

March 1, 2011

TO: MEMBERS OF THE BOARD OF EDUCATION

There will be a Public Work Session/Executive Meeting of the Board of Education on **THURSDAY, MARCH 3, 2011 at 6:00 P.M.** in the Conference Room of the Administration Building, 50 Nellis Drive and the Council Chambers of the Municipal Building, 475 Valley Road, Wayne, NJ 07470.

6:00 p.m. Reading of "Sunshine Law" Statement – Administration Building
Roll Call
(Conference Room, 50 Nellis Drive)

Approval of Action Item:

A-28-11 Approval to Convene into Executive Session – **RECOMMENDED ACTION:** "that the Board approve to convene into Executive Session to discuss confidential matters, as attached."

6:05 p.m. **EXECUTIVE SESSION:**

- Negotiations
- Property
- Legal

7:00 p.m. Reconvene
(Council Chambers, Municipal Building, 475 Valley Road)

PUBLIC WORK SESSION – PURPOSE:

1. Proposed 2011-2012 Budget Presentation – Juanita Petty
2. 2011-2012 School Calendar
3. Solar Panel Update – John Maso

4. Committee Reports and Actions

C-01-11 Acceptance of Reports – **RECOMMENDED ACTION:**
“that the Board accept the reports of the Board
Committees as presented.”

5. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

6. Approval of Action Items:

- PE-44-11 Approval of Out of District Professional Development Opportunities for Staff Members
- PE-45-11 Approval of Camp Invention
- PE-46-11 Approval of Out of District Placements
- PE-47-11 Approval of Contract with Bergen County Special Services School District
- PE-48-11 Approval of Jewish Vocational Services
- PE-49-11 Approval of Dr. L. Hanes & Associates for Speech-Language Evaluation
- PE-50-11 Approval of Contract with Bergen County Special Services School District, Educational Enterprises Division
- PE-51-11 Approval of Dr. Stasia Amenta
- PH-172-11 Approval of Resignations
- PH-173-11 Approval of Staff Leave Recommendations
- PH-174-11 Approval of Resignations - Extracurricular
- PH-175-11 Approval of Volunteer Athletic Coaches
- PH-176-11 Approval of Appointment of Before and After School Caregivers
- PH-177-11 Approval of Extracurricular Appointments (Coaches)
- PH-178-11 Approval of Payments from Title II-A for Mentors for the 2010-2011 School Year
- PH-179-11 Approval of Appointment of Personnel from Reduction in Force
- PH-180-11 Approval of Elementary School Chaperone Coverage
- PH-181-11 Approval of 1:1 Paraprofessionals for Elementary School Chaperone Coverage
- PH-182-11 Approval of Transfer of Personnel
- PH-183-11 Approval of Resignations/Retirements
- PH-184-11 Approval of Appointment of Long Term Replacement Personnel

Action Items (Cont'd)

- PH-185-11 Approval of Appointment of Professional Development Staff – Elementary School
- PH-186-11 Approval of Revisions of Daily Work Schedules for Hourly Transportation Staff
- PH-187-11 Approval of Staff to be Paid from Grant Funds
- PH-188-11 Approval of Appointment of Substitute Paraprofessionals for Extracurricular Assignment Coverage
- PH-189-11 Approval of Appointment of Substitute Teachers
- PS-64-11 Approval of Bills List
- PS-65-11 Approval of Additional Ice Hockey Time
- PS-66-11 Approval of 2011-12 Tentative Budget

8. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

9. New Business

10. Old Business



Juanita A. Petty
Business Administrator/Board Secretary

PWS AGENDA – MARCH 3, 2011
EDUCATION

PE-44-11

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

RECOMMENDED ACTION: “that the Board approve out of district professional development opportunities for the 2010-2011 school year, as follows:”

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Agrati, M.	WHHS	World Cultures Day 2011 – MSU	3/25/11	\$35.00	0	\$35.00**
Carroll, D.	WVHS	World Cultures Day 2011 - MSU	3/25/11	\$35.00	0	\$35.00**
Caulfield-Sloan, M.	District	2011 ASCD Annual Conference	3/25-28/11	\$343.00	T=\$500.00 L=\$426.00 M=\$248.50	\$1517.50
Cooney-Grillo, K.	Ryerson	NJ ASK Training	3/21/11	0	T=\$11.16	\$11.16*
DeLellis, D.	R. Carter	NJ ASK District Test Coordinator Training	3/21/11	0	T=\$6.91	\$6.91*
Hoogstrate, L.	T. Dey	Backwards Planning Workshop	4/6/11	\$100.00	0	\$100.00
Hoover, J.	WVHS	World Cultures Day 2011 – MSU	3/25/11	\$35.00	0	\$35.00**
Jones, A.	T. Dey	Backwards Planning Workshop	4/6/11	\$100.00	0	\$100.00

PWS AGENDA – MARCH 3, 2011
EDUCATION

**PE-44-11
CONT'D.**

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Malone, D.	Ryerson	Positive Parenting with a Plan	3/24/11	\$159.00	0	\$159.00
Maso, J.	Bldg. Svcs.	NJ Building & Grounds Assoc. Conf./Expo.	3/29-30/11	\$100.00	0	\$100.00
Pisani, M.	T. Dey	NJ ASK District Test Coordinator Training	3/21/11	0	T=\$11.78	\$11.78
Roth, V.	Spec. Svcs.	World Cultures Day 2011 - MSU	3/25/11	\$35.00	0	\$35.00**
Russo, F.	Ryerson	Positive Parenting Seminar	3/24/11	\$159.00	0	\$159.00
Statile, K.	Pines Lake	NJ ASK Test Coordinator Training	3/21/11	0	T=\$11.78	\$11.78
Turso, J.	WHHS	World Cultures Day 2011 – MSU	3/25/11	\$35.00	0	\$35.00**
Valentine, S.	Lafayette	NJ ASK School Test Coordinator Training	3/21/11	0	T=\$11.36	\$11.36
TOTAL	16					\$2,63.49
* Charged to Title I NCLB Grant						
**Charged to Title IIA NCLB Grant						

Approval of Camp Invention – **RECOMMENDED ACTION:** “that the Board approve Camp Invention to be hosted for two weeks during the Summer of 2011 at Lafayette School for students currently in Grades 1-5, pursuant to a contract to be drafted by the Board Attorney.

PE-45-11

Approval of Out of District Placements – **RECOMMENDED ACTION:** “that the Board approve Out of District Placements for the 2010-2011 school year as follows and that transportation be arranged as requires.”

PE-46-11

Student	School	Amount
010334	Benway School Effective 3/1/11 through 6/24/11 Pro rated	\$20,557.46
027958	Benway School Effective 2/28/11 through 6/24/11 Pro rated	\$20,824.44

PWS AGENDA – MARCH 3, 2011
EDUCATION

Approval of Contract with Bergen County Special Services School District – **RECOMMENDED ACTION:** “that the Board approve a contract with Bergen County Special Services School District to provide an Assistive Technology Assessment for the following Wayne student for the 2010-2011 school year.”

PE-47-11

Student	Amount
013322	Not to exceed \$835.00

Approval of Jewish Vocational Services – **RECOMMENDED ACTION:** “that the Board approve Jewish Vocational Services to provide a Vocational Assessment for a Wayne student for the 2010-2011 school year.”

PE-48-11

Student	Amount
010502	Not to exceed \$1,500.00

Approval of Dr. L. Hanes & Associates for Speech-Language Evaluation – **RECOMMENDED ACTION:** “that the Board approve Dr. L. Hanes & Associates to provide a Speech-Language evaluation for a Wayne student for the 2010-2011 school year.”

PE-49-11

Student	Amount
013255	Not to exceed \$475.00

Approval of Contract with Bergen County Special Services School District, Educational Enterprises Division – **RECOMMENDED ACTION:** “that the Board approve a Contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Inclusion and Mainstreaming workshop on Co-teaching for March 16, 2011 not to exceed \$600.00.”

PE-50-11

Approval of Dr. Stasia Amenta - **RECOMMENDED ACTION:** “that the Board approve Dr. Stasia Amenta for a March 16, 2011 in-service presentation on Precision Teaching at the rate of \$140.00 per hour not to exceed \$210.00.”

PE-51-11

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

Approval of Resignations – **RECOMMENDED ACTION:** “that the Board accept resignations as follows:” **PH-172-11**

Irene Moreira, School Cafeteria Playground Aide, effective March 4, 2011, another position. (\$14.99/hr.)

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION:** “that the Board approve the staff leave recommendations, as follows:” **PH-173-11**

ID#1692, Kindergarten, Pines Lake
2011-2012 school year, WEA Extended Leave, w/o pay & w/o benefits.

ID#1345, Special Education, Randall Carter
20 days from the WEA “Sick Day Bank” for use effective February 1, 2011, intermittently.

ID#3474, Bookkeeper, Administration Building.
30 paid sick days – February 22, 2011 – March 31, 2011

Approval of Resignations - Extracurricular – **RECOMMENDED ACTION:** “that the Board accept resignations as follows.” **PH-174-11**

Tonianne Piccirillo Head Cheerleading/F WH

Approval of Volunteer Athletic Coaches– **RECOMMENDED ACTION:** “that the Board approve the appointment of Volunteer Athletic Coaches, as follows:” **PH-175-11**

- | | | | |
|------------|-----------|------------------|----|
| 1. Alyssa | Bascelli | LaCrosse/Girls/S | WH |
| 2. John | Tolerico | Baseball/S | WV |
| 3. Eileen | Kinne | Volleyball/B/S | WV |
| 4. Anthony | Lombardo | Softball/S | WV |
| 5. Lauren | Vigilante | LaCrosse/G/S | WV |

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

Approval of Appointment of Before and After School Caregivers - **RECOMMENDED ACTION:** "that the Board approve the Superintendent's recommendation to appoint Before and After School Caregivers for the 2010-2011 school year, as follows:" **PH-176-11**

Enjeela Ahmadi Caregiver \$12.00/hr.

Approval of Extracurricular Appointments (Coaches) - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint coaches of extracurricular activities for the 2010-2011 school year, as follows:" **PH-177-11**

- | | | | | | |
|--------------|--------|-------------------|----|--------|------------|
| 1. Matt | Conway | LaCrosse/Asst/G/S | WH | Step 1 | \$5,480.00 |
| 2. Elizabeth | Tible | Softball/Assist/S | WV | Step 4 | \$6,180.00 |
| 3. Michelle | Lala | Track/Asst/G/S | WG | Step 1 | \$5,480.00 |

Approval of Payments from Title II-A for Mentors for the 2010-2011 School Year – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve payments for mentors as follows:” **PH-178-11**

Edward Zambrano \$233.75

*Based on calculation of start & end date.

Approval of Appointment of Personnel from Reduction in Force – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to rehire personnel for the 2010-2011 school year, as follows:” **PH-179-11**

	<u>Assignment</u>	<u>School</u>	<u>Salary/Step</u>
Connie Villegas	Spanish	Wayne Valley H.S.	\$54,740/6BA+15

Effective December 20, 2010

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

Approval of Elementary School Chaperone Coverage – **RECOMMENDED ACTION:** PH-180-11
“that the Board approve the Interim Superintendent’s recommendation to approve Elementary School Chaperone Coverage for the 2010-2011 school year, at a rate of \$79.00 per activity, as follows.”

Spring Concert

Sandra Harrison	RC	Dawn DePasquale	LAF
Rosemary Ganz	RC	Kim Mathisen	LAF
Donna Nyegaard	TD	Michele Mordkoff	PACK
Allison Jones	TD	Nancy Dickens	PACK
Tina Loureiro	Fallon	Josephine Zecca	PL
Joe Maio	Fallon	Stefanie Hallock	PL
Mary Landy	JFK	Carla DeLucia	RY
Joanne Tagliamonte	JFK	Kathy Hunter	RY
		Mary Rudeen	APT
		Marina Valerio	APT

Total: \$1,520.00

Approval of 1:1 Paraprofessionals for Elementary School Chaperone Coverage – PH-181-11
RECOMMENDED ACTION: “that the Board approve the Interim Superintendent’s recommendation to approve 1:1 Paraprofessionals for Elementary School Chaperone Coverage for the 2010-2011 school year, as follows.”

Spring Concert - One Hour

Roz Weiss	RC	\$15.89
Alexis Skandali	RC	\$15.89
Mary Withers	RC	\$16.37
Brian Goldberg	RC	\$15.33

Total \$63.48

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

Approval of Transfer of Personnel – **RECOMMENDED ACTION:** that the Board approve the Interim Superintendent’s recommendation to transfer personnel for the 2010-2011 school year, as follows:

PH-182-11

PARAPROFESSIONAL	FROM:	TO:
Linda Avello	PACK 1:1 (MM)	PL LLD.
Diane Duke	PL LLD.	PACK 1:1 (MM)

Effective: 2/28/11

Deanna Palladino	JFK 1:1 (LC) am preschool/ Packanack 1:1 (OL) pm preschool	JFK 1:1 (LC) full day preschool
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Effective 3/7/11

IEP mandated – Student needs

Approval of Resignations/Retirements – **RECOMMENDED ACTION:** “that the Board accept Resignations/Retirements as follows.”

PH-183-11

Stephanie Melick, Supervisor of Guidance, Schuyler Colfax Middle School, effective May 1, 2011, retirement. (\$127,400/Step5)

Patricia McDermott, Secretary, Elementary Education, effective April 1, 2011, retirement. (\$35,300, OPIV/Step 5)

Linda Borrell, Accounts Payable, Business Office, effective April 1, 2011, retirement. (\$48,000/OPIV, Step 10)

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

PH-184-11

Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED**
ACTION: “that the Board approve the Interim Superintendent’s recommendation to appoint Long Term Replacement Personnel for the 2010-2011 school year, as per attached.”

Nicole Riotto, BA Montclair State University, Step 1 of the Bachelors +15 Long Term Substitute Salary Guide, effective March 23, 2011 through June 30, 2011, no medical benefits, English, Wayne Valley High School, replacing Amy Nazarko. (\$67,050/10MA+15)

\$26,936.00 pro-rated

Ashley Pollison, BA William Paterson University, Step 1 of the Bachelors Long Term Substitute Salary Guide, effective March 4, 2011 through June 30, 2011, no medical benefits, Kindergarten, .5 Theunis Dey and .5 Ryerson Elementary Schools, replacing Char-Len Gorski. (\$57,520/8BA+15)

\$25,584.00 pro-rated

Francine Cenicola, BA Fairleigh Dickenson University, Step 2 of the Bachelors Long Term Substitute Salary Guide, effective March 4, 2011 through May 10, 2011, or until the permanent teacher returns, no medical benefits, BSIP, Randall Carter Elementary School, replacing Doreen Jameson. (\$60,470/11BA)

\$26,832.00 pro-rated

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

PH-185-11

Approval of Appointment of Professional Development Staff - Elementary School -
RECOMMENDED ACTION: “that the Board approve the Interim Superintendent’s recommendation to appoint trainers for Elementary School for the 2010-2011 school year for staff professional development, as follows.”

Presentation:

One hour and 45 minutes: \$48.00 x 1.75 = \$84.00

Preparation:

Two hours and 30 minutes: \$48.00 x 2.5 = \$120.00

For a total of: \$84.00 + \$120 = \$204.

Name	Rate		total
1. Maureen Hall	\$48.	LBD Writing Across the Curriculum	\$204
2. Sabrina Bialkin	\$48.	G3, LBD Writing Across the Curriculum	\$204
3. Laura Hoogstrate	\$48	G1, LBD Writing Across the Curriculum	\$204
4. Lauren Pici	\$48	G2, LBD Writing Across the Curriculum	\$204
5. Dana Pentimone	\$48	G4, LBD Writing Across the Curriculum	\$204
6. Ellen Klein	\$48	G5, LBD Writing Across the Curriculum	\$204

Total \$1,224.00.

Effective: 3/11/11

Approval of Revisions of Daily Work Schedules for Hourly Transportation Staff –
RECOMMENDED ACTION: “that the Board approve the Interim Superintendent’s recommendation to approve revisions of daily work schedules for hourly Transportation staff for the 2010-2011 school year, as follows.”

PH-186-11

Thomas	Bickford	Van Driver	5	loss .25 hrs starts 2/28/11
James	Brown	Bus Driver	4.5	loss of .50 hrs starts 2/18/11
Francine	Mcnaught	Van Driver	5.5	add.25 hrs starts 2/28/11
John	Sidor	Van Driver	7.25	add .50 hrs starts 2/11/11
Amrik	Singh	Van Driver	5	add .25 starts 2/28/2011
Alexander	Smith	Van Driver	7	add .25 starts 2/28/2011
Tiffany	Gray	Van Aide	5	add .75 starts 2/23/11
June	Mgerack	Van Aide	6.5	add .25 starts 2/28/2011
Patricia	Mirrer	Van Aide	7	add .25 starts 2/28/2011
Rosa	Rocco	Van Aide	5.75	add 1.5 hrs 2/28/11
Beatrice	Pucella	Van Aide	4.25	loss of .75 hrs starts 2/23/11

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

PH-187-11

Approval of Staff to be Paid from Grant Funds – **RECOMMENDED ACTION:** that the Board approve the following staff to be paid, in full or in part, from grant funding for the 2010-2011 school year, with the final salaries charged to the grant funds to be ratified by the Board in June 2011:

<u>Title I:</u>	Brook Benavides Maria Carpenter Amanda Diedalis Marybeth Estok Maxine Ferrante Jill Katz Juliette Kelly	Nicole Kievitt Katie Kraft Mary Lee Emily Lio Lauren Parian Jason Scudder
<u>Title IIA:</u>	Yvonne Arcilla Catherine Ball Susan Betron Mark Buranicz Meredith Buranicz Linda Bursik Maria Carpenter Alexis Cicala Janine DiPiazza Marybeth Estok Kelly Fleming Betty Galante Genna Garilli Maria Ginart David Kardos Adrienna Kruzseley Mary Lee Deborah Mahoney	Shea McCammon Theresa Mertz Christopher Mucha Roberta O'Connor-Rydell Keith Parian Brynn Pearsall Anne Marie Santomero Michael Shale Kathleen Statile Michele Thomas Lauren Tuosto Nicholas Vigiletti Wendy Waldron William Way Emily Whitehead Edward Zambrano Josephine Zecca
<u>Title III:</u>	Kimberly Kirstein	Carol Anne Olive
<u>IDEA PreSchool:</u>	Luanne Abner Doreen Mayer	Lisa Sanagorski
<u>IDEA ARRA Basic:</u>	Crisanne Gawry Sarah Getzke Denise Malone Lauren Hout	Virginia Maiella Lorraine Winters Pat Wispelwey

PWS AGENDA - MARCH 3, 2011
HUMAN RESOURCE

Approval of Appointment of Substitute Paraprofessionals for Extracurricular Assignment Coverage – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint Paraprofessionals as Extracurricular Substitutes for the 2010-2011 school year, to cover as needed for Board approved Paraprofessional extra-curricular assignments, as attached." **PH-188-11**

Approval of Appointment of Substitute Teachers - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint substitute teachers for the 2010-2011 school year. **PH-189-11**

Corinne Hyslop

PWS AGENDA – MARCH 3, 2011
SCHOOL RESOURCES

Approval of Bills List – **RECOMMENDED ACTION:** “that the Board approve the March 3, 2011 Bills List in the total amount of \$5,149,519.23, as per the attached.” **PS-64-11**

Approval of Additional Ice Hockey Time – **RECOMMENDED ACTION:** “that the Board approve up to (5) additional hours of Ice Time at the Ice Vault for the Wayne Valley H.S. Ice Hockey Team to practice for NJSIAA States, which they qualified for, at a rate of \$385.00 per hour, not to exceed \$1,925.00. The original License Agreement was approved on October 21, 2010.” **PS-65-11**

Approval of 2011-2012 Tentative Budget – **RECOMMENDED ACTION:** BE IT RESOLVED, by the Wayne Board of Education, County of Passaic, that the tentative school district budget for the 2011-2012 school year be approved. **PS-66-11**

General Fund	\$
Restricted Special Revenue	\$
Debt Service	\$
Total Budget	\$

BE IT FURTHER RESOLVED, that the following GENERAL FUND AND DEBT SERVICE tax levies be approved to support the 2011 – 2012 budget:

General Fund	\$
Debt Service	\$

BE IT RESOLVED that the Annual District Election of the School District of the Township of Wayne, County of Passaic, State of New Jersey, be held on Wednesday, April 27, 2011, from 7:00 A.M. to 9:00 P.M. and as much longer as is necessary to permit all legal voters then present to cast their ballots; and further,

BE IT RESOLVED that the Board of Education hereby approves and adopts the proposal set forth in the notice and, subject to approval of the legal voters of the school district, hereby determines to carry out the same.

