

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
July 7, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:11 p.m. for the purpose of discussing property, negotiations, legal, and personnel matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, and Robyn Kingston

ABSENT: James Jimenez, Laura Stinziano

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, John Croot and Andrew Brown, Board General Counsel

**ALSO
PRESENT**

NEGOTIATIONS

NEGOTIATIONS

WEA [REDACTED]

Teamsters [REDACTED]

PERSONNEL

PERSONNEL

Single Unit Contracts

- Grid reviewed as presented. Will not be voted on tonight. Mr. Roth reviewed. Discussion ensued. Will put on next agenda (Executive Session) for full Board review and consideration.

PROPERTY

PROPERTY

- [REDACTED] at [REDACTED] Discussion
- [REDACTED]
- [REDACTED] to the and let him know
- [REDACTED]

PERSONNEL

PERSONNEL

Assistant to the Superintendent Position

- Discussion on Board's consideration to staff this position for additional help in Superintendent Office. Discussion ensued. Put on next Executive Session agenda. Mr. Roth to present plan of staff movement and cost. Need plan next week. Also need new organization chart.

Superintendent Position

- Dr. Librera – may have 4 people in September.

NEGOTIATIONS

NEGOTIATIONS

Allan Mordkoff and Don Pavlak, Jr. left the meeting at 7:00 p.m.

WEA

- [REDACTED]
- [REDACTED] agreement can
- [REDACTED]
- [REDACTED] on issue

Superintendent Evaluation

SUPERINTENDENT EVALUATION

- Send Mitch Badiner items to include in Superintendent evaluation (only to Mitch, not to all members).

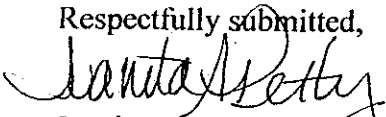
Minutes.Exec.7.7.2011.Regular.Meeting

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:28 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: J. Hutchison Second: R. Kingston Vote: 5-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

HOLD
PK

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
July 21, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:07 p.m. for the purpose of discussing negotiations, legal, and personnel matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Robyn Kingston

ABSENT: James Jimenez, Jane Hutchison

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Nathanya Simon, Board General Counsel, 6 Administrators, and 70 members of the public

**ALSO
PRESENT**

BOARD VACANCY

**BOARD
VACANCY**

- Send Press Release to the Wayne Today, The Record, Wayne Patch, and post on Wayne Schools website.
- Shoot for 8/4 to interview.

PERSONNEL

PERSONNEL

H.R. Search

- Interviews Tuesday

Packanack Principal Search

- Michael Roth reviewed process to date and issues encountered with potential candidates pulling out of process.

Administrative Assistant to Superintendent

- Per County Superintendent, recommended title should be Principal on Assignment [REDACTED]
- Discussion on filling of vacancy at Anthony Wayne

Ryerson Interim Principal

- Mr. Roth updated Board with [REDACTED]

PERSONNEL (CONTINUED)

**PERSONNEL
(CONTINUED)**

Business Office Transfers

- Mrs. Petty reviewed a planned transfer of a Business Office staff member to the Facilities Department.

LEGAL

LEGAL

Settlement Agreement, [REDACTED] E-21-12 Addendum

- Nathanya Simon reviewed.

NEGOTIATIONS

NEGOTIATIONS

[REDACTED]

- [REDACTED]

PERSONNEL

PERSONNEL

Single Unit Contracts

- [REDACTED] Contract – Nathanya Simon provided update on conversations with attorney. Will provide update on 8/4/11.

Single Unit Contract Grid

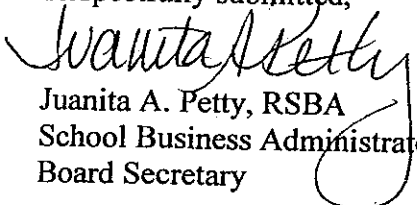
- Mrs. Petty reviewed the single unit contract grid with salary recommendations and other contract revisions requested. Discussion ensued with each employee. Consensus was reached. Contract for Business Administrator will be reviewed on 8/4 when more time is available.

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:27 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Kingston Second: L. Stinziano Vote: 7-0

Respectfully submitted,


 Juanita A. Petty, RSBA
 School Business Administrator/
 Board Secretary

JAP:plc

HOLD
PK

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
August 4, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:08 p.m. for the purpose of discussing negotiations, legal, and personnel matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Jane Hutchison, Franco Mazzei, Laura Stinziano, and Robyn Kingston

ABSENT: Allan Mordkoff

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, and Nathanya Simon, Board General Counsel

**ALSO
PRESENT**

PERSONNEL

PERSONNEL

Superintendent Evaluation

- Mr. Badiner will distribute copy of Superintendent evaluation for review. BOE accepts evaluation.

Dept. Manager of Human Resources

- Candidate was introduced (C.O.).

Packanack Principal Search Update

- Last interview tomorrow. Final interviews will start Monday.

Ryerson Acting Principal

- 

Anthony Wayne Principal

- Mr. Roth will prepare a letter with overall suggestions for Anthony Wayne, tomorrow or early next week.

LEGAL

LEGAL

~~XXXX~~

- ~~slip posted 6/2/11 regarding salary with full release~~
- ~~and proposal to increase salary for you and include state for salary reduction~~
- and ~~reduction.~~
- ~~Discussion: L. Governance accepted Proposal~~

NEGOTIATIONS

NEGOTIATIONS

Paraprofessionals

- Nathanya Simon reviewed.

LEGAL

LEGAL

Board Member Candidate Interviews

- Wednesday, September 7, 2011 at 7:00 p.m.
- 20 minutes each with 5 minute break inbetween
- Email letters/resumes
- Get sample questions and send them to Board
- 1 Moderator

~~DOBA~~

~~Discussion on DOE initiative. Comments made by public~~

PERSONNEL

PERSONNEL

Superintendent Search

- Mr. Roth requested update from Dr. Librera. Will share response.

Open Positions

- Status on filling open positions.

LEGAL

LEGAL

Mr. Pavlak, Jr. left the meeting at 7:07 p.m.

~~XXXX~~

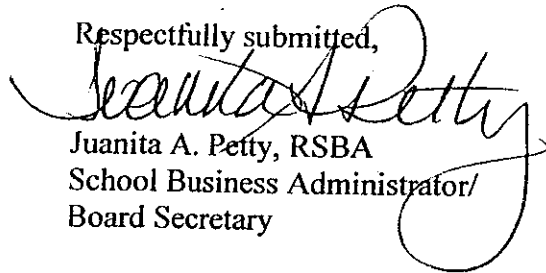
- ~~Discussion on ratification of Memorandum of Agreement and Board Document Presentation~~

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:29 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: F. Mazzei Second: R. Ceberio Vote: 6-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
August 18, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:10 p.m. for the purpose of discussing negotiations, legal, property, and personnel matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Robyn Kingston

ABSENT: Mitchell Badiner

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Diane Pandolfi, Principal on Assignment, and Nathanya Simon, Board General Counsel

**ALSO
PRESENT**

PERSONNEL

PERSONNEL

Packanack Principal

- R. Rogalin recommended as Principal.

Ryerson Acting Principal

- Still looking for an Interim v [REDACTED]

Anthony Wayne Principal Coverage

- [REDACTED]
- Question and discussion.
- Mr. Roth reviewed placement on guide.

B.A. Contract – put forth two-year contract at 2% each year.

Superintendent Search

- Will have session on September 15th and review candidates. No other issues to be on agenda.

PERSONNEL

PERSONNEL

[REDACTED]

Discussion ensued. Mr. Roth will investigate further. [REDACTED]

[REDACTED]

LEGAL

LEGAL

[REDACTED]

[REDACTED]

[REDACTED]

NEGOTIATIONS

NEGOTIATIONS

10 Month Supervisors

- Cancelled meeting this week.
- Will create salary and phase-out and implement new guide.
- Discussion ensued.

WEA Guides

Mr. Pavlak, Jr. and Mr. Mordkoff left at 7:20 p.m.

- [REDACTED]

RETREAT DAY– Thursday, 9/22 at the Village Inn at 7:30 p.m.

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:29 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: F. Mazzei Second: R. Ceberio Vote: 6-0

Respectfully submitted,

Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
September 1, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:21 p.m. for the purpose of discussing negotiations, legal, and personnel matters.

**CONVENE
INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Mitchell Badiner

ABSENT: Donald Pavlak, Jr., Robyn Kingston

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Diane Pandolfi, Principal on Assignment, and Nathanya Simon, Board General Counsel

**ALSO
PRESENT**

PERSONNEL

PERSONNEL

Contractual Compensation

- Mr. Roth advised that some staff members have requested additional compensation or changes in their job titles. He will provide relevant data to Board for discussion and consideration on 10/6 Executive Session. No formal recommendations made by Personnel at this time.

Appointment of New Positions

- Mr. Roth reviewed H Agenda Items.

Candidates

- Reviewed process to be followed for Special Meeting interviews

LEGAL

LEGAL

- ~~Change in Compensation. [Redacted]~~
- ~~[Redacted]~~

NEGOTIATIONS

NEGOTIATIONS

WEA Salary Guides

Mr. Mordkoff excused 7:10 p.m.

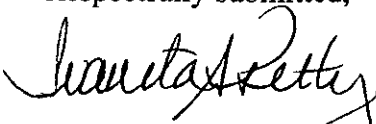
- Mrs. Petty presented. Discussion. ~~Mr. Stinziano supported, WEA salary guides remain~~
~~_____~~

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:32 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: F. Mazzei Vote: 6-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
September 7, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:49 p.m. for the purpose of conducting interviews for the School Board vacancy.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Robert Ceberio, Jane Hutchison, Mitchell Badiner, Robyn Kingston, Allan Mordkoff, Franco Mazzei, and Laura Stinziano

ALSO PRESENT WAS: Juanita A. Petty, School Business Administrator/Board Secretary

ALSO PRESENT

Interviews for School Board Vacancy

**INTERVIEWS FOR
SCHOOL BOARD
VACANCY**

Mr. Pavlak, Jr. reviewed format. Questions were reviewed for duplication and relevancy.

Candidate interviews were conducted as follows:

1. B. Marmolejos
2. S. Mendel
3. C. Kazan
4. F. Williams
5. F. Franco
6. K. Essen

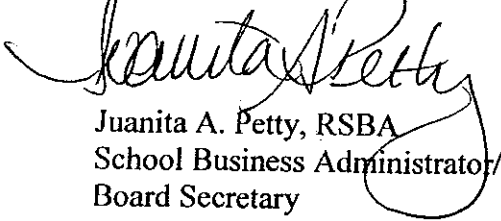
Straw poll was taken on who to keep as finalists. Discussion on each of the three candidates. Consensus was reached on candidate to be appointed – Kim Essen.

Having no further business in closed executive session at this time, a motion was made to adjourn and reconvene into public at 9:08 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: A. Mordkoff Vote: 8-0

Respectfully submitted



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
September 15, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:05 p.m. for the purpose of discussing personnel matters.

**CONVENE
INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, Robyn Kingston, Mitchell Badiner, and Kim Essen

ABSENT: Donald Pavlak, Jr.

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Nathanya Simon, Board General Counsel, and Dr. William Librera, West Hudson Associates

**ALSO
PRESENT**

PERSONNEL

PERSONNEL

Superintendent Search

- Dr. Librera presented resumes of 5 candidates. Provided overview. He contacted 24 applicants and interviewed 11. Selected 5 to present. Has read evaluations, references, and has spoken to at least 1 person about each of them.
- Dr. Librera also interviewed three internal candidates – [REDACTED], and [REDACTED]. All are pretty talented. Notified them tonight that they were not selected.
- He mentioned Board is interviewing until they find someone.

PERSONNEL

**PERSONNEL
(continued)**

Superintendent Search (continued)

Overview of 5 Candidates:

- 1. [REDACTED]
- 2. [REDACTED]
- 3. R.G.
- 4. [REDACTED]
- 5. [REDACTED]

- Discussed possible dates for interviews:
 9/24 or 9/25 – 1:00 p.m., 2:15 p.m., 3:30 p.m.
 9/26 or 9/27 – 5:30 p.m., 6:00 p.m., 7:15 p.m.

Mrs. Petty will contact Mr. Pavlak, Jr. to see what dates he is available.

- Dr. Librera advised the Board that during 1st interview, they need to get to, at best, two people for 2nd interview.

LEGAL

LEGAL

[REDACTED]

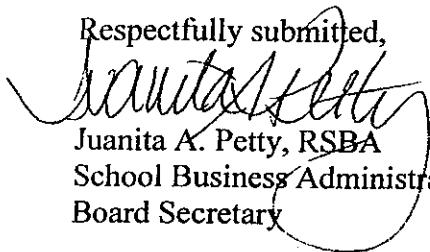
- [REDACTED]
- [REDACTED]
- [REDACTED]

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:25 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: R. Kingston Vote: 8-0

Respectfully submitted,



Juanita A. Petty, RSBA
 School Business Administrator/
 Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
September 22, 2011**

The Board convened into Executive Session in the Board Conference Room at 7:00 p.m. for the purpose of conducting Superintendent interviews.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Robert Ceberio, Jane Hutchison, Mitchell Badiner, Robyn Kingston, Allan Mordkoff, Franco Mazzei, Laura Stinziano, and Kim Essen

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, and Juanita A. Petty, School Business Administrator/Board Secretary

ALSO PRESENT

Interviews for Superintendent

**INTERVIEWS FOR
SUPERINTENDENT**

Dr. Librera reviewed process to be followed.

- [REDACTED] was interviewed.

Having no further business in closed executive session at this time, a motion was made to adjourn and reconvene into public at 8:03 p.m.

**RECONVENE INTO
PUBLIC**

Motion: R. Ceberio Second: J. Hutchison Vote: 9-0

The Board reconvened into Executive Session at 8:10 p.m. for the purpose of conducting Superintendent interviews.

**RECONVENE INTO
PUBLIC**

Interviews for Superintendent (continued)

- [REDACTED] was interviewed.
- R. G. was interviewed.

Dr. Librera asked Board to complete rating sheets. Discussion on how to proceed after Monday.

Interviews will be held on Wednesday, 9/28/11 – 2:30 p.m. – 3:30 p.m. in the Mayor's Conference Room if it is available.

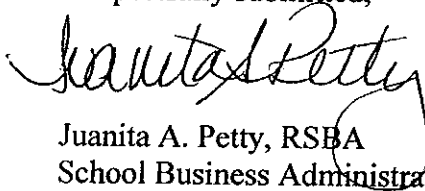
Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 10:29 p.m.

Motion: F. Mazzei Second: L. Stinziano Vote: 9-0

**INTERVIEWS FOR
SUPERINTENDENT
(continued)**

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
September 26, 2011**

The Board convened into Executive Session in the Board Conference Room at 7:35 p.m. for the purpose of conducting Superintendent interviews.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Robert Ceberio, Jane Hutchison, Mitchell Badiner, Robyn Kingston, Allan Mordkoff, Franco Mazzei, and Laura Stinziano

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Dr. William Librera, West Hudson Associates

ALSO PRESENT

Interviews for Superintendent

- [REDACTED] was interviewed.
- [REDACTED] was interviewed.

**INTERVIEWS FOR
SUPERINTENDENT**

Discussion ensued on how to proceed to round 2.

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 11:06 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: M. Badiner Second: R. Kingston Vote: 9-0

Respectfully submitted,

Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
September 28, 2011**

The Board convened into Executive Session in the Board Conference Room at 2:30 p.m. for the purpose of conducting Superintendent interviews.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robyn Kingston, Allan Mordkoff, Franco Mazzei, Laura Stinziano, and Kim Essen

LATE ARRIVAL:

LATE ARRIVAL

- Robert Ceberio arrived at 2:36 p.m.

ALSO PRESENT WAS: Juanita A. Petty, School Business Administrator/Board Secretary, and Dr. Librera, West Hudson Associates.

ALSO PRESENT

- Michael Roth, Interim Superintendent, arrived at 2:37 p.m.

Interviews for Superintendent

**INTERVIEWS FOR
SUPERINTENDENT**

- [REDACTED] was interviewed.
- [REDACTED] was interviewed.
- R. G. was interviewed.

Nathanya Simon arrived at 3:27 p.m.

- Discussion on candidates.
- Concession reached.
- Discussion on how to proceed.

Retreat will be on October 12, 2011 at the Village Inn in Wayne at 7:00 p.m.

Minutes.Exec.9.28.2011.Special.Meeting

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 5:15 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: M. Badiner Second: F. Mazzei Vote: 9-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
October 6, 2011**

The Board convened into Executive Session in the Board Conference Room at 6:21 p.m. for the purpose of discussing negotiations, legal, and personnel matters.

**CONVENE
INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, Robyn Kingston, Mitchell Badiner, and Kim Essen

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Nathanya Simon and Andy Brown, Board General Counsel

**ALSO
PRESENT**

LEGAL

LEGAL

[REDACTED]

Mr. Pavlak, Jr. and Mr. Mordkoff excused themselves from the meeting.

- **[REDACTED]**
- **[REDACTED]**

W **[REDACTED]**

- **[REDACTED]**
- **[REDACTED]**
- **[REDACTED]**

LEGAL

LEGAL

Mr. Pavlak, Jr. and Mr. Mordkoff returned to the meeting.

Architect Interviews for 11-12 Contract

Mr. John Maso and Mrs. Diane Pandolfi joined the meeting.

- Presented two Architectural Firms:
 - EI Associates
 - Parette Somjen Architects LLC

PERSONNEL

PERSONNEL

Personnel Questions

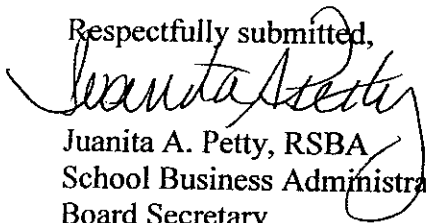
- Noted that not all middle school appointments are on agenda.

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 7:38 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: R. Kingston Vote: 9-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
October 12, 2011**

The Board convened into Executive Session at the Village Inn, 422 Runnymede Drive, Wayne, New Jersey at 7:01 p.m. for the purpose of discussing legal and personnel matters.

**CONVENE
INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robyn Kingston, Franco Mazzei, Laura Stinziano, and Kim Essen

ABSENT: Robert Ceberio, Allan Mordkoff

LATE ARRIVAL:

LATE ARRIVAL

- Robert Ceberio arrived at 7:35 p.m.

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Nathanya Simon, Board General Counsel

ALSO PRESENT

PERSONNEL

PERSONNEL

~~_____~~
• ~~_____~~

Mr. Ceberio arrived at 7:35 p.m.

LEGAL

LEGAL

Legal Update – [REDACTED]

[REDACTED] reviewed each item as follows:

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]
6. [REDACTED]
7. [REDACTED]
8. [REDACTED]
9. [REDACTED]
10. [REDACTED]

LABOR MATTERS:

1. Bus Drivers – at mediation
2. 10-Month Supervisors of Curriculum and Instruction – negotiating

SPECIAL EDUCATION MATTERS:

3. [REDACTED]
4. [REDACTED]
5. Subpoenas from Nursing Board
6. [REDACTED]
7. Miscellaneous Matters

- Discussion ensued.
- Recommendation on Special Education issue #6 to [REDACTED]

SPECIAL EDUCATION MATTERS:

Minutes.Exec.10.12.2011.Special.Meeting.2

Mr. Roth reviewed procedures for making staff appointments.
Presented middle school and high school reports on 8-period day.

Mr. Roth noted other agenda items:

- Presented one possible draft of organization chart.
- Presented report on K-8 Math Program
- School Fusion – Mr. Roth will start process of requiring staff to use it. (Staff to have page with assignments, notice of tests, and keep it current.)
- Budget
- Technology

GENERAL BOARD DISCUSSION

**GENERAL
BOARD
DISCUSSION**

Technology

- Look at integrating SIS system, RealTime, and Cafeteria Program.
- Asked for written report on where District is moving – staff and who does what.
- Provide a project worksheet.
- Set-up meeting just on Technology.
- Smartboards – how many? May need Educators, Administration, Special Education involved too. They should provide reports.
- Discussion on using YouTube and other outside sites for staff to support instruction.
- Coordinate with Education/Administration Staff
- Look at financing options (leasing with sale back)
- Provide access to staff

Budget

- Finance Committee reviewed.
- Preliminary done by winter break.
- Jan-March – in public; Jan - general; February – more specific; March-final
- Present budget to Council in February
- Suggest survey on Community website and/or Blackboard Connect
- Maybe formal survey in January
- Also try to survey past graduates

Accountability

- Evaluations (must be effective)
- Mr. Roth provided overview of accountability built into HIB. Can now develop what process is to be – scan and store electronically.
- Employees must be held accountable through reviews and evaluations.
- Discussion on when to begin to involve R.G. in discussions
- Mr. Roth noted that 10-11 Goals were completed and will be formally reported next week.

Tentative Board Goals (continued)

Short-Term

Technology:

- Begin to have the entire staff use School Fusion
 - Develop a page
 - List assignments

Long-Term

Technology:

- Staff to fully participate in School Fusion including grading, test dates, communication

Short-Term

Organization:

- District Goal Report
- Suggested Organization Chart

Long-Term

Organization:

- ~~_____~~
and ~~_____~~

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 10:04 p.m.

**MOTION TO
ADJOURN
AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: F. Mazzei Vote: 8-0

Respectfully submitted,

Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
October 20, 2011**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:08 p.m. for the purpose of discussing negotiations and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robyn Kingston, Allan Mordkoff, Laura Stinziano, and Kim Essen

ABSENT: Robert Ceberio, Franco Mazzei

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Nathanya Simon, Board General Counsel, Diane Pandolfi, Principal on Special Assignment, and Naomi Conklin, Compliance Officer

ALSO PRESENT

LEGAL

LEGAL

HIB Training

Naomi Conklin trained the Board on their role in appeals brought before them for determination.

Mr. Pavlak, Jr. left at 6:28 p.m.

Mr. Roth reported 5 cases since last report; 2 considered to be HIB.

HIB Case [REDACTED]: 2011-2012

- Mr. Ben-David provided background information on the case.
- Parents of students presented appeal on behalf of [REDACTED].

Mr. Pavlak, Jr. returned at 6:55 p.m.

- Discussion ensued.

Mr. Ben-David was excused.

HIB Case [REDACTED]: 2011-2012

- Ms. Mary Jane Tierney and Ms. Wardell provided background information on case.
- Discussion continued.
- Parents of student presented appeal on behalf of [REDACTED].

Mrs. Kingston and Mrs. Essen recused themselves.

Ms. Tierney and Ms. Wardell were excused.

HIB Case [REDACTED]: 2011-2012

Mrs. Kingston and Mrs. Essen returned.

- Mr. Rogalin provided background information on case.
- Parents of student presented appeal on behalf of [REDACTED].
- Discussion ensued.

A motion was made to reconvene into public at 7:55 p.m.

Motion: L. Stinziano Second: M. Badiner Vote: 7-0

MOTION TO
RECONVENE
INTO PUBLIC

The Board reconvened into Executive Session in the Mayor's Conference Room, 475 Valley Road, Wayne, New Jersey at 8:39 p.m. for the purpose of discussing student matters.

RECONVENE
INTO
EXECUTIVE
SESSION

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robyn Kingston, Allan Mordkoff, Laura Stinziano, and Kim Essen

ABSENT: Robert Ceberio, Franco Mazzei

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Nathanya Simon, Board General Counsel, Diane Pandolfi, Principal on Special Assignment, and Naomi Conklin, Compliance Officer

ALSO PRESENT

LEGAL

LEGAL

HIB

- Discussion ensued on HIB process.

[REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Board Determination on Cases:

HIB Case # [REDACTED]: 2011-2012

Mr. Pavlak, Jr. abstained.

- Affirm finding – send letter and call to parent explaining investigation report.

HIB Case # [REDACTED]: 2011-2012

- Upon new evidence, findings inconclusive. Board Rejects finding. Administration will deal with issue.

HIB Case # [REDACTED]: 2011-2012

- Affirm finding – send letter and call to parent explaining investigation report.

Asked Nathanya Simon to [REDACTED]

LEGAL

LEGAL

██████████. Contract

- ~~Audit report to go out by the end of expenditure review~~
\$██████████
- ~~██████████~~
- ~~██████████~~
- ~~██████████~~

NEGOTIATIONS

NEGOTIATIONS

Transportation Supervisor

- ~~██████████~~

10-Month Supervisor

- Have not gotten back on proposed guides. Asked Nathanya Simon ~~██████████~~
that they get the ~~██████████~~

BOARD RETREAT

**BOARD
RETREAT**

- November 14, 2011 - Amore, Ratzer Road – 7:00 p.m.

PERSONNEL

PERSONNEL

██████████ Position in Central Office

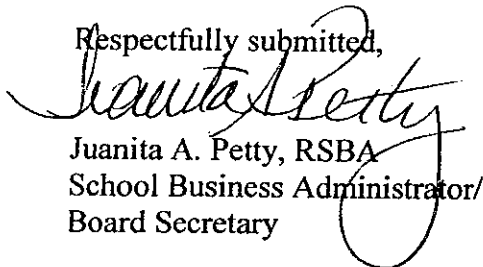
- Publicly say why we needed help and that transfer did not need BOE approval.

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 9:30 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: M. Badiner Second: R. Kingston Vote: 7-0

Respectfully submitted,


 Juanita A. Petty, RSBA
 School Business Administrator/
 Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
November 3, 2011 Regular Meeting**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:15 p.m. for the purpose of discussing personnel and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robert Ceberio, Robyn Kingston, Allan Mordkoff, Franco Mazzei, Laura Stinziano, and Kim Essen

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Nicole C. Schoening, Assistant School Business Administrator/Board Secretary, Nathanya Simon, Board General Counsel, and Claudia Olivo, Department Manager of Human Resources

ALSO PRESENT

PERSONNEL

PERSONNEL

Position Review – [REDACTED], [REDACTED], [REDACTED]

- Ms. Claudia Olivo discussed positions ([REDACTED] Confidential - [REDACTED])
- Mr. Michael Roth discussed [REDACTED] salary.

LEGAL

**BOARD
DELIBERATION**

HIB Appeals [REDACTED]/2011-2012

- Ms. Marion McGrath and Ms. Francesca Russo gave background information on this case.
- Ms. McGrath and Ms. Russo were excused and the parents were brought in to present their case.
- Board deliberated. Consensus was to reject the determination that case is HIB.

VOAD Request- denied request for insurance waiver.

**CONSENSUS -
REJECT
DETERMINATION**

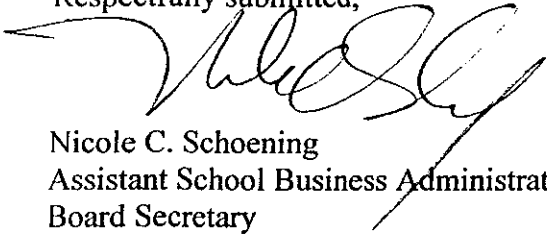
Minutes.Exec.11.3.2011.Regular.Meeting

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 8:00 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: M. Badiner Second: R.Ceberio Vote: 9-0

Respectfully submitted,



Nicole C. Schoening
Assistant School Business Administrator/
Board Secretary

NCS:plc

Minutes.Exec.11.14.2011.Special.Meeting

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 9:35 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Ceberio Second: L. Stinziano Vote: 9-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY**

**EXECUTIVE SESSION
Special Meeting – November 16, 2011**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 8:30 p.m. for the purpose of discussing legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitchell Badiner, Jane Hutchison, Robert Ceberio, Robyn Kingston, Franco Mazzei, Laura Stinziano, Allan Mordkoff, and Kim Essen

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, and Nathanya Simon, Board General Counsel

ALSO PRESENT

LEGAL

LEGAL

[REDACTED]

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 10:00 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Ceberio Second: L. Stinziano Vote: 9-0

Respectfully submitted,

Michael Roth

Michael Roth
Interim Superintendent

MR:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
November 17, 2011 Regular Meeting**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:37 p.m. for the purpose of discussing legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robert Ceberio, Robyn Kingston, Allan Mordkoff, Franco Mazzei, Laura Stinziano, and Kim Essen

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, and John Croot, Board General Counsel

ALSO PRESENT

LATE ARRIVAL: Nathanya Simon arrived at 7:01 p.m.

LATE ARRIVAL

LEGAL

LEGAL

[REDACTED]

Mrs. Essen left the meeting at 6:50 p.m.
Mrs. Diane Pandolfi arrived at 7:00 pm.
Nathanya Simon arrived at 7:01 p.m.

LEGAL (CONTINUED)

**LEGAL
(CONTINUED)**

[REDACTED]

Having no further business in closed executive session at this time, a motion was made to adjourn and reconvene into public at 7:15 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Kingson Second: L. Stinziano Vote: 8-0

The Board reconvened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 8:43 p.m. for the purpose of discussing legal-student matters.

**RECONVENE
INTO
EXECUTIVE
SESSION**

All nine (9) Board Members, Michael Roth, Superintendent, Juanita A. Petty, Business Administrator, and Nathanya Simon and John Croot, Board General Counsel, were in attendance.

PRESENT

LEGAL

[REDACTED]

LEGAL

[REDACTED]

LEGAL

LEGAL
CONTINUED

[REDACTED]

[REDACTED]

[REDACTED] CONSIDERATION

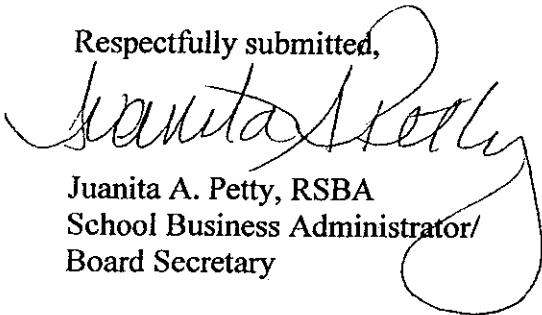
[REDACTED]

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 1:10 a.m.

MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC

Motion: R. Ceberio Second: L. Stinziano Vote: 9-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY**

**EXECUTIVE SESSION
Special Meeting – November 25, 2011**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 10:25 a.m. for the purpose of discussing legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Franco Mazzei, Laura Stinziano, Allan Mordkoff, and Kim Essen

VIA CONFERENCE CALL: Jane Hutchison and Robyn Kingston

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Nathanya Simon and John Croot, Board General Counsel

ALSO PRESENT

LEGAL

LEGAL

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] rt

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Took brief recess at 11:30 a.m. [REDACTED]

SHORT RECESS

The Board reconvened at 12:12 p.m.

RECONVENE

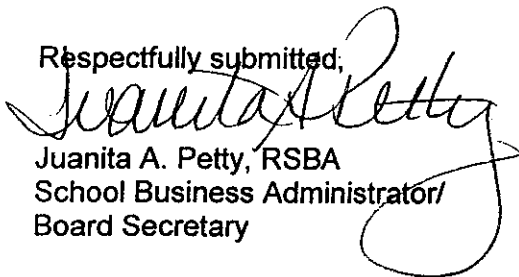
[REDACTED]

Having no further business in closed executive session, a motion was made to adjourn and reconvene into public at 12:55 p.m.

MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC

Motion: L. Stinziano Second: R. Ceberio Vote: 9-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
December 1, 2011 Regular Meeting**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:12 p.m. for the purpose of discussing legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robert Ceberio, Robyn Kingston, Allan Mordkoff, Franco Mazzei, Laura Stinziano, and Kim Essen

ALSO PRESENT WAS: Michael Roth, Interim Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Diane Pandolfi, Principal on Special Assignment, Nathanya Simon and John Croot, Board General Counsel

ALSO PRESENT

LEGAL

LEGAL

HIB Case 2011-2012 [REDACTED]

Mrs. Hutchison recused herself [REDACTED]

Mrs. Naomi Conklin, Compliance Coordinator, joined the meeting.

- School Principal, Mr. Richard Erck, and Anti-Bullying Specialist, Ms. Karen Olaya, provided Board with background on case. They were then excused.
- Parents of student met with Board and addressed Board on incident. They were then excused.
- Board discussed case.
- Consensus – Affirm the determination.

Mrs. Conklin left the meeting.

PERSONNEL

PERSONNEL

Claudia Olivo, Department Manager, Human Resources, joined the meeting to discuss title change and salary requests from M.B. and D.W. Discussion ensued. Consensus to move both members out of WEA to a Confidential Assistant.

Salaries to be:

- M.B. - \$50,000
- D.W. - \$43,500

LEGAL

LEGAL

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Having no further business in closed executive session at this time, a motion was made to adjourn and reconvene into public at 7:40 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: R. Ceberio Second: L. Stinziano Vote: 9-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
EXECUTIVE SESSION
December 15, 2011 Regular Meeting**

The Board convened into Executive Session in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey at 6:03 p.m. for the purpose of discussing personnel, property, and legal matters.

**CONVENE INTO
EXECUTIVE
SESSION**

ROLL CALL

ROLL CALL

PRESENT: Donald Pavlak, Jr., Jane Hutchison, Mitchell Badiner, Robert Ceberio, Robyn Kingston, Allan Mordkoff, Franco Mazzei, Laura Stinziano, and Kim Essen

ALSO PRESENT WAS: Dr. Raymond Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, and Nathanya Simon, Board General Counsel

ALSO PRESENT

BOE Retreat: Thursday, January 12th at 7:30 p.m.

PERSONNEL

PERSONNEL

[REDACTED]

PROPERTY

PROPERTY

PCESC

- Impact Statement distributed and presented by Mrs. Petty.
- Discussion ensued. Consensus to move forward.

LEGAL

LEGAL

Mrs. Hutchison recused herself at 6:30 p.m.

HIB Hearing: Case [REDACTED]

Mrs. Naomi Conklin, Compliance Officer, was present for this discussion.

- Re-discussion on case and whether it should be modified.
- Discussion ensued.
- Consensus was not reached to change the original determination; remains HIB.

Mrs. Conklin left the meeting at 6:55 p.m.

PERSONNEL

PERSONNEL

Mr. Pavlak, Jr. left the meeting at 6:55 p.m. Mr. Badiner assumed the chair.

P-12-04 (Coaching/Co-Curricular/Extra Activity Advisors)

- Education Committee recommended P-12-04 be further reviewed by Superintendent.
- No consensus to pull from first reading.

E-12-06 Washington D. C. Stipends

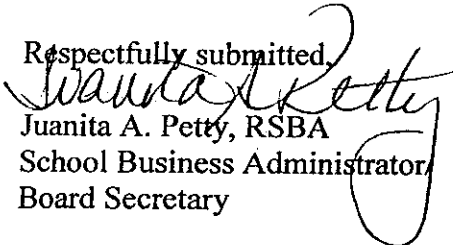
- Wants it reviewed as to what staff is doing and whether work is done on their own time.
- Dr. Labate asked to come in. Advised that nurse gets all medications and paperwork ready. Two coordinators work done during the course of day to collect money, room assignments, communication with travel agents, students, and hotel. Eighth Grade Advisor also involved and also does Tom's Lake Trip for one school, Dance, and Fundraisers.
- Board asked to get what they do after the school day.

Having no further business in closed executive session at this time, a motion was made to adjourn and reconvene into public at 7:10 p.m.

**MOTION TO
ADJOURN AND
RECONVENE
INTO PUBLIC**

Motion: L. Stinziano Second: R. Kingston Vote: 9-0

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator
Board Secretary

JAP:plc