



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
June 6, 2013**

The Regular Meeting of the Wayne Board of Education was held on Thursday, June 6, 2013 in the Wayne Board of Education Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:10 p.m. by Mr. Mitch Badiner, Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 4, 2013 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT : Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado, Board Attorney

A motion was made to convene into Executive Session at 6:15 p.m.

Convene into Executive Session

001266

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

X-13-01
-Approved-

WHEREAS, THE Board has on its agenda for the meeting being held on June 6, 2013 on issues relating to Personnel, Negotiations, Property and Legal which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of June 6, 2013 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:31 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Mitch Badiner, Board President, advised that the Board had been meeting in Executive Session at 50

Nellis Drive for the purpose of discussion of personnel and legal matters. Information regarding these matters will be made public if, and when, appropriate.

ROLL CALL

PRESENT : Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Isabel Machado, Board Attorney, 2 Administrators, and approximately 55 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Administrative Summary Report

- **Superintendent's Report**

- **District Communications Program Overview**

Dr. Gonzalez read the following statement regarding substitute teacher:

While we cannot, for confidentiality reasons, comment on specific issues involving children, it's imperative we put to bed media reports of allegations against substitute teachers. To be clear, all claims of harassment, intimidation, bullying and physical abuse -- no matter whether they involve adults or children -- are taken seriously. Such claims are always thoroughly investigated and addressed with specific action based upon statute and policy.

Recent media reports are claiming the district, the county superintendent's office and the State's Division of Child Protection and Permanency all failed to take appropriate action concerning certain allegations. Having worked in education for 15 years, I can assure you that none of those entities take allegations of physical abuse against students lightly. When warranted, each -- individually and collectively -- takes swift, decisive action.

Regarding the district's approach to substitute teachers, it's important to note that, at a minimum, these adults are required to meet very specific, state-mandated requirements. Furthermore, all adults who enter our building are expected to respect children and our polices and they are held accountable to do so. We continue to work closely with our

001268

current partner, Source4Teachers, to provide the district with qualified substitutes so they may perform services that would otherwise be taxing to the district, both financially and in terms of staff time expended. Every concern and bit of feedback we receive allows us to further refine and target our process to improve the safety and quality of substitute placement services.

This being the case, and to ensure we continue moving in the right direction, we'll be convening a school community working group to review our utilization of substitute teachers and, if appropriate, make specific recommendations. This working group will include parents, teachers, and administrators and will offer ideas and suggestions from various perspectives. I'm confident that, working together, we can continue to enhance our district's learning environment related to substitute teachers.

One thing that I am not sure people are aware of within our substitute pool of candidates, when we moved from managing it on our own to moving with a partner to take on many of the logistics, training, and screening purposes, the individuals who came over from our placement last year made their way into Source4Teachers. As most recent as today, the data that we have been able to gather indicates that of our daily substitutes, all of those filled absences, 67% were filled by individuals who have always worked in the District as a substitute. And of the 33% that Source4Teachers hired, 28% of them are Wayne residents. So, what that means is that we have both District originals, individuals who have worked in this District, as well as newly hired substitutes into the District by Source4Teachers. Being our own residents, coming into our classrooms, who are still subjected to the same certification and screening requirements as required by the State moving forward.

That being said, I am in no way suggesting that it is perfect. Clearly by everyone's concerns present here tonight, voiced in both public and private settings, there is more that can be done. Prior to Source4Teachers, there was much more that could be done. So, I see this as an opportunity for us to continue the dialogue to be able to improve the experience. But bar none, safety and security still remains the focal point. Quality education, I am going to always expect of all my schools and look to my principals to continue to provide that leadership, work with our staff to continue to provide the supports necessary and hold my substitutes accountable so that when they come in that they follow those procedures, follow lesson plans, maintain classroom order and classroom management. So, that remains the commitment of this District. It had been prior and continues to be so now.

DISTRICT COMMUNICATIONS PROGRAM OVERVIEW

Dr. Gonzalez and Mr. Michael Cherson from Success Communications, gave a presentation on the District Communications

- **HIB Report**

Dr. Gonzalez reported since his last report, there were three (3) HIB cases investigated and zero (0) findings of HIB.

Revisions to Agenda Items

ADMINISTRATIVE ITEMS

A-13-01 to A-13-02 - with revision:

A-13-01 - Add: Case #71/2012-2013, first reported to the Board 4.18.13
Case #84/2012-2013, first reported to the Board 5.16.13

EDUCATION ITEMS

E-13-01 to E-13-06

HUMAN RESOURCE ITEMS

H-13-01 to H-13-16 - with revision:

H-13-03 - Correct start date of leave for #6637 to 6.17.13

POLICY

P-13-01 to P-13-03

SCHOOL RESOURCE

S-13-01 to S-13-11

A motion was made to open the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

Public Comments

Rex Miatke -

- H-13-16 - Superintendent Merit

Mark Klypka -

- E-13-05 - What are revisions? How it compares to budget?
- E-13-06 - What are revisions? How it compares to budget?
- H-13-04 - Total cost of salary adjustment? How much?
- S-13-05 - What rates used in 13-14 budget? How do they differ? Why approved?
- S-13-06 - Actual savings? How do they compare to budget?
- S-13-09 - 5/16 contract - total was \$88,186 - what was difference in properties?
- S-13-11 - Retainer? How much? What triggers snow?

Kim Miatke -

- H-13-06 - No mention of bonus. Are there other bonuses? How are they budgeted?

Personnel - reported by Mr. Michael Bubba

1. Reviewed minutes.
2. Reviewed agenda items.
3. Athletic Trainer positions - request to increase to full-time at no additional budget impact.
4. Source4Teachers discussion and presentation. May schedule full Board Retreat to discuss further.

I. Action on Agenda

Administration

A motion was made to approve A-13-01 and A-13-02 with revisions.

Approval of HIB Report

A-13-01

- RECOMMENDED ACTION:

-Approved-

"that the Board affirm the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-15(b)(6)(e) on the following cases:"

- Case #66 2012-2013 first reported to the Board on 4/11/13
- Case #71/2012-2013 first reported to the Board on 4/18/13
- Case #78 2012-2013 first reported to the Board on 5/16/13
- Case #79 2012-2013 first reported to the Board on 5/16/13
- Case #80 2012-2013 first reported to the Board on 5/16/13
- Case #81 2012-2013 first reported to the Board on 5/16/13
- Case #82 2012-2013 first reported to the Board on 5/16/13
- Case #83 2012-2013 first reported to the Board on 5/16/13
- Case #84/2012-2013 first reported to the Board on 5/16/13
- Case #85 2012-2013 first reported to the Board on 5/16/13

Approval of Board Committee Standard Operating Procedures Handbook

A-13-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Board Committee Standard Operating Procedures Handbook in order to improve internal communications on the Board of Education, as per attached."

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

*Laura Stinziano abstained on A-13-01, Case #71.

A motion was made to approve E-13-01 to E-13-06.

01272

EDUCATION:

Approval of Out of District Professional Travel

E-13-01
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Out of District Professional Travel for the 2012-2013 school year as follows:"

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of the work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of Home Instruction

E-13-02
-Approved-

- RECOMMENDED ACTION:

"that the Board approve home instruction by P.E.S.I. Glassboro, NJ for two hours per day at the rate of \$40.00 per hour for approximately four to six weeks for student #033542 start date 5/3/13 and student #021001 start date 5/13/13 not to exceed \$2,400.00 per student."

Approval of Field Trip Destination

E-13-03
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Field Trip Destinations for the 2012-2013 school year as follows"

Destination	City and State	School
Cedar Grove High School	Cedar Grove, NJ	A.P. Terhune

Approval of ABA Therapy Services

E-13-04
-Approved-

- RECOMMENDED ACTION:

001273

"that the Board approve Kid Clan Services, Inc. Clifton, NJ to provide student #034078 ABA Therapy services as per the student's Individualized Education Program in the amount not to exceed \$5,107.50 effective July 2012 through October 2012."

Approval of Revision to Agreement of Related Services

- RECOMMENDED ACTION:

"that the Board approve a revision to the agreement with Invo HealthCare Associates, Inc. to provide Occupational, Physical and Speech therapies to Wayne students as per their Individualized Education Programs at the rate of \$85.00 per hour for the 2012-2013 school year up to an additional \$70,000.00."

E-13-05
-Approved-

Approval of Revision to Contracted Services with Behaviorist

- RECOMMENDED ACTION:

"that the Board approve a revision to contracted services with Stasia Amenta to provide services as outlined in students' Individualized Education Programs for the 2012-2013 school year at the rate of \$125.00 per hour for up to an additional \$16,000.00."

E-13-06
-Approved-

BOARD COMMENTS

Don Pavlak, Jr. -

- E-13-05 - Due to maternity leave and long-term illness
- E-13-06 - increased need to provide services

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

A motion was made to approve H-13-01 to H-13-16 with revision.

HUMAN RESOURCE:

Approval to Rescind Staff Leave

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to rescind staff leave ID#3699."

H-13-01
-Approved-

Approval of Appointment of Principal

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, Jose Blankely-Celis as Principal of Pines Lake Elementary School, MA Northeastern University, Step 6 of the Masters ESP Salary Guide, *\$131,737.98 pro-rated, effective August 19, 2013, replacing Pamela Longo, as per the attached." (\$152,148.18/Step10MA+30ESP) (PC#02-08-42/bcv)

H-13-02
-Approved-

Approval of Staff Leaves

- RECOMMENDED ACTION:

H-13-03
-Approved-

001274

"that the Board approve the Superintendent's recommendation to approve Staff Leaves, as follows."

ID#8504 - Clerical Assistant, James Fallon/Randall Carter Elementary Schools
5/16/13 - 6/30/13 - Extension of Personal Leave w/o pay & w/o benefits.

ID#3583 - Grade 4, Lafayette Elementary School
6/5/13 - 6/26/13 - paid sick days
9/3/13 - 11/27/13 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#3687 - School Cafeteria Playground Aide, John F. Kennedy Elementary School
5/9/13 - 5/31/13 - Medical Leave, w/o pay.

ID#6855 - Grade 5, Ryerson Elementary School
9/3/13 - 10/2/13 - paid sick days
10/3/13 - 1/3/14 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#5345 - Grade 4, Ryerson Elementary School
9/3/13 - 9/24/13 - paid sick days
9/25/13 - 12/20/13 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#2540 - OP III Accounts Payable, Business Office
5/22/13 - 6/11/13 - 12 days from WEA Office Personnel Sick Bank

ID#6535 - Physical Education, Wayne Hills High School
9/3/13 - 9/13/13 - paid sick days
9/14/13 - 12/19/13 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#7551 - School Psychologist, Theunis Dey/Pines Lake Elementary Schools
9/3/13 - 9/13/13 - paid sick days
9/14/13 - 12/9/13 - FMLA Maternity Leave, w/o pay & w/benefits
12/10/13 - 3/4/14 - WEA contractual extension, w/o pay & w/o benefits.

ID#6637 - Speech Therapist, Pines Lake School
6/17/13(1/2 day) - 6/26/13 - Medical Leave, w/o pay & w/benefits.

ID#1105 - Custodian, Building Services
6/7/13 - 6/20/13 - 10 days from the WCMA sick bank.

ID#6121 - Grade 3, James Fallon Elementary School
9/9/13 - 10/22/13 - paid sick days
10/23/13 - 1/22/14 - FMLA Maternity Leave, w/o pay & w/benefits

001275

1/23/14 - 1/31/14 - WEA contractual extension w/o pay & w/o benefits.

Approval of Salary Adjustment for Substitute Paraprofessional

H-13-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the salary adjustment for Lisa Acampora a substitute paraprofessional for 21 consecutive days of work, as per policy, from the per diem rate of \$10.00 per hour to Step 1-3 of the Paraprofessionals Salary Guide \$16.09 per hour, at Wayne Valley High School, effective March 26, 2013."

Approval of Appointment of School Cafeteria Playground Aides

H-13-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the following School Cafeteria Playground Aides and further, that up to 6 hours of professional development be approved during the school year at their hourly rate of pay in accordance with the negotiated agreement."

Carol Cacioppe, School Cafeteria Playground Aide at Schuyler Colfax Middle School, \$15.60 per hour, effective May 20, 2013, replacing Stephanie Petracco. (\$15.60hr.) (PC#13-31-38/bto)

Franca Monachello, School Cafeteria Playground Aide at Lafayette Elementary School, \$15.60 per hour, effective May 29, 2013, replacing Maureen Crowley. (\$15.60hr.) (PC#13-05-38/bsn)

Approval of Payment of Honorarium

H-13-06

-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept an honorarium from College Board in the amount of \$250.00 to be paid to Kate Kay, Pre K - 12 Supervisor of Guidance, for work as the AP Coordinator for the 2013 AP Exam."

Approval of Athletic Workers

H-13-07

-Approved-

- RECOMMENDED ACTION:

001276

"that the Board approve the Superintendent's recommendation to appoint Denise Scalzitti, Spring Track, Worker/Timer for the 2012-2013 school year at the rate of \$62.00 per game."

Approval of Resignation

H-13-08
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept the resignation of Robert Zawistowski as Safety & Security Engineer for the District, effective June 30, 2013." (\$94,503) (PC#12-42-44/bmi)

Approval of Extracurricular Coaching

H-13-09
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2013-2014 School year, Kevin Grimes, Head Basketball Coach at Wayne Hills High School, Step 1, \$7,400.00."

Approval of Substitute

H-13-10
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Leopold Morris as substitute custodian."

Approval of Retirement

H-13-11
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept the retirement of Eileen Mischio as Administrative Assistant to the Superintendent, effective June 1, 2013." (\$71,621) (PC#08-59-16/bmf)

Approval of Employment Agreement with the School Cafeteria Playground Aides

H-13-12
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve an employment agreement with the School Cafeteria Playground Aides for the school years 2013 - 2016, as per attached."

Approval of Elementary Chaperones

H-13-13
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the following elementary chaperones for Spring Concerts at the rate of \$82.00."

Kimberly Mathisen	LAF
Tina Woiski	LAF
Melissa Farber	LAF
Mary Rudeen	APT

001277

Joseph Maio	FALLON
Peggie Biondo	FALLON
Sue Caplan	FALLON
Tina Loureiro	FALLON
David McGrath	PL
Laura Luizzi	PL
Josephine Zecca	PL
Carla Wharton	RY
Diana Gracia	RY
Allison Jones	TD
Donna Nyegaard	TD
Karen Holgersen	PACK
Michele Mordkoff	PACK
Michael Loniewski	RC
Sandra Harrison	RC
Paulette Kearns	RC

Approval of Stipend for NJ ASK Program

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the following staff members to be paid a stipend in the amount of \$500.00 each for NJ ASK prep program entitled S.T.A.R.S. at Lafayette Elementary School."

H-13-14
-Approved-

Kimberly Mathisen
Elaine Kelly
Julie Anne Graziano

Approval of Appointment of Professional Staff

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2013-2014 school year, Wayne Demikoff as Social Studies Teacher, MA Mary Grove College, Step E of the Masters Teachers Salary Guide, \$85,500.00, at Wayne Hills High School, effective September 1, 2013." (PC#01-40-32/dhm)

H-13-15
-Approved-

Approval of Superintendent Merit

- RECOMMENDED ACTION:

"that the Board approve a merit payment to Raymond A. Gonzalez for the achievement of 2012-2013 goals per his employment contract in the total amount of \$17,145.61 as per the attached and pending final review of the Executive County Superintendent."

H-13-16
-Approved-

BOARD COMMENTS

001278

Mitch Badiner -

- H-13-06 - Provided information. Explained Governor's Superintendent salary CAPS and institution of merit goals as a contract provision. Goals for 12-13 school year were approved by the Executive County Superintendent. It is not part of pensionable base salary. Still one goal pending regarding QSAC monitoring.

Isabel Machado -

- Board is obligated to approve since it is in employment contract.

Mitch Badiner -

- Asked to discuss hiring practice to respond to Ms. Essen's question regarding qualifications of applicants.

Motion: To Approve, Moved by Board Member ROGGER ORTIZ, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

*M. Bubba voted No on H-13-09.

*M. Bubba abstained on H-13-16 - was not here when goals established.

*K. Essen commented - need to look at qualifications.

*A. Mordkoff abstained on H-13-13, #17.

*A. Mordkoff abstained on H-13-16 due to conflict.

*D. Pavlak, Jr. voted No on H-13-09.

*D. Pavlak, Jr. abstained on H-13-16 due to conflict.

A motion was made to approve P-13-01 to P-13-03.

POLICY:

Approval of Policy 9180--Second Reading for Action

P-13-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 9180 School Volunteers--second reading for action, having been recommended at the May 2, 2013 Personnel Committee, as per attached."

Approval of Policy 9181--Second Reading for Action

P-13-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants--second reading for action, having been recommended at the May 2, 2013 Personnel Committee, as per attached."

Approval of Policy 8600--First Reading for Consideration

P-13-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 8600--Transportation--first reading for consideration, having been recommended at the May 16, 2013 Facilities and Transportation Committee, as per attached."

001279

Motion: To Approve, Moved by Board Member ROGGER ORTIZ, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

A motion was made to approve S-13-01 to S-13-11.

SCHOOL RESOURCES:

Approval of Treasurer of School Funds Report as of April 30, 2013

S-13-01
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Treasurer of School Funds Report as of April 30, 2013, as per the attached."

Approval of Report of Board Secretary as of April 30, 2013

S-13-02
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Report of the Board Secretary as of April 30, 2013 as per the attached."

Approval of Monthly Certification Resolution as of April 30, 2013

S-13-03
-Approved-

- RECOMMENDED ACTION:

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2012-2013 fiscal year; and,

WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending April 30, 2013 and that sufficient funds are available for the remainder of the fiscal year;

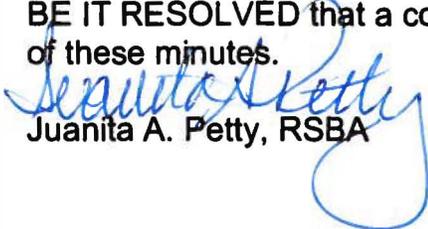
WHEREAS, ALL Board members have been provided with expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending April 30, 2013 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:

Budgeted Appropriations: \$137,694,594.54
Encumbrances (Open Purchase Orders): \$26,720,138.53
Expenditures (Cash Disbursements): \$109,406,293.76

and further,

BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.


Juanita A. Petty, RSBA

01280

Approval of Transfer of Funds as of April 30, 2013**- RECOMMENDED ACTION:**

"that the Board approve Resolution - Transfer of Funds as of April 30, 2013, as per the attached."

S-13-04
-Approved-

Approval of 2013-2014 Tuition Rates**- RECOMMENDED ACTION:**

"that the Board approve the 2013-2014 tuition rates as follows:

S-13-05
-Approved-

Pre-School/Kindergarten	\$11,391
Grades 1-5	\$13,662
Grades 6-8	\$14,245
Grades 9-12	\$15,042
LLD	\$21,259
M.D.	\$30,303
Autistic	\$28,102
Pre-School Handicapped - PT	\$38,632

Approval of Electric Generation Service Agreement**- RECOMMENDED ACTION:**

"that the Board approve the Agreement with Direct Energy Business, LLC for Electric Generation Service as awarded by the Alliance for Competitive Energy Services ("ACES") for the period from the May 2013 meter reading date through the May 2015 meter reading date, as per the attached."

S-13-06
-Approved-

Approval of Agreement for Communications Services**- RECOMMENDED ACTION:**

"that the Board approve an Agreement with Success Communications Group for Communications Services in the amount of \$2,500 per month from July 1, 2013 to June 30, 2014, for a total of \$30,000, as per the attached."

S-13-07
-Approved-

Approval of Revised Rates for District Architect of Record**- RECOMMENDED ACTION:**

"that the Board approve Parette Somjen Architects, Rockaway, New Jersey, as the District's Architect of Record for the 2013-2014 school year, at hourly rates of \$160 per Principal Architect and \$150 for Partner Architect, as revised from the May 16, 2013 Regular Meeting and as per the attached."

S-13-08
-Approved-

Authorization to Award Contract for Bid #7-1213, Lawn and Landscape Maintenance**- RECOMMENDED ACTION:**

"that the Board authorize the School Business Administrator to award a contract for Bid #7-1213 to Total Lawn Care and Landscape

S-13-09
-Approved-

001281

Services, LLC in the amount of \$104,796.00 as per attached checklist, pending final review and approval of the contract by Board Attorney."

Approval to Renew Bid 1-1213 - Gym and Wood Floor Services

S-13-10

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the renewal of Bid 1-1213 - Gym and Wood Floor Services to Classic Sport Floors in the amount of \$26,780.00 from July 1, 2013 to June 30, 2014.

Approval to Renew Bid 1-1112 - District Wide Snow Plowing & Snow Removal Services

S-13-11

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the renewal of Bid 1-1112 - District Wide Snow Plowing & Snow Removal Services of Various Wayne Board of Education Properties to Zuccaro & Sons from July 1, 2013 to June 30, 2014.

BOARD COMMENTS

Don Pavlak, Jr. -

- S-13-11 - Did go out to bid. Use only if we have so much snow that District cannot handle it.

Robert Ceberio -

- S-13-07 - Need to have facts straight regarding Communications Consultant. When State Aid lost, asked to reduce line item; prior Board Member moved to keep them. Will offset costs for services through advertising on website.

Don Pavlak, Jr. -

- Commented on previous Communications Consultant - got 4 newsletters and 1 budget flyer; little or no other communications.

Allan Mordkoff -

- Comments have been made that Superintendent should be able to do this by himself - Cannot be done by himself. We need to help him with this support.

Rogger Ortiz -

- Google docs, Twitter, Facebook - we all use them. My forte is technology, and I was nervous when I first arrived. We are streaming live - getting our monies worth.

Laura Stinziano -

- Proven that communication increases student performance - that's what we all want.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

*Michael Bubba voted No on S-13-07.

001282

Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.

A motion was made to open the meeting to public comment on any item.

Motion: Other, Moved by Board Member DONALD PAVLAK, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

PUBLIC COMMEN

Nick Louridas -

- Incident at Pines Lake School involving Source4Teachers substitute.

Karen Veale - Incident at Pines Lake - Doesn't feel that statistics provided tonight are accurate. Also addressed another incident at Pines Lake where substitute could not communicate in English. Spoke about communications tonights, but it still very lacking.

Seth Ruderman -

- Supports prior speakers.

- Was told two years ago that District cannot provide full-day Kindergarten. Why is District still so far behind? Must find a way to provide.

Mark Klypka -

- Trainers - When athletes go to visiting schools, thought it was visiting school to provide.

- For hiring, would think Athletic Director should be competent to interview and recommend.

Silia Bailey -

- Certified teacher but started as a substitute. Was interviewed by Curriculum Director. Source4Teachers is like cattle - never spoken to on an individual basis.

- Dr. Gonzalez never responded to me about Anthony Wayne incident at canteen. Principal never addressed issue either.

Michelle Pugliese -

- All here because we care about the kids. Just found out class sizes in Grade 5 will have 27 kids. Seems every year this is an issue and parents have to fight for additional sections. Have petition from 60 families.

Lisa Rudd, Teacher in Bergen County -

- Spoke about 27-28 students in Grade 5
- Substitute Service - In her District, they use AESOP. Must be able to select your substitutes. Hope Board reconsiders.

Roxanne Scala -

- Hard to hear what is going on in the back of the room. Who were surveys sent to as reported? Only to parents? Was out sick this week. Substitute had plans and attendance sheet. Not one child could tell me substitute's name. Two days ago, students had a sword fight with rulers. Substitute was to be out for field day, but was in library texting. Suggest to set up site for staff to submit comments that they see.

Ed Scora -

- Son in same class and witnessed incident at Pines lake School. Does not send student to school when there is a substitute. Source4Teachers website geared only to making money. Asked Board to assign an owner to this problem to get it resolved.

Lonni Ryan -

- Spoke regarding Packanack Grade 5 class sizes

Beth Marmalejos -

- Commended Board on heir hard work. Her child still remembers being hit by someone at preschool. Parents expect safety to be a priority. Should have done survey of Principals and staff on substitute service. Asked Board to stop outsourcing substitutes tomorrow. Can't wait for task force.

Kim Miatke -

- Has a special education student who has gotten a fabulous education so far. Read email sent on Friday detailing incident that occurred last week. Urged Board to terminate contract with Source4Teachers.
- Asked about Superintendent merit - are their other bonuses?

Chuck Deschaine, GWMS teacher here for 40 years -

- Grandson was the one who was hit. Not alleged - it did happen. Took judgment of Principal as gospel and didn't even communicate with people who were asking you questions. Board acted on wrong information. Keep the money in District. Cheaper is not better.

Gail Shanihan -

- Quality of daily substitutes and paraprofessionals - Principals should be able to screen and hire long term substitutes. Are savings worth safety of our children?
- Also spoke about class sizes in A. P. Terhune.

085 001284

Amy Crisati -

- Spoke in support of old substitute system. Residual effect of these sub-par substitutes.
- Also spoke about class size.

Rex Miatke -

- Long term substitutes - can you clarify whether it is in-house or Source4Teachers?
- Spoke about incident with his child. Never got a response from Dr. Gonzalez but yet he got a \$17,000 bonus. We want respect and accountability. Hopes Board listens to everyone tonight.

Grossman -

- Begging that comments be taken to heart. Substitutes not being able to speak English are a safety issue. Substitute could not read instructions.

Kim Lebron, son in Pines Lake -

- Concerned about son's food allergies and how will substitute who doesn't speak English would react.

Claudia -

- Class size in Packanack

Michelle Baron -

- 3rd Grade at Randall Carter - has had multiple substitutes. Principal assured he has best of what is available through Source4Teachers.

Celine Mancini -

- Thanked all for service. Spoke about large class sizes. Need to get information out to public so public can support District.

Rina Olken -

- Pines Lake parent, but kept daughter in private school. Will be attending Pines Lake next year.

There being no further comments from the public, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

Old Business

None

New Business

001285

Dr. Gonzalez noted he would like to take the opportunity there has been much conversation, much emotion and passion and comments made this evening, and I do want to reiterate that all of the comments are not falling on deaf ears. I am sorry that people are feeling that they are not getting responses. I apologize if in any way I am suggesting that this Administration, this Board, or anyone in our School District don't care. We do care. It is not an easy task and it is not an easy solution but the commitment of me, my Administration, and this Board is to always make sure that we attend to the safety and security of our students and to do whatever we can to do that. This evening, we do have members of Source4Teachers who are present to be able to listen and hear to be able to have that first-hand opportunity, but again, it is my responsibility as I mentioned in the beginning and I hold that responsibility seriously. It is my responsibility to ensure that these quality standards of safety, security, and academics are met, and I will do what is necessary to make that happen.

Robert Ceberio –

- Just a follow-up on what Dr. Gonzalez just said. Source4Teachers is our contractor, so ultimately the responsibility lies with us in terms of their performance. And, I for one would like to see Dr. Gonzalez and his task force come back to us. We need to take a course of action, listening to the recommendations of the task force on a very expedited basis, because if something needs to change, and something needs to change by September, we need to know and take the action as quickly as possible.

- In terms of Packanack Lake, I have been here seven years; we have had this issue of class size. I know we have guidelines, but they are guidelines. It seems every year we end up hearing from Packanack Lake and we make the change. We do have the responsibility, and finally, sometimes we are put in such a difficult position of finance and sometimes we make these decisions, and you hope they work, and sometimes you make mistakes.

Allan Morkdoff –

- I think we were all under the impression that with the Source4Teachers company, we were essentially going to have the same group of subs, except handled through a company with the Administration. With regard to long-term subs, which is where the savings was going to come in, there was also an assumption that because people would want to get their foot in the door, we would still attract the same good people that we attracted all along. If that assumption is proven to be incorrect, it's another reason to evaluate. So, we will be taking a good, hard look at this.

Donald Pavlak, Jr. –

- I will address the class size at Packanack first. I have been here for 9 years and addressed the class size at Packanack. We have not gotten the numbers yet, and have asked the Administration for the numbers. We get to this point every year, give us some time. We have to look at things. Everything is not etched in stone at this point. The last Thursday in August is when things get etched in stone. There is still time.

- The substitutes – I don't know what to say. The buck stops at the table here. May I suggest that we move the Board meeting from the 20th to the 27th to give Dr. Gonzalez that extra week to hold his task force?

001286

Mr. Badiner noted with regard to Mr. Pavlak's request, can Administration look to see if the June 20th meeting can be moved to June 27th, and let us know by early next week so we can get our calendars ready?

Rogger Ortiz –

- First, I want to thank everyone for coming out tonight. This is what is needed. This is what a community needs - people to get together and express your opinions, express your facts. It is when you communicate like this that changes happen. I agree with what everyone has said, Mr. Pavlak, Mr. Ceberio. But, I would like to expand. I did hear someone out there, and I want to make it for the record, that it should be across the Board, not just Pines Lake, not just Packanack. We need to look at what's going on here in all the schools. But, I do agree with everything. Thank you for coming.

Laura Stinziano –

- I want to thank everybody very much for coming tonight, and we appreciate all your comments and what is going on. A lot of times, we don't hear everything, so we really appreciate you letting us know. We do listen and we do care. I believe most of us, almost all of us, have children currently in the School District, so we want the best for all the kids. Thank you.

Mr. Badiner-

- I share the concerns of my fellow Board Members. We sit up here as residents; we sit up here as taxpayers; we sit up here as parents. So, it is heartfelt, we hear what you are saying. We do want to make sure that every child is safe. We do have faith that our Administration feels the same way and acts in a way that we would want our Administrators to act. I feel a level of comfort knowing that as we all sit around this table, we are going to affect positive change, where and when there needs to be change. So, with that, I just want to let everybody know that we do care.

Executive Session

A motion was made to reconvene into Executive Session at 10:07 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE , BADINER , BUBBA , CEBERIO , ESSEN , MORDKOFF , ORTIZ , PAVLAK , STINZIANO.

Reconvene

Allan Mordkoff, Donald Pavlak, Jr., and Michael Bubba were not present.

The Board reconvened at 11:20 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Mitch Badiner, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussion of personnel, property, negotiations, and legal matters. Information regarding these matters will be made public if, and when, appropriate.

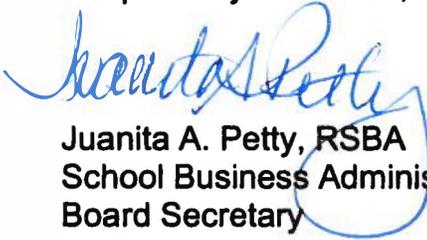
001287

Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting at 11:20 p.m.

Motion: To Approve, Moved by Board Member ROGGER ORTIZ, Seconded by Board Member LAURA STINZIANO. Passed. 6-0-0. Board Members voting Aye: ALBANESE , BADINER , CEBERIO , ESSEN , ORTIZ , STINZIANO. Board Members Absent: BUBBA , MORDKOFF , PAVLAK.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

001288

078108

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