



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

JANUARY 10, 2013

6:00 PM - Executive Session Wayne Board of Education Conference Room 50 Nellis Drive Wayne, NJ 07470	7:30 PM - Public Meeting Wayne Board of Education Conference Room 50 Nellis Drive Wayne, NJ 07470
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REGULAR MEETING AGENDA

I. Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on April 4, 2012 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

II. Roll Call

III. Approval to Convene into Executive Session

-RECOMMENDED ACTION:

X-13-01

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on January 10, 2013, on issues relating to negotiation and legal items which must be discussed in a confidential closed session.

- HIB Report

VI. Revisions to Agenda Items

VII. Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak negatively or in a derogatory manner about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

VIII. Approval of Minutes

Approval of Public Meeting Minutes

M-13-01

-RECOMMENDED ACTION:

"that the Board approve the following Public Meeting Minutes, as per the attached:"

December 6, 2012	Regular Meeting
December 10, 2012	Special Meeting

IX. Committee Reports and Action

No items for approval.

C-13-01

X. Action on Agenda

ADMINISTRATIVE:

Approval of HIB Report

A-13-01

-RECOMMENDED ACTION:

"that the Board affirm the Superintendent's decision on the

Harrassment, Intimidation and Bullying matters first reported to the Board on December 20, 2012, as required by N.J.S.A. 18A:37-15(b)(6)(e)."

Approval of Homeless Liaison

A-13-02

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to appoint Suzanne Koransky, Supervisor of Health Services, as Distict Homeless Liaison for the 2012-2013 school year."

EDUCATION:

Approval of Out of District Professional Travel

E-13-01

-RECOMMENDED ACTION:

"that the Board approve Out of District Professional Travel for the 2012-2013 school year as follows."

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of work responsibilities of the attendees; and

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of Transition Sites for SLE

E-13-02

-RECOMMENDED ACTION:

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2012-2013 school year as follows:

Destination	City/State	School
Barnes & Noble	Totowa	WHHS/WVHS/GWMS/AWMS/SCMS
Bosland's Florist	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Botanical Gardens	Ringwood	WHHS/WVHS/GWMS/AWMS/SCMS
Crunch	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Izod Center	East Rutherford	WHHS/WVHS/GWMS/AWMS/SCMS
Packanack Bakery	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Positano's	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Rainforest Cafe	Edison	WHHS/WVHS/GWMS/AWMS/SCMS
Spa 23	Pompton Plains	WHHS/WVHS/GWMS/AWMS/SCMS
Staples	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Starbuck's	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
T-Bowl	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Walgreens	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS
Walmart	North Riverdale	WHHS/WVHS/GWMS/AWMS/SCMS
YMCA	Wayne	WHHS/WVHS/GWMS/AWMS/SCMS

Approval of Out of District Placements

E-13-03

-RECOMMENDED ACTION:

"that the Board approve Out of District placements for the 2012-2013 school year as follows and that transportation be provided as required;"

Student	School	Amount
023529	Willowglen Academy (annual tuition rate of \$60,978.60 pro-rated @ \$47,427.80) 1:1 aide (annual extraordinary service \$16,200.00 pro-rated at \$12,600.00) Start date 11/07/12	\$60,027.80
012039	Gramon Family of Schools-New Beginnings (annual tuition rate of \$53,137.80 pro-rated @ \$37,491.67) 1:1 aide (annual extraordinary service \$28,800.00 pro-rated at \$20,320.00) Start date 12/10/12	\$57,811.67
027893	Educational Services Commission of Morris County-Additional therapy services for the monthes of Sept, Oct. and Nov. 2012 as required in	\$315.00

	the student's IEP-\$105.00 per hour	
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NOTE: These tuitions are all included in the current budget. The first two reflect students changing from one out of district school to another. The third is an increase in speech services.

Approval of Occupational Therapy Contract E-13-04

-RECOMMENDED ACTION:

"that the Board approve a contract with Therapy Source for the 2012-2013 school year to provide Wayne students with Occupational Therapy services as per their Individualized Education Programs at the rate of \$92.00 per hour not to exceed \$40,000.00."

Approval of Neuropsychological Evaluation E-13-05

-RECOMMENDED ACTION:

"that the Board approve Neuropsychology Association of New Jersey (Dr. Joel E. Morgan) to provide a neuropsychological evaluation for student #020378, not to exceed \$3,800.00."

Approval of Speech Services E-13-06

-RECOMMENDED ACTION:

"that the Board approve Pompton Speech Plus to provide counseling and speech-language therapy services for student #028826, as per the student's Individualized Education Program, not to exceed \$4,500.00."

Approval of Psycho-Educational Assessment E-13-07

-RECOMMENDED ACTION:

"that the Board approve North Jersey Neuropsychology, LLC (Michael A. Koffman, Ph.D.) to provide a psycho-educational assessment for student #022351, not to exceed \$4,500.00."

HUMAN RESOURCE:

Approval of Staff Leaves H-13-01

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff leaves."

ID#3433 - Social Studies, Anthony Wayne Middle School
1/7/13 - 5/1/13 - Personal leave w/o pay & w/benefits.

ID#7136 - Special Education - Resource Room, Anthony Wayne

Middle School

3/11/13 - 5/3/13 - paid sick days

5/6/13 - 10/3/13 - FMLA Maternity Leave, w/o pay & w/benefits.

10/4/13 - 1/2/14 - WEA contractual extension, w/o pay & w/o benefits.

ID#6002 - Speech Language Specialist, George Washington Middle School

1/1/13 - 6/30/13 - Medical Leave w/o pay & w/benefits.

Approval of Payment for Mentor

H-13-02

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the mentor payment for William Minehart in the amount of \$615.00, effective January 2, 2013 to March 29, 2013, to be paid through payroll deductions of mentee."

Approval of Volunteer Coach

H-13-03

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the Volunteer Athletic Coaches as follows:"

1. Erik Schulman, Winter Track at Wayne Valley High School
2. Catherine Smith, Winter Track at Wayne Valley High School
3. Jim Camb, Spring Baseball at Wayne Valley High School
4. Alexandra Barlow, Spring Softball at Wayne Hills High School
5. Tina Londino, Spring Softball at Wayne Hills High School

Approval of Appointment of School Cafeteria Playground Aide

H-13-04

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Gina Yannuzzi as a School Cafeteria Playground Aide at James Fallon Elementary School at a salary of \$15.60 per hour, effective January 14, 2013, and further, that up to 6 hours of professional development be approved during the school year at the hourly rate of pay, replacing Renee Laterza (\$15.60/hr.)

Approval of Resignation

H-13-05

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation accept the resignation of Renee Laterza, School Cafeteria Playground Aide, James Fallon, effective December 14, 2012.

(\$15.60/hr.)

Approval of CPR Trainer

H-13-06

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Michelle Wlosek to give CPR Training at a stipend of \$275.00 to the district coaches, as approved by the board for athletic workers for extra curricular games."

NOTE: The CPR Trainer will provide CPR training for any coaching staff member for both high schools. First training is scheduled for January 26, 2013.

Approval of Appointment of Extra Curricular Coach

H-13-07

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Aurora Schneider, as the Head Softball Coach at Wayne Valley High School, Step 1, \$7,400.00, for the 2012-2013 school year."

Approval of Home Program

H-13-08

-RECOMMENDED ACTION:

"that the Board approve district staff for IEP mandated home program(s) for the 2012-2013 school year as follows:

Student	Services	Frequency & Duration	Provider	Hourly Rate
025932	Home Program Coordination/Facilitation	2 hours/week 11/30/12- 6/30/13	Felicia Mulee (Teacher)	\$44.07
025932	Developmental Instruction ABA	6 hours/week 11/30/12- 06/30/13	Cheryl Wall (Paraprofessional)	\$18.78
030949	Behavioral Consultation to oversee Home Program Goal Development, Data Collection and Progress Monitoring	4 times per year/ every academic quarter/ 30 minute session 09/06/12-	Jessica Neu (Behaviorist)	\$28.58 per ½ hour

		06/30/13	
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POLICY:**Approval of Policy #1530--Second Reading for Action**

P-13-01

-RECOMMENDED ACTION:

"that the Board approve Policy #1530--Equal Employment Opportunities--second reading for action, having been recommended at the December 6, 2012 Personnel Committee, as per attached."

NOTE: Revision made to reflect updated administrative code.

Approval of Policy #2363--Second Reading for Action

P-13-02

-RECOMMENDED ACTION:

"that the Board approve Policy #2363--Pupil Use of Privately-Owned Technology--second reading for action, having been recommended at the December 6, 2012 Technology and Safety & Security Committee, as per attached."

Note: This is a new policy developed to establish a protocol for use of student owned technology in schools.

Approval of Policy #2430--First Reading for Consideration

P-13-03

-RECOMMENDED ACTION:

"that the Board approve Policy #2430--Co-Curricular Activities--first reading for consideration, having been recommended at the December 20, 2012 Education Committee, as per attached."

NOTE: Revisions made to reflect changes to legal references and to add language which ensures that all co-curricular programs comply with the board's equity as well as federal requirements.

Approval of Policy #3125.2--First Reading for Consideration

P-13-04

-RECOMMENDED ACTION:

"that the Board approve Policy #3125.2--Employment of Substitute Teachers--first reading for consideration, having been recommended at the December 6, 2012 Personnel Committee, as per attached."

NOTE: Revised to reflect the employment of substitutes for the district through Source4Teachers.

Approval of Policy #3159--Second Reading for Action

P-13-05

-RECOMMENDED ACTION:

"that the Board approve Policy #3159-- Teaching Staff Member/School District Reporting Responsibilities--second reading for action, having been recommended at the December

6, 2012 Personnel Committee, as per attached."

Approval of Policy #5843--Second Reading for Action

P-13-06

-RECOMMENDED ACTION:

"that the Board approve Policy #5843--Before and After Care Program--second reading for action--having been recommended at the December 6, 2012 Finance Committee, as per attached."

NOTE: Revised to remove wording that program is only available to students of parents who both work, and to include wording that the District can charge back overhead, facility use fees and administrative costs to the program.

Approval of Policy #5200--First Reading for Consideration

P-13-07

-RECOMMENDED ACTION:

"that the Board approve Policy #5200--Attendance--first reading for consideration, having been recommended at the December 20, 2012 Education Committee, as per attached."

NOTE: Revisions made to emphasize how tardiness and late arrival/early dismissal also ties into attendance and to reflect the need to publicize the policy and review it regularly.

Approval of Policy #5513--First Reading for Consideration

P-13-08

-RECOMMENDED ACTION:

"that the Board approve Policy #5513--Care of School Property--first reading for consideration, having been recommended at the December 20, 2012 Education Committee, as per attached."

NOTE: To reflect language from statute which states that parents/guardians are liable for damages done by any minor who damages school property.

Approval of Policy #5550--First Reading for Consideration

P-13-09

-RECOMMENDED ACTION:

"that the Board approve Policy #5550--Disaffected Students--first reading for consideration, having been recommended at the December 20, 2012 Education Committee, as per attached."

NOTE: Removal of citations of regulations which no longer exist.

Approval of Policy #7510--First Reading for Consideration

P-13-10

-RECOMMENDED ACTION:

"that the Board approve Policy #7510--Use of School Facilities--first reading for consideration, having been recommended at the December 20, 2012 Facilities and Transportation Committee, as per attached."

NOTE: Revisions made to clarify no rental fees for group use for groups whose participants are greater than 50% Wayne residents and to clarify security requirements.

SCHOOL RESOURCES:

Authorization to Amend 2012-2013 IDEA Grant S-13-01

-RECOMMENDED ACTION:

"that the Board of Education authorize an amendment to the 2012-2013 IDEA Grant to bring in approved carryover funds in the amount of \$127,760.00 from the 2011-2012 grant cycle as follows:

Basic: \$110,293

Preschool: \$17,467

Approval of Revised Financial Depositories and Required Signatures **-RECOMMENDED ACTION:** "that the Board approve the revised Financial Depositories and required signatories for the 2012-2013 school year, as per the attached." S-13-02

XI. Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak negatively or in a derogatory manner about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

XII. Old Business

XIII. New Business

XIV. Executive Session

XV. Adjournment

E-13-01

Regular Board Meeting – January 10, 2013**OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR STAFF MEMBERS**

NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals Incidentals ° (See Below)	TOTAL COST
Camb, J.	WVHS	<i>First Aid Adult & Pediatric CPR, AED Instructor Course</i> <i>(Course is needed to teach Health 11 Curriculum effectively & efficiently)</i> (Removed from 12/6/12 Agenda & returned for additional information)	1/17/13 1/24/13	\$500.00	0	\$500.00
Wlosek, M.	WHHS	<i>First Aid Adult & Pediatric CPR, AED Instructor Course</i> <i>(Course is needed to teach Health 11 Curriculum effectively & efficiently)</i>	1/17/13 1/24/13	\$500.00	0	\$500.00
Londino, T.	WHHS	<i>First Aid Adult & Pediatric CPR, AED Instructor Course</i> <i>(Course is needed to teach Health 11 Curriculum effectively & efficiently)</i>	1/17/13 1/24/13	\$500.00	0	\$500.00
DeBenedictis, M.	WHHS	<i>First Aid Adult & Pediatric CPR, AED Instructor Course</i> <i>(Course is needed to teach Health 11 Curriculum effectively & efficiently)</i>	1/17/13 1/24/13	\$500.00	0	\$500.00

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NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals Incidentals ° (See Below)	TOTAL COST
Maggio-Huber, L.	Fallon	Educational Technology Conference	2/8/13	\$ 50.00	0	\$ 50.00
Maso, J.	Admin. Bldg.	NJ Building & Grounds Conference/Expo	3/26/13 3/27/13	\$100.00	0	\$100.00
Paterno, M.	WHHS	NJ Music Educator's Conference	2/21/13 2/22/13	\$150.00	0	\$150.00
Sosnov, S.	RC	Common Core Workshop for Reading (K-5)	3/11/13	\$100.00	0	\$100.00
Lucci, K.	RC	Building Number Sense with Ready-to-Use Singapore Math Strategies	1/28/13	\$199.00	0	\$199.00
Barra, F.	RC	Increased Comprehension Through Read Aloud	3/11/13	\$100.00	0	\$100.00
Russo, F.	RC	HIB Workshop	1/23/13	\$139.00	0	\$139.00
Adamo, S.	Packanack	The CCSS/Reading & Writing How Do I Teach It to The Struggling Reader	3/13/13	\$100.00	0	\$100.00
White, B.	Packanack	The CCSS/Reading & Writing How Do I Teach It to The Struggling Reader	3/13/13	\$100.00	0	\$100.00
Mordkoff, M.	Packanack	The CCSS/Reading & Writing How Do I Teach It to The Struggling Reader	3/13/13	\$100.00	0	\$100.00
Hughes, M.	Packanack/ JFK	NJMEA Music Conference	2/21/13- 2/23/13	\$150.00	0	\$150.00
Betron, S.	Packanack	Increasing Comprehension through Read Aloud, Shared & Independent Reading: CCSS	3/11/13	\$100.00	0	\$100.00
Hoover, M.	Packanack	Increasing Comprehension through Read Aloud, Shared & Independent Reading: CCSS	3/11/13	\$100.00	0	\$100.00

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NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals Incidentals ° (See Below)	TOTAL COST
Przybylinski, C.	Packanack	Increasing Comprehension through Read Aloud, Shared & Independent Reading: CCSS	3/11/13	\$100.00	0	\$100.00
Greer, M.	AWMS	Follett Institute – Destiny Library Manager	3/7/13	\$99.00	T = \$21.87	\$120.87
Cirigliano, M.	SCMS	<i>NJ State School Nursing Association Annual Conference (NJSSNA)</i>	3/8/13 & 3/9/13	\$229.00	0	\$229.00
Chell, J.	RC	<i>NJ State School Nursing Association Annual Conference (NJSSNA)</i>	3/8/13 & 3/9/13	\$229.00	0	\$229.00
Miller, F.	WVHS	<i>HSPA DTC Training</i>	1/23/13	0	T = \$11.78	\$11.78
Gorkowski, C.	WHHS	<i>HSPA DTC Training</i>	1/23/13	0	T = \$11.78	\$11.78

**Charge to NCLB Title IIA

***Charge to NCLB Title III Grant

°Includes unanticipated tolls and/or parking expenses

Revised 17/13 – 9:34 am

P-13-01

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

Administration
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EQUAL EMPLOYMENT OPPORTUNITY (M)

1530 EQUAL EMPLOYMENT OPPORTUNITY (M)

M

The Board of Education shall, in accordance with law, guarantee equal employment opportunity throughout the district.

The Board shall ensure all persons shall have equal and bias free access to all categories of employment and equal pay for equal work in this district without regard to the candidate's race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, socioeconomic status, or disability pursuant to N.J.A.C. 6A:7-1.1. The school district's employment applications and pre-employment inquiries conform to the guidelines of the New Jersey Division of Civil Rights.

The Board will use equitable practices that prevent imbalance and isolation based on race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, socioeconomic status, or disability among the district's certificated and non-certificated staff and within every category of employment, including administration. Promotions and transfers will be monitored to ensure non-discrimination.

The Board shall not assign, transfer, promote or retain staff, or fail to assign, transfer, promote or retain staff, on the sole basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status, pursuant to N.J.A.C. 6A:7-1.1.

The Board will target-underutilized groups in every category of employment. The Board will provide among the faculty of each school role models of diverse racial and cultural backgrounds.

The Board shall not enter into a contracts with a person, agency, or organization that discriminates in employment practices or in the provision of benefits or services, on the basis of race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, socioeconomic status, or disability, either in employment practices or in the provision of benefits or services to pupils or employees, pursuant to N.J.A.C. 6A:7-1.1.

The Superintendent shall promulgate a complaint procedure for the adjudication of disputes alleging violation of the law prohibiting discrimination in employment or this policy.



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**WAYNE TOWNSHIP
BOARD OF EDUCATION**

POLICY

Administration
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EQUAL EMPLOYMENT OPPORTUNITY (M)

The Board shall not discriminate against any person for that person's exercise of rights under the laws prohibiting discrimination in employment or this policy.

N.J.S.A. 18A:6-5; 18A:6-6; 18A:28-10; 18A:29-2

N.J.A.C. 6A:7-1.1 et seq.:6A:7-1.8

Adopted: 15 October 2009

Revised: 3 November 2011



P-13-02

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

PROGRAM
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Right of Privacy

2363 PUPIL USE OF PRIVATELY-OWNED TECHNOLOGY

The Board of Education recognizes technology is always changing and as a result of increased accessibility to technology many pupils possess technology devices for their use during non-school hours. These privately-owned devices may be beneficial to pupils during school hours for approved educational purposes. Therefore, the Board of Education will allow pupils to use their privately-owned technology devices under conditions outlined in this Policy.

For the purpose of this Policy, “technology” means hardware or software.

For the purpose of this Policy, “privately-owned” means technology hardware and software that is purchased, owned, and maintained by the pupil at no expense to the school or school district.

For the purpose of this Policy, “hardware” means any device that can store, access, retrieve, and/or communicate data or information. “Hardware” may include, but is not limited to, any type of computer device; wireless telephone; electronic reader; personal digital assistant (PDAs); video broadcasting and/or recording device; or camera.

For the purpose of this Policy, “software” means any computer program(s) or related data that provide instruction for telling a computer or other hardware device what to do and how to do it.

The use of privately-owned technology by a pupil in the educational program during the school day must be approved by the pupil’s parent or legal guardian and the school teaching staff member responsible for supervising and/or providing the pupil’s instructional program. A teaching staff member may approve a pupil’s use of privately-owned technology based on the assignment(s) to the pupil. The teaching staff member may also prohibit the use of privately-owned technology for an assignment(s).

Teaching staff members shall notify their immediate supervisor or Principal that pupils will be using privately-owned technology during instructional time.

Pupils who use privately-owned technology in school will not be given access to the school district’s computer server(s) or network(s). In the event the teaching staff member approves the use of privately-owned technology to access the Internet, the access must be through the privately-owned technology without the use of any school district hardware or software. A teaching staff member who



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POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

PROGRAM
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Right of Privacy

approves a pupil to use their privately-owned technology to access the Internet during instructional time will provide the pupil with a list of approved Internet sites the pupil is permitted to access. A pupil granted such permission must comply with school district policies and regulations regarding acceptable use of computers and technology. Any use of privately-owned technology by a pupil shall be in strict accordance with the teaching staff member's specific approval(s) and Board policies and regulations. Any violation will subject the pupil to appropriate discipline and/or grading consequences.

The teaching staff member, in considering the use of privately-owned technology, will ensure such approval does not provide any advantage or benefit to the pupil who owns such technology over the pupil who does not own such technology. The teaching staff member will not approve the use of privately-owned technology if the teaching staff member determines the use would be advantageous or beneficial to the pupil who owns such technology over the pupil who does not own such technology.

The school district assumes no responsibility for any privately-owned technology brought to school by a pupil. The pupil shall be responsible for the proper operation and use of any privately-owned technology brought to school. School staff members shall not be responsible for the effective use and/or technical support for any privately-owned technology.

The school district shall assume no responsibility for the security of or damage to any privately-owned technology brought to school by a pupil. Pupils are encouraged to purchase private insurance for loss, damage, or theft of any privately-owned technology the pupil brings to school.

Adopted:



P-13-05

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS

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Teaching Staff Member/School District
Reporting Responsibilities

3159 TEACHING STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES

All certificate holders shall report their arrest or indictment for any crime or offense to the Superintendent of Schools within fourteen calendar days in accordance with the provisions of N.J.A.C. 6A:9-17.1. For purposes of this policy, "certificate holders" shall include all individuals who hold certificates, credentials, certificates of eligibility (CEs), and certificates of eligibility with advance standing (CEASs) issued by the State Board of Examiners. For purposes of this policy, the term "certificate" shall include all standard, emergency and provisional certificates, all credentials, and all CEAs and CEASs issued by the State Board of Examiners.

The report submitted to the Superintendent shall include the date of arrest or indictment and charge(s) lodged against the certificate holder. Such certificate holders shall also report to the Superintendent the disposition of any charges within seven calendar days of the disposition. Failure to comply with these reporting requirements may be deemed "just cause" for revocation or suspension of certification pursuant to N.J.A.C. 6A:9-17.5. The school district shall make these reporting requirements known to all new employees upon initial employment and to all employees on an annual basis.

The Superintendent of Schools shall notify the New Jersey State Board of Examiners when:

1. Tenured teaching staff members who are accused of criminal offenses or unbecoming conduct resign or retire from their positions;
2. Nontenured teaching staff members, including substitute teachers, who are accused of criminal offenses or unbecoming conduct resign, retire, or are removed from their positions;
3. A certificate holder fails to maintain any license, certificate, or authorization pursuant to N.J.A.C. 6A:9-4.1(b) that is mandated in order for the holder to serve in a position;
4. The Superintendent of Schools becomes aware that a certificate



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POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS

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Teaching Staff Member/School District
Reporting Responsibilities

holder has been convicted of a crime or criminal offense while in the district's employ; or

5. The Superintendent has received a report from the Division of Youth and Family Services (DYFS) substantiating allegations of abuse or neglect or establishing "concerns" regarding a certificated teaching staff member.

In the event the New Jersey State Board of Examiners issues an order to show cause based on the information that the school district provided about the certificate holder, it shall be the responsibility of the school district to cooperate with the Board of Examiners in any proceeding arising from the order to show cause.

The Superintendent of Schools shall also notify the New Jersey State Board of Examiners, in accordance with the provisions of N.J.S.A. 18A:16-1.3, whenever a nontenured, certificated employee is dismissed prior to the end of the school year for just cause as a result of misconduct in office. This notification requirement shall not apply in instances where the employee's contract is not renewed. The Superintendent of Schools will comply with the additional notice requirements to the New Jersey State Board of Examiners in the event it is subsequently determined by a disciplinary grievance arbitration, a court, or an administrative tribunal of competent jurisdiction that the basis for the dismissal did not constitute misconduct in office. In addition, whenever the Superintendent of Schools notifies the New Jersey State Board of Examiners of an employee's dismissal for reasons of misconduct in accordance with the provisions of N.J.S.A. 18A:16-1.3, the employee shall receive a simultaneous copy of the notifying correspondence.

N.J.S.A. 18A:16-1.3

N.J.A.C. 6A:9-17.1; 6A:9-17.4

Adopted:



P-13-06

POLICY

WAYNE TOWNSHIP BOARD OF EDUCATION

PUPILS

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BEFORE AND AFTER CARE PROGRAM

5843 BEFORE AND AFTER CARE PROGRAM

The Board of Education recognizes the needs of children who lack adult supervision outside the school day and directs the Superintendent to establish and implement a Before and After Care Program for the care of such children in grades one through five-, which shall operate as a proprietary fund for such purpose.

The Board will provide suitable district facilities, staff, and supplies for the conduct of a before and after school program, and shall charge the program for use of its facilities.

The program will be under the supervision of a certified staff member employed by this district, who may be assisted by aides. Participating children will be offered constructive activities and proper supervision. No instruction will be offered; the program is not an extension of the school day and is not intended to serve the purpose of enrichment or remedial education.

In order to defray the costs of the program, such as additional salaries, supplies, facility operation, and additional insurance coverage, a fee established by the school district will be charged.

The Board will not transport pupils to or from school to enable their participation in the program. Transportation must be furnished by the parent(s) or legal guardian(s), or a responsible person appointed by the parent(s) or legal guardian(s). The Board may remove from the program a pupil whose parent(s) or legal guardian(s) persistently disregards his/her responsibility to pick the child up promptly.

Pupils who participate in the program are subject to the rules and regulations of this district and may be disciplined for infractions of those rules. A pupil's chronic misbehavior may result in the pupil's removal from the program.

Adopted: 15 October 2009

Revised:

