

September 13, 2011

FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

SEPTEMBER 15, 2011

6:00 p.m. Executive Session

Wayne Board of Education
Conference Room
50 Nellis Drive
Wayne, NJ 07470

7:30 p.m. Public Meeting

Municipal Building
Council Chambers
475 Valley Road
Wayne, NJ 07470

REGULAR MEETING AGENDA

- I. 6:00 pm. Reading of "Sunshine Law" Statement (Board of Education Conference Room)
Roll Call
- II. Approval to Convene into Executive Session – **RECOMMENDED** A-09-12
ACTION: "that the Board approve to convene into Executive Session to discuss confidential matters, as per attached."
- Personnel
- III. 7:30 p.m. Reconvene (Council Chambers, Municipal Building)

Reading of "Sunshine Law" Statement
Roll Call

FLAG SALUTE

MOMENT OF SILENCE



REGULAR MEETING AGENDA – SEPTEMBER 15, 2011
EDUCATION

IV. Recognition Program:

RECOGNITION OF FORMER BOARD MEMBER

James Jimenez

RESOLUTION RECOGNIZING CONSTITUTION WEEK

September 17-23, 2011

V. Administrative Summary Report

VI. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

VII. Approval of Minutes

Regular Meeting	August 18, 2011
Regular Meeting	September 1, 2011
Executive Session	September 1, 2011
Special Meeting	September 7, 2011
Executive Session	September 7, 2011

VIII. Committee Reports and Actions

Acceptance of Reports – **RECOMMENDED ACTION:** “that the Board accept the reports of the Board Committees as presented.” **C-06-12**

Finance and Technology Committee	September 1, 2011
Personnel Committee	September 1, 2011

IX. Action on Agenda:

Approval of Appointment of Wayne Board of Education First Vice-President – **RECOMMENDED ACTION:** “that the Board approve the appointment of Mitch Badiner from the position of Board of Education Second Vice-President to First Vice-President.” **A-10-12**

REGULAR MEETING AGENDA – SEPTEMBER 15, 2011
EDUCATION

Approval of Out of District Placements – **RECOMMENDED ACTION:** “that the Board approve Out of District Placements for the 2011-2012 school year as follows and that transportation be arranged as required.” **E-59-12**

Student	School	Amount
027893	Regional Day – Speech Services	6,019.20
012946	Lakeland Regional H.S. 1:1 Aide for Extra Curricular Activities	3,000.00
025028	Bergen County Special Services Brownstone School Out of County Charge	51,500.00 6,000.00

Approval of Contract with University of Medicine and Dentistry – **RECOMMENDED ACTION:** “that the Board approve a contract with University of Medicine and Dentistry of New Jersey to provide training and consultation for Social Decision Making/Problem Solving for middle and high school special education teachers not to exceed \$3,258.00.” **E-60-12**

Approval of Contract with Bergen County Special Services – **RECOMMENDED ACTION:** “that the Board approve a contract with Bergen County Special Services School District Educational Enterprises Division to provide Audiological Services to the Wayne Township Public Schools a maximum of ten hours as needed during the 2011-2012 school year not to exceed \$1,850.00.” **E-61-12**

Approval of Agreement with Educational Services Commission of Morris County – **RECOMMENDED ACTION:** “that the Board approve an agreement with Educational Services Commission of Morris County Professional Support Services as follows not to exceed \$35,000.00.” **E-62-12**

Service	Rate
Psychological Evaluation	\$362.00
Social Evaluation	\$362.00
Educational Evaluation	\$362.00
Speech/Language Evaluation	\$362.00
Occupational Therapy Evaluation	\$362.00
Physical Therapy Evaluation	\$362.00
Bilingual Evaluation	\$395.00
Meeting Attendance Fee per Hour	\$87.00
Social Worker Per Diem	\$410.00
Psychologist Per Diem	\$410.00
LDTC Per Diem	\$410.00

REGULAR MEETING AGENDA – SEPTEMBER 15, 2011
EDUCATION

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

E-63-12

RECOMMENDED ACTION: “that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:”

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Longo, P.	Pines Lake	Principals Professional Dev. Seminars	10/18/11, 2/17/12	\$80.00	0	\$80.00
McConkey, G.	Board Office	CSI Training	9/16/11	0	T=\$13.95	\$13.95
McGrath, M.	Terhune	Harassment and Legal Update	10/18/11, 2/7/12, 5/8/12	\$120.00	0	\$120.00
Porta, V.	WHHS	Annual Coaches' Clinic	9/30/11	\$150.00	0	\$150.00

Approval of Resolution Recognizing Constitution Week – **RECOMMENDED ACTION:** “that the Board approve a resolution recognizing Constitution Week, September 17 through September 23, 2011, as per attached.”

E-64-12

REGULAR MEETING AGENDA – SEPTEMBER 15, 2011
EDUCATION

Approval of “Dolls for Democracy” Program—**RECOMMENDED ACTION**: “that the Board approve the “Dolls for Democracy” Program.” **E-65-12**

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval to Rescind Staff Leave – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to rescind staff leave." **H-140-12**

ID#5912, English, Wayne Hills High School
9/19/11 – 11/9/11 – Personal Leave, w/o pay & w/benefits

Approval to Revise Contract for Professional Staff – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to revise contract for professional staff for the 2011-2012 school year, as follows." **H-141-12**

Thomas Alexander, from Step 9 of the Masters Teachers Salary Guide, to Step 9 of the Masters +30 Teachers Salary Guide, effective September 26, 2011.

Item approved 9/1/11 - H-139-12

\$69,480.00*pro-rated
Corrected money

*to be updated upon completion of negotiations

Approval of High School Extracurricular Appointments - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint high school advisors of extracurricular activities for the 2011-2012 school year as follows." **H-142-12**

Christian Berchin Assist. Drill Instructor – WH Step 1 \$720.00*

*to be updated upon completion of negotiations

Approval of Appointment of Substitute Nurses – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint substitute nurses for the 2011-2012 school year, as follows:" **H-143-12**

Karen DiCristina

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval of Appointment of Substitute Office Personnel – **RECOMMENDED** **H-144-12**
ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint substitute office personnel for the 2011-2012 school year, as follows:"

Linda Borrell

Approval of Appointment of Substitute Teachers – **RECOMMENDED ACTION:** **H-145-12**
"that the Board approve the Interim Superintendent's recommendation to appoint substitute teachers for the 2011-2012 school year, as follows:"

- | | | | |
|---------------|-------------|----------------|----------|
| 1. Jared | Mustat | 11. Patricia | Richard |
| 2. Eman | Eldemenky | 12. Erin | Cusick |
| 3. Dina | Benacquista | 13. Tricia | Pricken |
| 4. Jacqueline | McGarrity | 14. Bernadette | Bookholt |
| 5. Alicia | Managani | 15. Kyle | Hayes |
| 6. Ralph | Gioia | | |
| 7. Noah | Polsky | | |
| 8. Scott | Bushoven | | |
| 9. Irena | Risterski | | |
| 10. Ellen | Hausner | | |

Approval of Appointment of Substitute Paraprofessionals – **RECOMMENDED** **H-146-12**
ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint substitute paraprofessionals for the 2011-2012 school year, as follows:"

- | | |
|-----------|---------|
| 1. Laurel | Sherin |
| 2. Linda | Borrell |

Approval of Appointment of Summer Guidance Personnel – **RECOMMENDED** **H-147-12**
ACTION: "that the Board approve the Interim Superintendent's recommendation to approve Summer Guidance Personnel 2011, as follows."

Barbara Denequolo Guidance – SC 5 days \$2,769.00*

*to be updated upon completion of negotiations

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval of Paraprofessional Substitute Coordinator – **RECOMMENDED ACTION**: “that the Board approve the Interim Superintendent’s recommendation to appoint a Paraprofessional Substitute Coordinator, for the school year 2011-2012, as follows.” **H-148-12**

Judy Gerasimenko Paraprofessional Substitute Coordinator \$5,670.00*

*To be updated upon completion of negotiations

Approval of Increase in Assignment – **RECOMMENDED ACTION**: “that the Board approve the Interim Superintendent’s recommendation to increase assignment for the school year 2011-2012 school year, as follows.” **H-149-12**

Nancy Carluccio, Paraprofessional, from .5 Theunis Dey, to Paraprofessional, .5 Albert P. Terhune and .5 John F. Kennedy, effective September 1, 2011.

\$15.66 per hour

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION**: “that the Board approve the staff leave recommendations, as follows:” **H-150-12**

1. ID#2308, Physical Education, APT, PACK, LAF, RC
9/1/11 – 11/1/11 – paid sick days.
2. ID#8690, Long Term Replacement Social Worker, Ryerson Elem. School
9/16/11 – Personal Leave, w/o pay & w/o benefits.
3. ID#6866, Grade 7 Math, Schuyler Colfax Middle School
11/4/11 – 1/12/12 – paid sick days
1/13/12 – 4/6/12 – FMLA Maternity leave, w/o pay & w/benefits.
4/7/12 – 6/30/12 – WEA extended leave w/o pay & w/o benefits.
4. ID#6825, Spanish Teacher, Wayne Hills High School
9/26/11 – 10/28/11 – personal leave, w/o pay & w/benefits.

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval of Appointment of Building Services Personnel – Non Contractual – **H-151-12**
RECOMMENDED ACTION: “that the Board approve the Interim Superintendent’s recommendation to appoint non contractual hourly substitute part time personnel for the 2011-2012, school year, as follows:”

1. Veap Zhuta, hourly substitute part time, Board Office, effective September 19, 2011, through June 30, 2012.

\$11.00/hr.

2. Lawrence Galanti, hourly substitute part time, Board Office, effective September 19, 2011, through June 30, 2012.

\$11.00/hr.

3. Vincent Scarpulla, hourly part time, Board Office, effective September 19, 2011, through June 30, 2012.

\$11.00/hr.

Approval of Resignations – **RECOMMENDED ACTION:** “that the Board accept Resignations as follows.” **H-152-12**

William Ormsby, Bus Mechanic, Transportation, effective September 22, 2011, personal reasons.

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval of High School Saturday Detention Staff – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint high school Saturday detention staff on a rotating basis for the 2011-2012 school year as follows."

H-153-12

SATURDAY DETENTION WAYNE VALLEY HIGH SCHOOL

- | | |
|----------------------|---------------------|
| 1. Lou Gallipoli | 8. Greg Thoner |
| 2. Pat Slater | 9. Jeff Hoover |
| 3. Kirsten Damiani | 10. Joanne McCammon |
| 4. Jean Moore | 11. Bruce Lemken |
| 5. Ken Bergen | 12. Lisa Courter |
| 6. Steve Hopper | |
| 7. Stephanie Vanatta | |

SATURDAY DETENTION WAYNE HILLS HIGH SCHOOL

- | | |
|---------------------|--------------------------|
| 1. Taylor Berkowitz | 6. Kathleen Hornes |
| 2. Michele Ettz | 7. Maria Pepe |
| 3. Patricia Killeen | 8. Alyssa Koob |
| 4. Lauren Hertzberg | 9. Christina Ventimiglia |
| 5. Stephen Hill | 10. Elly Verduin |

\$34.00 per hour*
Not to exceed 3 hours a Saturday

To be updated upon completion of negotiations

Approval of Staff for Camp Warwick Encampments – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to approve staff for Camp Warwick encampments, to be paid up to two nights each at the rate of \$79.00/night for professional staff and \$50.00/night for paraprofessionals, as per attached."

H-154-12

*to be updated upon completion of negotiations

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval of Appointment of Clerical Assistant – **RECOMMENDED ACTION:** “that the Board approve elementary clerical assistant for the 2011-2012 school year for lunch coverage at a rate of \$14.42 per hour, as follows.” **H-155-12**

Frances Cook Ryerson 1 hr per day x 184 days = \$ 2,653.28

Effective: 9/27/11

Approval of Student Personnel for Technology Department – **RECOMMENDED ACTION:** “that the Board approve student personnel for Technology, as follows.” **H-156-12**

ID#013682

\$7.25 per hour
Not to exceed 400 hours

Approval of Paraprofessional Salaries – **RECOMMENDED ACTION:** “that the Board approve paraprofessional salaries for the 2011-2012 school year as per the attached and further, that paraprofessionals be approved for payment at their hourly rate for up to 7 hours per year for attendance at BOE mandatory in-service training events per their negotiated agreement.” **H-157-12**

Approval of Transportation Salaries – **RECOMMENDED ACTION:** “that the Board approve salaries for transportation drivers and paraprofessionals for the 2011-2012 school year as per the attached, with adjustments in hours up to .25 hours per day for changes in schedule.” **H-158-12**

Approval of Shared Services Agreement with Wayne Township Public Library – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve the Shared Services Agreement with the Wayne Township Public Library from September 19, 2011 through June 20, 2012, as per attached.” **H-159-12**

Jedd Strauss, at half of \$35 per day to a maximum obligation to the district not to exceed \$2,500.00.

REGULAR AGENDA – SEPTEMBER 15, 2011
HUMAN RESOURCE

Approval of Appointment of Worker Assignments for Extra Curricular Games -
RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint Worker Assignments for Extra Curricular Games for the 2011-2012 school year:"

H-160-12

Chris Helm	WV	Ticket & Track workers (Falls & Spring)	\$62.00
		Ice Hockey Crowd Control	\$77.00
Lisa Seldeen	WV	Ticket & Track workers (Fall & Spring)	\$62.00
		Ice Hockey Crowd Control	\$77.00

REGULAR AGENDA – SEPTEMBER 15, 2011
POLICY

Approval of Policy No. 5112—Second Reading for Action—**RECOMMENDED ACTION:** “that the Board approve Policy No. 5112—Entrance Age—second reading for action, as per attached, having been recommended at the August 18, 2011 Education Committee.” **P-30-12**

Approval of Policy No. 8461—Second Reading for Action—**RECOMMENDED ACTION:** “that the Board approve Policy No. 8461—Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse—second reading for action, as per attached, having been recommended at the August 18, 2011 Education Committee.” **P-31-12**

Approval of Regulation No. 8461—Second Reading for Action—**RECOMMENDED ACTION:** “that the Board approve Regulation No. 8461—Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse—second reading for action, as per attached, having been recommended at the August 18, 2011 Education Committee.” **P-32-12**

Approval of Policy No. 6220—First Reading for Consideration--**RECOMMENDED ACTION:** “that the Board approve Policy No. 6220—Budget Preparation—first reading for consideration, as per attached, having been recommended at the September 1, 2011 Finance and Technology Committee.” **P-33-12**

Approval of Policy No. 6820—First Reading for Consideration—**RECOMMENDED ACTION:** “that the Board approve Policy No. 6820—Financial Reports—first reading for consideration, as per attached, having been recommended at the September 1, 2011 Finance and Technology Committee.” **P-34-12**

REGULAR AGENDA – SEPTEMBER 15, 2011
SCHOOL RESOURCES

Approval of Bills List – **RECOMMENDED ACTION:** “that the Board approve the September 15, 2011 Bills List in the total amount of \$2,946,709.85, as per the attached.” **S-56-12**

Approval of Renewal of Membership in the Morris County Cooperative Pricing Council – **RECOMMENDED ACTION:** “that the Board approve the attached resolution for the renewal of membership in the Morris County Cooperative Pricing Council, for the period of October 1, 2011 through September 30, 2016.” **S-57-12**

Approval of Adoption of the 2011-2012 Purchasing Manual – **RECOMMENDED ACTION:** “that the Board approve the Adoption of the 2011-2012 Purchasing Manual, as per the attached, by reference, and as reviewed by the Finance and Technology Committee.” **S-58-12**

Approval of Disposal of Obsolete/Surplus Equipment – **RECOMMENDED ACTION:** “that the Board approve the disposal of obsolete/surplus equipment, as per the attached.” **S-59-12**

Approval of Authorization to Submit NCLB Grant Application – **RECOMMENDED ACTION:** “that the Board authorize the submission of the NCLB grant application for 2011-2012, in a total amount of \$795,703, as follows: **S-60-12**

Title I	\$ 610,602
Title IIA	\$ 152,783
Title III	\$ 32,318

Approval of Authorization to Submit IDEA Grant Application – **RECOMMENDED ACTION:** “that the Board authorize the submission of the IDEA grant application for 2011-2012, in a total amount of \$1,943,092 as follows: **S-61-12**

Basic	\$1,870,289
Preschool	\$ 72,803

REGULAR MEETING AGENDA – SEPTEMBER 15, 2011
SCHOOL RESOURCES

Approval of 2011-2012 NCLB Amendment Application – **RECOMMENDED ACTION:** “that the Board approve an amendment to the 2010-2011 NCLB Application to bring in 2009-2010 Carryover Funds in a total amount of \$194,686 as follows:”

S-62-12

- Title I \$ 43,534
- Title IIA 109,181
- Title IID 1,517
- Title III 26,821
- Title III Imm. 9,521
- Title IV 4,112

Approval of 2011 – 2012 Parental Contract for Student Transportation – **RECOMMENDED ACTION:** “that the Board approve 2011-2012 Parental Contract for Student Transportation as follows.”

S-63-12

<u>ROUTE</u>	<u>SCHOOL(S)</u>	<u>STUDENT</u>	<u>CONTRACTOR</u>	<u>STUDENT I.D. #</u>	<u>START DATE</u> <u>END DATE</u>	<u>COST</u>
TC12	The Children’s Institute	1	Parent of Student	027946	9/1/11 – 6/30/12	\$80.00 per day (not to exceed \$16,000)

Approval of Transportation Agreement with Passaic County Educational Services – **RECOMMENDED ACTION:** “that the Board approve the Transportation Agreement with Passaic County Educational Services for pupil transportation for the 2011-2012 school year as follows:”

S-64-12

<u>ROUTE</u>	<u>SCHOOL(S)</u>	<u>CONTRACTOR</u>	<u>STUDENT I.D. #</u>	<u>ESTIMATED COST PER ROUTE + 4% ADMIN. FEE</u>	<u>DATE</u>
5085	Washington South	First Student	029245	\$29,377.80 + \$1,175.11	9/11-6/12
5089	Craig School	D & M Tours	022005	\$8,989.00 + \$359.56	9/11-6/12
5071	New Bridges	A-1 Elegant Tours	027988	\$42,660.00 + \$1,706.40	9/11 – 6/12

REGULAR MEETING – SEPTEMBER 15, 2011
ADMINISTRATIVE

X. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

XI. Old Business

XII. New Business

XIII. Adjournment