximum 2% with givebacks.

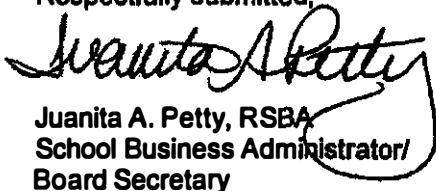
Will have presentation by insurance broker on new plans on 4/11/13.

Having no further business in closed executive session, a motion was made to adjourn at 6:40 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: D. Pavlak, Jr. Vote: 8-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

April 11, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:05 p.m. for the purpose of discussion of personnel, property, negotiations, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Allan Mordkoff

LATE ARRIVAL: Allan Mordkoff arrived at 7:18 p.m.

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Paula Clark, Board Attorney

LEGAL

HIB Report

- Dr. Gonzalez noted there were five (5) HIB investigations since his last report, with three (3) findings of HIB.

Grand Jurist

[REDACTED]

NEGOTIATIONS

NEGOTIATIONS

Item 1

[REDACTED]

Requesting that:

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- Board Consensus

PERSONNEL

PERSONNEL

Superintendent Evaluation

- Special Meeting date to finalize – April 25th at 6:30 p.m. (one item only)

Administration Leaves on Agenda

- Overview of investigations being conducted by DYFS. Will do HIB investigation afterward.

Allan Mordkoff arrived at 7:18 p.m.

NEGOTIATIONS

WEA Update

Allan Mordkoff, Donald Paviak, Jr., and Michael Bubba excused.

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Having no further business in closed executive session at this time, a motion was made to reconvene into public at 7:34 p.m.

MOTION TO RECONVENE INTO PUBLIC

Motion: L. Stinziano Second: K. Essen Vote: 6-0

The Board took a short recess before the public meeting.

BOARD RECESS

Minutes Exec. 4.11.13.Regular Meeting

The Board reconvened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 8:50 p.m. for the purpose of discussion of legal matters (attorney/client privilege).

**RECONVENE
INTO EXECUTIVE
SESSION**

All Board Members were present.

ROLL CALL

LEGAL

LEGAL

Reorganization

- Isabel Machado was contacted via conference call to discuss potential litigation and timeline for implementation.

- [REDACTED]

Mr. Pavlak, Jr. excused himself at 9:09 p.m. but asked for written opinion from Counsel.

Mr. Mordkoff asked question about [REDACTED].

Dr. Gonzalez noted only member RICED was [REDACTED]

- Educational reasons cannot be discussed in closed session. Can discuss potential legal regarding Unfair Practice Charge (UPC), potential litigation, and timeline.
- Isabel Machado updated [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- Isabel Machado [REDACTED]

LEGAL (CONTINUED)

**LEGAL
(CONTINUED)**

[REDACTED]

Isabel Machado had to leave call at 9:40 p.m.

LEGAL

LEGAL

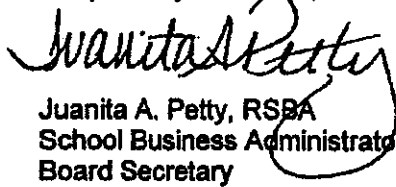
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 10:42 p.m.

**MOTION TO
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: A. Mordkoff Vote: 8-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

April 18, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:07 p.m. for the purpose of discussion of personnel, negotiations, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Mitch Badiner

LATE ARRIVAL: Mitch Badiner arrived at 6:15 p.m.

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

LEGAL

HIB Report

- Dr. Gonzalez noted there were five (5) HIB investigations since his last report, with three (3) findings of HIB.

Mitch Badiner arrived at 6:15 p.m.

HIB APPEALS

Case 61/2012-2013 [REDACTED]

- Naomi Conklin and Bob Reis joined the meeting. Mr. Reis explained facts surrounding event. Discussion ensued.
- Parents of aggressor joined the meeting.
- Mrs. Essen recused herself.
- Parents addressed the Board on behalf of their son.
- Parents were excused and Board discussion ensued.
- Mrs. Essen returned.
- No determination was made to overturn the HIB finding.

Case 52/2012-2013

- Don Pavlak, Jr, left the meeting briefly.
- Laura Russomano and Ms. Bobrowski joined the meeting. Ms. Bobrowski explained facts surrounding the event. Discussion ensued.
- Excused.
- Parent of aggressor joined the meeting and addressed the Board on behalf of her child.
- Parents were excused and Board discussion ensued.
- No determination was made to overturn the HIB finding.

PERSONNEL

PERSONNEL

Randall Carter E.S. Principal

- Dr. Gonzalez introduced new Principal of Randall Carter E.S., Jennifer Morris.

Isabel Machado reminded Board about [REDACTED]

Discussion on what motions on the agenda represent – specific to certifications only.

NEGOTIATIONS

NEGOTIATIONS

Allan Mordkoff and Michael Bubba were excused.

Don Pavlak, Jr. did not return until the public portion of the meeting.

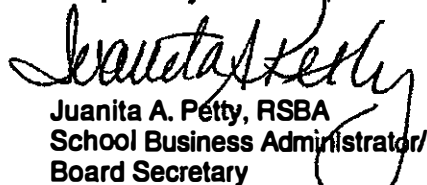
- Updated status
- All other negotiations are in varying levels

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:35 p.m.

**MOTION TO
RECONVENE
INTO PUBLIC**

Motion: L. Stinzlano Second: R. Ceberlo Vote: 9-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

April 25, 2013 Special Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:40 p.m. for the purpose of discussion of personnel matters and negotiations.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Robert Ceberio, Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Allan Mordkoff and Donald Pavlak, Jr. (conflicted per Board Attorney)

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent

PERSONNEL

PERSONNEL

Superintendent Evaluation

- Board discussion ensued while Dr. Gonzalez stepped out of the meeting.
- Dr. Gonzalez returned to session for performance feedback.
- Dr. Gonzalez offered comments and reflections.

NEGOTIATIONS

NEGOTIATIONS

Michael Bubba left the meeting.

Update

- Board Counsel provided update on [REDACTED]
- Board Counsel has [REDACTED]
- [REDACTED]


Michael Bubba returned to the meeting.

Having no further business in closed executive session, a motion was made to adjourn at 8:00 p.m. A short recess was taken before reconvening into public.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Ortiz Second: M. Bubba Vote: 7-0

Respectfully submitted,


Dr. Raymond A. Gonzalez,
Superintendent
RG:pic

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

May 2, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:10 p.m. for the purpose of discussion of personnel, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Kim Essen

LATE ARRIVAL: Kim Essen arrived at 8:35 p.m.

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

LEGAL

HIB Report

- Dr. Gonzalez noted there were five (2) HIB investigations since his last report, with zero (0) findings of HIB.

HIB Hearing

Case 64/2012-2013 [REDACTED]

- Naomi Conklin and Michael Rewick provided back-up information on case to Board. Mr. Rewick was excused.
- Parents of aggressor addressed the Board and were then excused.
- Discussion ensued. Consensus to [REDACTED]

Case 70/2012-2013 [REDACTED]

- April Kelly-Winston provided backup information on case to Board. Ms. Kelly-Winston was excused.
- Parent of aggressor addressed the Board, and was then excused.
- Discussion ensued. No consensus to overturn decision.
- Naomi Conklin was excused.

PERSONNEL

PERSONNEL

Tenure/Non-Renewal

- Dr. Gonzalez advised that all non-renewal and/or increment withholdings were reviewed by Personnel Committee.
- Discussion on [REDACTED] – recommended for tenure. Dr. Gonzalez provided Board with update.

LEGAL

LEGAL

- Isabel Machado updated status.
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Having no further business in closed executive session at this time, a motion was made to reconvene into public at 7:32 p.m.

MOTION TO RECONVENE INTO PUBLIC

Motion: L. Stinzlano Second: M. Bubba Vote: 8-0

The Board reconvened at 8:30 p.m.

RECONVENE INTO EXEC

PERSONNEL

PERSONNEL

Superintendent Evaluation

- Mitch Badiner reviewed summary of Superintendent Evaluation as reviewed at 4/25/13 Special Meeting.

Kim Essen arrived at 8:35 p.m.

- Isabel Machado updated Board on [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED] Counsel recommends [REDACTED]
- Consensus.

Minutes, Exec. 5.2.13, Regular Meeting

Subject: [REDACTED]

- Inquiries via email regarding [REDACTED]
[REDACTED]
[REDACTED] Discussion ensued.

[REDACTED]

- Dr. Gonzalez provided Board with information on severance agreement. Discussion ensued. Draft agreement to be presented for approval on 5/16/13.

LEGAL

LEGAL

Grievance – Letter of Discipline [REDACTED] - settled
PERC - Unfair Labor Practice Charge - settled

NEGOTIATIONS

NEGOTIATIONS

[REDACTED] Update

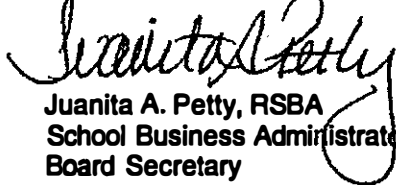
Allan Mordkoff, Donald Pavlak, Jr., and Michael Bubba were excused at 9:12 p.m.

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 9:36 p.m.

Motion: L. Stinziano Second: R. Ceberlo Vote: 9-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

May 13, 2013 Special Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 5:05 p.m. for the purpose of discussion of negotiations and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Allan Mordkoff

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Isabel Machado, Board Attomey

NEGOTIATIONS

NEGOTIATIONS

Michael Bubba and Donald Pavlak, Jr. excused.

Update

- Isabel Machado updated the Board on [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Further discussion ensued.

Robert Ceberio left the meeting at 5:40 p.m.

Mitch Badiner summarized possible Board options:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Michael Bubba and Donald Pavlak, Jr. returned to the meeting.

LEGAL

LEGAL

- Isabel Machado provided background on case for new Board Members.

Having no further business in closed executive session, a motion was made to adjourn at 6:25 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: K. Essen Vote: 7-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

May 16, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:09 p.m. for the purpose of discussion of personnel, negotiations, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLLCALL

PRESENT: Mitch Badiner, Robert Ceberio, Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ABSENT: Allan Mordkoff and Donald Pavlak, Jr.

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attomey

LEGAL

LEGAL

HIB APPEALS

Case 71/2012-2013 

Mrs. Stinziano needed to recuse herself due to a potential conflict.

- Naomi Conklin provided background information on case.
- Parent here to appeal Administration's responses to incident, not the finding of HIB.
- Aimee Toth joined the meeting and provided additional information.
- Ms. Toth was excused.
- Parents of target addressed the Board. Noted their request that aggressors be removed from the bus. Requests proper disciplinary action be taken against all 4 aggressors.
- Parents left the meeting.
- Administration will follow-up with response on last year's incident.
- Discussion ensued.
- Naomi Conklin was excused.

Mrs. Stinziano returned to the meeting.

HIB Report

- Dr. Gonzalez noted there were nine (9) HIB investigations since his last report, with three (3) findings of HIB.

PERSONNEL

Single Unit Contracts

- Dr. Gonzalez requested appointment of Ad Hoc Committee be formed to review recommendations.
- Committee will consist of Eileen Albanese, Michael Bubba, Laura Stinziano, and Kim Essen.

PERSONNEL

NEGOTIATIONS

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- Consensus to support. Will bring back to Association to ratify.

NEGOTIATIONS

LEGAL

S-13-16 Communications Contract

- Review terms of services to be included in Agreement.
- Discussion on whether to withdraw S-13-16.

[REDACTED]

LEGAL

Mr. Michael Bubba excused at 7:20 p.m.

- Isabel Machado provided update on [REDACTED].
- Sean Spiller addressed the Board in closed session:
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]

Having no further business in closed executive session at this time, a motion was made to reconvene into public at 7:30 p.m.

Motion: L. Stinziano Second: R. Ortiz Vote: 6-0

MOTION TO RECONVENE INTO PUBLIC

The Board reconvened into Executive Session at 9:25 p.m. in the Administration Building Conference Room, 50 Nellis Drive, Wayne, NJ.

RECONVENE INTO EXECUTIVE SESSION

All present, but Mr. Bubba.

PRESENT

NEGOTIATIONS

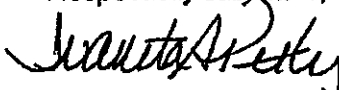
- Isabel Machado - [REDACTED]
- [REDACTED]
- [REDACTED]
- Discussion ensued. Consensus to [REDACTED]:
[REDACTED]

Having no further business in closed executive session, a motion was made to reconvene into public at 10:05 p.m.

**MOTION TO
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: R. Ortiz Vote: 6-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

June 6, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:15 p.m. for the purpose of discussion of personnel, negotiations, property, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Robert Ceberio, Allan Mordkoff, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

LEGAL

LEGAL

HIB APPEALS

Case 64/2012-2013

- Isabel Machado updated the Board on this case.
- Naomi Conklin provided background information on case, and was then excused.
- Parents of aggressor, along with their attorney, made a presentation to the Board, and were then excused.
- Naomi Conklin rejoined the meeting.
- Isabel Machado provided additional information regarding [REDACTED]
- On advice of Counsel, [REDACTED]

Case 71/2012-2013

Mrs. Stinziano recused herself.

- Naomi Conklin provided update, and since parents did not contact Isabel Machado as they indicated, Board is now asked to affirm case.

Mrs. Stinziano returned to the meeting.

PERSONNEL

PERSONNEL

Pines Lake Principal

- Board had Skype session with new Pines Lake Principal, Jose Blankely-Celis.

LEGAL

HIB Report

Dr. Gonzalez noted there were three (3) HIB investigations since his last report, with zero (0) findings of HIB.

Having no further business in closed executive session at this time, a motion was made to reconvene into public at 7:25 p.m.

Motion: L. Stinziano Second: A. Mordkoff Vote: 9-0

The Board took a 5 minute recess.

The Board reconvened into Executive Session at 10:07 p.m. in the Administration Building Conference Room, 50 Nellis Drive, Wayne, NJ.

All present.

LEGAL

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

LEGAL

MOTION TO RECONVENE INTO PUBLIC

RECESS

RECONVENE INTO EXECUTIVE SESSION

PRESENT

LEGAL

NEGOTIATIONS

- [REDACTED]
- [REDACTED]
- [REDACTED]

NEGOTIATIONS

PROPERTY

- Mrs. Petty and Dr. Gonzalez reviewed opinion letter from Board Counsel recommending [REDACTED]

PROPERTY

PERSONNEL

- [REDACTED]
- Consensus.

PERSONNEL

NEGOTIATIONS

Donald Pavlak, Jr., Allan Mordkoff, and Michael Bubba were excused at 10:36 p.m.

NEGOTIATIONS

- Update [REDACTED]
- Discussion [REDACTED]:
[REDACTED]
[REDACTED]
- Discussion ensued.
- [REDACTED]

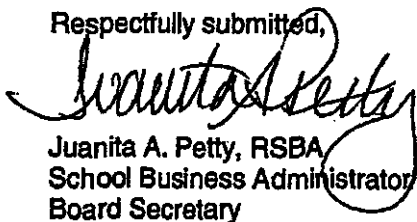
Having no further business in closed executive session, a motion was made to reconvene into public at 11:20 p.m.

MOTION TO RECONVENE INTO PUBLIC

Motion: L. Stinziano Second: R. Ortiz Vote: 6-0

Minutes, Exec. 6.6.13, Regular Meeting

Respectfully submitted,

A handwritten signature in cursive script that reads "Juanita A. Petty". The signature is written in black ink and is positioned above the printed name and title.

Juanita A. Petty, RSBA
School Business Administrator
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION**

June 20, 2013 Regular Meeting

The Board convened into Executive Session at the Wayne Board of Education, 50 Nellis Drive, Wayne, New Jersey at 6:12 p.m. for the purpose of discussion of personnel, negotiations, property, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Mitch Badiner, Robert Ceberio, Allan Mordkoff, Donald Paviak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

LEGAL

LEGAL

HIB Appeal

Case 86/2012-2013

- Appealing no finding of HIB. Naomi Conklin provided background information on case.
- Parents of R.L. addressed the Board. Kim Essen and Rogger Ortiz excused themselves from the meeting.
- Parents were excused.
- Discussion ensued.

Kim Essen and Rogger Ortiz returned to the meeting.

HIB Report

Dr. Gonzalez noted there were six (6) HIB investigations since his last report, with four (4) findings of HIB.

WEA Grievance

Allan Mordkoff, Donald Paviak, Jr., and Michael Bubba were excused.

- Isabel Machado and Dr. Gonzalez provided background on grievance.
- Ms. Carol Pierce, NJEA representative, and Steve Hopper, Grievance Chair, addressed the Board.
- They are holding in abeyance until Board determines [REDACTED]

Allan Mordkoff, Donald Paviak, Jr., and Michael Bubba returned to the meeting.

PERSONNEL

PERSONNEL

Single Unit Contracts

- In general, all RICED.
- Recuse only if specific individual to be discussed if potential conflict exists.
- No specific staff discussed.
- Do in 2 resolutions
 - those with 2%
 - those with increases exceeding 2% noting changes in scope of responsibility per job descriptions

NEGOTIATIONS

NEGOTIATIONS

Update

Allan Mordkoff, Michael Bubba, and Donald Pavlak, Jr. excused.

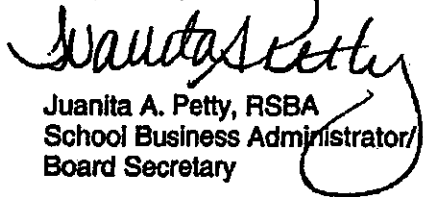
- Isabel Machado provided update
- Recommend that Board
- Discussion ensued.
- Consensus reached to ratify successor Agreement.

Having no further business in closed executive session, a motion was made to reconvene into public at 12:54 a.m.

**MOTION TO
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: R. Ortiz Vote: 6-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:pic