



**BOARD OF EDUCATION  
WAYNE TOWNSHIP PUBLIC SCHOOLS  
WAYNE, NEW JERSEY  
REGULAR BOARD MEETING  
April 18, 2013**

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The Regular Meeting of the Wayne Board of Education was held on Thursday, April 18, 2013 in the Council Chambers of the Municipal Building, 475 Valley Road, Wayne, New Jersey 07470. The Executive Session was held in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:07 p.m. by Mr. Allan Mordkoff, Board First Vice President.

### **Reading of "Sunshine Law" Statement**

**Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 4, 2013 by:**

**Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.**

### **Roll Call**

**PRESENT :** Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

**ABSENT:** Mitch Badiner

**LATE ARRIVAL:** Mitch Badiner arrived at 6:15 p.m.

**ALSO PRESENT :** Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

## Convene into Executive Session

**WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations. X-13-01**

**WHEREAS, THE Board has on its agenda for the meeting being held on April 18, 2013 on issues relating to negotiations and legal items which must be discussed in a confidential closed session.**

**NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.**

**BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.**

A motion was made to convene into Executive Session at 6:07 p.m. for the purpose of discussion of personnel, negotiations, and legal matters.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member EILEEN ALBANESE. Passed. 8-0-0. Board Members voting Aye: ALBANESE , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO. Board Members Absent: BADINER.

## Reconvene

**The Executive Session of the Wayne Board of Education Regular Meeting of April 18,2013 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.**

**The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.**

The Board reconvened at 7:45 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey. Mr. Badiner, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel, negotiations, and legal matters. Information regarding these matters will be made public if, and when, appropriate.

**ROLL CALL**

**PRESENT** : Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

**ALSO PRESENT** : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney, 13 Administrators, students participating in program and receiving awards, and approximately 80 members of the public

**FLAG SALUTE**

**MOMENT OF SILENCE**

**Recognition Program**

**Musical Performance by Honorees**

**Music Honors Recognition**

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**George Washington Instrumental Music**

Carolyn Douthat

North Jersey Region I Junior Band  
North Jersey Region I Junior Jazz  
Ensemble

**Schuyler Colfax Instrumental Music**

-

Anna Qian	North Jersey Junior Area Band
Linda Luo	North Jersey Junior Area Band
Erin Park	North Jersey Junior Area Band
Madison Miatke	North Jersey Junior Area Band
Mackenzie Fingerhut	North Jersey Junior Area Band
Harris Rosen	North Jersey Junior Area Band
Eunice Park	North Jersey Region I Orchestra

**Schuyler Colfax Vocal Music**

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Brittany Britz	North Jersey Junior Regional Mixed Chorus
Danielle McKnight	North Jersey Junior Regional Mixed Chorus
Annisa Morales-Logue	North Jersey Junior Regional Women's Chorus
Cynthia Zhu	North Jersey Junior Regional Mixed Chorus

**Wayne Hills Instrumental Music**

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Vincent Buzzelli	North Jersey Area Symphonic Band
Michael Fraunberger	North Jersey Area Symphonic Band
Kristen Olivieri	North Jersey Area Symphonic Band
Brianna Charvat	New Jersey Region I Junior Band

**Wayne Hills Vocal Music**

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Kelsey Bunker	North Jersey Regional Mixed Choir
Sheila Solomon	North Jersey Regional Mixed Choir

Isabelle Neme	North Jersey Regional Mixed Choir
Kaitlyn Kerwin	North Jersey Regional Mixed Choir
Amanda Stadler	North Jersey Regional Women's Choir
Catherine Bombard	North Jersey Regional Women's Choir

**Wayne Valley Instrumental Music**

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Alex Douthat	North Jersey Area Band
Annemarie Chen	North Jersey Region I Band HS

**Wayne Valley Vocal Music**

-

Colleen Larranaga	Alto II – Region I Chorus
Ariel Tolome	Tenor I – Region I Chorus
Caitlin Tarpey	Alto II – Region I Chorus
George Strus	Tenor II – Region I Chorus

**Anthony Wayne Middle School**

Abigail Seo	New Jersey Region I Junior Concert Band
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**Student Artwork on Display This Evening  
Courtesy of Wayne Valley High School**

**Alexis Perez  
Amanda Bitterman  
Jennifer Rodriguez  
Noor Chalhoub  
Rebecca Zhl  
Michael Portelli**

Mr. Badiner introduced Mr. Matt Paterno, Music Coordinator.

Mr. Paterno noted he was very grateful for the Administration and school community for taking the time to recognize the achievements of our outstanding middle school and high school musicians.

Mr. Paterno introduced some of the vocal honorees under the direction of Mrs. Lisa Sabatino.

Mr. Paterno then introduced some of the instrumental honorees.

He turned the program over to Mr. Nicholas Vigiletti and Mr. Jack Leonard, Principal, who recognized a student from the GW instrumental program.

The program was then turned the program back over to Mr. Paterno, who recognized the Schuyler Colfax M.S. instrumental music students, on behalf of Mr. Dennis Puzak and Mr. Markowick, Principal.

The program was then turned over to Ms. Jeanette Basilicato. Ms. Basilicato spoke on behalf of Principal of Anthony Wayne M.S., Mr. Michael Ben-David, and recognized students from Anthony Wayne. Recognized Abby Sao North Jersey Regional Band.

Ms. Basilicato turned the program over to Christopher DeWilde from WHHS. On behalf of himself and Principal, Mrs. Weir, recognized students from Wayne Hills.

Mr. DeWilde turned the program back over to Mr. Paterno.

Mr. Paterno recognized the students from the Schuyler Colfax M.S. vocal music department, on behalf of Mrs. Cara Palomba, who is away on a maternity leave, Ms. Kate Victor, her replacement, and Mr. Markowick, as well.

Mr. Paterno then recognized Wayne Hills vocal music students on behalf of Mrs. Palumbo, Mrs. Weir, our Principal, and Mr. Grieco, our Supervisor.

The program was then turned over to Mr. Gabe Batiz from Wayne Valley instrumental program. Mr. Batiz also thanked the Board and his Principal, Mr. Reis.

Mr. Batiz turned the program over to Mrs. Lisa Sabatino, Wayne Valley.

Board Members Eileen Albanese and Michel Bubba handed out awards on behalf of the Board.

Mr. Paterno also commended the elementary music staff for cultivating talent in these students.

Mr. Badiner thanked Mr. Paterno and the students.

The Board took a 5 minute recess.

## **Administrative Summary Report**

- **Superintendent's Report  
Administrative Restructuring Plan**

Dr. Gonzalez acknowledged the art work on display this evening.

Dr. Gonzalez gave a presentation on his administrative restructuring plan.

- **Student Representatives**  
**David Ostern - Wayne Hills High School**  
**Theresa Pascrell - Wayne Valley High School**

### **WAYNE HILLS H.S. – DAVID OSTERN**

On March 14<sup>th</sup> and 15<sup>th</sup>, 9 students from Wayne Hills High School FBLA, as well as the two advisers, Ms. McClain and Ms. Noll, attended the 2013 State Leadership Conference. Congratulations to the following students:

Brooke Rantas – Fourth Place in Business Procedures

Kartik Prabhu - First Place in FBLA Principles and Procedures

The Team of Thomas Mattera, Alicia Darwin, and Joshua Salita – Second Place in Emerging Business Issues.

Kevin Malhotra was also recognized as a “Gold Officer” and “Who’s Who in FBLA”. The Wayne Hills FBLA won two exclusive awards, the Gold Seal Chapter Award of Merit, and the Gold Key Chapter. FBLA will have the opportunity to represent the school at the National Leadership Conference in June in Anaheim California.

Two students from Wayne Hills High School were accepted into the Governor’s School of New Jersey. They are Chamaka Kalutota for Science and William Jeon for Engineering and Technology.

We are pleased to announce the results of the Certamen Contest held in Princeton on March 19, 2013. The Wayne Hills High School Latin II students competed against many other schools in the Northern Region of New Jersey, and have been notified that they received First Place, Latin II. Congratulations to our wonderful Latin II class and particularly those students who competed: Jae Cho, Jonathan Colella, Veronica Holganza, Grace Kim, and Ashley Shi. These students are to be commended for their excellent efforts throughout the year, and especially during the competition. They shall now be eligible to compete at the State Convention which will be held at Gateway Regional High School in Woodbury, NJ on Saturday, April 27, 2013.

The Wayne Hills Jazz Band and Lab Band performed at the West Milford Jazz Festival on Thursday April 11<sup>th</sup>. The Lab band got a Silver rating and the Jazz band a Gold rating. The Jazz Band also won awards for Outstanding Trumpet Section, Outstanding Trombone Section, Outstanding Saxophone Section and Outstanding Rhythm Section. Outstanding soloist awards were earned by Jake Lefkowitz and Eric Chen.

Erik Martinez and Darren Schweibel (both juniors) will have their music video "Burrito Rap" featured on a future episode of MSG Varsity’s “The student directors cut”. The show features student productions from around the tri-state area.

Wayne Hills placed first in the New Jersey Math League competition for the county.

Dawn Auerbach, a teacher from Wayne Township Public School District, has been selected to the 2013 LearnZillion Dream Team. More than 3,000 teachers, instructional coaches, and administrators from across the country applied, and only 200 were chosen to the highly selective Dream Team. These teachers were chosen based on their understanding of the Common Core State Standards and their ability to create high-quality, highly conceptual lessons that are easily understood by students. As a member of the Dream Team, Ms. Auerbach will receive an all-expenses paid trip to San Francisco in May for TechFest, through the support of the Bill and Melinda Gates Foundation.

On Tuesday, April 16, Wayne Hills High School hosted the 2013 All Wayne Jazz Festival. Bands from Anthony Wayne Middle School, George Washington Middle School, Schuyler-Colfax Middle School, Wayne Valley High School, Wayne Hills High School and William Paterson University performed for each other and a capacity crowd. The evening is both a celebration of our students' musical achievements and a celebration of the one truly American art form. It was also a proud night for the Wayne community as *all* the jazz ensembles that perform in Wayne came together to share their mutual love of music.

The Wayne Hill's Fifth Annual Student Culinary Competition was held last night in the school's Gifford Gym. Students in the school's Family and Consumer Sciences program divided into teams and created a theme for the food they served. Each team also had to create a marketing strategy for the evening, including decorations. The proceeds will go towards a scholarship that will be given to a 2013 graduating senior that will continue their studies in the Family and Consumer Science field.

Girls Bowling, Girls Swimming, and Ice Hockey all were Passaic County Champions. Christina Ventimiglia (Fencing), Mike Shale (Swimming), Bruce Keogh (Bowling), and Angelo Serse (Ice Hockey) were all named Coach of the Year in Passaic County in their respective sports. Alisha Gomez-Shah finished 2nd in the State in Girls Fencing (sabre).

### **WAYNE VALLEY H.S. – THERESA PASCRELL**

Special congratulations to Wayne Valley's Francesca Russo on her sabre team's victory in Croatia. Francesca and her national team are now Junior World Champions!

As part of the Transition Skills program, students and faculty are working on a community based instruction component (Community Connection). The Students with multiple disabilities will be going into the community on a regular basis (probably every other week) to patronize local merchants. We will be asking staff for small shopping lists or errands to run while in the community. Our first trip, to Trader Joe's, was a great success.

The Quiz Bowl Team is proud to announce they made the top 16 teams at the Bridgewater-Raritan BRITE competition last month after several weeks of competition. Daniel Hertz-Kintish led the team comprised of Ellen Guo, Kevin Guo, Ryan Bell, Kevin Greer, Alex Yu, Kevin Shen, Andrew Scott, and Artan Sulejmani. The team has also earned perfect scores for the past 5 months in the Qunlimited monthly match. They also



participated in the Qunlimited weekly series in the fall. The team is now preparing to compete in the International Knowledge Master Tournament at the end of April.

The National Honor Society will be holding the annual spring blood drive open to all staff and students (16 years of age with parent permission) on Wednesday April 26<sup>th</sup>. The blood drive is always a great success and contribution to the community of Wayne.

Emphasis (Wayne Valley's Creative Writing Club) has completed a 2-week book drive at the end of March before Spring break. They collected over 300 books and donated all of them to the Paterson Public Library.

The 12th Annual Ahlert Earth Day planting event will be occurring Monday, April 23, where biology students go outside and plant flowers, donated by their families, to beautify the school and the Earth. The event reminds the students of the simple joys of doing something to better the planet we so heavily depend on and need.

Spring sports are well under way, the Girls Track Team won the Passaic County Relays and several athletes have qualified for the Penn Relays which take place next weekend.

- **HIB Report**

Since the last report, there were five (5) HIB cases investigated and three (3) findings of HIB.

## **Revisions to Agenda Items**

### **ADMINISTRATIVE ITEMS**

No items

### **EDUCATION ITEMS**

E-13-01 to E-13-09 with revisions:

- E-13-05 - Remove (*Programs*)
- E-13-06 - Add: *Note: These two placements result in tuition expenditures exceeding the budget by \$1,178.48*

### **PERSONNEL ITEMS**

H-13-01 to H-13-19 with revisions:

- H-13-02 - Correct name to read *Kim Biondi*
- H-13-08 - Add: *Note: These positions are funded through the Extended Day Program which is not part of the District's general operating budget*
- H-13-15 - Add: *Rozalyn Weiss, RC encampment – April 17 to 19 - \$50/nt*

### **POLICY**

P-13-01 to P-13-02

### **SCHOOL RESOURCE**

S-13-01 to S-13-04

## Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.

## Public Comments

A motion was made to open the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

### PUBLIC COMMENTS

David Ostern -

- H-13-13 - abolishment - how much money will be saved?

Anita Dispenziere -

- Spoke regarding Supervisor position; in particular, the Supervisor of Health Services

Dr. David Rasa (School Physician) -

- Spoke on behalf of Supervisor of Health Services

Bruce McNutt - Math Teacher at Wayne Hills

- Supervisor plan - not addressing plan - feels Dr. Gonzalez put a lot of thought into it. He wanted to address issue from bottom up, specifically, vertical articulation, and the need for a Supervisor to be in charge. Spoke in support of Dawn Auerbach.

Lauren Ahlert (Wayne Valley H.S. Teacher) -

- Spoke on behalf of Supervisor positions

Amy Nazarko -

- On behalf of Wayne parents - spoke on behalf of Guidance Supervisor, Special Education Supervisor, Content Supervisor, and Supervisor of Nursing

Helene McKnight - School nurse in another District -

- Spoke on behalf of Supervisor for Guidance, Special Education, and Nursing Services. How does new staff constitute a reduction in force?

Kristen Damian-Heller - WV faculty -

- Feels peer pressure into speaking about Mr. Eid. Had questions. If there is a storm, why change? What other Districts are using this model? Need to do evaluation of new structure. Who will maintain continuity?

Andy Em - WV staff -

- Spoke on behalf of Mr. Vafaie

Diane Marturano - WV teacher -

- Spoke on behalf of Science Supervisor. She has 3 concerns:

- (1) address customers who are our parents
- (2) G&T students
- (3) teacher support, especially for non-tenured staff

- Also, spoke about chemistry hire, and how Supervisor cultivates relationships at non-traditional sources to find qualified staff

Mike Falso - (prior School Board Trustee) -

- Doesn't understand organization chart as presented - has a \$1M business. Feels too much added at top - need more specialization.

Diane Douthat - Educator in Wayne -

- Sad that State forcing Districts to make these decisions. Many more evaluations will need to be made. Is this the reason for new structure? Will teacher leaders evaluate other teachers? Thanked for hard work.

Mark Klypka -

- Need to focus on what is good for students. Will more levels be good for students? What are other Districts doing?

Sean Spiller - President, WEA -

- Thanked Dr. Gonzalez for speaking with him and a lot of others about the plan. I appreciate the work he has put into this, and I know some of it is done on the direction of the Board. We agree on so many things, and I think we are all here for a positive education for our children. But, there are a couple of things that started the presentation, that I fundamentally disagree with. And that piece is that we wouldn't be here trying all of these different things and all these different change agents if we didn't have to or shouldn't be. I disagree with that because New Jersey has the best education in the nation. Wayne has great education because of staff. But parent component is also important and strong in Wayne. You are hearing from so many. How can someone with less specialization, do better than someone who knows more? Adding another variable - How will we know if we

are better or worse from this with so many other variables are in play as well? Does support specialization as they are.

Bob Reis -

- Will not criticize plan, but needs to speak because his staff has spoken. Will stand with them. Middle School and elementary need extra help. As High School Principal and a V.P. before that who had to do curriculum, he could not do the job as it is presented. Take a serious look. Admire efforts Dr. Gonzalez trying to accomplish, but leave high school alone.

As there were no further comments from the public on agenda items, a motion was made to close the meeting to comments on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

## Approval of Minutes

None

## Committee Reports and Action

Communications Committee	March 21, 2013	C-13-01
Education Committee	March 21, 2013	-Approved-
Facilities & Transportation Committee	March 21, 2013	
Finance Committee	April 11, 2013	
Personnel Committee	April 11, 2013	
Technology & Safety/Security Committee	April 11, 2013	

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

The following reports were given on the Committee Meetings held tonight:

**Communications** - reported by Mrs. Laura Stinziano

- Committee protocol
- Committee goals relating to internal and external communications, develop District strategic plan, and facilitating town meetings to get community input
- Communications Consultant

**Facilities and Transportation Committee** - reported by Mrs. Kim Essen

- Communication for buses in District

- ESCO interviews
- Shared Services for Township and for George Washington M.S. track

**Education** - reported by Mrs. Laura Stinziano

- Minutes from 3/21/13
- Agenda Items
- 3-year Technology Plan presented by Mr. Joseph Borchard
- 5-year Curriculum Plan
- Summer Reading Lists
- LPDC - April 26, 2013 meeting - PD plan, mentoring grants
- High School grading system
- Reviewed Committee responsibilities

A motion was made to approve E-13-01 to E-13-09 with revisions.

**EDUCATION:**

**Approval of Home Instruction for the 2012-2013 School Year**

E-13-01  
-Approved-

**- RECOMMENDED ACTION:**

"that the Board approve the Home Instruction for the 2012-2013 School Year as follows:

I.D. #	Gen. Ed/ Spec. Ed.	School/ Grade	Reason	Hours Per Week	Hourly Rate	Eff. Date
032215	GE	WHHS/Gr. 10	Admin.	10	\$40.00	3/1/13
020019	GE	WVHS/Gr. 12	Medical	10	\$40.00	3/20/13
013345	GE	WVHS/Gr. 11	Medical	10	\$40.00	3/19/13
030984	SE	WHHS/Gr. 9	Admin.	10	\$40.00	4/8/13

**Approval of Functional Behavior Assessment and Behavior Intervention Plan**

E-13-02  
-Approved-

**- RECOMMENDED ACTION:**

"that the Board approve Michelle Goodman, BCBA, Teaneck, NJ, to provide a Functional Behavior Assessment and a Behavior Intervention Plan for student #021325, not to exceed \$6,700.00."

**Approval of the 2013 Summer Reading Lists for Elementary, Middle, and High Schools**

E-13-03  
-Approved-

**- RECOMMENDED ACTION:**

"That the Board approve the 2013 Summer Reading Lists for Elementary, Middle, and High Schools, as per attached. This item was reviewed and approved at the Education Committee Meeting of March 21, 2013."

**Approval of Out of District Professional Travel**

E-13-04

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve Out of District Professional Travel for the 2012-2013 school year as follows:"

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of the work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

**Approval of Contract with Passaic County Educational Services Commission**

E-13-05

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve the Summer School Program contract with the Passaic County Educational Services Commission, as per attached".

**Approval of OOD Placements**

E-13-06

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve Out of District Placements for the 2012-2013 school year as follows and that transportation be provided as required."

Student	School	Amount
027414	Benway School (annual tuition rate of \$51,460.20 pro-rated @ \$19,726.41) Start date 03/13/13	\$19,726.41
012039	Willowglen Academy (annual tuition rate of \$48,492.00 pro-rated @ \$14,278.20) Start date 03/28/13	\$14,278.30

**Approval of Speech Evaluation**

E-13-07

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve STARS (Solomon Therapeutics and Resource Specialists Wayne, NJ) to provide a speech evaluation for student #024503, not to exceed \$650.00."

**Approval of Extended School Year Placement**

E-13-08

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve Extended School Year Placement for 2013-2014 school year as follows and that transportation be provided as required."

Student	School	Amount
025901	Developmental Center for Children & Families, LLC Budd Lake, NJ (ESY tuition rate of \$4500.00) 1:1 Aide (ESY extraordinary service rate \$2,200.00) Dates - 07/09/13-08/09/13	\$6,700.00

**Approval of Home Instruction**

E-13-09

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve IEP mandated home instruction for 10 instructional hours per week at the rate of \$60.00 per hour for student #021814 at Touchstone Hall Rockleigh, NJ payable to Bergen County Special Services School District, not to exceed \$8,400.00."

**BOARD COMMENTS**

Don Pavlak, Jr. -

- Summer Reading List - Are any books available in audio? Dr. Gonzalez to advise.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member KIM ESSEN. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

\*M. Badiner abstained on E-13-09.

A motion was made to approve H-13-01 to H-13-19 with revisions.

**HUMAN RESOURCE:****Approval to Revise and Create Positions**

H-13-01

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve the Superintendent's recommendation for the 2012-2013 school year to revise position control #11-04-12/byv from full time at John F. Kennedy to .5 and further create .5 position at Theunis Dey position control #11-02-12/dgf."

**Approval of Transfer of Personnel**

H-13-02

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the transfer of the following staff members."

Victoria Kirby, LLD Paraprofessional (position control #11-01-12/bvc) from Randall Carter Elementary School to 1:1 Paraprofessional (position control #11-10-12/dgd) ) at Ryerson Elementary School for student ID#034483, effective May 1, 2013, 8:45 a.m. - 3:25 p.m.

Kim Biondi, 2:1 Paraprofessional for students ID#034441 and ID#034612 at John F. Kennedy Elementary School (position control #11-04-12/byv) to .5 2:1 Paraprofessional at John F. Kennedy Elementary School for students ID#036314 and ID#036315 and . 5 1:1 Paraprofessional at Theunis Dey Elementary School for Student ID#034764 (position control #11-02-12/dgf), effective April 15, 2013, no change in hours.

**Approval of Resignations**  
- RECOMMENDED ACTION:

H-13-03  
-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff resignations."

Stephanie Petracco, Cafeteria Playground Aide at Schuyler Colfax Middle School, effective April 19, 2013. (\$15.60hr.) (position control #13-31-38/bto)

Cristina Bernotas, Physical Education/Health teacher at Anthony Wayne Middle School, effective June 30, 2013. (\$54,600/Step7BA) (position control #01-33-25/des)

Jessica DiMarco, ASSP English at George Washington Middle School, effective June 30, 2013. (\$59,300/Step7MA) (position control #01-32-45/cyw)

Shelley Burke, Special Education - LLD at Theunis Dey Elementary School, effective June 30, 2013. (\$54,600/Step7BA) (position control #01-02-12/cpl)

Karen Niethe, Cafeteria Playground Aide at Albert Payson Terhune Elementary School, effective May 10, 2013. (\$15.29/hr.) (position control #13-11-38/bti)

**Approval of Appointment of Substitutes**  
- RECOMMENDED ACTION:

H-13-04  
-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following substitutes."



Stephanie Petracco: PARA  
Raffaele Vigorito: CUSTODIAN  
Mareia Gadallah: SCPA  
Beng-Guat Cannarella: PARA

### **Approval of Staff Leaves**

#### **- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve the following staff leaves."

H-13-05  
-Approved-

ID#2859 - Paraprofessional, James Fallon Elementary School  
6/20/13 - 6/26/13 - Personal Leave, w/o pay & w/benefits.

ID#3699 - Paraprofessional, John F. Kennedy Elementary School  
4/22/13 - 6/17/13 - Paid sick days  
6/18/13 - 6/26/13 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#1277 - School Cafeteria Playground Aide, James Fallon  
Elementary School  
6/7/13 - 6/14/13 - Personal Leave, w/o pay.

ID#6276 - Grade 1, Albert P. Terhune Elementary School  
2013-2014 school year, WEA contractual extension of Childcare  
Leave, w/o pay & w/o benefits.

ID#5611 - Science, Wayne Valley High School  
2013-2014 school year, WEA contractual extension of Childcare  
Leave, w/o pay & w/o benefits.

ID#6561 - LA, George Washington Middle School  
4/22/13 personal leave, w/o pay & w/benefits.

ID#4080, Grade 3, Randall Carter Elementary School  
4/15/13 - 6/30/13 - Medical Leave, w/o pay & w/benefits.

ID#8687, LDTC, Wayne Hills High School  
4/22/13 - 6/30/13 - Intermittent Family Leave w/o pay and w/benefits.

ID#4757 - Speech Language Specialist, John F. Kennedy Elementary  
School  
2013-2014 - WEA contractual extension of Childcare Leave, w/o pay &  
w/o benefits.

Revised Leave

ID#7136 - change paid sick until 5/10/13, benefits from 5/13/13 - 10/9/13

ID#4329 - Change sick days to end 5/17/13 and 5/20/13 to 10/13/13 w/o pay & w/benefits, change leave w/o pay & w/o benefits to 10/14/13 - 1/1/14.

ID#3182 - Sick days 4/8/13 - 5/3/13 and w/o pay & w/benefits 5/6/13 - 6/19/13.

ID#5604 – Vocal Music, Schuyler Colfax Middle School & Wayne Hills High School  
2/11/13 - 4/8/13 paid sick days  
4/9/13 - 6/30/13 - FMLA Maternity Leave, w/o pay & w/benefits

**Approval of Retirement**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to accept the following retirements."

H-13-06

-Approved-

Margaret Doherty, Athletic Trainer, Wayne Hills High School, effective June 30, 2013. (\$113,130/22 MA+30) (position control #01-40-02/bcf)

Lennox Thomas, Custodian, George Washington Middle School, effective July 1, 2013. (\$47,035/Step 7) (position control # 50-32-44/cdj)

Laura Russomano, Principal, Theunis Dey Elementary School, effective August 1, 2013. (\$152,148/10 MA+30) (position control #02-02-42/bcg)

**Approval of Appointment of Additional High School**

**Chaperones**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year additional chaperones for Wayne Valley High School at the rate of \$82.00 person, per event; and furthermore, that all high school professional staff be approved as alternate chaperones on an emergency needed basis, as per attached."

H-13-07

-Approved-

**Approval to Appointment Substitute Caregivers**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to appoint Chris Sarris-Lagonikos and Artiben Desai as Substitute

H-13-08

-Approved-

Caregivers, at a rate of \$12.00 per hour, for the 2012-2013 school year.

**Approval of Appointment of Extra Curricular Volunteer**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to appoint Carlin Keil, as a Spring Track Volunteer, for Wayne Valley High School, for the 2012-2013 school year.

H-13-09  
-Approved-

**Approval of Appointment of Volunteer Homework Helpers**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Volunteer Homework Helpers, Student #013792 and #10392 at Theunis Dey Elementary School."

H-13-10  
-Approved-

**Approval to Appoint Additional Middle School Chaperone Coverage**

H-13-11  
-Approved-

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve additional Middle School Chaperone Coverage for the 2012-2013 school year, at a rate of \$82.00 per day, per person; and furthermore, that all middle school professional staff be approved as alternate chaperones on an emergency basis, as per attached."

**Approval of Reduction in Force**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve the list of individuals for Reduction in Force based on reasons of economy and change in the administrative and supervisory organization of the district for the 2013-2014 school, as per attached."

H-13-12  
-Approved-

**Approval to Abolish Positions**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to abolish the following positions effective June 30, 2013 for the 2013-2014 school year:

H-13-13  
-Approved-

Supervisor of Special Services  
Supervisor of Special Programs  
Pre-K-12 Guidance Supervisor  
Supervisor of Health Services  
Supervisor of Health/Physical Education  
All Supervisors of Curriculum & Instruction  
All Supervisors of Middle School Guidance

**Approval to Give Notice of Abolishment and Reduction in Force**

**- RECOMMENDED ACTION:**

H-13-14  
-Approved-

"that the Board approve the Superintendent's recommendation to give notice to the list of employees of the abolishment of their positions consistent with the Reduction in Force, and to provide said employees with notice and such other benefits as are required by statutory, regulatory and/or contractual provisions as per attached."

**Approval of Appointment of Camp Warwick Staff**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following Paraprofessional staff for Camp Warwick encampments, to be paid up to two nights at the rate of \$50.00 per night."

H-13-15  
-Approved-

Lori Collum, APT encampment - April 10 through April 12  
Theresa Kasper, RC encampment - April 17 through 19  
Rosalyn Weiss, RC encampment - April 17 through April 19

**Approval to Expedite Certification**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation for the 2012-2013 school year, to expedite the P-3 Certification for Michelle Littman, teacher/PSH at Packanack Elementary School.

H-13-16  
-Approved-

**Approval of Appointment of Principal**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year Jennifer Morris as Principal of Randall Carter Elementary School, MA The College of Saint Elizabeth, Step 1 of the Masters +30 Salary Guide \$116,304.08 pro-rated (salary to be updated upon completion of negotiations), effective August 12, 2013, replacing Kenneth Kaplan, as per attached." (\$152,148.18/Step10MA+30) (position control #02-01-42/bcp)

H-13-17  
-Approved-

**Approval of Appointment of School Cafeteria Playground Aide**

**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year Nurije Qira as School Cafeteria Playground Aide at Randall Carter Elementary School, \$15.60 per hour effective April 19, 2013; and further, that up to 6 hours of professional development be approved during the school year at the hourly rate of pay, replacing Maria Campanella." (\$15.60hr.) (position control #13-01-72/dfj)

H-13-18  
-Approved-

**Approval of Appointment of School Cafeteria Playground**

**Aides for NJASK Coverage**

**- RECOMMENDED ACTION:**

H-13-19  
-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year SCPA's as scribes for NJASK testing at Anthony Wayne, George Washington, and Schuyler Colfax Middle Schools, effective April 29 - May 2, 9:30 a.m. - 11:00 a.m., at the rate of \$15.60 per hour, as per attached."

## **BOARD COMMENTS**

Laura Stinziano -

- Thanked all for coming and providing feedback. Reorganizations are never easy. We don't rubber stamp our Superintendent's recommendations. I have asked many of the same questions that you asked tonight. We hired our Superintendent to make our school system better, and to bring leadership and direction where it had been vacant for over four years. We hired our Superintendent to bring this District from a good School District to an outstanding School District. We hired a Superintendent, and we really need to give Dr. Gonzalez the ability to do exactly that.

Kim Essen -

- Listened to many people and read many emails this week. I spoke to our fellow Board Members and spoke to our Superintendent. Dr. Gonzalez is an innovative educational leader and we are so lucky to have him, and we are finally moving forward. It takes time to process all of these changes and the effects they may have. I understand legally there is a time restraint to notify staff of any changes, and I don't want to hold up the process, because I know with you as our leader, we will be moving forward. However, I think further discussion is necessary before implementing these changes. I need to be certain that there is no impact to student achievement, to teachers, to supervision, and that our teaching staff is provided with all the details of who they will go to with any problems. We have excellent teachers, and I know there are some issues in some areas, and I know that you feel that a reorganization is necessary, but I can't support this wholeheartedly. And, it really pains me to not be able to support you because I know how effective you can be, but I don't think this plan is not right for our District. I have dealt with Supervisors in the schools because of my children, and I feel that maybe instead of looking at our Supervisory staff, we should look at the Director, who is in charge of the Supervisory staff, because if they are not getting the support that they need, maybe it is a higher level we should be looking at. I will support many of the changes in this. I think it is a bonus in the middle schools and elementary schools, but my concern with the high schools is just too great.

Mitch Badiner -

- Question to Dr. Gonzalez - Can you share other processes that were in place to bring us to this point?

Dr. Gonzalez responded let me first start that the concerns raised tonight were also shared by myself and the members of the Board of Education. Therefore, to propose a reorganization just as this, is done so with that in mind. It doesn't make it easy. But, as the Board of Education hired me to do, I am charged to lead this school District. It was to make some decisions that are hard to make in order to benefit this School District. As the decisions were being made, all of the above, and then some, were considered, and to try

and capture all of that would be impossible, because there are numerous values that come into play. The task before me is to analyze the Administrative structure and come up with an answer. I am doing so within the same resources. So, in order to provide a reorganization that you see tonight, fiscal accountability, educational accountability, the students performance, accountability, all factors into it. We are going from 13 Administrators to 9, so we are reducing the Administrative structure. We are replacing our existing Administrative structure to some extent with Department Chairs, non-Supervisory. We had Department Chairs before that did both teaching and supervising. Now, we are trying to reclaim the teaching aspect, the expertise that exists there, but also sharing in the responsibilities by increasing our reliance on our Principals and Assistant Principals to help provide that Administrative evaluation and oversight that is necessary. But, to do so, requires building a team. That team of teachers and Administrators is going to be necessary for this to be a success. I do not build structures or propose structures to be built on one individual. I am not, by any means, going to be successful if my commitment is not matched by my Board and by my school Community. I hope that despite differences in opinion, that those differences do not result in the lack of support and lack of commitment or any ability to try and compromise the success of what our students need to succeed. Our needs are complex, our needs are by all means, no different to some degree, from other districts around the state. Our resources are different. So, the question is, is this the same as any other District? I will tell you right now, I don't know. But, does any other district have the same exact makeup, the same exact number of resources, the same exact number of schools, the same exact budget? I tell you, the answer is no. So, there is unfortunately, no one size fits all. So, in developing this reorganization the process factored all of those things in. But, most importantly, factored in the accountability to find out ways that we can support student achievement in the most effective and efficient way possible. I value and welcome all of this support and value and welcome all of the feedback that I have received. I value and support all of the individuals who have provided their support.

Robert Ceberio -

- How will we know? When will we know if it works? Dr. Gonzalez what are you going to be using in terms of evaluation process to determine if this structure works?

Dr. Gonzalez responded, I think it was mentioned before by Mr. Spiller, that there are a number of things simultaneously taking place. So, we have no choice but to use the data that may be changing over time to assess it, but the evaluations of success on a quantitative level will be measured as it relates to our ability to comply with our State evaluation requirements, and whether or not we are able to successfully meet those expectations. Our ability to be successfully supporting student achievement is also going to be measured by our student outcomes. Are our students continuing to perform, continuing to be competitive, continuing to enroll in advanced level courses, continuing to engage in those instructional experiences in the way that we see. So our ability to look at our existing AP enrollments, college applications and admissions and acceptances, SAT's and other third-party measures. It will be an ongoing process for evaluation.

Robert Ceberio -

- My second question would be the 13 individuals that are on this list, will some of them, or all of them, be eligible to vie for the new open positions so that we are not losing some

of these people?

Dr. Gonzalez responded the most appropriate way to answer it is all tenure seniority rules will apply, or certifications will apply. So, any individual affected by the reduction in force means that you have a reduction in the positions that currently exist. That allows districts to be able to then use the resources to reappoint them as I described. In some cases, in same positions, similar positions, or different positions. To answer your question more directly, we have individuals who are affected by that reduction in force. Based upon tenure and seniority, they are entitled to previously existing positions that they had before in the District, and any of those individuals who have the appropriate certification, that is a Principal certification, would be eligible for any of these Assistant Principal positions that are being created, as the Assistant Principal positions require a Principal certification.

Allan Mordkoff -

- Concern about content specific specialization being replaced by generalists.

Don Pavlak, Jr. -

- Strong feelings about this, but must abstain on advice of Counsel.

Mitch Badiner -

- There is always a new challenge. There is always something next. I have to tell you when Dr. Gonzalez presented the idea, it wasn't his own doing. The Board had provided him with things that we expected him to evaluate. These are issues that have been brought to us by some of you out there. We got hit with the State Aid crunch a few years ago. Many of the people in the jobs were saying this is not working the way it should work. I am not going to tell you that this is the plan I would put in place. I don't know enough about what should be put in place. I do know that change has been talked about, structural change and there are a lot of different things coming at us from a lot of different directions, as you pointed out Dr. Gonzalez. I am skeptical about a lot of it, but I am not going to pretend to know better than the people working here today, whether it is a right move or a wrong move. I think that whatever the program looks like, it can work. I have seen where it worked in different places. I have seen it work here with department chairs teaching three periods. I want to give Dr. Gonzalez an opportunity to see if something can work. But, at the same time, it is not a rubber stamp, that is not what we are about. I do see a leadership capacity from one building to the next, and that is something that is sorely missed over the years. It is my job as a Board Member to hold the Superintendent accountable as Administration to make sure that the schools are well run. I think and hope that there is a level of flexibility to realize that if something looks good as we continue to develop this that you do, as well as you team, that you are willing to look at that in terms of flexibility. We are all invested in making this a better District.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

- \* Michael Bubba voted No on H-13-12, H-13-13, and H-13-14.
- \* Kim Essen voted No on H-13-12, H-13-13, and H-13-14.
- \* Don Pavlak, Jr. abstained on H-13-12, H-13-13, and H-13-14, due to conflict on all three.
- \* Mitch Badiner voted No on Supervisor of Health Services. Needs more information on how it will work.

**RETIREMENTS**

The following retirements were read aloud:

- Robert Ceberio for Lennox Thomas
- Laura Stinziano for Pam Longo
- Allan Mordkoff for Margaret Doherty
- Kim Essen for Laura Russomano
- Eileen Albanese for Pam Tilli

**INTRODUCTION OF NEW PRINCIPAL**

Dr. Gonzalez introduced the new Randall Carter E.S. Principal, Ms. Jennifer Morris.

A motion was made to approve P-13-01 and P-13-02.

**POLICY:**

**Approval of Policy 6113--Second Reading for Action**

P-13-01

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve Policy 6113--E-Rate--second reading for action, having been recommended at the March 7, 2013 Finance Committee, as per attached."

**Approval of Policy 5530--Second Reading for Action**

P-13-02

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve Policy 5530--Substance Abuse--second reading for action, having been recommended at the March 21, 2013 Education Committee, as per attached."

**BOARD COMMENTS**

Don Pavlak, Jr. -

- Voting No on P-13-02 - feels some language needs to be tightened up; feels it is watered down.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

\*Don Pavlak, Jr. voted No on P-13-02.

A motion was made to approve S-13-01 to S-13-04.



**SCHOOL RESOURCES:****Approval of the Bills List**

S-13-01

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve the April 18, 2013 Bills List in the total amount of \$14,391,311.06 as per the attached."

**Authorization to Award Contract for Bid #2-1213**

S-13-02

**- RECOMMENDED ACTION:**

-Approved-

"that the Board authorize the School Business Administrator to award a contract for Bid #2-1213 Ryerson Generator, State Plan Number 5570-140-13-1000 to BOZ Electrical contractors in the amount of \$37,642 as per the attached checklist, pending final review and approval by Board Attorney."

**Authorization to Solicit Bid for Lawn & Landscaping Maintenance Services**

S-13-03

**- RECOMMENDED ACTION:**

-Approved-

"that the Board authorize the School Business Administrator to solicit bids for Lawn & Landscape Maintenance services for the 13-14 school year."

**Disposal of Obsolete/Surplus Equipment**

S-13-04

**- RECOMMENDED ACTION:**

-Approved-

"that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

\*Mitch Badiner abstained on S-13-01, check #300360, #301835, #302403, #302405.

**Open to Public**

**This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public**

**are legally responsible and liable for their comments. The Board bears no responsibility for comments made.**

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

## **PUBLIC COMMENTS**

Denise Lynch -

- Commented that Town Hall meetings should have been held. Put everyone in difficult position. Need more transparency.

Rex Miatke -

- Thanks so much for having music groups here.  
- Used to speak at meetings, but Board doesn't change anything based on comments. Didn't listen to teachers, nurses, or Principals with 41 years experience. Give us more opportunity to be involved; have the meetings.

Cathy Hanenberg -

- Hope plan works and evaluate it. Stuck with Source4Teachers and it doesn't work.

There being no further comments from the public on any item, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

## **Old Business**

None

## **New Business**

Mitch Badiner -

- Thanked all for coming out.  
- Responded to the fact that Board does not listen. I respectfully disagree with the gentleman who came before us. Coming out to speak does make a difference. Maybe, not tonight. Feels we are transparent. We each do what we have to do. I think we ask a lot of questions. This is one meeting; there are many meetings. There is a lot of business to be done in this School District, the size of Wayne, in Central Office. I have to say that I appreciate the people around me, the support I get, the support we provide to the Administration, and the support from the community.

## Executive Session

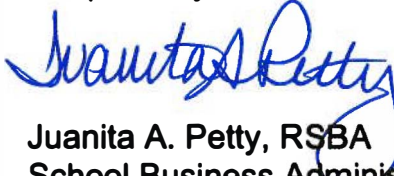
None

## Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting at 10:55 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MICHAEL BUBBA. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

Respectfully submitted,



Juanita A. Petty, RSBA  
School Business Administrator/  
Board Secretary

JAP:plc

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