

April 5, 2011

TO: MEMBERS OF THE BOARD OF EDUCATION

There will be a Public Work Session/Executive Meeting of the Board of Education on **THURSDAY, APRIL 7, 2011 at 5:00 P.M.** in the Conference Room of the Administration Building, 50 Nellis Drive, Wayne, NJ 07470.

5:00 p.m. Reading of "Sunshine Law" Statement  
Roll Call

Approval of Action Item:

A-30-11 Approval to Convene into Executive Session – **RECOMMENDED ACTION:** "that the Board approve to convene into Executive Session to discuss confidential matters, as attached."

5:05 p.m. **EXECUTIVE SESSION:**

- Personnel

7:00 p.m. **PUBLIC WORK SESSION – PURPOSE:**

1. Solar Project, P.C.I.A. – Nicole Fox
2. 2011-2012 School Calendar
3. Committee Reports and Actions

C-03-11 Acceptance of Reports – **RECOMMENDED ACTION:** "that the Board accept the reports of the Board Committees as presented."

- Education Committee – March 24, 2011
- Facilities & Transportation Committee – March 24, 2011
- Personnel Committee – March 31, 2011

4. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

5. Approval of Action Items:

- PE-52-11 Approval for the Ecology & Outdoor Pursuits Summer Camp
- PE-53-11 Approval of Out of District Professional Development Opportunities for Staff Members
- PE-54-11 Approval of Out of District Placement
- PE-55-11 Approval of Home/Hospital Instruction
- PE-56-11 Approval of Home Instruction
- PE-57-11 Approval of Letter of Understanding
- PE-58-11 Approval of the Elementary 2011 Summer Reading List
- PE-59-11 Approval of Revised 2011-2012 School Calendar
- PE-60-11 Approval of 2011 Middle Level Summer Reading List
- PE-61-11 Approval of Settlement Agreement with of A.E. o/b/o M.E.
- PH-190-11 Approval of Staff Leave Recommendations
- PH-191-11 Approval of Resignations
- PH-192-11 Approval of Substitute Van Aides
- PH-193-11 Approval of Resignation/Retirements
- PH-194-11 Approval of Transportation Personnel
- PH-195-11 Approval of Appointment of Instructional Paraprofessionals
- PH-196-11 Approval of Appointment of Schuyler Colfax Middle School Guidance Stipends
- PH-197-11 Approval of Termination
- PH-198-11 Approval of Appointment of Long Term Replacement Personnel
- PH-199-11 Approval of Stipends for Elementary Parent Literacy Night
- PH-200-11 Approval of Appointment of Substitute Paraprofessional
- PH-201-11 Approval of Extracurricular Appointments
- PH-202-11 Approval of Appointment of Staff for Spring Musical
- PH-203-11 Approval of Appointment of Office Personnel
- PH-204-11 Approval of Appointment of Substitute Chaperone Coverage
- PH-205-11 Approval of Salary Adjustment for Substitute Personnel for the 2010-2011 School Year
- PS-67-11 Approval of Bills List

Approval of Action Items (Continued)

- PS-68-11 Approval of Treasurer of School Funds Report
- PS-69-11 Approval of Report of Board Secretary
- PS-70-11 Approval of Monthly Certification Resolution
- PS-71-11 Approval of Transfer of Funds
- PS-72-11 Approval to Grant Easement
- PS-73-11 Approval of Agreement with Passaic County  
Educational Services Commission
- PS-74-11 Approval of Donations

8. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

9. New Business

10. Old Business

  
\_\_\_\_\_  
Juanita A. Petty  
Business Administrator/Board Secretary

**PWS AGENDA – APRIL 7, 2011**  
**EDUCATION**

Approval for the Ecology & Outdoor Pursuits Summer Camp – **RECOMMENDED ACTION:** “that the Board approve the Ecology & Outdoor Pursuits Summer Camp for two sessions – June 27-July 18 and July 25–August 12, 2011.”

**PE-52-11**

**APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS**

**PE-53-11**

**RECOMMENDED ACTION:** “that the Board approve out of district professional development opportunities for the 2010-2011 school year, as follows:”

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

**OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS**

<b>NAME</b>	<b>SCHOOL</b>	<b>WORKSHOP</b>	<b>DATE/S</b>	<b>FEE</b>	<b>T=Travel L=Lodging M=Meals I=Incidental</b>	<b>TOTAL COST</b>
DelRe, P.	Special Svcs.	ALC Spring Conference	4/29/11	\$90.00	T=\$20.89	\$110.89
Reese, G.	Special Svcs.	ALC Spring Conference	4/29/11	\$90.00	T=\$20.89	\$110.89
Roth, M.	District	Educational Council of Passaic Cty. Annual Recog. Breakfast	6/3/11	\$25.00	0	\$25.00

**PWS AGENDA – APRIL 7, 2011**  
**EDUCATION**

Approval of Out of District Placement – **RECOMMENDED ACTION:** “that the Board approve an Out of District Placement for the 2010-2011 school year as follows and that transportation be arranged as required.”

**PE-54-11**

<b>Student</b>	<b>School</b>	<b>Amount</b>
027989	Shepard Academy Effective 4/18/11 through 6/22/11	\$11,074.50
030550	Glenview Academy Effective 4/11/11 through 6/27/11 1:1 Aide	\$13,129.44 \$7,200.00

Approval of Home/Hospital Instruction – **RECOMMENDED ACTION:** “that the Board approve Home/Hospital Instruction for the 2010-2011 school year as follows:”

**PE-55-11**

<b>Student</b>	<b>School</b>	<b>Start Date</b>	<b>End Date</b>	<b>Hourly Rate</b>	<b>Hours</b>	<b>Total</b>
026342	St. Clare’s Hospital	3/17/11	3/25/11	\$49.00	1	\$49.00
013793	St. Clare’s Hospital	3/10/11	3/22/11	\$49.00	4	\$196.00
034120	Education Inc.	3/29/11	4/11/11	\$47.00	10	\$470.00

Approval of Home Instruction – **RECOMMENDED ACTION:** “that the Board approve Home Instruction services for the 2010-2011 school year as follows:”

**PE-56-11**

<b>Student</b>	<b>School</b>	<b>Grade</b>	<b>Reason</b>	<b>Hours</b>	<b>Effective Date</b>
012918	WHHS	10	Medical	10	3/15/11
026342	Ryerson	4	Medical	5	3/18/11
011703	WVHS	9	Medical	10	3/22/11
013175	WVHS	12	Medical	10	3/24/11
020964	Ryerson	5	Medical	10	3/24/11
023775	WHHS	12	Administrative	10	9/15-10/8/10 *
011068	WHHS	12	Administrative	10	9/28-10/28/10 *
010725	WHHS	11	Administrative	10	10/4-20/10 *
019299	SC	8	Administrative	5	10/12-25/10 *
022726	GW	6	IEP mandated	16 max	8/3-25/10 *
019261	AW	8	IEP mandated	2	9/1/10-6/30/11*
034120	WVHS	11	Medical	10	3/31/11

\* These students were inadvertently left off of the BOE agenda for approval.

**PWS AGENDA – APRIL 7, 2011**  
**EDUCATION**

Approval of a Letter of Understanding – **RECOMMENDED ACTION:** “that the Board approve a Letter of Understanding with Developmental Center for Children & Families , Developmental/Behavioral/Social Therapy Services for 1 hour per month commencing the week of April 1, 2011 and continue until June 30, 2011 at the rate of \$140.00 per hour not to exceed \$420.00.” **PE-57-11**

Approval of Elementary 2011 Summer Reading List – **RECOMMENDED ACTION:** “that the Board approve the Elementary 2011 Summer Reading List.” **PE-58-11**

Approval of Revised 2011-2012 School Calendar – **RECOMMENDED ACTION:** “that the Board approve the revised 2011-2012 School Calendar, as per attached.” **PE-59-11**

Approval of 2011 Middle Level Summer Reading List – **RECOMMENDED ACTION:** “that the Board approve the 2011 Middle Level Summer Reading List.” **PE-60-11**

Approval of Settlement Agreement with of A.E. o/b/o M.E. – **RECOMMENDED ACTION:** “that the Board approve a Settlement Agreement with A.E. o/b/o M.E., as per attached.” **PE-61-10**

**PWS AGENDA – APRIL 7, 2011**  
**HUMAN RESOURCE**

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION:** “that the Board approve the staff leave recommendations, as follows:”

**PH-190-11**

1. ID#2078, Physical Education/Health, Schuyler Colfax Middle School  
4/21/11 – 6/2/11 paid sick days.
2. ID#1259, Kindergarten, John F. Kennedy Elementary School  
2011-2012 – school year, WEA extension of childcare leave w/o pay & w/o benefits.
3. ID#1419, Grade 4, Lafayette Elementary School  
9/1/11 – 10/14/11, FMLA Maternity/Childcare Leave, w/o pay & w/benefits.
4. ID#3278, Grade 4, Ryerson Elementary School  
2011-2012 – school year, WEA extension of childcare leave, w/o pay & w/o benefits.
5. ID#1600, Special Education, Randall Carter/Theunis Elementary Schools  
4/21/11 – 5/19/11 paid sick days
6. ID#0389, English, Wayne Valley High School  
9/1/11 – 12/15/11 – WEA extension of childcare leave, w/o pay & w/o benefits.
7. Revised Leave - ID#3583, Grade 4, Lafayette Elementary School  
4/4/11 – 6/22/11 paid sick days (**Revised days**)  
9/1/11 – 11/23/11, FMLA Maternity Leave, w/o pay & w/benefits.

**PWS AGENDA – APRIL 7, 2011**  
**HUMAN RESOURCE**

Approval of Resignations – **RECOMMENDED ACTION:** “that the Board accept resignations as follows:” **PH-191-11**

1. Danielle Bressner, Grade 1, James Fallon Elementary School, effective July 1, 2011, personal reasons.
2. Veronica Intriago, Substitute Bus Driver, Transportation, effective April 10, 2011, another position.
3. Kristina Zambito, School Social Worker, George Washington Middle School, effective June 30, 2011, personal reasons.
4. Amrik Singh, Van Driver, Transportation, effective April 8, 2011, with medical benefits as agreed, through May 31, 2011, personal reasons.
5. Nancy Carluccio, School Cafeteria Playground Aide, effective April 11, 2011, another position.

Approval of Substitute Van Aides – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve substitute van aides for the 2010-2011 school year, as follows.” **PH-192-11**

1. Carolyn Esposito
2. Jade Iorio
3. Margaret Adamo

Effective: 3/28/11

Approval of Resignations/Retirements – **RECOMMENDED ACTION:** “that the Board accept Resignations/Retirements as follows.” **PH-193-11**

John Gross, Supervisor 9-12 Math, Wayne Valley/Wayne Hills High Schools, effective July 1, 2011, retirement.

Karen Gross, Spanish, Wayne Valley High School, effective July 1, 2011, retirement.

Carole Anne Gigli, Paraprofessional, John F. Kennedy Elementary School, effective July 1, 2011, retirement.



**PWS AGENDA – APRIL 7, 2011**  
**HUMAN RESOURCE**

Approval of Transportation Personnel – “that the Board approve the Interim Superintendent’s recommendation to approve Transportation Personnel, for the 2010-2011 school year, as follows:”

**PH-194-11**

Veronica Intriago, Van Driver, Transportation, Step 2 of the Van Drivers Salary Guide, effective April 11, 2011, replacing Amrik Singh. (\$21.26/Step2)

\*\$21.26 per hour  
5 Hours/day

\*salary to be updated upon completion of negotiations

Approval of Appointment of Instructional Paraprofessional - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint Instructional Paraprofessional for the 2010-2011 school year.

**PH-195-11**

Dorothy DiMaio, Step 2-3 of the Paraprofessionals Salary Guide, effective April 18, 2011, Instructional Paraprofessional, Randall Carter Elementary School, 8:45 a.m. – 3:25 p.m., replacing Michelle Ragaini. (\$15.89hr./Step6-7)

\*\$15.33 per hour

Nancy Carluccio, Step 1 of the Paraprofessionals Salary Guide, effective April 18, 2011, 1:1 Part-time Paraprofessional, Theunis Dey Elementary School, 8:00 a.m. – 11:00 a.m., no medical benefits, new position, IEP mandated ID#034441.

\*\$15.23 per hour

Kelly Tornabene, Step 1 of the Paraprofessionals Salary Guide, 1:1 Paraprofessional, effective April 8, 2011, Lafayette Elementary School, 8:45 a.m. – 3:25 p.m., new position, IEP mandated, ID#029485.

\*\$15.23 per hour

\*salary to be updated upon completion of negotiations

PWS AGENDA – APRIL 7, 2011  
HUMAN RESOURCE

Approval of Appointment of Schuyler Colfax Middle School Guidance Stipends - **PH-196-11**  
**RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint SCMS Guidance stipends for the 2010-2011 school year as emergent coverage upon the mid-year retirement of the Supervisor of guidance, as follows."

1. Barbera Denequolo Student Caseload \$39/day 37 days, not to exceed: \$1,450.00
2. Karen Gorman Student Caseload \$39/day 37 days, not to exceed: \$1,450.00

Effective: May 1, 2011

Approval of Termination - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to approve the termination of ID#2934, Bus Driver, Transportation, effective April 8, 2011 ." **PH-197-11**

Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint Long Term Replacement Personnel for the 2010-2011 school year, as per attached." **PH-198-11**

Michelle Lala, BA Rowan University, Step 1 of the Bachelors Long Term Substitute Salary Guide, effective April 21, 2011 through June 2, 2011 or later if necessary, no medical benefits, Physical Education, Schuyler Colfax Middle School, replacing Ronald Smith. (\$69,250/15BA)

\$25,584.00 pro-rated

Alison Sullivan, BA Gettysburg College, Step 1 of the Bachelors Long Term Substitute Salary Guide, effective April 21, 2011 through May 31, 2011, no medical benefits, Special Education, Randall Carter/Theunis Elementary Schools, replacing Dawn Beye-Levine. (\$79,950/15MA)

\$25,584.00 pro-rated

**PWS AGENDA – APRIL 7, 2011**  
**HUMAN RESOURCE**

Approval of Stipends for Elementary Parent Literacy Night – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve Stipends for the 2010-2011 school year, for Elementary Parent Literacy Night, April 20, 2011, as follows.” **PH-199-11**

**Presentation:**

One hour: \$48.00 x 1Hr = \$48.00

**Preparation:**

One hour and 45 minutes: \$48.00 x 1.75 = \$84.00

For a total of: \$84.00 + \$48.00 = \$132.00 x 4 = \$528.00

1. Ellen Klein	Literacy by Design	\$132.00
2. Sabrina Bialkin	Literacy by Design	\$132.00
3. Catherine Przybylinski	Literacy by Design	\$132.00
4. Melissa Lynch	Literacy by Design	\$132.00

Approval of Appointment of Substitute Paraprofessional - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint substitute paraprofessional for the 2010-2011 school year, as follows:" **PH-200-11**

Melissa Ferrigno

Approval of Extracurricular Appointment – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint an advisor of extracurricular activities for the 2010-2011 school year as follows:” **PH-201-11**

Flo Felano                      SPECIAL OLYMPICS                      Step 4 \$3,020.00

**PWS AGENDA – APRIL 7, 2011**  
**HUMAN RESOURCE**

Approval of Appointment of Staff for Spring Musical – **RECOMMENDED ACTION:** PH-202-11  
that the Board approve the Interim Superintendent’s recommendation to appoint staff for the 2010-2011 school year, to be paid from student activity funds, for the Wayne Valley High School spring musical as follows:

- |                   |              |          |
|-------------------|--------------|----------|
| 1. Nick Greeson   | Reeds        | \$300.00 |
| 2. Keith Warfield | Co-conductor | \$600.00 |
| 3. Lisa Sabatino  | Co-conductor | \$600.00 |

Note: these positions are normally paid directly from student activity funds; however, since they are Board of Education employees, they must be paid through payroll.

Approval of Appointment of Office Personnel - **RECOMMENDED ACTION:** "that PH-203-11  
the Board approve the Interim Superintendent’s recommendation to appoint Office Personnel for the 2010-2011 school year as follows:

Gerry Mc Conkey, from OP III Step 5, Accounts Payable, Business Office, to Step 5 of the OP IV Salary Guide, effective April 11, 2011, Head Bookkeeper Accounts Payable, Business Office, replacing Linda Borrell. (\$48,000/OP IV/Step 10)

\$35,300.00 pro-rated

Ann Cassera, Step 2 of the Office Personnel IV Salary Guide, effective April 12, 2011, Secretary to the Director of Elementary Education, Board Office, replacing Patricia McDermott. (\$35,300/OP IV/Step5)

\$32,400.00 pro-rated

Approval of Appointment of Substitute Chaperone Coverage – **RECOMMENDED ACTION:** PH-204-11  
“that the Board approve the Interim Superintendent’s recommendation to approve the following nurse substitute for the 2010-2011 school year, for an overnight field trip for the WVHS brand trip on March 3-8, 2011:

Kimberly Russo	4 days at RN sub rate of \$125/day	\$500.00
	3 nights at overnight chaperone rate of \$79/day	\$237.00



PWS AGENDA – APRIL 7, 2011  
SCHOOL RESOURCES

Approval of Bills List – **RECOMMENDED ACTION**: “that the Board approve the April 7, 2011 Bills List in the total amount of \$4,306,402.94, as per the attached.” **PS-67-11**

Approval of Treasurer of School Funds Report – **RECOMMENDED ACTION**: “that the Board approve the Treasurer of School Funds Report as of February 28, 2011, as per the attached.” **PS-68-11**

Approval of Report of Board Secretary – **RECOMMENDED ACTION**: “that the Board approve the Report of the Board Secretary as of February 28, 2011, as per the attached.” **PS-69-11**

Approval of Monthly Certification Resolution – **RECOMMENDED ACTION**: **PS-70-11**

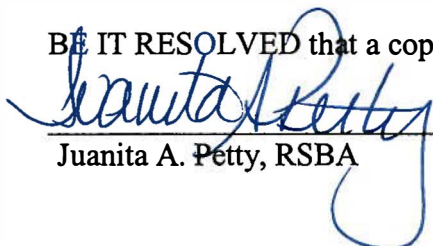
WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district’s financial obligations for the 2010-2011 fiscal year; and,


WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending February 28, 2011 and that sufficient funds are available for the remainder of the fiscal year;

WHEREAS, ALL Board members have been provided with expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending February 28, 2011 to be within the guidelines established under N.J.A.C. 6A:23-2.11 (a) , and further,

BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.

  
\_\_\_\_\_  
Juanita A. Petty, RSBA

  
\_\_\_\_\_  
Date

Approval of Transfer of Funds – **RECOMMENDED ACTION**: “that the Board approve Resolution – Transfer of Funds as of February 28, 2011, as per the attached.” **PS-71-11**

Approval to Grant Easement – **RECOMMENDED ACTION** – “that the Board approve to grant the Sidewalk Easement along Harrison Road, Lot 26 in Block 1303, to the Township of Wayne, for the sum of one dollar \$1.00, as per the attached.” **PS-72-11**

**PWS AGENDA – APRIL 7, 2011**  
**SCHOOL RESOURCES**

Approval of Agreement with Passaic County Educational Services Commission – **RECOMMENDED ACTION:** “that the Board approve the Transportation Services Agreement with Passaic County Educational Services Commission for pupil transportation from September 2010 through June 2011 as follows:”

**PS-73-11**

<b>ROUTE</b>	<b>SCHOOL(S)</b>	<b>CONTRACTOR</b>	<b># of STUDENTS</b>	<b>STUDENT I.D. #</b>	<b>ESTIMATED COST</b>	<b>DATE</b>
THDS1	Theunis Dey School	K & M Transport	1	034564	\$220.00 + \$8.80	3/3/11 – 3/7/11

Approval of Donations – **RECOMMENDED ACTION:** “that the Board approve the acceptance of the following donation:”

**PS-74-11**

- a) To Wayne Hills High School, from the Wayne Hills Football Booster Club, a donation of \$97,000 for the refurbishment of the boys locker room consisting of locker replacement and replacement in kind of all plumbing, water and lavatory fixtures of the bathroom and shower areas. All labor, material and permitting notification necessary will be provided by the Booster Club with no cost to the District.

The above donation will be announced publicly at the April 21, 2011 Regular Meeting and will be added into the monthly and total donations at that time.