



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

APRIL 11, 2013

6:00 P.M. - Executive Session
 Wayne Board of Education
 Conference Room
 50 Nellis Drive
 Wayne, NJ 07470

7:30 P.M. - Regular Meeting
 Wayne Board of Education
 Conference Room
 50 Nellis Drive
 Wayne, NJ 07470

REGULAR MEETING AGENDA

I. Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 4, 2013 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

II. Roll Call

III. Approval to Convene into Executive Session

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

X-13-01

WHEREAS, THE Board has on its agenda for the meeting being held on April 11, 2013 on issues relating to personnel,

negotiations and legal items which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

IV. Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of April 11, 2013 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

FLAG SALUTE

MOMENT OF SILENCE

V. Administrative Summary Report

- Superintendent's Report

- Evaluation and Observation of Teachers/Leaders Overview (Achieve NJ)

- HIB Report

VI. Revisions to Agenda Items

VII. Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.

VIII. Approval of Minutes

Approval of Executive Session Minutes

M-13-01

-RECOMMENDED ACTION:

"that the Board approve the following Executive Session Minutes:"

March 21, 2013	Regular Meeting
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Approval of Public Meeting Minutes

M-13-02

-RECOMMENDED ACTION:

"that the Board approve the following Public Meeting Minutes, as per the attached:"

March 12, 2013	Special Meeting
March 14, 2013	Special Meeting
March 21, 2013	Regular Meeting
March 26, 2013	Special Meeting

IX. Committee Reports and Action

None for approval.

C-13-01

EDUCATION:

Approval to Continue Non-Resident Students

E-13-01

-RECOMMENDED ACTION:

"that the Board approve requests to waive Policy No. 5111 and continue non-resident student I.D. #032903, 12th Grade, WHHS, I.D. #032889, 9th Grade, WHHS, and I.D. #036729, 8th Grade/SCMS without charge of tuition for the remainder of the 2012-2013 school year."

Approval of Out of District Professional Travel

E-13-02

-RECOMMENDED ACTION:

"that the Board approve Out of District Professional Travel for the 2012-2013 school year as follows:"

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of the work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of OOD Placements

E-13-03

-RECOMMENDED ACTION:

"that the Board approve Out of District Placements for the 2012-2013 school year as follows and that transportation be provided as required."

Student	School	Amount
023175	Shepard School Kinnelon, NJ (annual tuition rate of \$48,297.36 pro-rated @ \$18,738.32) Start date 03/04/13	\$18,738.32

	(This is a change in placement)	
025642	The Children's Institute Verona, NJ (annual tuition rate of 51,977.49 pro-rated @ \$20,450.16) 1:1 aide (annual extraordinary service \$22,875.00 pro rated @ \$8,064.00) Start date 03/11/13	\$28,514.16

Approval of Home Program Evaluation E-13-04

-RECOMMENDED ACTION:

"that the Board approve a Home Program Evaluation to be performed by Dr. Michele Havens, Educational Consultant for student #025901 not to exceed \$500.00."

Approval of Two Day Vocational Assessment E-13-05

-RECOMMENDED ACTION:

"that the Board approve Employment Horizons Cedar Knolls, NJ to provide a two day Vocational Assessment for student #023513 not to exceed \$600.00"

Approval of Extended School Year Agreement E-13-06

-RECOMMENDED ACTION:

"that the Board approve the Agreement with the Passaic County Educational Services Commission to operate our special education extended school year program effective July 1, 2013 and ending July 26, 2013, at a cost of \$288,839.00 pending review and approval of Board Counsel, as per the attached."

Approval of Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) E-13-07

-RECOMMENDED ACTION:

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2012-2013 school year as follows:

Destination	City and State	School
Madame Tussauds Wax Museum	New York City, NY	WHHS

Approval of Field Trip Destinations E-13-08

-RECOMMENDED ACTION:

"that the Board approve the Field Trip Destinations for the 2012-2013 school year as follows:

Destination	City and State	School
Crayola Factory	Easton, PA	JFK
Basking Ridge High School	Basking Ridge	WVHS

Approval of an Overnight Field Trip and Travel Contract E-13-09

-RECOMMENDED ACTION:

"that the Board approve an overnight field trip for the Wayne Valley High School Band to travel to Orlando, Florida, from April 19 - 22, 2013; and further that the Board approve the contract with Ruby's Travel.com, as per attached."

Note: The district is responsible for the cost of the transportation from Wayne Valley High School to Newark Airport and return and the nurse's chaperone fee.

HUMAN RESOURCE:

Approval of Staff Leaves H-13-01

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff leaves."

ID#4835 - Paraprofessional, Anthony Wayne Middle School
3/25/13 - 3/28/13 - Personal Leave, w/o pay & w/benefits.

REVISED LEAVE

ID#6545 change the return date from May 15 to May 22, 2013.

Approval of Extension of Employment Contract H-13-02

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year to extend the contract of George William Dye as Long Term Replacement Science at Wayne Valley High School (position control #01-41-31/ddw) Step 1 of the Bachelors Long Term Substitute Salary Guide, \$25,584 pro-rated, no medical benefits, effective March 29, 2013 through May 21, 2013, replacing Kelly Minehart." (\$65,180/9MA+15) (position control #01-41-31/amj)

Approval of Payment for Mentors H-13-03

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following mentor payments, paid through payroll deductions of mentee."

William Minehart \$96.25, effective March 29, 2013 to May 21, 2013.

Kari Lucci \$192.50, effective March 11, 2013 to June 26, 2013.

Approval of Appointment of Worker Assignments for Extra Curricular Games H-13-04

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Nicole Castro and Sabrina Colli as athletic workers for extra curricular games, for Spring Track, at the rate of \$62.00 per game."

Approval of Job Description (Extra Curricular Workers - Athletic Events) H-13-05

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the job description for Extra Curricular Workers - Athletic Events, as recommended by the Personnel Committee and as per attached."

Approval of Appointment of District Staff for Title I Before and After School Program H-13-06

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Christy Krieger for Title I Before and After School Program at Randall Carter Elementary School, effective January 1, 2013 to April 30, 2013, at the rate of \$50.00 per hour not to exceed 400 hours, to be charged to NCLB Title I Funds."

Approval of Retirement H-13-07

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept the retirement of Pamela Longo, Principal of Pines Lake Elementary School (position control #02-08-42/bcv), effective August 16, 2013." (\$152,148/Step10MA+30)

Approval of Administrative Leave H-13-08

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the following staff members to be placed on administrative leave with pay and with medical benefits, effective March 25, 2013 and continuing until further notice ."

ID#6288

ID#8142

ID#5117

Approval of Sixth Period Assignment H-13-09

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year a Sixth Period Assignment for Michael Adjan for Technology Education at Schuyler Colfax Middle School, at the rate of \$10,212 pro-rated effective April 12, 2013 through May 31, 2013 or until the permanent teacher returns."

Approval of Appointment of Extra Curricular Advisor H-13-10

RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Dorian Aimi as Student Dance Team Advisor at Wayne Valley High School at Step 4 \$3,480 to be paid by donation from SDA at Wayne Valley High School."

POLICY:

Approval of Policy 6113--First Reading for Consideration P-13-01

-RECOMMENDED ACTION:

"that the Board approve Policy 6113--E-Rate--first reading for consideration, having been recommended at the March 7, 2013 Finance Committee, as per attached."

NOTE: This is a new policy developed to outline the process to be used by school districts when applying for discounts in obtaining affordable telecommunications and Internet access.

Approval of Policy 5530--First Reading for Consideration P-13-02

-RECOMMENDED ACTION:

"that the Board approve Policy 5530--Substance Abuse--first reading for consideration, having been recommended at the March 21, 2013 Education Committee, as per attached."

NOTE: Revisions made on advice of board attorneys to better define our current policy.

SCHOOL RESOURCES:

Approval of Award of RFP # 7-1213 S-13-01

-RECOMMENDED ACTION:

"that the Board approve the award of RFP# 7-1213 for Student Information System and IEP Planner to OnCourse Systems for Education at an annual fee of \$81,900 plus a one time fee of \$11,000 for initial start up and training, as per the attached."

Note: This software will replace two other software programs that were used for student information and special services.

Approval of Acceptance of Grant S-13-02

-RECOMMENDED ACTION:

"that the Board approve the acceptance of the Learning & Leadership Grant in the amount of \$2,000 from The NEA Foundation to Melissa Stein, 5th grade teacher at Theunis Dey Elementary School, to support the cost of her attendance at the Columbia University Teachers' College Summer Writing Institute in New York, and then turnkey this training to her colleagues during the 2013-2014 school year."

Note: Each teacher at Theunis Dey will receive the same writing workshop kit that Mrs. Stein receives as part of her training. Mrs. Stein will open her classroom for observation and lesson studies and will be available for coaching and guidance throughout the school year to ensure that the Theunis Dey staff is knowledgeable and comfortable in the implementation of the writing workshops with their students.

X. Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old

business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.

XI. Old Business

XII. New Business

XIII. Executive Session

XIV. Adjournment

E-13-02

Regular Board Meeting – April 11, 2003**OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR STAFF MEMBERS**

NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals Incidentals ° (See Below)	TOTAL COST
L. Zaccone	WVHS	School Counselor Conf.	4/12/13	\$ 30.00	0	\$ 30.00
T. Alexander	WVHS	School Counselor Conf.	4/12/13	\$ 30.00	0	\$ 30.00
B. Pavlak	APT/SCMS/ OOD	NJASSW Spring Institute Workshop	4/22/13	\$ 130.00	0	\$130.00
D. Liska	WVHS	NJASP Spring Conf.	5/3/13	\$155.00	0	\$155.00
S. Lintes	JFK	NJTESOL/NJBE 2013 Spring Conference	5/29/13 5/30/13	\$259.00	T = \$58.73 I= \$ 35.00 (Membership)	\$352.72
W. DiGangi	Ryerson	NJTESOL/NJBE 2013 Spring Conference	5/29/13 5/30/13	\$259.00	T= \$64.48 I= \$ 35.00 (Membership)	\$358.48
M. Holland	WHHS	NJTESOL/NJBE 2013 Spring Conference	5/29/13 5/30/13	\$259.00	T = \$67.80 I= \$ 35.00 (Membership)	\$361.89
K. Kirstein	GWMS	NJTESOL/NJBE 2013 Spring Conference	5/29/13 5/30/13	\$259.00	T = \$66.40 I= \$ 35.00 (Membership)	\$360.40
C. Pignataro	Pines Lake	NJTESOL/NJBE 2013 Spring Conference	5/29/13 5/30/13	\$259.00	T = 64.48 I= \$ 35.00 (Membership)	\$358.48
D. Trivisano	SCMS	CCSS Workshop **Previously approved at 9/20/12 BOE Mtg. for Pam Tilli. Due to Hurricane Sandy dates were changed & Pam Tilli is no longer available to attend. Danielle Trivisano is going instead at no extra charge.	5/15 & 5/31	**	0	0
R. Gonzalez	Central Office	NJASA/NJAPSA 31 st Annual Spring Conf.	5/21/13	\$199.00	T = \$126.89 M = 49.50	\$375.39
L. Reszka	Packanack	National Association of Social Workers (NASW) NJ Ann. Conf.	5/5/13- 5/6/13	\$440.00	T = \$ 83.15 L = \$99.00	\$622.15
M. Carruthers	A. P. Terhune	The Year's 100 Best Books for Children Pre K-6 th Workshop	4/26/13	\$189.00	T = \$10.97	\$199.97
R. Duval	Admin. Bldg.	How to Deal with Unacceptable Behavior	4/25/13	\$99.00	I=\$199.00 (Membership)	\$298.00
L. Tulipani	Admin. Bldg.	How to Deal with Unacceptable Behavior	4/25/13	\$99.00	I=\$199.00 (Membership)	\$298.00
F. Markowick	SCMS	FEA – Student Growth Objectives and Assessments	7/9 & 7/11/13	\$280.00	T = \$29.08	\$309.08

E-13-02

NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals Incidentals ° (See Below)	TOTAL COST
B. O'Connor	WVHS	Rutgers Football Clinic (Pad For: O'Connor/Bishop/Taschayyoddi, Helm, Loniewski)	4/13/13 & 4/14/13	❖ \$55.00 X 4 = \$275.00	0	\$275.00
F.Taschayyoddi	WVHS	Rutgers Football Clinic	4/13/13 & 4/14/13	❖	0	0
C. Helm	WVHS	Rutgers Football Clinic	4/13/13 & 4/14/13	❖	0	0
R. Bishop	WVHS	Rutgers Football Clinic	4/13/13 & 4/14/13	❖	0	0
M. Loniewski	WVHS	Rutgers Football Clinic	4/13/13 & 4/14/13	❖	0	0
		TOTAL				\$4,514.56

*Charge to NCLB Title I

**Charge to NCLB Title IIA

***Charge to NCLB Title III Grant

°Includes unanticipated tolls and/or parking expenses