

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
December 5, 2013**

The Regular Meeting of the Wayne Board of Education was held on Thursday, December 5, 2013 in the Wayne Board of Education Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:03 p.m. by Mr. Mitch Badiner, Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 4, 2013 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Mitch Badiner, Robert Ceberio, Laura Stinziano, Donald Pavlak, Jr., Allan Mordkoff, Kim Essen, Eileen Albanese, and Michael Bubba

ABSENT: Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Marysol Berrios, Assistant

Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Isabel Machado, Board Attorney

Convene into Executive Session

X-14-01
-Approved-

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on December 5, 2013 on issues relating to negotiations and legal matters which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

A motion was made to convene into Executive Session at 6:05 p.m. for the purpose of negotiations, personnel, property, and legal matters.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 8-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ORTIZ.

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of December 5, 2013 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:35 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Mitch Badiner, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussion of negotiations, personnel, property, and legal matters. Information regarding these matters will be made public if, and when, appropriate.

ROLL CALL

PRESENT: Mitch Badiner, Robert Ceberio, Laura Stinziano, Donald Pavlak, Jr., Allan Mordkoff, Eileen Albanese, and Michael Bubba

ABSENT: Rogger Ortiz
Kim Essen left the meeting.

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Marysol Berrios, Assistant Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Isabel Machado, Board Attorney, 3 Administrators, and approximately 4 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Administrative Summary Report

- **Superintendent's Report**

Dr. Gonzalez reviewed the draft policy for the District Organization Chart.

- Revisions - dotted line from BOE to Board Secretary
- Explained how Child Study Team members would be evaluated.
- Will be put on 12/19 First Reading.

- **HIB**

HIB: Dr. Gonzalez reported since his last report, there were six (6) HIB cases investigated and three (3) were deemed to be in the category of HIB.

- **2013-2014 District Goals Discussion**

- Dr. Gonzalez reviewed the proposed goals for the 2013-2014 school year, noting that the year in Goal 1, B.a. needs to reflect implementation in September 2015.
- Will be put on 12/19 agenda for approval.

2013-14

PROPOSED District Goals and Objectives

GOAL 1: Student Performance – Improve student performance for ALL students through an intense focus on enhancing the teaching and instructional experience throughout the district

Objectives

A. Elementary Schools:

- a. Increase the use of reading and writing assessments to inform instruction and assess growth in English Language Arts.
- b. Increase the opportunity for students to be engaged in online assessments that align to PARCC in content and format.
- c. Implement a new elementary performance report that more effectively describes student learning progress aligned to our curricular expectations .

B. Middle School:

- a. Finalize middle school revitalization process to inform the 2014-15 budget development and prepare for implementation in September 2015.
- b. Increase the opportunity for students to be engaged in online assessments that align to PARCC in content and format.

C. High School:

- a. Engage high school community in a high school revitalization process that builds upon the work being done at the middle school in order to enhance the articulation at the secondary level.

- b. Increase the opportunity for students to be engaged in online assessments that align to PARCC in content and format.
- c. Complete the review and revision of the high school grading system
- D. Professional Development:
 - a. Increase options and opportunities for professional growth to build capacity among staff to implement district initiatives
- E. Evaluation:
 - a. Promote and support practices that will lead to successful implementation of the new educator evaluation system
 - b. Establish and implement consistent protocols for the review of lesson plans

GOAL 2: Communications – Improve communication among all members of the Wayne school district in order to share important information about the school district in a way that is timely, meaningful, and responsive to the needs of the community.

Objectives

- A. Host community forums and stakeholder focus groups to present information and gather feedback regarding district initiatives
- B. Enhance the quantity and quality of information shared via our district electronic communications vehicles to proactively promote our schools and the various initiatives underway
- C. Engage school community in a formal strategic planning process for the purpose of developing stakeholder input to help shape the future direction of the district

GOAL 3: Operations – To effectively and efficiently use district resources to provide safe, healthy, supportive environments that support educational initiatives and provide accountability for outcomes.

Objectives

- A. Finance:
 - a. Apply for the Meritorious Budget Award once the final budget is adopted
 - b. Increase and expand miscellaneous revenues to support the District budget through expansion of advertising on school property and vehicles, and marketing of the capabilities of the District Print Shop
 - c. Create an on-line payment system for parents to make electronic payments for student activities, preschool tuition, and ice hockey and parking fees

B. Facilities:

- a. Facilitate the finalized Energy Savings Improvement Plan (ESIP) to allow the District to make capital investments in its facilities to generate energy savings that can be used to financially support the cost of the improvements
- b. Continue efforts to secure State funding for eligible capital projects and develop a strategy to accomplish those projects through the school district budget and/or a bond referendum

C. Transportation:

- a. Relocate and consolidate the transportation department

D. Personnel

- a. Provide opportunities for staff development for substitute staff in the areas of instructional delivery, and safety and security
- b. Develop an Employee Handbook for all staff

GOAL 4: Technology – To increase the use of technology for the purpose of improving the effectiveness and efficiency of achieving all other district goals.

Objectives

- A. Stream PWS meetings and establish a space to archive monthly meetings
- B. Prepare the District for a Spring pilot of the PARCC assessment
- C. Expand technology proficiency of the staff through the development of a technology course catalog and through an increase of the use of Google Apps for Education
- D. Develop plan and timeline to guide the expanded use of OnCourse for the purpose of record keeping, lesson planning/development, and curriculum mapping

Revisions to Agenda Items

ADMINISTRATIVE ITEMS

A-14-01

EDUCATION ITEMS

E-14-01 to E-14-05

PERSONNEL ITEMS

H-14-01 to H-14-13 with revisions:

- H-14-03 - #1: insert "11/25/13 – 12/6/13 – utilizing sick and personal days
- #4: change return date from 1/14/14 to 2/25/14

POLICY

- P-14-01

SCHOOL RESOURCE

- S-14-01 with revision on S-14-02
- S-14-02 - withdrawn to be re-presented on 12.19.13

A motion was made to open the meeting to public comments on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

Public Comments

Mark Klypka -

- H-14-04 - Transfer to another position - what position?
- S-14-01 - What were original amounts? When do they need to be spent?

There being no further comments from the public on agenda items, a motion was made to close the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

A motion was made to approve the Executive Session and Public Meeting Minutes.

Approval of Minutes

Approval of Executive Session Minutes

M-14-01
-Approved-

- RECOMMENDED ACTION:

that the Board approve the following Executive Session Minutes:

- November 14, 2013 Regular Meeting
- November 21, 2013 Regular Meeting

Approval of Public Meeting Minutes

M-14-02
-Approved-

- RECOMMENDED ACTION:

that the Board approve the following Public Meeting Minutes:

November 14, 2013 Regular Meeting
November 21, 2013 Regular Meeting

COMMENT

Noted: Correction on 11/21/13 minutes, under New Business, it read \$1M cost, but should be \$1M savings.

Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member ALLAN MORDKOFF. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

*Bob Ceberio abstained on 11/14/13 Executive Session and Public Meeting Minutes.

*Laura Stinziano abstained on 11/14/13 Executive Session and Public Meeting Minutes

Committee Reports and Action

None for approval.

C-14-01

Committee Meetings were held tonight and the following items were discussed as noted:

Finance Committee Minutes - Reported by Eileen Albanese

1. Summary of Audit Report
2. Transfers
3. Revised Board Secretary for September will be presented for re-approval to reflect Construction Projects
4. Revised Bond Calendar for Bond Referendum March 2014.
5. Budget Development - revised calendar dates for internal submission; resolution from NJASBO regarding change in budget submission dates; stakeholder meetings for input will be scheduled with PTO, Booster clubs, senior, and business groups, such as Lyons Club.

Technology, Safety & Security - reported by Michael Bubba

1. OnCourse - modifying special education reports
2. Secondary Report Cards - accessed through portal
3. Teacher Training - launched training website
4. WiFi Expansion - ahead of schedule
5. PARCC Implementation - need 600 computers - Mr. Badiner asked if we don't have enough computers or not enough with capability? We don't have capability; need Windows 7.

Personnel Committee – Reported by Michael Bubba

1. Minutes
2. HR Agenda Items
3. Uncompensated Leave Policy

- 4. Job Description - Hearing Impaired Teacher
- 5. ACA (Affordable Care Act) - hiring and employing of sub-impact; may need to limit hours. Need to offer benefits for length of look-back period. Mrs. Stinziano noted her concern on sub limits of losing continuity of students.

I. Action on Agenda

Administration

A motion was made to approve A-14-01.

Approval of HIB Report

A-14-01

- RECOMMENDED ACTION:

-Approved-

that the Board affirm the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-15(b)(6)(e) on the following cases:

Case # 11 2013-2014 first reported to the Board on October 17, 2013

The following cases first reported to the Board on November 14, 2013:

- Case # 14 2013-2014
- Case # 15 2013-2014
- Case # 16 2013-2014
- Case # 19 2013-2014
- Case # 20 2013-2014
- Case # 21 2013-2014
- Case # 22 2013-2014
- Case # 23 2013-2014

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MICHAEL BUBBA. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

A motion was made to approve E-14-01 to E-14-05.

EDUCATION:

Approval of Home Instruction

E-14-01

- RECOMMENDED ACTION:

-Approved-

that the Board approve home instruction services for student #8175022498 and student #6522108703 by Education, Inc. at an

hourly rate of \$47.00 per hour for up to four hours per day for 10 days for a total cost not to exceed \$3,760.00.

Approval of Field Trip Destination

- RECOMMENDED ACTION:

that the Board approve the Field Trip Destination for the 2013-2014 school year as follows:

E-14-02
-Approved-

Destination	City and State	School
World of Wings	Teaneck, NJ	Lafayette
Summit Middle School	Summit, NJ	AWMS

Approval of Out of District Professional Travel for Staff Members

- RECOMMENDED ACTION:

that the Board approve Out of District Professional Travel for the 2013-2014 school year, as follows:

E-14-03
-Approved-

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of work responsibilities of the attendees; and

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached.

Approval of Home Instruction for the 2013-2014 school year.

- RECOMMENDED ACTION:

that the Board approve the Home Instruction for the 2013-2014 school year as follows:

E-14-04
-Approved-

I.D. #	Gen. Ed/ Spec. Ed.	School/ Grade	Reason	Hours Per Week	Hourly Rate	Eff. Date
1478160630	GE	WVHS – Gr. 9	Medical	10	\$40.00	10/31/13
8175022498	GE	WVHS – Gr. 9	Medical	10	\$40.00	11/11/13
1634737399	GE	WVHS – Gr. 12	Admin.	10	\$40.00	11/15/13

Approval of Home Instruction

- RECOMMENDED ACTION:

that the Board approve home instruction for student #2606127539 from Silvergate Prep Bridgewater, NJ at the rate of \$50.00 per hour for a total of 20 hours per week not to exceed \$30,000.00.

E-14-05
-Approved-

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

A motion was made to approve H-14-01 to H-14-13 with revisions.

HUMAN RESOURCE:

Approval of Appointment of Certified Substitute Teachers

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following certified substitute teachers; and further, that these substitutes also be approved for the 2013-2014 school year as substitute paraprofessionals to expand the pool of paraprofessional substitutes:

H-14-01
-Approved-

1. Eman Salah
2. Barbara Stichter
3. Lauren Diggins
4. Pamela Hellenen
5. Franney Klypka

Approval of Appointment of Non Certified Substitutes**- RECOMMENDED ACTION:**

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year the following non certified substitutes:

1. Wendy Borroto: Office
2. Jean Greco: Office
3. Jonathan Mestell: Van Aide Para
4. Jesse Costa: Mechanic

H-14-02
-Approved-

Approval of Staff Leaves**- RECOMMENDED ACTION:**

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following staff leaves:

1. #56374945 - Math at Wayne Valley High School
11/25/13 - 12/6/13 utilizing sick/personal days.
12/9/13 - 3/17/14 - 60 days from the WEA Teacher's Sick Bank.
2. #56525546 - Grade 2 at John F. Kennedy Elementary School
2/21/14 - 4/28/14 - paid sick days
4/29/14 - 6/30/14 - FMLA Maternity Leave, w/o pay & w/benefits.
3. #56714637 - Grade 5 at Ryerson Elementary School
1/4/14 - 1/31/14 - WEA contractual extension of Maternity/Childcare Leave, w/o pay & w/o benefits.
4. #56984735 - Grade 3 at Randall Carter Elementary School
11/27/13 - 2/25/14 - Medical Leave, w/o pay & w/benefits.

H-14-03
-Approved-

Approval of Appointment of Professional Staff**- RECOMMENDED ACTION:**

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following professional staff:

1. Julia Nygren, BA College of Charleston, Step U of the Bachelors Teachers Salary Guide, \$49,900.00 pro-rated, ASSP - Math at Schuyler Colfax Middle School, effective December 6, 2013, replacing Melissa Corrado, transferred to another position. (\$94,460/Step F MA+30) (PC#01-31-45/cxd)

H-14-04
-Approved-

Approval of Payment for Mentor**- RECOMMENDED ACTION:**

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, mentor payment for Melissa

H-14-05
-Approved-

Corrado, \$385.00 from 12/6/13 - 6/30/14, paid through payroll deductions of mentee.

Approval of Support Staff

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following support staff:

1. Andrzej Weglinski as a 1:1 Paraprofessional, Step 1-3 of the Paraprofessionals Salary Guide, *\$16.09 per hour, for student #5053719076 at George Washington Middle School, effective December 6, 2013 and further, that up to 7 hours of pro-rated professional development be approved during the school year at the hourly rate of pay. (PC#11-32-12/bxm) NEW

H-14-06
-Approved-

Approval to Revise Items

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation for the 2013-2014 school year, to revise the following items:

1. Staff leave #88093794 - Social Studies at Anthony Wayne Middle School change end date of leave from 1/1/14 to 6/30/14

2. Lauren Diggins long term replacement at Ryerson for Grade 5, change end date from 1/4/14 to 1/31/14.

3. Revise mentor payment for Carla DeLucia-Wharton from \$220.00 to \$275.00, dates 9/1/13 - 1/31/14.

4. Shari Buonpane, Paraprofessional at Wayne Hills High School change hours 7:20 a.m. - 2:20 p.m.

5. Revise mentor payment for Sandy Harrison from \$165.00 to \$220.00, dates 9/1/13 - 12/31/13.

6. Brittany Titus Long Term Replacement Teacher at Randall Carter, change end date from 11/16/13 to 1/2/14, or until the permanent teacher returns.

7. Staff leave #56530033 - Social Studies at Wayne Valley High School, change paid sick to end on 1/3/14 and unpaid starts 1/4/14 - 4/4/14, benefits end 3/31/14.

H-14-07
-Approved-

Approval of Transfers

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following staff transfers:

1. Melissa Ciaccio from Intervention Specialist at Randall Carter Elementary School, (PC#01-01-12/dfz) to Intervention Specialist at

H-14-08
-Approved-

Ryerson Elementary School, (PC#01-10-12/dfz), replacing Mary Dudek a long term replacement (PC#01-10-06/djr), effective December 2, 2013.

2. Meredith Arabas from Reading Specialist at Randall Carter Elementary School (PC#01-01-30/alq) to Intervention Specialist at Randall Carter Elementary School (PC#01-01-12/dfy), effective December 2, 2013, replacing Melissa Ciaccio (PC#01-01-12/dfz).

3. Eskandar Bitar from Head Custodian at Preakness School, (PC#50-42-44/cey) to Head Custodian in Transportation, effective December 2, 2013, replacing Luca Semeraro. (PC #50-06-44/ccn)

4. Habib Hajjar from Head Custodian at Wayne Valley High School, stipend \$3,600.00(PC#50-41-44/cep) to Head Custodian, stipend \$1,300.00, at Preakness School, effective December 2, 2013. (PC#50-42-44/cey), replacing Eskandar Bitar.

Approval of Appointment of Elementary Chaperones for Fairview Lake Encampment

H-14-09
-Approved-

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following elementary chaperones for Fairview Lake encampment at the contractual rate of \$84.00 per night, for November 13 - November 15, 2013:

- 1. Jessica Purn - 1 night Ryerson
- 2. Carolyn DelVicario - 2 nights Packanack

Approval of Extra Curricular Athletic Workers

H-14-10
-Approved-

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 School year, the following Athletic Workers at the rate of \$62.00 for a position as a Tickets/Parking/Crowd Control worker:

- 1. Alyssa Douma, Football at Wayne Hills
- 2. Justin Liscio, Football at Wayne Hills
- 3. Sarah Schillar, Football at Wayne Hills
- 4. Maggie Quintavella, Football at Wayne Valley
- 5. Chuck Deschaine, Football at Wayne Valley

Approval of Appointment of Long Term Replacement Personnel -

H-14-11
-Approved-

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, Frank Jonas, from Sub Mechanic to Long Term Sub Mechanic, Transportation, \$25.00/hr., effective December 9, 2013 through March 4, 2014 or until regular employee returns, replacing Alexis Baldeon. (\$51,785/Step 7) (PC#50-06-18/dlb)

Approval of Appointment of District Staff for IEP Mandated Home Program -

H-14-12
-Approved-

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, the following district staff for home program:

Student	Services	Frequency & Duration	Provider	Hourly Rate
#5724822869	Behavioral Consultation to oversee Home Program Goal Development, Data Collection and Progress Monitoring	4 times per year/every academic quarter-30 minute session	Emilia Clancy (Behaviorist)	1/200 th salary

Approval of Salary Adjustment for Substitute Office Personnel

H-14-13
-Approved-

- RECOMMENDED ACTION:

that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year a salary adjustment for Donna Kachidurian as substitute office personnel for 21 consecutive days of work, as per policy, from the per diem rate of \$10.50 per hour to Step J of the Office Personnel III Salary Guide, \$32,000 pro-rated, retroactive to start date, effective October 16, 2013.

Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member MICHAEL BUBBA. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

A motion was made to approve P-14-01.

POLICY:

Approval of New Policy 6511--First Reading for Consideration

P-14-01
-Approved-

- RECOMMENDED ACTION:

that the Board approve new Policy 6511--Direct Deposit--first reading for consideration, as reviewed by the Finance Committee on November 14, 2013 and Board Counsel, as per attached.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member EILEEN ALBANESE. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

A motion was made to approve S-14-01.

S-14-02 was withdrawn to be re-presented on 12/19/13.

SCHOOL RESOURCES:

Authorization to Approve Revised 2013-2014 NCLB Carryover Amounts

S-14-01
-Approved-

- RECOMMENDED ACTION:

that the Board approve the revised carryover amounts from the 2012-2013 NCLB Grant that were originally approved on November 14, 2013 to be brought forward into the 2013-2014 grant application:

Title IA	\$115,923
Title IIA	\$11,300

Authorization to Solicit Proposals for District Advertising Services

S-14-02
-Withdrawn-

- RECOMMENDED ACTION:

that the Board authorize the School Business Administrator to solicit proposals for District Advertising services for Athletic Fields, School Buses and Digital Media Advertising for the 2013-2014 School Year.

COMMENTS

Mrs. Petty noted that NCLB Carryover funds need to be spent by June 30, 2014.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MICHAEL BUBBA. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses and subject matter. Comments may be limited to five minutes per person. No member of the public will be permitted to speak negatively about an employee or a student. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." The Board bears no responsibility for comments made by the public.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

PUBLIC COMMENTS

Mark Klypka -

- 11/14/13 Meeting - Salary on Athletic Director was wrong. 11/21/13 was told it was incorrect, but not given the correct number. Requesting status of Athletic Director search and structure.
- Affordable Care Act - Suggested to look at this year and last year to see what impact may have been under law to determine future impact.

Christian Smith -

- Finance met today - Need to know what was in budget and how much spent. Can we get monthly year-to-date budget spent by agenda category?
- Where can we do better containing special education costs? Can District tackle that? Form a committee?

As there were no further comments from the public on any item, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

Old Business

None

New Business

BOARD COMMENTS

Laura Stinziano -

- Lots of talk about unfunded mandates. Suggests that a resolution be developed to request State to pay for unfunded mandates such as evaluation system and PARCC.

Approval to Develop a Resolution	S-14-03 Approved
RECOMMENDED ACTION - that the Administration develop a resolution to be sent to State Legislators requesting that the State support unfunded mandates for evaluation model and PARCC, including costs for implementation.	

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

Mr. Pavlak, Jr. presented a motion to file with the Council of Unfunded Mandates.

Ms. Isabel Machado suggested that discussion could be held with other Districts to see if they would be interested in filing jointly with Wayne.

Motion amended to include other Districts.

Approval to File Complaint	S-14-04 Approved
RECOMMENDED ACTION - that the Board approve to file a Complaint with Council of Unfunded Mandates after the costs are identified, and to solicit other Districts to join in the Filing.	

Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member MICHAEL BUBBA. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

BOARD COMMENTS

Laura Stinziano -

- Special Education - Already on upcoming Education Committee agenda for 12/19/13. Full day Kindergarten also on agenda.

Donald Pavlak, Jr. -

- Responded to Christian Smith regarding special education - Been discussing since he was on the Board, but no one stable in position. Happening now.

Bob Ceberio -

- Finance asked for information on number of students going to other public schools and whether we could bring them back. Discussion to look at private as well as type of program.

Allan Mordkoff -

- Dr. Scalo did make presentation within last year of efforts in this area.

Dr. Gonzalez noted the Athletic Director position will be on the December 19, 2013 agenda.

Executive Session

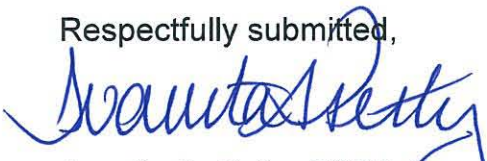
None

Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting at 8:24 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MICHAEL BUBBA. Passed. 7-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: ESSEN, ORTIZ.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

E-14-03

Regular Board Meeting – December 5, 2013

OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR STAFF MEMBERS

No.	NAME	BLDG.	WORKSHOP	DATE/S	REG. FEE	T = Travel L=Lodging M&I=Meals ° Incidentals	TOTAL COST
1	R. Gonzalez	Admin. Bldg.	TECHSPO – Atlantic City, NJ *BOE Responsible for 1 night	1/29/14-1/31/14	\$385.00	T=\$94.73 L=\$109.00* M&I=\$195.00	\$783.73
2	M. Ben-David	Admin. Bldg.	TECHSPO – Atlantic City, NJ *BOE Responsible for 1 night	1/29/14-1/31/14	\$385.00	T=\$94.73 L=\$109.00* M&I=\$195.00	\$783.73
3	C. Olivo	Admin. Bldg.	New Jersey Law Journal Seminar	12/11/13	\$215.00	T = \$10.81	\$225.81
4	R. Mitchell	AWMS	NY/NJ Google in Education Summit	3/13/13-3/14/14	\$249.00	T=\$27.03 M&I=\$8.00	\$284.03
5	R. Skibitski	Transp.	Managing Multiple Priorities, Projects and Deadlines	1/15/14	\$79.00	T = \$4.03	\$83.03
6	G. Piazza	GWMS	Geometry Training	2/5/14	\$125.00	0	\$125.00
7	G. Piazza	GWMS	Expressions & Equations Training	12/18/13	\$125.00	0	\$125.00
8	G. Piazza	GWMS	Moving Straight Ahead Training	1/17/14	\$125.00	0	\$125.00
9	G. Piazza	GWMS	Probability Statistics and Training	3/27/14	\$125.00	0	\$125.00
10	M. Scalo	Admin. Bldg.	Students with Allergies & Chronic Health Conditions: Legal Considerations for Schools	12/5/13	\$250.00	0	\$250.00
			TOTAL				\$2,910.33

°Includes unanticipated tolls, transportation (taxi, etc.) and/or parking expenses