

PWS AGENDA – NOVEMBER 11, 2010

November 9, 2010

TO: MEMBERS OF THE BOARD OF EDUCATION

There will be a Public Work Session/Executive Meeting of the Board of Education on **THURSDAY, NOVEMBER 11, 2010 at 5:00 P.M.** in the Conference Room of the Administration Building, 50 Nellis Drive, Wayne, NJ 07470.

5:00 p.m. Reading of “Sunshine Law” Statement
Roll Call

Approval of Action Item:

A-17-11 Approval to Convene into Executive Session

5:05 p.m. **EXECUTIVE SESSION:**

- Personnel
- Legal

7:00 p.m. **PUBLIC WORK SESSION – PURPOSE:**

1. ARRA Grant Fund Update
2. Education Job Funds
3. Bullying
4. Middle School AYP Improvement Plan
5. Committee Minutes
6. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

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7. Approval of Action Items:
- PE-14-11 Approval of Agreement with Kid Clan Services, Inc.
 - PE-15-11 Approval of Agreement with Invo HealthCare Associates, Inc.
 - PE-16-11 Approval of Agreement with Union County Educational Services Commission
 - PE-17-11 Approval of Agreement with North Jersey Outreach/KDDDS TOO, Inc.
 - PE-18-11 Approval of Dr. Bryan Fennelly, Psychiatrist
 - PE-19-11 Approval of Agreement with Therapeutic Options
 - PE-20-11 Approval of Settlement Agreement and General Release with Parent of X.V.
 - PE-21-11 Approval of Contract with Bergen County Special Services School District
 - PE-22-11 Approval of Contract with Bergen County Special Services School District
 - PE-23-11 Approval of Additional Field Trip Destinations
 - PE-24-11 Approval of Out of District Professional Development Opportunities for Staff Members
 - PE-25-11 Approval to Submit Application
 - PE-26-11 Approval to Reinstate the FBLA Clubs at Wayne Hills and Wayne Valley High Schools
 - PH-65-11 Approval of District Paraprofessionals for Camp Warwick
 - PH-66-11 Approval of Appointment of District Paraprofessionals for Home Programming
 - PH-67-11 Approval of Appointment of District Special Education Teachers for Home Programming
 - PH-68-11 Approval of Resignations/Retirements
 - PH-69-11 Approval of Daily Work Schedules for Hourly Staff
 - PH-70-11 Approval of Transfer of Building Services Personnel
 - PH-71-11 Approval of Appointment of Substitute Office Personnel
 - PH-72-11 Approval of High School Extracurricular Appointments
 - PH-73-11 Approval of Extracurricular Appointments (Coaches)
 - PH-74-11 Approval of Coaching and Extra Curricular Resignations
 - PH-75-11 Approval of Volunteer Athletic Coaches
 - PH-76-11 Approval to Appoint Anthony Wayne Middle School Chaperone Coverage
 - PH-77-11 Approval of Appointment of Substitute Paraprofessionals
 - PH-78-11 Approval of NJ ASK Prep Program Staff
 - PH-79-11 Approval of Appointment of Before and After School Caregivers
 - PH-80-11 Approval of Sidebar Agreement with the WEA
 - PH-81-11 Approval of Replacement Teachers for WEA Sidebar

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- PH-82-11 Approval of Wayne Township Administrators Association Longevity Stipends
- PH-83-11 Approval of Appointment of Support Staff Professional Development
- PH-84-11 Approval of Appointment of Substitute Door Monitors
- PH-85-11 Approval of Appointment of Instructional Paraprofessionals
- PH-86-11 Approval of Appointment of Long Term Replacement Personnel
- PH-87-11 Approval of Appointment of Teachers
- PH-88-11 Approval of Appointment of Substitute Teachers
- PH-89-11 Approval of Appointment of Clerical Assistant
- PH-90-11 Approval of Appointment of Inservice Day Stipends
- PH-91-11 Approval of Resignations
- PH-92-11 Approval of Paraprofessional Development Stipends
- PH-93-11 Approval of Termination
- PH-94-11 Approval of Appointment of Bedside Teachers
- PH-95-11 Approval of Paraprofessional Increase Assignments
- PH-96-11 Approval of Camp Warwick Staff
- PP-15-11 Approval of Policy No. 2415.03—First Reading for Consideration
- PP-16-11 Approval of Policy No. 6660—First Reading for Consideration
- PP-17-11 Approval of Policy No. 8420—First Reading for Consideration
- PP-18-11 Approval of Regulation No. 8420.1—First Reading for Consideration
- PP-19-11 Approval of Policy No. 7434—First Reading for Consideration
- PS-20-11 Approval of Bills List
- PS-21-11 Approval of Treasurer of School Funds Report
- PS-22-11 Approval of Report of Board Secretary
- PS-23-11 Approval of Monthly Certification Resolution
- PS-24-11 Approval of Transfer of Funds
- PS-25-11 Approval of Corrected Bid Award for the Sale of District Vehicles
- PS-26-11 Approval to Award Contract for RFP #4-1011 – Grant Writer
- PS-27-11 Approval of Agreement with Passaic County Educational Services Commission
- PS-28-11 Approval to Amend NCLB Grant Application
- PS-29-11 Approval of Swimming Contract with YM-YWHA of North Jersey
- PS-30-11 Approval of Ski Team Athletic Contracts with NJISRA
- PS-31-11 Approval of Ice Hockey Contract with Floyd Hall Arena

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8. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

9. New Business

10. Old Business

Juanita A. Petty
Business Administrator/Board Secretary

Approval of Agreement with Kid Clan Services, Inc. – **RECOMMENDED ACTION:** “that the Board approve an Agreement with Kid Clan Services, Inc. to provide applied behavior analysis therapy and applied behavior analysis consult as follows not to exceed \$35,000.” **PE-14-11**

Student	Session	Amount	Location
034078	60 min. 1:1 ABA	\$90.00	School/Home/Office
034078	60 Min. 1:1 ABA Consult	\$130.00	School/Home/Office

Approval of Agreement with Invo HealthCare Associates, Inc. – **RECOMMENDED ACTION:** “that the Board approve an Agreement with Invo HealthCare Associates, Inc. to provide speech/language services to Wayne students from September 1, 2010 through June 30, 2011 not to exceed \$35,000.00. The agreement will continue for an additional one year term unless either party gives written notice of cancellation sixty days prior to the next one year term.” **PE-15-11**

Service	Amount
Speech Language Therapy	\$90.00 per hour

Approval of Agreement with Union County Educational Services Commission – **RECOMMENDED ACTION:** “that the Board approve an Agreement with Union County Educational Services Commission to provide educational services to a Wayne student who is at Children’s Specialized Hospital Neurorehabilitation Group Home, October 6, 2010 through June 22, 2011.” **PE-16-11**

Student	Rate	Hours per day	Total
020286	\$61.00 per hour.	4	\$22,600.00

Approval of Agreement with North Jersey Outreach/KDDS TOO, Inc. – **RECOMMENDED ACTION:** “that the Board approve an agreement with North Jersey Outreach/KDDS TOO, Inc. for a Functional Behavioral Assessment beginning November 1, 2010 and ending during the week of December 22, 2010.” **PE-17-11**

Student	Rate Per Hour	Number of Hours	Total
034069	\$200.00	6	\$1,200.00

Approval of Dr. Bryan Fennelly, Psychiatrist – **RECOMMENDED ACTION:** “that the Board approve Dr. Bryan Fennelly, Psychiatrist to provide Psychiatric Evaluations for the Wayne School District at a rate of \$550.00 per evaluation for the 2010-2011 school year not to exceed \$17,500.00.” **PE-18-11**

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Approval of Agreement with Therapeutic Options – **RECOMMENDED ACTION:** “that the Board approve an agreement with Therapeutic Options to provide a weekly Social Skills Group program and 2 parent sessions during the academic year 2010-2011 in the amount of 2,875.00.” **PE-19-11**

Student	Sessions	Rate	Total
013321	35	\$75.00	\$2,625.00
	2 parent sessions	\$125.00	\$250.00

Approval of Settlement Agreement and General Release with Parent of X.V. - **RECOMMENDED ACTION:** “that the Board approve a Settlement Agreement and General Release with B.G. Petitioner on behalf of her minor son X.V. for half of the cost of tuition for the 2010-2011 school year, not to exceed \$22,000.00, and a summer program for 2011, not to exceed \$12,480.00, as per attached.” **PE-20-11**

Approval of Contract with Bergen County Special Services School District – **RECOMMENDED ACTION:** “that the Board approve a contract with Bergen County Special Services School District, Educational Enterprises Division, for a maximum of two training hours for Wayne student 034100, not to exceed \$326.00 for the 2010-2011 school year.” **PE-21-11**

Approval of Contract with Bergen County Special Services School District – **RECOMMENDED ACTION:** “that the Board approve a contract with Bergen County Special Services School District, Educational Enterprises Division to provide teacher of the deaf services for Wayne student 034100 for the 2010-2011 school year not to exceed \$3,260.00.” **PE-22-11**

Approval of Additional Field Trip Destinations – **RECOMMENDED ACTION:** “that the Board approve Additional Field Trip Destinations for the 2010-2011 school year as follows:” **PE-23-11**

Willowbrook Mall	Wayne
Clifton City Hall	Clifton
Arlington Scrap Metal	Wayne

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

RECOMMENDED ACTION: “that the Board approve out of district professional development opportunities for the 2010-2011 school year, as follows:”

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	MILEAGE & TRAVEL	TOTAL COST
An, J.	Spec. Svcs.	NJ Assoc. of School Psychologists Winter Conf.	12/3/10	\$90.00	\$32.98	\$122.98
Anderson, N.	SCMS	Celebration of Teaching and Learning	3/18-19/10	\$300.00	0	\$300.00
Cooney-Grillo, K.	Ryerson	NJ ASK Prep.**	12/8- 9/10	\$325.00	\$30.33	\$355.33
Del-Re, P.	Spec. Svcs.	ADHD Self-Regulation and Executive Functioning	12/2/10	\$25.00	\$8.68	\$33.68
Engler, K.	Ryerson	NJ ASK Literacy Training**	12/8-9/10	\$325.00	\$30.33	\$355.33
Foulds, P.	SCMS	Celebration of Teaching and Learning	3/18-19/10	\$300.00	0	\$300.00
Gillow, K.	A.P. Terhune	Increasing Student Achievement on the NJ ASK**	12/8-9/10	\$325.00	\$36.44	\$361.44
Gnassi, D.	Spec. Svcs.	ADHD Self-Regulation and Executive Functioning	12/2/10	\$25.00	\$8.68	\$33.68

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS (CONT'D)

**PE-24-11
CONT'D**

Guli, J.	A.P. Terhune	Increasing Student Achievement on the NJ ASK**	12/8-9/10	\$325.00	\$36.44	\$361.44
Labate, C.	District	Schools in Need of Improvement Wksp.	11/23/10	0	\$29.67	\$29.67
Lucci, K.	R. Carter	Increasing Student Achievement on the NJ ASK**	12/8-9/10	\$325.00	\$30.50	\$355.50
Martindell, M.	Ryerson	NJ ASK Prep.**	12/8-9/10	\$325.00	\$30.33	\$355.33
Mason, C.	Pack.	NJ Assoc. of School Librarians Annual Conference (Presenter)	12/3-4/10	\$107.00	\$39.25	\$146.25
Miliareisis, E.	Spec. Svcs.	NJ Assoc. of School Psychologists Winter Conf.	12/3/10	\$100.00	0	\$100.00
Pavlak, B.	Spec. Svcs.	ADHD Self-Regulation and Executive Functioning	12/2/10	\$25.00	\$8.68	\$33.68
Petty, J.	District	NJASBO Roundtable	11/19/10	0	\$40.85	\$40.85
Petty, J.	District	NJASBO Prof. Dev. Workshops	11/22/10*	\$75.00	\$13.84	\$88.84
Poppe, J.	Spec. Svcs.	ADHD Self-Regulation and Executive Functioning	12/2/10	\$25.00	\$8.68	\$33.68
Schoening, N.	District	NJASBO Prof. Dev. Workshops	11/22/10*	\$75.00	\$13.84	\$88.84
Tosi, E.	R. Carter	NJ ASK Language Arts Workshop**	12/8-9/10	\$325.00	0	\$325.00
Zisa, G.	R. Carter	Increasing Student Achievement on the NJ ASK**	12/8-9/10	\$325.00	0	\$325.00
DePasquale, D.	Laf.	NJ ASK Sustaining Best Practices in Literacy	12/8-9/10	\$375.00	0	\$375.00
Morisco, E.	Laf.	NJ ASK Sustaining Best Practices in Literacy	12/8-9/10	\$375.00	0	\$375.00
*Date change for seminar. Prior approval on Sept. 16, 2010.						
**To be supported by Title 1 Funds						

Approval to Submit Application – **RECOMMENDED ACTION:** “that the Board approve the submission by Anthony Wayne Middle School of an application for the State House Express \$300 Grant.”

PE-25-11

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Approval to Reinstate the FBLA Clubs at Wayne Hills and Wayne Valley High Schools – **RECOMMENDED ACTION:** “that the Board approve the reinstatement of the FBLA Clubs at Wayne Hills and Wayne Valley High Schools.”

PE-26-11

Approval of District Paraprofessionals for Camp Warwick – **RECOMMENDED ACTION:** that the Board approve the Interim Superintendent’s recommendation to approve District Paraprofessionals for IEP mandated student needs for Camp Warwick, for the 2010-2011 school year, at their daily hourly rate plus \$50.00 per night for each night, as follows.”

PH-65-11

<u>Paraprofessional</u>	<u>Payment</u>	<u>School</u>	<u>Assignment</u>
1. Brian Goldberg	\$15.33 per hour \$50.00 per night	John F. Kennedy Elementary	Camp Warwick 10/6/10-10/8/10
2. Brian Goldberg	\$15.33 per hour \$50.00 per night	Theunis Dey Elementary	Camp Warwick 10/20/10-10/22/10
3. Holly Wormald	\$15.33 per hour \$50.00 per night	John F. Kennedy Elementary	Camp Warwick 10/6/10-10/8/10

Approval of Appointment of District Paraprofessionals for Home Programming – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve District Paraprofessionals for Home Programming, for the 2010-2011 school year, as follows.”

PH-66-11

ID#	Services	Frequency & Duration	Provider	Hourly Rate
020968	Developmental Instruction/ABA	2 hrs./week	Tracey Seylaz	\$15.33
020962	Developmental Instruction/ABA	8 hrs./week	Cheryl Wall/ Holly Wormald	\$18.44 \$15.33
021311	Developmental Instruction/ABA	2 hrs./week	Linda Avello	\$15.89
025901	Developmental Instruction	2 hrs./week	Callan Jones	\$15.43
025932	Developmental Instruction/ABA	6 hrs./week	Cheryl Wall	\$18.44
029304	ABA (Certified Teacher)	3 hrs./week	Rebecca Gerson	\$15.43

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Approval of Appointment of District Special Education Teachers for Home Programming – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve District Special Education Teachers for Home Programming, for the 2010-2011 school year, as follows.”

PH-67-11

ID#	Services	Frequency & Duration	Provider	Hourly Rate
025642	Developmental Instruction/ABA	90 mins./week	Gina Rosa	\$44.41
029304	Home Consult	2 hrs./month	Camille DeFranco	\$64.36
020962	Home Consult	2 hrs./month	Camille DeFranco	\$64.36
027930 027928	Parent Training	2 hrs./month	Camille DeFranco	\$64.36
025932	Home Consult & Parent Training	2 hrs./week	Camille DeFranco	\$64.36
020968	Home Consult & Parent Training	4x/year for 1 hour	Camille DeFranco	\$64.36
030949	Home Consult	4x/year for 2 hours	Camille DeFranco	\$64.36
025901	Home Consult	4x/year for 2 hours	Camille DeFranco	\$64.36
025907	Physical Therapy	2 hrs./week	Jill Troisi	\$79.11

Approval of Resignations/Retirements – **RECOMMENDED ACTION:** “that the Board accept resignations/retirements as follows:”

PH-68-11

Joan Feitlin, Physical Education, George Washington Middle School, effective January 1, 2011, retirement. (\$87,710/Step21BA)

Frank Mobilio, Principal, Schuyler Colfax Middle School, effective January 1, 2011, retirement. (\$152,379/Step10MA+30)

Judith Fomen, Paraprofessional, Wayne Hills High School, effective January 1, 2011, retirement. (\$16.96hr/Step9)

Linda Boutillier, School Cafeteria Playground Aide, Lafayette Elementary School, effective November 12, 2010, retirement. (\$14.99hr.)

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Approval of Daily Work Schedules for Hourly Staff – **RECOMMENDED ACTION:** **PH-69-11**
“that the Board approve the Interim Superintendent’s recommendation to approve daily work schedules for hourly staff for the 2010-2011 school year, as follows.”

CUSTODIAL STAFF: All work 5 hours per day

LAST NAME	FIRST NAME	POSITION
1. Ayoub	Bibars	PT Night Custodian
2. Basha	Mohammed	PT Night Custodian
3. Carpinteri	Paulo	PT Day Custodian
4. Chachati	Joseph	PT Night Custodian
5. Disanti	Massimo	PT Day Custodian
6. Gof	Janboulat	PT Night Custodian
7. Headley	John	PT Night Custodian
8. Henry	Dwight	PT Night Custodian
9. Iruato	Guiseppe	PT Night Custodian
10. Masaoud	Taisir	PT Night Custodian
11. Najok	Nachaat	PT Night Custodian
12. Revisore	Frank	PT Night Custodian
13. Taloustan	Tamara	PT Night Custodian
14. Ventri	Michael	PT Night Custodian
15. Wierciszewski	Ronald	PT Day Custodian

Approval of Transfer of Building Services Personnel – **RECOMMENDED ACTION:** **PH-70-11**
“that the Board approve the Interim Superintendent’s recommendation to approve Transfer of Building Service Personnel for the 2010-2011 school year, as per attached.”

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Approval of Appointment of Substitute Office Personnel – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint substitute office personnel for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:" **PH-71-11**

Lise Quinn

Approval of High School Extracurricular Appointments – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint high school advisors of extracurricular activities for the 2010-2011 school year as follows:" **PH-72-11**

1. Carla McClain FBLA Head Advisor – WH Step 4 \$4,000.00*
2. Donna Bykowski FBLA Head Advisor – WV Step 4 \$4,000.00*
3. George Martinez FBLA Assist. Adv. – WV Step 3 \$1,850.00*
4. Melissa Ferrigno Assist. Drill Instr. –WV Step 1 \$720.00
Replacing Patricia Scangarello

*Positions reinstated per PE-26-11

Approval of Extracurricular Appointments (Coaches) – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint coaches of extracurricular activities for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:" **PH-73-11**

1. Ted Curtin Ice Hockey/Asst./W WH Step 1 \$5,480.00
(replacing W. Katinsky)
2. Richard Basilicato Softball/Asst./S WH Step 4 \$6,180.00
(replacing C. Ventimiglia)
3. Fran Rella Baseball/Head/S WH Step 4 \$8,440.00
(replacing C. Ianneillo)
4. Christina Ventimiglia Fencing/Head/W WH Step 1 \$5,930.00
(replacing S. Lewis)
5. William Katinsky Ice Hockey/Head/W WV Step 1 \$7,400.00
(replacing D. Kilday)
6. Douglas Schemly Ice Hockey/Asst/W WV Step 1 \$5,480.00
(replacing S. Spiller)

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Approval of Coaching and Extra Curricular Resignations – **RECOMMENDED** **PH-74-11**
ACTION: “that the Board accept resignations as follows.”

- | | | | |
|-------------|----------------|----------------------------|----|
| 1. William | Katinsky | Assist Ice Hockey/W | WH |
| 2. Maria | Pepe (Pollaro) | Assist LaCross/G/S | WH |
| 3. Richard | Basilicato Jr. | Assist Baseball/S | WH |
| 4. Patricia | Scangarello | Assistant Drill Instructor | WV |

Approval of Volunteer Athletic Coaches– **RECOMMENDED ACTION:** “that the Board approve the appointment of Volunteer Athletic Coaches, and apply to the County Superintendent for emergent approval if volunteer service begins before criminal history review is completed as follows:” **PH-75-11**

- | | | | |
|----------|----------|-----------------|----|
| Kathleen | VanEss | Swimming/Vol./W | WV |
| Matt | Giordano | Wrestling/W | WH |

Approval to Appoint Anthony Wayne Middle School Chaperone Coverage – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint Anthony Wayne Middle School Chaperone Coverage for the 2010-2011 school year, at a rate of \$79.00 per activity, as per attached.” **PH-76-10**

Approval of Appointment of Substitute Paraprofessionals – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint substitute paraprofessionals for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:" **PH-77-10**

Rima Alsabbagh

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Approval of NJ ASK Prep Program Staff – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve the NJ ASK Prep Program Staff as follows:

PH-78-11

Name	Subject	Location	No. Hours	Amt.
Lauren Parion	Lang. Arts	GW	50 x \$48/hr.	\$2,400
Brooke Benavides	Lang. Arts	GW	25 x \$48/hr.	\$1,200
Maria Carpenter	Lang. Arts	GW	25 x \$48/hr.	\$1,200
Lindsay Morgan	Lang. Arts	GW	50 x \$48/hr.	\$2,400
Nicole Kievitt	Math	GW	50 x \$48/hr.	\$2,400
Maxine Ferrante	Math	GW	50 x \$48/hr.	\$2,400
Amanda Willbergh	Math	GW	50 x \$48/hr.	\$2,400
Shea McCammon	Lang. Arts	SC	50 x \$48/hr.	\$2,400
Alyssa Kolb	Lang. Arts	SC	50 x \$48/hr.	\$2,400
Anne Langan	Lang. Arts	SC	50 x \$48/hr.	\$2,400
Marina Cangialosi	Lang. Arts	SC	50 x \$48/hr.	\$2,400
Jason Scudder	Math	SC	50 x \$48/hr.	\$2,400
Alexis Cicala	Math	SC	50 x \$48/hr.	\$2,400
Lauren Tuosto	Lang. Arts	AW	50 x \$48/hr.	\$2,400
Genna Garilli	Lang. Arts	AW	50 x \$48/hr.	\$2,400
Brynn Pearsall	Lang. Arts	AW	50 x \$48/hr.	\$2,400
Mary Lou Lee	Math	AW	50 x \$48/hr.	\$2,400
Dave Kardos	Math	AW	50 x \$48/hr.	\$2,400
Emily Whitehead	Math	AW	50 x \$48/hr.	\$2,400
			TOTAL	\$43,200.00

Approval of Appointment of Before and After School Caregivers – **RECOMMENDED ACTION:** "that the Board approve the Superintendent's recommendation to appoint Before and After School Caregivers for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:"

PH-79-11

1. Amy Gilbert Caregiver \$12.00/hr.
2. Donna Papile Caregiver \$12.00/hr.
3. Leonar Lieberman* Caregiver \$12.00/hr.

* Application shall be made to the County Superintendent for emergent approval if employment begins before Criminal History Review is completed.

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Approval of Sidebar Agreement with the WEA – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve the Sidebar Agreement with the WEA, for President position, for the 2010-2011 school year, as per attached.” **PH-80-11**

Approval of Appointment of Replacement Teacher for WEA Sidebar – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint a replacement teacher for the 2010-2011 school for the WEA President Sidebar, as per attached.” **PH-81-11**

William Minehart, BA, Bucknell University, BA, effective November 15, 2010 to June 30, 2011, Earth Sciences Teacher, Wayne Valley HS, replacing Sean Spiller. (\$110,760/Step21MA+30)

\$47,000 pro-rated

Approval of Wayne Township Administrators Association Longevity Stipends – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve longevity stipend of \$1,000.00 for members of WTAA for the 2010-2011 school year, as follows.” **PH-82-11**

1. Stella Cosmas – Lafayette
2. Richard Erck – John F. Kennedy
3. Frank Mobilio – Schuyler Colfax
4. Robert Mitchell – Schuyler Colfax
5. Diane Pandolfi – Anthony Wayne
6. Robert Reis – Wayne Valley High School
7. Mary Jane Tierney – George Washington

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Approval of Appointment of Support Staff Professional Development – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint trainers for the 2010-2011 school year for support staff professional development, as follows.”

PH-83-11

		Per Class	Per Year	Max total cost
D.Schmitz	Computer Power Skills	\$150	4	\$600
S. Plocker	Safety by Design: Playground Safety	\$84	8	\$672
T. Sheola	Stress Management	\$200	2	\$400
M. Modica	Excel -Beginning & Intermediate	\$90	8	\$720
			Total	\$2,392

Approval of Appointment of Substitute Door Monitors – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint substitute door monitors for the 2010-2011 school year, as follows.”

PH-84-11

1. Fatbarda Adili
2. Ruth Albaum

Approval of Appointment of Instructional Paraprofessionals - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint Instructional Paraprofessionals for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:"

PH-85-11

1. Maria Grave, Step 1 of the Paraprofessionals Salary Guide, effective November 12, 2010, Paraprofessional, Ryerson – The Learning Center, replacing Judith Senyk. (\$18.44hr/Step11)
\$15.23 per hour*
2. Barbara Arbucci, Step 11 of the Paraprofessionals Salary Guide, effective November 15, 2010, Paraprofessional, Theunis Dey, return from RIF to a new position, IEP mandated based on student needs.
\$18.44 per hour*

*salary to be updated upon completion of negotiations

PWS AGENDA – NOVEMBER 11, 2010

Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint Long Term Replacement Personnel for the 2010-2011 school year and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as per attached.”

PH-86-11

1. Julie Anne Carbone, BA The College of New Jersey, Step 4 of the Bachelors Long Term Substitute Salary Guide, no medical benefits, effective November 29, 2010 through June 30, 2011, Grade 2, Packanack Elementary School, replacing Kristine Tubito. (\$69,480/Step9MA+30)

\$29,328.00 pro-rated

2. Susan Bauer, BA New York University, Step 4 of the Bachelors+15 Long Term Substitute Salary Guide, effective November 22, 2010 through May 4, 2011, no medical benefits, Special Education – LLD, Theunis Dey Elementary School, replacing Shelly Burke. (\$54,600/Step7BA)

\$30,680.00 pro-rated

3. Joanne Stepanian, MA Montclair State University, Step 5 of the Masters Long Term Substitute Salary Guide, effective November 12, 2010 through February 14, 2011, no medical benefits, Special Education – Resource Room, John F. Kennedy, replacing Deborah DiFerdinando. (\$110/760/Step21MA+30)

\$33,800.00 pro-rated

4. Alison Sullivan, BA Gettysburg College, Step 1 of the Bachelors Long Term Substitute Salary Guide, effective November 29, 2010 through April 5, 2011, no medical benefits, Grade 1, Albert P. Terhune Elementary School, replacing Pamela Rosa. (\$57,940/Step6MA)

\$25,584.00 pro-rated

Approval of Appointment of Teachers – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent's recommendation to appoint Teachers for the 2010-2011 school year and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as per attached.”

PH-87-11

Phyllis Puzio, MA Fordham University, Step 4 of the Masters + 30 Teachers Salary Guide, effective January 18, 2011 or sooner if possible, LDTC, Anthony Wayne Middle School, replacing Paula Jollin. (\$108,760/Step21MA+30)

\$61,520.00 pro-rated

PWS AGENDA – NOVEMBER 11, 2010

Approval of Appointment of Substitute Teachers – **RECOMMENDED ACTION:** **PH-88-11**
“that the Board approve the Interim Superintendent’s recommendation to appoint Substitute Teachers for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:”

1. Mary Fernandez
2. Jacquelin Caufield

Approval of Appointment of Clerical Assistant – **RECOMMENDED ACTION:** **PH-89-11**
“that the Board approve the Interim Superintendent’s recommendation to appoint a clerical assistant for the 2010-2011 school year, as follows.”

1. Jeanine Hassert, Clerical Assistant, effective November 15, 2010, no medical benefits, 1 hour James Fallon and 1 hour Randall Carter Elementary Schools.

\$14.42 per hour

2. Michele Falandys, Clerical Assistant, effective November 15, 2010, no medical benefits, 1 hour Albert Payson Terhune and 1 hour John F. Kennedy Elementary Schools.

\$14.42 per hour

Approval of Appointment of Inservice Day Stipends – **RECOMMENDED ACTION:** **PH-90-11**
“that the Board approve the Interim Superintendent’s recommendation to approve payment for Inservice Day work, for the 2010-2011 school year, as follow.”

1.	James	Kirby	Science	10 hours =	\$480.00
2.	Diane	Marturano	Science	13 hours =	<u>\$624.00</u>
				Total	\$1,104.00

\$48.00 per hour

Approval of Resignations – **RECOMMENDED ACTION:** **PH-91-11**
“that the Board accept resignations as follows.”

Beth Gayo, Paraprofessional, Ryerson, effective November 3, 2010, personal reasons.
(\$15.23/hr/Step 1)

PWS AGENDA – NOVEMBER 11, 2010

Approval of Professional Development Stipends – **RECOMMENDED ACTION:** **PH-92-11**
“that the Board approve the Interim Superintendent’s recommendation to approve Professional Development Stipends, for the 2010-2011 school year, as follows.”

Presentation:

One hour and 45 minutes: \$48.00 x 1.75 = \$84.00

Preparation:

One hour and 30 minutes: \$48.00 x 1.5 = \$72.00

For a total of: \$84.00 + \$72.00 = \$156.00

1. Maureen Hall	<i>Literacy by Design</i> for Kindergarten	\$156.00
2. Dana DeLillis	<i>Literacy by Design</i> Writing – Grade 1	\$156.00
3. Kathy Statile	<i>Literacy by Design</i> Writing – Grade 1	\$156.00
4. Gail Vroegindewey	<i>Literacy by Design</i> Writing – Grade 2	\$156.00
5. Debra Nussbaum	<i>Literacy by Design</i> Writing – Grade 2	\$156.00
6. Suzana Adamo	<i>Literacy by Design</i> Writing – Grade 3	\$156.00
7. Kathy Grillo	<i>Literacy by Design</i> Writing – Grade 4	\$156.00
8. Barbara Lynch	<i>Literacy by Design</i> Writing – Grade 4	\$156.00
9. Margaret Pisani	<i>Literacy by Design</i> Writing – Grade 5	\$156.00
10. Susan Valentine	<i>Literacy by Design</i> Writing – Grade 5	\$156.00
	Total:	\$1,560.00

Approval of Termination - **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve the termination of M.C., HVAC Technician, Building Services.” **PH-93-11**

PWS AGENDA – NOVEMBER 11, 2010

Approval of Appointment of Bedside Teachers - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint bedside teachers for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:"

PH-94-11

1. Stacy Guttesman
2. Darla Romero

Approval of Paraprofessional Increase Assignments – **RECOMMENDED ACTION:** - "that the Board approve the Interim Superintendent's recommendation to approve Paraprofessional Increase assignments for the 2010-2011 school year, as follows."

PH-95-11

<u>School</u>	<u>Para Professional</u>	<u>Schedule</u>	<u>Hours</u>
Theunis Dey	Linda Stoffles	7:20 - 8:10 Occasional Sub PM	50 min.
Packanack	Vicky Reider	7:15 - 8:10 2:45 - 3:30	55 min.
Ryerson	Cindy Salerno	7:20 - 8:10 Occasional Sub PM	50 min.
Ryerson	Holly Wormald	2:45 - 4:00 approx.	1.25 hrs.
Ryerson	Betty Benitaz	2:45 - 4:15 approx.	1.5 hrs.
Ryerson	Josie Trippicio	7:15 - 8:10 2:45 - 4:00 approx.	55 min. 1.25 hrs.
Ryerson	Carla Thomas	2:45 - 4:00 approx.	1.25 hrs
JFK	Teresa Kasper	2:45 - 4:15 approx.	1.5 hrs
Theunis Dey	Milla Stylyatou	8:15 - 8:50	35 min.
Wayne Valley	Patricia Pagella Eileen Sparrow	Sub in PM Sub in PM	

PWS AGENDA – NOVEMBER 11, 2010

Approval of Camp Warwick Staff – **RECOMMENDED ACTION**: “that the Board approve the Interim Superintendent’s recommendation to approve staff for Camp Warwick, (Per contract: teachers/nurses \$79.00/ paras hourly rate \$50.00 stipend for overnight. Campfire guitar player = \$79.00 for 1 night) for the 2010-2011 school year, as per attached.”

PH-96-11

PWS AGENDA – NOVEMBER 11, 2010

Approval of Policy No. 2415.03—First Reading for Consideration— **PP-15-11**
RECOMMENDED ACTION: “that the Board approve Policy No. 2415.03—
Highly Qualified Teachers—First Reading for Consideration, as per attached.”

Approval of Policy No. 6660—First Reading for Consideration— **PP-16-11**
RECOMMENDED ACTION: “that the Board approve Policy No. 6660—
Student Activity Fund—First Reading for Consideration, as per attached.”

Approval of Policy No. 8420—First Reading for Consideration— **PP-17-11**
RECOMMENDED ACTION: “that the Board approve Policy No. 8420—
Emergency & Crisis Situations—First Reading for Consideration, as per attached.”

Approval of Regulation No. 8420.1—First Reading for Consideration— **PP-18-11**
RECOMMENDED ACTION: “that the Board approve Regulation No.
8420.1—Fire and Fire Drills—First Reading for Consideration, as per attached.”

Approval of Policy No. 7434—First Reading for Consideration— **PP-19-11**
RECOMMENDED ACTION: “that the Board approve Policy No. 7434—
Smoking in School Grounds—First Reading for Consideration, as per attached.”

PWS AGENDA – NOVEMBER 11, 2010

Approval of Bills List – **RECOMMENDED ACTION:** “that the Board approve the November 11, 2010 Bills List in the total amount of \$7,783,205.39, as per the attached.” **PS-20-11**

Approval of Treasurer of School Funds Report – **RECOMMENDED ACTION:** “that the Board approve the Treasurer of School Funds Report as of September 30, 2010, as per the attached.” **PS-21-11**

Approval of Report of Board Secretary – **RECOMMENDED ACTION:** “that the Board approve the Report of the Board Secretary as of September 30, 2010, as per the attached.” **PS-22-11**

Approval of Monthly Certification Resolution – **RECOMMENDED ACTION:** **PS-23-11**

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district’s financial obligations for the 2010-2011 fiscal year; and,

WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending September 30, 2010 and that sufficient funds are available for the remainder of the fiscal year;

WHEREAS, ALL Board members have been provided with expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending September 30, 2010 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a) , and further,

BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.

Juanita A. Petty, RSBA

Date

Approval of Transfer of Funds – **RECOMMENDED ACTION:** “that the Board approve Resolution – Transfer of Funds as of September 30, 2010, as per the attached.” **PS-24-11**

Approval of Corrected Bid Award for the Sale of District Vehicles – **RECOMMENDED ACTION:** “that the Board approve the Corrected Bid Award for the Sale of District Vehicles CORRECTED Bid Summary dated November 2, 2010 for a total amount of \$6,212.88, as per attached.” **PS-25-11**

PWS AGENDA – NOVEMBER 11, 2010

Approval to Award Contract for RFP #4-1011 – Grant Writer – **RECOMMENDED ACTION:** “that the Board award a contract for RFP #4-011 – Grant Writer to Millennium Strategies, LLC for the 2010-2011 school year at an amount of \$ 60,000.00, as reviewed and approved by Board Counsel, as per the attached.” **PS-26-11**

Approval of Agreement with Passaic County Educational Services Commission – **RECOMMENDED ACTION:** “that the Board approve the Transportation Services Agreement with Passaic County Educational Services Commission for pupil transportation from September 2010 through June 2011 as follows:” **PS-27-11**

ROUTE	SCHOOL(S)	CONTRACTOR	# of STUDENTS	STUDENT I.D. #	ESTIMATED COST	DATE
4011	Calais School	D&M Tours	1	033705	\$8,068.03 + \$322.72	9/30/10 – 6/11
SAGE1	Sage Day School	FS Transport	1	019038	\$1,716.00 + \$68.64	9/30 – 10/29/10
4015	EPIC School	Rudco, Inc.	1	013220	\$11,332.03 + \$453.28	9/10 – 6/11
CRGS1	Craig School	Lenoir’s Transport	1	022005	\$3,690.00 + \$147.60	10/14/10 + 6/11

Approval to Amend NCLB Grant Application - **RECOMMENDED ACTION:** “that the Board approve to amend the 2009-2010 NCLB Grant Application to bring in 2008-2009 carry-over funds as follows:” **PS-28-11**

Title IA	\$102,470
Title IIA	\$ 86,805
Title IID	\$ 2,011
Title III	\$ 26,530
Title IV	\$ 16,261

Approval of Swimming Contract with YM-YWHA of North Jersey – **RECOMMENDED ACTION:** “that the Board approve Swimming Contract between the YM-YWHA of North Jersey and Wayne Valley and Wayne Hills High Schools for the 2010-2011 school year in the amount of \$11,000 plus \$60 per meet for a system operator, as reviewed and approved by Board Counsel, as per the attached.” **PS-29-11**

Approval of Ski Team Athletic Contracts with NJISRA – **RECOMMENDED ACTION:** “that the Board approve the Ski Team Athletic Contracts between the NJISRA and Wayne Hills and Wayne Valley High Schools for the 2010-2011 school year in the amount of \$1,485.00 for Wayne Hills High School and \$1,485.00 for Wayne Valley High School, as reviewed and approved by Board Counsel, as per the attached.” **PS-30-11**

PWS AGENDA – NOVEMBER 11, 2010

Approval of Ice Hockey Contract with Floyd Hall Arena – **RECOMMENDED ACTION**: “that the Board approve the Ice Hockey Contract with Floyd Hall Arena and Wayne Valley H.S. for the 2010-2011 school year in the amount of \$3,280.00, as reviewed and approved by Board Counsel, as per the attached.” **PS-31-11**

Approval of 2011-2012 Agreement for E-rate Consulting Services with BTU Consultants, LLC – **RECOMMENDED ACTION**: “that the Board approve the 2011-2012 Agreement for E-rate Consulting Services with BTU Consultants, LLC, in the amount of \$7,120.00, as per the attached.” **PS-32-11**