



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
March 7, 2013**

The Regular Meeting of the Wayne Board of Education was held on Thursday, March 7, 2013 in the Wayne Board of Education Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:45 p.m. by Mr. Mitch Badiner, Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 4, 2013 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT : Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and Isabel Machado, Board Attorney

Convene into Executive Session

X-13-01

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on March 7, 2013 on issues relating to personnel and legal items which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

A motion was made to convene into Executive Session at 6:45 p.m. for the purpose of discussion of negotiations and legal matters.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of March 7, 2013 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne. NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:35 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Mitch Badiner, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussion of negotiations and legal matters. Information regarding these matters will be made public if, and when, appropriate.

ROLL CALL

PRESENT : Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Isabel Machado, Board Attorney, 2 Administrators, and approximately 4 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Administrative Summary Report

- **Superintendent's Report**
- **2013-2014 Budget**

Dr. Gonzalez's Administrative Summary Report as follows:

This evening, my summary report is primarily focused on providing an update regarding the budget process and where we are. At our last public meeting, the Board of Education was presented with a preliminary budget that was supposed to be submitted to the County for approval as required by law. The key there is that it is a preliminary budget to be adopted so that the County can consider a preliminary review for approval. That has taken place. The Board adopted a motion to approve the preliminary budget based upon a 2% CAP, as well as, exercise of the health care waiver. This evening, we have an

additional motion that the Board must approve. It is a formality required by the budget process for the County.

Since the last Board meeting, we also received our State Aid figures from the Governor's office and Trenton has provided us with essentially flat State Aid from last year into this year. We received the same amount of State Aid this year as we did last year, which is what we had anticipated and hoped for at a minimum; and therefore, built the budget that was presented on the 21st as the preliminary budget. That has also enabled us to again review our process for gathering and engaging in conversation and we can refine that number based on the discussions moving forward.

This past Monday, we had a meeting with the Board of Education to again discuss the details of the budget decisions and needs of the school district. In particular, we focused on from the Administrative side those items that generally fell into one of three categories. We looked at those that were considered proposals or improvements. Keep in mind, during the budget process and presentations that I had done in the past, we had asked the Principals and Department Administrators to provide us with feedback as what would be those items that you would need above and beyond what you currently have in order to improve your programs or deliver instruction. So, they provided feedback that identified the needs, identified the proposals, and quantified as fiscal dollars attached to it. That was then compiled into a general improvements list. That list was discussed and presented and put in priority order before the Board based on items that were ranked essentially as ones that we recognize as outside what we currently offer, which were essentially driven by enrollment needs. If our enrollment is increasing, either courses, grades, or areas where we weren't able to shift staff around, then we recognize that we would need to hire more staff.

We were also looking to create programs, Autistic and MD programs, that we currently do not have in District as an effort to retain students or potentially even bring back students. Once again, recognizing that it doesn't exist this year, it would have to be an addition to the budget.

So those categories were all considered in rank order that we administratively believe that as the enrollment numbers are confirmed would need to be somehow incorporated into the existing budget. Similarly, the general improvement lists with additional items such as classroom upgrades, some classes that used to be home economic rooms still have cabinets but are used for other purposes, we will need to remove those and finish some rooms. So, we still have some maintenance and facility upgrades also included in this process. That also constituted the original general improvement list that was presented.

The second of the three lists was the capital improvements from a facilities standpoint to keep up and address any of our facility needs. Those were presented in a rank order and quantified as well.

Last, but not least, we always wanted and identified that security needs would be assessed and addressed as a separate category of items, and those items were discussed in general terms for obvious reasons to be able to identify ways that we can upgrade our existing systems to ensure that we have appropriate communication vehicles with our classroom and means for supporting our safety and security in our

schools. Inclusive in that sort of list, are also things such as generators for health and safety and life systems, as well as, everything from upgrades to doors and cameras and lighting that are necessary to ensure that our schools are safe. There are always opportunities to be able to create Fort Knox in all of our schools, but we also recognize that we have schools and systems in place already so that the proposals are really intended to maximize and improve upon what we have. That was primarily the discussion that took place recognizing again to some degrees what are essentials and requirements.

In other cases, they are decisions we need to make, and as a result, when we look at the preliminary budget we have specific items that we can look at and that this is something that we need and how are we going to reallocate our resources to justify anything that we are doing and identify it as a need. In the end, the discussion is to really charge the Administration with reexamining the budget, looking at these priorities, and coming back to the Board of Education to be able to describe exactly what we are proposing and especially as it relates to if there is anything that we believe would necessitate exceeding a 2% CAP. We need to be very clear in what that is and why it could not be built into the 2% CAP.

Therefore, we as an Administrative staff, would have to make sure that each item would be justified in order to exceed the 2% CAP.

That being said, general conversations about additions can also happen by considering what other areas can we continue to examine and explore that may provide cost savings or reductions or reallocation of resources so that we can continue to identify those resources that could help fund some of these things.

That being said, the Administration is working to continue to refine our numbers. Preliminary budgets are exactly that. They are presented as a status quo budget, but there are still opportunities to continue to refine those numbers to the most realistic identification of revenues as well as expenditures that will be necessary to meet or identify goals of the District and mandated to educate students in a safe and secure location.

Next up is our public input session, which is scheduled for next Thursday at Wayne Valley H.S. Once again, the intent of that is not to re-present what we did in February, but rather to provide an update to provide some of the breakdowns. There have been some requests for specific information. How does the Common Core supported by this budget? How are these facilities improvements and curricular improvements supported? Where is the cost associated with any changes or program proposals that were being discussed? So, the intent is to be able to try to provide those breakouts and breakdowns to the extent possible so that we can continue to help form the process and gather constructive feedback knowing where we are today. Ultimately, the end goal being on March 27 to adopt final budget for the 2013-2014 school year. All of the work in-between is going to take place administratively through Board Committees, where each of the Board Committees have been charged with continuing to focus on budget specific issues so that we can make sure that we vet these decisions appropriately, ask the questions, and then follow-up accordingly. So that by the time we get to a final budget, it will have consisted of the multiple opportunities for dialogue, input, and feedback.

The presentations that we have presented up to this point remain on the District website. The link to the feedback form remains active so I encourage anyone that has general concerns, ideas, or suggestions to please submit that. People have provided some feedback, but I can definitely say that at this point we received feedback that is really identified preferences for adding to the budget less than suggestions for potential cost savings, again which is what we would all like to see as many enhancements and improvements, but recognize that we also need to engage in similar exploration for how we can exercise cost savings as well as make those possible. I think that concludes my update.

Mrs. Petty noted to the Board, I gave you a copy of the budget as it was submitted to the County office. For the first time this year because of the shortened timeline between the time the budget was due and the public hearing dates, the County office had offered in-person budget reviews if we were able to submit our budgets before the March 7 deadline. So I took advantage of that and I met with the County Business Administrator today. I came back from that meeting and there were about five small adjustments that needed to be made in the budget. I made those adjustments so what we have now is the submission that was resent to them this afternoon. For the public, I then printed a copy of the advertised budget, which will reflect what goes into the newspaper. Now, unless the County B.A. comes back to me with something else that I need to correct, this should be exactly what goes into the newspaper. But again, this will change between what gets advertised in the newspaper and then what is finally presented and adopted at the public hearing. I did write on the front of the advertised budget that it is still pending final approval because until we do the motion tonight to memorialize the use of the health care waiver for the tentative budget, that is the one last remaining piece we need and hopefully we will have our approval from the County.

Dr. Gonzalez also noted that the Board just scheduled an additional work meeting for March 12 regarding the budget. That will be advertised accordingly and will be at 50 Nellis Drive.

- **HIB Report**

Since the last report, there were eight (8) HIB cases investigated and four (4) findings of HIB.

BUDGET

Confirmed next Tuesday for another budget work session.

Revisions to Agenda Items

ADMINISTRATIVE ITEMS

A-13-01

EDUCATION ITEMS

E-13-01 to E-13-12 with revisions and addendum as follows:

- E-13-01-Remove PD for Diane Pandolfi for 3.7.13
- E-13-07 - Withdrawn
- E-13-11 - Amend to read "that the Board approve an increase in the contract with Invo Healthcare Associates in an amount of \$106,000.....not to exceed \$221,000.
- E-13-12 – Approval of Overnight Field Trip for Wayne Valley FBLA Club – "that the Board approve an overnight field trip for the Wayne Valley High School FBLA Club to East Brunswick, New Jersey, to attend the FBLA State Convention March 14-15, 2013, pending review of any required forms by the Board Attorney."

HUMAN RESOURCE ITEMS

H-13-01 to H-13-17 with revision as follows:

- H-13-06 - for staff ID #5768, return from leave date should be amended to read 3/14/13

POLICY

P-13-01 to P-13-15

SCHOOL RESOURCE

S-13-01 to S-13-05 with addendum as required by Passaic County Department of Education as follows:

- S-13-05 - Approval of Adjustment for Health Benefits – "that the Board includes in the tentative budget for the 2013-2014 school year approved on February 21, 2013, the adjustment for increased costs of health benefits in the amount of \$2,485,312, as included in the base budget to be used to pay for the additional increases in health benefits."

Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.

A motion was made to open the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Public Comments

Mark Klypka -

- H-13-08 - how funded? What account code?
- P-13-01 - First readings don't have attachment; would be helpful to public
- Budget recommendation - great idea to promote them with 3-4 projections of what money can be made or what we may save.
- Doesn't ever see programs that aren't working eliminated.
- Maybe Directors need to do presentation on new programs.
- Present in a couple of ways - no increases; then show increases in programs, etc. Can't believe there is no fat - do we just spend so next year we get it again?

As there were no further comments from the public on agenda items, a motion was made to close the meeting to public comments on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Approval of Minutes

A motion was made to approve the Public Meeting Minutes and Executive Session Minutes.

Approval of Executive Session Minutes

- RECOMMENDED ACTION:

"that the Board approve the following Executive Session Minutes:"

M-13-01

-Approved-

February 21, 2013	Regular Meeting
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Approval of Public Meeting Minutes

- RECOMMENDED ACTION:

"that the Board approve the following Public Meeting Minutes, as per the attached:"

M-13-02

-Approved-

February 13, 2013	Special Meeting
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February 21, 2013	Regular Meeting
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Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member MICHAEL BUBBA. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Committee Reports and Action

None for approval.

C-13-01

PERSONNEL

Mr. Michael Bubba noted the following topics were discussed at tonight's Personnel Committee Meeting:

- Tonight's agenda items
- Job Description - extra workers for extra-curricular events
- District reorganization - details to follow

TECHNOLOGY, SAFETY & SECURITY

Mr. Donald Pavlak, Jr. noted the following topics were discussed at tonight's Technology, Safety & Security Committee Meeting:

- School websites - elementary done; MS/HS launch in May
- New student information system
- Managed Print Services
- PARC testing 14-15 - possible major budget impact next year
- Security initiatives

FINANCE

Mr. Robert Ceberio noted the following topics were discussed at tonight's Finance Committee Meeting:

- Transfers - set aside for lawsuit; request for LSRP for underground tanks; alignment of accounts; leaves (Invo Healthcare); OT from hurricane - waiting for reimbursement
- Policy 1613 -ERate Funding
- Budget -
 1. State Aid (last year increase of \$900K)
 2. Determined to have another work session on 3/14/13 to get deeper into details of what needs to be in budget and cuts in order to identify if waiver needs to be used.
 3. Received balance of outstanding leases and bonds
 4. Discussed options to fund security expenditures needed

I. Action on Agenda

Administration

A motion was made to approve A-13-01.

Approval of HIB Report

- RECOMMENDED ACTION:

"that the Board affirm the Superintendent's decision on the Harassment, Intimidation and Bullying matters first reported to the Board on February 21, 2013, as required by N.J.S.A. 18A:37-15(b)(6) (e) on the following cases:"

A-13-01

-Approved-

Case #47/2012-2013
 Case#48/2012-2013
 Case #49/2012-2013
 Case #50/2012-2013

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member KIM ESSEN. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

EDUCATION:

A motion was made to approve E-13-01 to E-13-12 with revisions, addendum, and with E-13-07 being withdrawn.

Approval of Out of District Professional Travel

- RECOMMENDED ACTION:

"that the Board approve Out of District Professional Travel for the 2012-2013 school year as follows:"

E-13-01

-Approved-

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of Field Trip Destinations

- RECOMMENDED ACTION:

"that the Board approve the field trip destinations for the 2012-2013 school year as follows"

E-13-02

-Approved-

Field Trip Destination	School	City/State
Lincoln Technology Diesel	WV/WH	South Plainfield, NJ
Pittsburgh Music Festival	WHHS	Pittsburgh, PA

Approval of Yearbook Renewal Contract with Herff Jones

- RECOMMENDED ACTION:

"that the Board approve the renewal contracts with Herff Jones for the publication of yearbooks for the 2014 school year for Wayne Hills High School in the amount of \$44,196.00 and Wayne Valley High School in the amount of \$50,222.00, as per the attached."

E-13-03

-Approved-

Approval of Overnight Field Trip and Travel Contract for Wayne Hills Band to Pittsburgh, Pa.

- RECOMMENDED ACTION:

"that the Board approve an overnight field trip for the Wayne Hills High School Band to Pittsburgh, Pa., for performance and workshops at the Pittsburgh Music Festival, May 29 - June 2, 2013, and further, that the Board approve the contract with About Time Travel, LLC, for the travel package, as per attached."

E-13-04

-Approved-

Approval of Korean Translator

- RECOMMENDED ACTION:

"that the Board approve Lily Ahn to provide Korean translator services for various testing and meeting dates between 02/01/13-05/31/13 for student #035760, at \$25.00 per hour for up to 22 hours not to exceed \$550.00, and student #033910 at \$25.00 per hour for up to 3 hours not to exceed \$75.00."

E-13-05

-Approved-

Approval of Spanish Translator

- RECOMMENDED ACTION:

"that the Board approve Dolores Mauriello to provide Spanish translator services for reevaluation planning meeting, and conduct social assessment for IEP meeting for student #030797 at \$25.00 per hour for up to 6 hours not to exceed \$150.00."

E-13-06

-Approved-

Approval of 2012-2013 Progress Report Action Plans

- RECOMMENDED ACTION:

"that the Board approve the 2012-2013 Progress Report Action Plans as required by the Elementary and Secondary Education Act (ESEA), as per the attached."

E-13-07

-Withdrawn-

Approval to Submit Grant Application

- RECOMMENDED ACTION:

"that the Board approve the submission of a grant application for the NJEA Frederick L. Hipp Foundation for Excellence in Education Grant in the amount of \$9,298 for the 2013-2014 school year, as per the attached."

E-13-08

-Approved-

Approval of Contracted Services with Behaviorist**- RECOMMENDED ACTION:**

"that the Board approve contracted services with Katie Baker T/A Behavior Analysts of Oregon, LLC to provide services as outlined in students' Individualized Education Programs for the 2012-2013 school year at the rate of \$125.00 per hour for up to 30 hours per week not to exceed \$52,500 and \$62.50 per hour off site up to 3 hours per week not to exceed \$2,646.00 for a total not to exceed \$55,146.00. "

E-13-09
-Approved-

Approval of OOD Placement**- RECOMMENDED ACTION:**

"that the Board approve Out of District Placement for the 2012-2013 school year as follows and that transportation be provided as required;

E-13-10
-Approved-

Student	School	Amount
021814	Daytop Preparatory School (annual tuition rate of \$44,100.00 pro-rated @ \$22,540.00) Start date 02/06/13	\$22,540.00

Approval of Agreement for Related Services**- RECOMMENDED ACTION:**

"that the Board approve an increase in the contract with Invo HealthCare Associates, Inc. in an amount of \$106,000 to provide Occupational, Physical and Speech therapies to Wayne students as per their Individualized Education Programs at the rate of \$85.00 per hour for the 2012-2013 school year not to exceed \$221,000.00."

E-13-11
-Approved-

Approval of Overnight Field Trip**- RECOMMENDED ACTION:**

"that the Board approve an overnight field trip for the Wayne Valley High School FBLA Club to East Brunswick, New Jersey, to attend the FBLA State Convention March 14-15, 2013, pending review of any required forms by the Board Attorney."

E-13-12
-Approved-

BOARD COMMENTS

None

Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member KIM ESSEN. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

*D. Pavlak, Jr. voted No on E-13-10.

HUMAN RESOURCE:

A motion was made to approve H-13-01 to H-13-17 with revision.

Approval of Substitutes**- RECOMMENDED ACTION:**

H-13-01
-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the following substitutes."

Johnnie Walker: BUS DRIVER
 Sebastian Cacici: CUSTODIAN
 Salem Chabaz: CUSTODIAN
 Anthony Ventre: CUSTODIAN
 Donald Zofrea: CUSTODIAN
 Gaetano Porcelli: CUSTODIAN
 Marsha Grant-Ford: ATHLETIC TRAINER

Approval of Appointment of School Cafeteria Playground Aide
 - RECOMMENDED ACTION:

H-13-02
 -Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year Pauline Vitale as a School Cafeteria Playground Aide at John F. Kennedy Elementary School at the rate of \$15.60 per hour, effective March 11, 2013 and further, that up to 6 hours of professional development be approved during the school year at her hourly rate of pay, replacing Betty Ahern. (\$15.60hr.) (position control # 13-04-38/bsk)

Approval of Resignations
 - RECOMMENDED ACTION:

H-13-03
 -Approved-

"that the Board approve the Superintendent's recommendation to accept the following resignations."

Angela Russo, Technology Education, Schuyler Colfax Middle School, effective April 21, 2013 or sooner, if a replacement is found. (\$76,990/Step12MA+30) (position control #01-31-05/ant)

Christopher Swank, District Night Lead Mechanic, effective March 7, 2013. (\$64,318) (position control #49-55-44/cmd)

Approval of Termination
 - RECOMMENDED ACTION:

H-13-04
 -Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the termination of ID#9159, Chemistry Teacher at Wayne Hills High School, effective March 1, 2013 and as per the WEA Contract's 60 days clause he is to be paid through April 29, 2013." (\$49,500/Step3BA) (position control #01-40-31/abc)

Approval of Black Seal Stipend
 - RECOMMENDED ACTION:

H-13-05
 -Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year a black seal stipend for Taisir

Masaoud in the amount of \$30.00 per month, as per the WCMA contract, effective November 30, 2012."

Approval of Staff Leaves

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff leaves."

H-13-06

-Approved-

ID#5768 - School Cafeteria Playground Aide at Lafayette Elementary School

2/28/13 - 3/14/13 - Medical Leave, w/o pay.

ID#5875 - Enrichment Specialist at Lafayette Elementary School

2/26/13 - 3/15/13 - Personal Leave, w/o pay & w/benefits.

REVISED LEAVE

ID#8440 - Resource Room, Randall Carter Elementary School

2/2/13 - 3/15/13 WEA Contractual extension w/o pay & w/o benefits.
(change in return date)

Approval of Sixth Period Assignments

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff members for sixth period assignments for Science (position control #01-40-31/abc) at Wayne Hills High School, at the rate of \$10,212.00 per person, pro-rated from February 25, 2013 through June 30, 2013 or until a permanent teacher can be found."

H-13-07

-Approved-

Jonnely Sherwood

Gregory Panas

Anna Schleiser

Pamela Burns

Anthony DeFina

Approval to Create Intervention Specialist Positions

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to create for the 2012-2013 school year 2 new Intervention Specialist positions, as per the attached job description."

H-13-08

-Approved-

New Position Control Numbers

1. #01-10-12/dfy

2. #01-01-12/dfz

Approval of Appointment of Intervention Specialists**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following Intervention Specialists that are to be paid through NCLB Title I Grant Funds."

H-13-09

-Approved-

Meredith Arabas, MA Grand Canyon University, Step 18 of the Masters Teachers Salary Guide, \$85,550.00 pro-rated, Intervention Specialist for Ryerson Elementary School, effective May 7, 2013 or sooner if possible." (position control #01-10-12/dfy)

Melissa Ciaccio, BA Montclair State University, Step 1 of the Bachelors Teachers Salary Guide, \$47,200.00 pro-rated, Intervention Specialist for Randall Carter Elementary School, effective March 11, 2013. (position control #01-01-12/dfz)

Approval of Transfer of Personnel**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff transfers."

H-13-10

-Approved-

Michael Pezeur from full time Custodian/Copy Center at Central Office (position control #50-59-44/cex) to full time Custodian/District Mail, effective March 8, 2013.

David Kratky from assigned part time Custodian/District Mail (position control #52-59-44/bhn) to assigned part time Custodian, Maintenance/Grounds, effective March 8, 2013.

Appointment of Extra Curricular Coaches**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to appoint for the 2012-2013 school year the following Spring Coaches."

H-13-11

-Approved-

1. Peter Staluppi, Wayne Hills Assistant Spring Track Coach, on Step 1, \$5,480.00

2. Jonathan Goldstein, Wayne Hills Head Golf Coach, on Step 1, \$5,120.00

Approval to Revise Item**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to revise agenda item H-13-25 Middle School Chaperones approved on 9/20/12 to remove the names of all paraprofessional chaperones."

H-13-12

-Approved-

Approval of Appointment of Extra Curricular Advisor**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Annette Avolio for Central

H-13-13

-Approved-

Detention as per the WEA contract, at Anthony Wayne Middle School."

Approval of Appointment of District Staff for Home Program

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year the following staff members for home program."

H-13-14

-Approved-

Student	Services	Frequency & Duration	Provider	Hourly Rate
025642	Developmental Instruction/ABA	2 hours/week 02/06/13- 06/30/13	Gina Rosa (Teacher)	\$46.84
025901	Developmental Instruction/ABA	2 hours/week 02/20/13- 06/30/13	Holly Wormald (Paraprofessional)	\$16.21

Approval of Appointment of Camp Warwick Assistant Instructor

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Kevin Kavanaugh as Camp Warwick Assistant Instructor at the rate of \$250.00 per day x 23 days for a total of \$5,750 and \$82.00 x 10 overnights for a total of \$820, plus mileage, effective March 18, 2013, no medical benefits, replacing Catherine Rittreiser." (\$12,476) (position control #56-55-24/czb)

H-13-15

-Approved-

Approval to Abolish and Create Position

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation for the abolishment of a full time Van Aide Paraprofessional (position control #11-06-18/bzz) in the Transportation Department and the creation of a part time Van Aide Paraprofessional (position control #14-06-18/dga) in the Transportation Department, effective March 11, 2013."

H-13-16

-Approved-

Approval of Part Time Van Aide Paraprofessional

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year Nour Khogal as a Part Time Van Aide Paraprofessional, Transportation, Step 1-3 of the Paraprofessionals Salary Guide \$16.09 per hour for 4 hours a day, effective March 11, 2013 with no medical benefits and further, that up to 7 hours of professional development be approved during the school year at the hourly rate of pay." (position control #14-06-18/dga)

H-13-17

-Approved-

BOARD COMMENTS

M. Badiner -

- H-13-08 and H-13-09- can we get more information?

Dr. Gonzalez noted Title I funding will support positions. Can only be used to supplement existing staff or programs. Used to introduce new programs. Explained Intervention Specialist job responsibilities and explained position control system and how it impacts the appointment of these staff members.

Mrs. Petty noted the salaries are funded with Title I funds. The account code is 20-23X-100-100.

Discussion ensued. Mr. Pavlak, Jr. concerned over only 6 weeks one person would be available to students.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

POLICY:

A motion was made to approve P-13-01 to P-13-15.

Approval of Policy 2415--First Reading for Consideration

P-13-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 2415--No Child Left Behind Programs--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

Approval of Policy 2468--First Reading for Consideration

P-13-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 2468--Independent Educational Evaluation--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

Approval of Policy 3125--Second Reading for Action

P-13-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 3125--Employment of Teaching Staff Members--second reading for action, having been recommended at the February 7, 2013 Personnel Committee, as per attached."

Approval of Policy 3230--First Reading for Consideration

P-13-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 3230--Outside Activities--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

Approval of Policy 3281--Second Reading for Action

P-13-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 3281--Inappropriate Staff Conduct--second reading for action, having been recommended at the February 7, 2013 Personnel Committee, as per attached"

Approval of Policy 3362--Second Reading for Action

P-13-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 3362--Sexual Harassment--second reading for action, having been recommended at the February 7, 2013 Personnel Committee, as per attached."

Approval of Policy 4230--First Reading for Consideration

P-13-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 4230--Outside Activities Support Staff--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

Approval of Policy 4281--Second Reading for Action

P-13-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 4281--Inappropriate Staff Conduct Support Staff--second reading for action, having been recommended at the February 7, 2013 Personnel Committee, as per attached."

Approval of Policy 4352--Second Reading for Action

P-13-09

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 4352--Sexual Harassment Support Staff--second reading for action, having been recommended at the February 7, 2013 Personnel Committee, as per attached."

Approval of Policy 5515--First Reading for Consideration

P-13-10

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 5515--Open Lunch Period--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

Approval of Policy 5830--Second Reading for Action

P-13-11

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 5830 Pupil Fund Raising--second reading for action, having been recommended at the February 7, 2013 Finance Committee, as per attached."

Approval of Policy 6163--Second Reading for Action

P-13-12

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 6163 Advertising on School Property--second reading for action, having been recommended at the February 7, 2013 Finance Committee as per attached."

Approval of Policy 6480--Second Reading for Action

P-13-13

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 6480--Purchase of Food Supplies--second reading for action, having been recommended at the February 7, 2013 Finance Committee, as per attached."

Approval of Policy 8500--First Reading for Consideration

P-13-14

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 8500--Food Services--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

Approval of Policy 8505--First Reading for Consideration

P-13-15

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy 8505--School Nutrition--first reading for consideration, having been recommended at the February 21, 2013 Education Committee, as per attached."

BOARD COMMENTS

Dr. Gonzalez noted we do now provide notes to help assist public. Isabel Machado will look at whether first reading draft documents can be provided and will report back.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

SCHOOL RESOURCES:

A motion was made to approve S-13-01 to S-13-05 with addendum.

Approval of Treasurer of School Funds Report as of January 31, 2013

S-13-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Treasurer of School Funds Report as of January 31, 2013 as per the attached."

Approval of Report of Board Secretary as of January 31, 2013

S-13-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Report of the Board Secretary as of January 31, 2013 as per the attached."

Approval of Monthly Certification Resolution as of January 31, 2013

S-13-03

- RECOMMENDED ACTION:

-Approved-

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2012-2013 fiscal year; and,

WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending January 31, 2013 and that sufficient funds are available for the remainder of the fiscal year;

WHEREAS, ALL Board members have been provided with expenditure summaries;

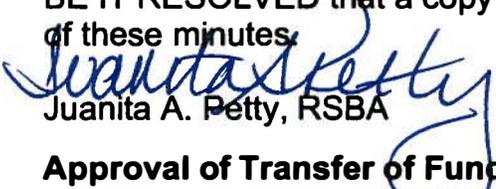
NOW< THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending January 31, 2013 to be within the

guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:

Budgeted Appropriations: \$137,694,594.54
 Encumbrances (Open Purchase Orders): \$65,174,996.24
 Expenditures (Cash Disbursements): \$70,104,587.12

and further,

BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.


 Juanita A. Petty, RSBA

Approval of Transfer of Funds as of January 31, 2013

- RECOMMENDED ACTION:

"that the Board approve Resolution - Transfer of Funds as of January 31, 2013, as per the attached."

S-13-04

-Approved-

Approval of Adjustment for Health Benefits

- RECOMMENDED ACTION:

"that the Board includes in the tentative budget for the 2013-2014 school year approved on February 21, 2013, the adjustment for increased costs of health benefits in the amount of \$2,485,312, as included in the base budget to be used to pay for the additional increases in health benefits."

S-13-05

-Approved-

BOARD COMMENTS

A. Mordkoff -

- S-13-05 - wants to make clear that this is a requirement by the County, since it was considered in preliminary budget. It doesn't mean we will use in final budget.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when

appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

PUBLIC COMMENTS

Cathy Kazan -

- Question on upcoming budget presentation. Can't it be moved to Municipal Building and be televised? Low attendance at Hills. Difficult for community to attend. Can consideration be given to move it?
- State Aid - Article on State Aid - some received more. Can we appeal?

Mark Klypka -

- Computer purchase in future - can we lease? Can we get old donated computers from corporations and let students upgrade them?
- Clarification on Title I - Dr. Gonzalez noted if funds disappear, not obligated to continue. Will be paid through Title I next year.

Judy Rostello-

- How will Common Core affect our students? Feels will lower our standards. Spend millions of dollars on programs and then they are replaced. Now we won't need them because Common Core mandated. State has also agreed to federal testing. Encourage District to pull out of Common Core. Massachusetts and Texas pulled out.

Rosalie Sabatino -

- Also spoke relative to Common Core. Eliminates exceptionalism - this is common like everyone else. Board should think hard about this. Why will we be paying more in taxes to be mediocre?

Bruce McNutt - teacher in District

- Came to talk about tenure. Heard that any non-tenured teacher who took 9 days off will not be renewed. Spoke on behalf of two staff not being recommended for tenure. Isabel Machado interrupted Mr. McNutt as she was afraid he might be violating their rights. She advised him to only speak in general terms. He continued that he tries to counsel new staff. Asks that Board consider everything in file.

As there were no further comments from the public on any item, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MICHAEL BUBBA. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Old Business

None

New Business

BOARD COMMENTS

L. Stinziano -

- One program that didn't work. Freshman Seminar was eliminated.
- Great things - Austin Hong - Wayne Hills - had perfect SAT; Wayne Valley - Fran Russo
- earned 3 State Titles in a row in Fencing and Wayne Hills Ice Hockey for winning the County Championship

M. Badiner -

- Described tenure in general terms, noting the Board doesn't make tenure recommendations.

Isabel Machado explained no action taken for non-renewals. If not renewed, staff can request Donaldson Hearing before Board.

Dr. Gonzalez wanted to debunk myth on withholding tenure renewals based on attendance - has no idea where that is coming from. No magic number that would trigger a non-renewal.

Dr. Gonzalez noted they are looking at Common Core, but that it is a minimum requirement. Wayne has always exceeded.

Executive Session

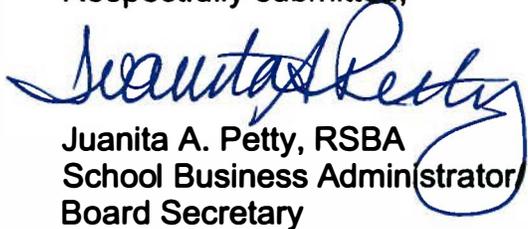
None

Adjournment

As there was no further business of the Board, a motion was made to adjourn the meeting at 8:51 p.m.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator
Board Secretary

JAP:plc

001114

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