



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
October 4, 2012**

The Regular Meeting of the Wayne Board of Education was held on Thursday, October 4, 2012 in the Wayne Board of Education Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:09 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on April 17, 2012 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robyn Kingston, Kim Essen, Don Monteyne, and Allan Mordkoff

ABSENT: Robert Ceberio, Jane Hutchison, and Laura Stinziano

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado and Carolyn Chaudry, Board Attorneys

Convene into Executive Session

- RECOMMENDED ACTION:

X-13-01

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on October 4, 2012 on issues relating to negotiations and legal items which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

A motion was made to convene into Executive Session at 6:10 p.m.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBYN KINGSTON. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of October 4, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public

Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:30 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Pavlak, Jr., Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussion of negotiations, personnel, and legal matters. Information regarding these matters will be made public if, and when, appropriate.

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robyn Kingston, Kim Essen, Don Monteyne, and Allan Mordkoff

ABSENT: Robert Ceberio, Jane Hutchison, and Laura Stinziano

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Isabel Machado and Carolyn Chaudry, Board Attorneys, 3 Administrators, Staff involved in presentations, and approximately 4 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Administrative Summary Report

- **Superintendent's Report**

Dr. Gonzalez gave the following Superintendent's Report:

Good evening! As part of the Administrative Summary Report tonight, we will have

- a presentation regarding the results of the bond sale
- the Passaic County Improvement Authority Solar Renewable Energy Program
- District Gifted and Talented program

These presentations are all part of the board and administration's efforts to reorient the first board meeting of every month towards a public work session format where presentation and discussions can take place on district initiatives. As a result you will

notice that the number of action items has been reduced and only represent those items that are time sensitive.

However, before we get started with the evening's presentations I'd like to report on a few highlights of what's happening in our district:

- **Week of Respect:** As part of the HIB legislation and policy adopted last year, the week beginning with the first Monday of the month is designated as the "Week of Respect" state-wide. Throughout our schools this week students and staff engaged in a number of activities to promote awareness of our anti-bullying initiatives as well as celebrating our efforts to create schools that nurture respect and offer safe and secure learning environments.
 - **Technology:** This week I participated on a state-wide technology committee to discuss the trends and direction technology is taking in school districts throughout New Jersey. I was excited to hear about things going on in other schools because it reaffirmed that we are moving Wayne into the 21st Century. With the on-going efforts to increase wireless capabilities and portable/interactive technologies throughout the district, instruction in our classrooms is going to reflect the Web 2.0 students who enter. We look forward to taking our achievements on the road and providing presentations throughout the community and state to promote Wayne as a leader in instructional and administrative technologies.
 - As a public service announcement, I'd like to also let everyone know that soon, we'll be launching the third phase of our parent portal with a focus on collecting our elementary school parents' emails. More information will be coming soon with the details.
-
- **Passaic County Improvement Authority Solar Renewable Energy Program**

PCIA - Mrs. Petty provided background.

- Mr. Joseph Santaiti of Gabel Associates and Ryan J. Scerbo of DeCotiis, Fitzpatrick, & Cole, LLP, presented proposed Renewable Energy Program. There would be no cost to the Board. Done by PCIA and program would require Board to adopt a resolution to participate.
 - Board wants to be involved in approving final landscaping proposal.
 - Discussion on contract issue on guaranteed contract savings.
 - Contract will have guaranteed output.
-
- **Gifted and Talented Education (Elementary and Secondary)
Presented by the Curriculum and Instruction Department**

Mr. Kevin Smilon, Supervisor, Student Support Services, and Mrs. Diane Pandolfi, Director of Elementary Education presented program of Gifted and Talented. The teaching staff members are: Donna Riechman, Linda Schalck, and Jean Blakley

Dr. Mary Rose Scalo provided an overall summary of the program.

Discussion ensued with questions from the Board.

- **HIB Report**

Dr. Gonzalez noted since the last report, 3 HIB investigations were completed with 1 resulting in a finding of HIB.

Revisions to Agenda Items

Mrs. Juanita Petty noted the following changes/revisions to the agenda:

ADMINISTRATIVE: A-13-01

EDUCATION: E-13-01 to E-13-08 with revision as follows:

- E-13-07 - Remove the placement for Student I.D.#029245

PERSONNEL: H-13-01 to H-13-19 with addenda as follows:

- H-13-18 - Appointment of Hilary Hammer to the position of Special Education Resource Program teacher, SCMS, at a salary of \$48,300, pro-rated from October 10, 2012, for the remainder of the 2012-2013 school year.
- H-13-19 - Approval of sixth period stipends for the following staff members at a stipend of \$10,212 each pro-rated from October 5, 2012, for the remainder of the 2012-2013 school year for Michelle Johnson and Jan Van Dunk

POLICY: P-13-01 to P-13-06

SCHOOL RESOURCE: S-13-01 to S-13-04

Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak negatively or in a derogatory manner about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent

meetings under "old business."

Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Public Comments

A motion was made to open the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MITCH BADINER. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

PUBLIC COMMENTS:

- Karen Stack - addressed issue of G&T program accepting special education students that exhibit dual exceptionality.
- Matt Giordano - part of his class requirements to attend a Board Meeting. Also, a Scout Master in Wayne who requested to distribute flyers and was told no. But then saw flyers at Back to School Night. Requesting clarification. Mr. Pavlak, Jr. asked him to contact Dr. Gonzalez. Also noted flyers posted to website.

As there were no further comments from the public on agenda items, a motion was made to close the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBYN KINGSTON. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

Approval of Minutes

None

M-13-01

Committee Reports and Action

None

C-13-01

BOARD COMMENTS:

PERSONNEL

Mr. Donald Monteyne reviewed the following agenda items from the meeting held tonight:

- Policies reviewed were #9180 (School Volunteers) and #9181 (Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants); Revised Policy #1120 (Site Management Team); and Draft Revised Policy #3125.2 (Employment of Substitute Teachers)
- Addenda Items
- January/February Tenure

TECHNOLOGY, SAFETY & SECURITY

Mrs. Robyn Kingston reviewed the following agenda items from the meeting held tonight:

- Parent Portal Update
- Testing streaming of Board Meetings
- Complete review of Safety and Security Plan

FINANCE

Mrs. Kim Essen reviewed the following items from the meeting held tonight:

- Bond Sale
- RFP - Advertising on School Buses
- Budget Development - considering having one high school input session in February and one in March. Board consensus.

ACTION ITEMS FOR APPROVAL:

ADMINISTRATIVE: A-13-01

EDUCATION: E-13-01 to E-13-08 with revision

PERSONNEL: H-13-01 to H-13-19

POLICY: P-13-01 to P-13-06

SCHOOL RESOURCE: S-13-01 to S-13-04

Action on Agenda

Approval of HIB Report

- RECOMMENDED ACTION:

"that the Board affirm the Superintendent's decision on the Harrassment, Intimidation and Bullying matters first reported to the Board on September 20, 2012, as required by N.J.S.A. 18A:37-15."

A-13-01

-Approved-

EDUCATION:

Approval of Out of District Professional Travel for Staff Members

- RECOMMENDED ACTION:

E-13-01

-Approved-

"that the Board approve Out of District Professional Travel for the 2012-2013 school year, as follows:"

Whereas, District employees listed on the attached chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the Chief School Administrator and School Business Administrator as work related and within the scope of work responsibilities of the attendees; and

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the District, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter; now therefore

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance as these previously approved functions; and further,

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of a Contract for Behavioral Services

E-13-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve a contract with Bergen County Special Services School District, Educational Enterprises Division, to provide behavioral services to Wayne student 020962 as per the Individualized Education Program for the 2012-2013 school year not to exceed \$45,012.00."

Approval of a Contract for Teacher of the Deaf Services

E-13-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve a contract with Bergen County Special Services School District, Educational Enterprises Division, to provide Wayne students with Teacher of the Deaf Services as per their Individualized Education Programs for the 2012-2013 school year not to exceed \$74,000.00."

Approval of Agreement for Related Services

E-13-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve an agreement with Invo HealthCare Associates, Inc. to provide Occupational, Physical and Speech therapies to Wayne students as per their Individualized Education Programs at the rate of \$85.00 per hour for the 2012-2013 school year not to exceed \$115,000.00."

Approval of Services for the Visually Impaired

E-13-05
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Commission for the Blind and Visually Impaired to provide services to Wayne students as per their Individualized Education Programs for the 2012-2013 school year as follows."

Student: 037018 Level 1 Service \$1,700.00

Student: 037017 Level 1 Service \$1,700.00

Approval of Contract for Receiving Student

E-13-06
-Approved-

- RECOMMENDED ACTION:

"that the Board approve a contract with the New Jersey Department of Children and Families Office of Education to receive the following student for the 2012-2013 school year as follows:

Student	School/Grade	Amount
032382	WVHS, Grade 11	\$14,351.00

Approval of Out of District Placements

E-13-07
-Approved-

- RECOMMENDED ACTION:

"that the Board approve out of district placements as per their Individualized Education Programs for the 2012-2013 school year and that transportation be arranged as required."

Student	School	Amount
027946	Bergen County Special Services Venture School Out of County Fee	\$99,000.00 \$6,000.00
029245	Bergen County Special Services Animal Care Program Out of County Fee	\$26,100.00 \$16,550.00
013315	Passaic County Education Services Commission	\$35,000.00
012946	Morris County Vocational School District (1/2 Time)	\$6,310.00

Approval of Out of District Placements

E-13-08
-Approved-

- RECOMMENDED ACTION:

"that the Board of Education approve list of students to attend the Passaic County Technical Institute for the 2012-2013 school year, and further, that transportation be arranged if required, as per attached."

HUMAN RESOURCE:

Approval of Revised Items

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, revised items, as follows."

H-13-01
-Approved-

Staff Leave ID#4757 - change in start of paid sick days to begin on 9/19/12 instead of 10/1/12, rest of leave remains unchanged.

Christina Laietta, Long Term Replacement, Resource Room, Randall Carter, change ending date to 12/14/12 instead of 12/12/12, permanent teacher extended leave until December 14, 2012.

Melissa Stein, from Substitute Camp Warwick Staff, to 5th grade teacher attending as regular staff, October 24, 2012 through October 26, 2012, to be paid up to two nights at the rate of \$82.00 per night.

Approval of Resignations

- RECOMMENDED ACTION:

'that the Board approve the Superintendent's recommendation to accept the resignations of the following staff members."

H-13-02
-Approved-

Aidee Sanchez, Van Aide Paraprofessional, effective September 21, 2012, personal reasons. (\$16.21 hr/Step 4-5)

Irene Moreira, School Cafeteria Playground Aide, Ryerson, September 26, 2012, personal reasons. (\$15.60/hr.)

Randy Andre, Drama Club Advisor, George Washington Middle School, effective September 24, 2012, personal reasons. (\$3,430/Step2)

Jaclyn Turi, Paraprofessional, Albert P. Terhune Elementary School, effective October 5, 2012, personal reasons. (\$16.09hr/Step1-3)

Approval of Appointment of Camp Warwick Paraprofessional Staff

- RECOMMENDED ACTION:

H-13-03
-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Colleen O'Donnell Vassallo, to the position of 1:1 Paraprofessional for Camp Warwick, for student ID#034181, at the rate of \$50.00 for 2 overnights and her hourly rate of Step 3, \$16.09 per hour, for daytime work, October 24, 2012 through October 26, 2012."

Approval of Transfer

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the transfer of Traci Tulipano, School Cafeteria Playground Aide, from Randall Carter Elementary School to Ryerson Elementary School, effective October 5, 2012."

H-13-04

-Approved-

Approval of Transportation Hours

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, transportation hours, for the following staff members."

H-13-05

-Approved-

Brenda Simmons, Van Driver, from 4.5 hours per day, to 6.25 hours per day, effective September 19, 2012.

Luigi Stivale, Van Driver, from 5.75 hours per day, to 7.25 hours per day, effective September 19, 2012.

Beverly Koribanics, Van Aide, John F. Kennedy, 8:00 a.m.-8:45 p.m., 0.75 hrs per day, effective September 17, 2012.

Approval of Appointment of Transportation Personnel

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, transportation personnel, as follows."

H-13-06

-Approved-

Catherine Groseibl, from Van Driver, Step 2, \$22.12 per hour, 4.75 hours per day, to Bus Driver, Step 2, \$23.74 per hour, 4.5 hours per day, effective September 21, 2012.

Approval of Appointment of Substitutes - RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, substitutes, as follows."

H-13-07

-Approved-

Anjana Bhatt: VAN AIDE

Joan Brothers:VAN AIDE
 Barbara Giuliano: VAN AIDE
 Rosemarie Johnson: VAN AIDE
 Nurije Qira: SCPA

Approval of Payments for Mentors

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the payments for mentors for the following staff members for the 2012-2013 school year, to be paid through payroll deductions of mentees."

H-13-08
 -Approved-

MENTOR		AMOUNT
Sheri Finkelstein	9/1/12-9/30/12	55.00
Rita Battafarano	9/1/12-6/30/13	550.00
Jo Zecca	9/1/12-1/11/13	247.50
Jason Carcich	9/1/12-6/30/13	550.00
Jeanne Hess	9/1/12-12/21/12	220.00
Sabrina Colli	9/1/12-6/30/13	550.00
Margaret Pisani	9/1/12-6/30/13	550.00
Nicholas Vigiletti	9/1/12-6/30/13	550.00
Brian O'Connor	9/1/12-6/30/13	550.00
Timothy Rohan	9/1/12-6/30/13	550.00
Beth DeMayo	9/1/12-6/30/13	550.00

Andrea Rastello	9/1/12-6/30/13	550.00
Christina Cifalino	9/1/12-6/30/13	550.00
*Bambi Bosmann	9/1/12-6/30/13	275.00
**Pam Burns	9/1/12-6/30/13	1000.00

Approval of Appointment of District Home Instructors

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, all certificated teachers holding a standard teaching certificate to serve as Home Instructors, in the area of their certification, on an emergent as needed basis, at a rate of \$40.00 per period."

H-13-09

-Approved-

Approval of Corrections/Revisions to Annual Staff Salary List for 2012-2013 School Year

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve corrections/revisions to the annual staff salary list for the 2012-2013 school year, to reflect longevity in the amount of \$2,000.00 for Ben Grieco, as per the WSCIA contract."

H-13-10

-Approved-

Approval of Appointment of Extra Curricular Advisors

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, the following staff members as extra curricular advisors,"

H-13-11

-Approved-

Michael Paul, Student Council, George Washington Middle School, Step 1, \$2,450.00.

Laura Grant, Instrumental and Vocal Chorus, George Washington Middle School, Step 1, \$2,300.00.

Laura Grant Instrumental and Vocal Show, George Washington Middle School, Step 1, \$2,300.00.

Approval of Worker Assignments for Extra Curricular Games

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Dan Sullivan, ticket worker for

H-13-12

-Approved-

extra curricular games at Wayne Valley High School, at the rate of \$62.00 per event."

Approval to Rescind Item

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to rescind staff leave approved on July 19, 2012, ID#6451, 60 sick bank days, from the Wayne Custodial Maintenance Association, effective August 14, 2012 through November 13, 2012, employee was medically cleared to return to work on August 1, 2012."

H-13-13

-Approved-

Approval of Appointment of Before and After School Caregivers

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Before and After School Caregivers, not to exceed 5 hrs/day, 5 days/week, as follows:"

H-13-14

-Approved-

Diane Ascione, Site Lead Caregiver at Theunis Dey Elementary School, at a rate of \$14.50 per hour.

Leyla Guven, Caregiver at John F. Kennedy Elementary School, at a rate of \$14.00 per hour.

Approval of Appointment of Camp Warwick Assistant Instructor

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Catherine Rittereiser, Camp Warwick Assistant Instructor, \$250.00 per day x 44 days for a total of \$11,000.00 and \$82.00 x 18 overnights for a total of \$1,476.00, plus mileage, no medical benefits."

H-13-15

-Approved-

Approval of Appointment of Office Personnel III

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Ann Kluck, to the position of Office Personnel III in the Business Office for the Payroll Department, Step 5 of the Wayne Education Association Office Personnel III Salary Guide, \$33,900.00, pro-rated, effective October 8, 2012 or as soon as available, replacing Marilyn Gerardi."
(\$47,532/Step11)

H-13-16

-Approved-

Approval of Appointment of Camp Warwick Professional Staff

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2012-2013 school year, Jennifer Bauer as Grade 5 Camp Warwick Staff, for Packanack Elementary School, October 3, 2012 through October 5, 2012, to be paid \$82.00 for two overnights."

H-13-17

-Approved-

Approval of Appointment of Professional Staff**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve Hilary Hammer, BA Brandeis University, to the position of Special Education/Resource Teacher, Schuyler Colfax Middle School for the 2012-2013 school year at a salary of \$48,300 pro-rated, Step 2 of the Bachelors Teachers Salary Guide, effective October 10, 2012, new position.

H-13-18

-Approved-

Approval of Sixth Period Assignment Stipends**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve the payment of a sixth period assignment stipend for the following staff members for the 2012-2013 school year:

H-13-19

-Approved-

Michelle Johnson - ICS 6th Gr. SS - SC - \$10,212.00 pro-rated

Jan Van Dunk - ICS 7th Gr. LALB - SC - \$10,212.00 pro-rated

Effective October 5, 2012

POLICY:**Approval of Policy #3282--First Reading for Consideration****- RECOMMENDED ACTION:**

"that the Board approve Policy #3282--Use of Social Networking Sites--first reading for consideration, having been recommended at the September 6, 2012 Technology and Safety and Security Committee, as per attached.

P-13-01

-Approved-

Approval of Policy #4282--First Reading for Consideration**- RECOMMENDED ACTION:**

"that the Board approve Policy #4282--Use of Social Networking Sites--first reading for consideration, having been recommended at the September 6, 2012 Technology and Safety and Security Committee, as per attached."

P-13-02

-Approved-

Approval of Policy #5460----First Reading for Consideration**- RECOMMENDED ACTION:**

"that the Board approve Policy #5460--High School Graduation--first reading for consideration, having been recommended at the September 20, 2012 Education Committee, as per attached."

P-13-03

-Approved-

Approval of Policy #5465--First Reading for Consideration**- RECOMMENDED ACTION:**

"that the Board approve Policy #5465--Early Graduation--first reading for consideration, having been recommended at the September 20, 2012 Education Committee, as per attached."

P-13-04

-Approved-

Approval of Policy #5466--First Reading for Consideration**- RECOMMENDED ACTION:**

P-13-05

-Approved-

"that the Board approve Policy #5466--Graduation and Yearbook Fees --first reading for consideration, having been recommended at the September 20, 2012 Education Committee, as per attached."

Approval of Policy #5516--First Reading for Consideration

P-13-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy #5516--Use of Electronic Communication and Recording Devices--first reading for consideration, having been recommended at the September 6, 2012 Technology and Safety and Security Committee, as per attached."

SCHOOL RESOURCES:

Approval of the Bills List

S-13-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the October 4, 2012 Bills List in the total amount of \$11,887,066.72 as per the attached."

Approval of A Change Order

S-13-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Change Order #001 with Hannon Floor Covering Corp. in connection with State Project #31-5570-135-12-1000 for the Randall Carter E.S. Multipurpose Floor Replacement Project, for a reduction in the contract price in the amount of \$5,000, as per the attached."

Approval of School Safety and Security Plan

S-13-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Safety and Security Plan for the 2012-2013 school year, as discussed by the Technology, Safety, and Security Committee, as per the attached by reference."

Approval to Accept Offer to Purchase Bonds

S-13-04

- RECOMMENDED ACTION:

-Approved-

"that the Board adopt the bond resolution prescribing the details and bond form thereof dated November 1, 2012, authorizing the acceptance of an offer to purchase said bonds and providing for other matters in connection therewith, as per the attached."

BOARD COMMENTS

Mitch Badiner -

- H-13-18 and H-13-19 - resolves issue with RP classes? Dr. Gonzalez noted Yes.

Kim Essen -

- P-13-03 - How does this affect Juniors and Seniors not getting their choice of classes? Dr. Gonzalez noted he is gathering information for second reading. Preliminary assessment is that it will not have an impact.

A motion was made to approve the following Action Items:

ADMINISTRATIVE: A-13-01

EDUCATION: E-13-01 to E-13-08 with revision
PERSONNEL: H-13-01 to H-13-19
POLICY: P-13-01 to P-13-06
SCHOOL RESOURCE: S-13-01 to S-13-04

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBYN KINGSTON. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

*M. Badiner abstained on E-13-02, E-13-03, E-13-07, and S-13-01, check #045970.

*D. Pavlak, Jr. voted No on E-13-07.

Motion carried per Isabel Machado, Board Attorney.

Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak negatively or in a derogatory manner about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member KIM ESSEN. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

As there were no comments from the public, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member MITCH BADINER, Seconded by Board Member ROBYN KINGSTON. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

Old Business

None

New Business

None

Executive Session

None

Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting at 9:15 p.m.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member KIM ESSEN. Passed. 6-0-0. Board Members voting Aye: BADINER, ESSEN, KINGSTON, MONTEYNE, MORDKOFF, PAVLAK. Board Members Absent: CEBERIO, HUTCHISON, STINZIANO.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary