

Minutes.Regular - December 16, 2010

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING**

December 16, 2010

The Regular Meeting of the Wayne Board of Education was held on Thursday, December 16, 2010 in the Municipal Building Council Chambers, 475 Valley Road, and an Executive Session was also held at 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to being at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:10 p.m. by Board President, Robert Ceberio.

“Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meeting Act by:

**STATEMENT
OF
COMPLIANCE**

1. Prominently posting a copy on the bulletin board on May 3 and May 24, 2010 in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements.
2. Transmitting a copy of this notice to The Record and the Wayne Today on May 3 and May 24, 2010.
3. Transmitting a copy of this notice with the Municipal Clerk on May 3 and May 24, 2010.

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Franco Mazzei, Jane Hutchison, Don Pavlak, Jr., Joan Walsh, James Jimenez, Mitch Badiner, and Allan Mordkoff

ABSENT: Darren Del Sardo

ALSO PRESENT: Mr. James Campbell, Interim Superintendent, Juanita A. Petty, Business Administrator/Board Secretary, Pat Kneisel, Manager of Human Resources and Mr. John Croot, Board General Counsel

**ALSO
PRESENT**

Nathanya Simon arrived approximately 6:30 p.m.

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Approval to Convene into Executive Session – **RECOMMENDED ACTION:** “that the Board approve to convene into Executive Session to discuss confidential matters, as found under Tab Approval to Convene into Executive Session.”

A-20-11
- Approved -

TAB APPROVAL TO CONVENE INTO EXECUTIVE SESSION

Motion: A. Mordkoff Second: D. Pavlak, Jr. Vote: 8-0

The Board reconvened at 8:05 p.m. in Council Chambers at the Municipal Building, 475 Valley Road. R. Ceberio advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing legal and personnel matters. Information regarding these matters will be made public if, and when, appropriate.

**RECONVENE
INTO PUBLIC**

**MOMENT OF SILENCE
FLAG SALUTE**

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Franco Mazzei, Jane Hutchison, Don Pavlak, Jr., Joan Walsh, James Jimenez, Mitch Badiner, and Allan Mordkoff

ABSENT: Darren Del Sardo

ALSO PRESENT: Mr. James Campbell, Interim Superintendent, Juanita A. Petty, Business Administrator/Board Secretary, Pat Kneisel, Manager of Human Resources, Ms. Nathanya Simon and Mr. John Croot, Board General Counsel, 7 Administrators, approximately 90 members of the public, and students from the GWMS chorus.

**ALSO
PRESENT**

Minutes, Regular - December 16, 2010**RECOGNITION PROGRAM:****RECOGNITION
PROGRAM****HOLIDAY PROGRAM**

**George Washington Middle School Chorus
Miss Natalie Zawistowski, Director**

"Songs of the Season"

Samantha Essen	Elisabeth Freer
Sophie Haiman	Caitlin Liston
Amanda Miller	Kayla Norton
Vanessa Pennetta	Claudine Rosca
Madison Saypol	Simone Ferguson
Alexis Kaminski-Mainardi	Samantha Kaminski-Mainardi
Alexander Park	Dominique Sandu
	Marcus Shacknow

ADMINISTRATIVE SUMMARY REPORT (Mr. James Campell):**ADMINISTRATIVE
SUMMARY
REPORT**

Mr. Campbell reported on the following:

- Thanked Ms. Natalie Zawistowski and her students from the GWMS chorus for their performance.
- Congratulated the Wayne Hills H.S. football team for winning the state championship.
- Working on the 2011-2012 school calendar, and that it is a work in progress. We are hoping to approve the calendar when we return from winter break.
- The Safety Committee has been meeting to make sure our procedures in emergency situations are up to date and viable. The State DOE has recently changed the frequency and types of drills that are to be done at the schools each month. One fire drill and one type of security drill must be conducted every month.
- He spoke on how this was his last meeting and last Administrative report, and that it was a pleasure serving this district as the Interim Superintendent.

BOARD COMMENTS**BOARD
COMMENTS**

- Mr. Ceberio extended his thanks to Mr. Campbell from the District and the Board.
- Mr. Ceberio updated the public on the Superintendent Search and status of the pending contract at the County office and State.

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A motion was made to open the meeting to public comment on any agenda item.

**OPEN TO PUBLIC
ON AGENDA
ITEMS**

Motion: A. Mordkoff Second: J. Jimenez Vote: 8-0

Mr. Ceberio advised of changes and revisions to Action Items.

- E-62-11 should state Approval of Home Instruction Services
- E-69-11 has an attachment
- H-124-11 – correct date on #1 to read 12/13/10
- H-128-10 was withdrawn
- H-148 was withdrawn

As there were no other comments on any agenda items, a motion was made to close the meeting to public comment on agenda items.

**MOTION TO
CLOSE TO
PUBLIC
COMMENT ON
AGENDA ITEMS**

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 9-0

STUDENT REPRESENTATIVES

**STUDENT
REPRESENTATIVE**

Ms. Julie Zucker reported the activities at Wayne Hills H.S. as follows:

- U.S. House Representatives designated 12/5 – 12/11 as Computer Education Week. Marilyn German, Wayne Hills High School teacher, was commended by Microsoft Corporation for innovative teaching strategies
- Tri-M Music Honor Society
2010 North Jersey Area Band Members: Eric Chen, Bass Clarinet; Kristen Olivieri, Percussion; Stephan Carney, Bassoon
- Student Council Annual Blood Drive 12/17/10
- Congratulations to Mike Driesse and Brian Dowling, both named to the MSG Varsity Tri-State All Metro Football Team

Mr. Josh Marks from Wayne Valley H.S. updated the Board on the following activities at his school:

- Toy Drive
- Community Service Activities

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Approval of Minutes:

PWS Meeting	October 7, 2010
Executive Session	October 7, 2010
Regular Meeting	October 21, 2010
Executive Session	October 21, 2010
Special Meeting	October 23, 2010
Executive Session	October 23, 2010
Special Meeting	October 26, 2010
Executive Session	October 26, 2010
Special Meeting	November 2, 2010
Executive Session	November 2, 2010
PWS Meeting	November 11, 2010
Executive Session	November 11, 2010
Regular Meeting	November 18, 2010
Executive Session	November 18, 2010

**APPROVAL OF
MINUTES
- Approved -**

A motion was made to approve the Minutes.

Motion: D. Pavlak, Jr. Second: A. Mordkoff Vote: 8-0*

**MOTION TO
APPROVE THE
MINUTES**

***M. Badiner abstained on 10/7/2010.**

***J. Hutchison abstained on 10/7, 10/23, and 10/26/2010.**

APPROVAL OF "E" ACTION ITEMS: E-58-11, E-59-11, E-60-11, E-61-11, E-62-11 as amended, E-63-11, E-64-11, E-65-11, E-66-11, E-67-11, E-68-11, E-69-11, E-70-11

**APPROVAL OF
"E" ACTION
ITEMS**

BOARD COMMENTS:

- E-62-11 amended to reach Home Instruction Services
- E-69-11 has an attachment
- M. Badiner - E-70-11 - PCESC Services - questioned cost per student. Dr. Labate advised it was \$882.00/student

**BOARD
COMMENTS**

Approval of Revision of the Wayne Community Program Extended Day Parent Handbook - **RECOMMENDED ACTION:** "that the Board approve the Wayne Community Program Extended Day Parent Handbook with revision, based on advice of legal counsel, by reference."

**E-58-11
- Approved -**

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Approval of Field Trip to Orlando, FL – **RECOMMENDED ACTION:** “that the Board approve a field trip for the Wayne Valley High School Cheerleaders to participate in the Americheer International Competition at Orlando, FL, from March 17-21, 2011, pending review by the Board Attorney.”

E-59-11
- Approved -

Minutes.Regular - December 16, 2010**APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS****E-60-11
- Approved -****RECOMMENDED ACTION:** "that the Board approve out of district professional development opportunities for the 2010-2011 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	MILEAGE & TRAVEL	TOTAL COST
Brown-Kneisel, P.	District	Personnel Mgt. in Turbulent Times	1/11/11	\$120.00	\$31.43	\$151.43
DeGangi, W.	Ryerson	NJ TESOL Conference	5/24-25/11	\$224.00	0	\$224.00*
Eid, K.	District	Institute for the Humanities	2/4/11	\$80.00	0	\$80.00
Erck, R.	JFK	Passaic Cty. Educational Partnership Professional Dev.	1/11/11 & 5/3/11	\$60.00	0	\$60.00
Gagliardi, C.	Pack.	Passaic Cty. Educational Partnership Professional Dev.	1/11/11 & 5/3/11	\$60.00	0	\$60.00
Kirstein, K.	GWMS	NJ TESOL Conference	5/25-26/11	\$224.00	0	\$224.00*
Labate, C.	District	NJ Middle School Assoc. Conference	3/18/11	\$85.00	\$16.31	\$101.31**
Lintes, S.	JFK	NJ TESOL Conference	5/24-25/11	\$224.00	0	\$224.00*

Minutes.Regular - December 16, 2010**OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS - CONT'D.**E-60-11
CONT'D
- Approved -

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	MILEAGE & TRAVEL	TOTAL COST
Longo, P.	Pines Lake	Legal Update, National Core Standards	1/11/11, 5/3/11	\$60.00	0	\$60.00
Malouf-Potter, C.	Pines Lake	Practical Ways to Use 6 Traits and Mini-Lessons	2/3/11	\$199.00	0	\$199.00
Mapp, K.	WVHS	Annual ASAP-NJ Conference	2/3-4/11	\$220.00	0	\$220.00
Olivo, A.	AWMS	Effective Biology Instruction	1/21/11	0	\$9.27	\$9.27
Olive, C.	GWMS	NJ TESOL Conference	5/25-26/11	\$224.00	0	\$224.00*
Pignataro, C.	Pines Lake	NJ TESOL Conference	5/24-25/11	\$224.00	0	\$224.00*
Russomano, L.	T. Dey	Passaic Cty. Ed. Partnership Meetings	1/11 & 5/3/11	\$60.00	0	\$60.00
Zawistowski, N.	GWMS	NJ MEA State Conference	2/25-26/11	\$130.00	\$62.28	\$192.28
Conklin, N.	District	Administering FMLA under Current Regulations	2/4/11	\$329.00	0 carpool w/ P.B.-K.	\$329.00***
Brown-Kneisel, P.	District	Administering FMLA under Current Regulations	2/4/11	\$179.00	\$8.68	\$187.68***
Caulfield- Sloan, M.	District	Bully-Proofing Made Easy	1/31/11	\$159.00	0	\$159.00 ****
Koransky, S.	District	Bully-Proofing Made Easy	1/31/11	\$159.00	0	\$159.00 ****
Labate, C.	District	Bully-Proofing Made Easy	1/31/11	\$159.00	0	\$159.00 ****
TOTAL	21					\$3306.97
* Charged to NCLB Grant Title III ** Charged to NCLB Grant Title IIA ***FMLA (Family & Medical Leave Act) Seminar: 1 st registrant = \$329, 2nd registrant = \$179. ****Charged to NCLB Grant Title IV						

Approval of New Club at Wayne Valley High School (Voluntary) – **RECOMMENDED ACTION:** “that the Board approve the new Gay Straight Alliance (G.S.A.) Club at Wayne Valley High School (Voluntary).”

E-61-11
- Approved -

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Approval of Home Instruction – **RECOMMENDED ACTION:** “that the Board approve home instruction for the 2010-2011 school year as follows:”

Student	School	Start Date	End Date	Hourly Rate	Hours	Total
021019	Daytop	11/23/10	6/17/11	\$54.00	10 per Week	\$14,256

E-62-11
WORDING
CHANGED AT
MEETING
- Approved -

Approval of Settlement Agreement and General Release – **RECOMMENDED ACTION:** “that the Board approve a Settlement Agreement and General Release with M.R. and N.R. Parents of E.R. for the Wayne Board of Education to pay \$43,166.66 for educational costs only for an Out of District Placement at The Family Foundation School, as per attached.”

E-63-11
- Approved -

Approval of Additional Field Trip Destinations – **RECOMMENDED ACTION:** “that the Board approve Additional Field Trip Destinations for the 2010-2011 school year as follows:”

E-64-11
- Approved -

Empire Theater	New York City
Positano’s Restaurant	Wayne
Fuddruckers	Wayne

Approval of New Paraprofessional Handbook - **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve the New Paraprofessional Handbook, as per attached.”

E-65-11
- Approved -

Approval of Out of District Placements – **RECOMMENDATION ACTION:** “that the Board approve Out Of District Placements for the 2010-2011 school year as follows and that transportation be arranged as required.”

E-66-11
- Approved -

Student	School	Amount
029245	Bergen County Special Services – Washington School South at Paramus	40,560.00
	1:1 Aide	26,400.00
	Out of County Charges	3,600.00
	Effective 1/3/11 through 6/30/11	
030479	Sage Day School	32,247.80
	Effective 11/18/10 through 6/17/11	

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Approval of Vocational Assessment – **RECOMMENDED ACTION:** “that the Board approve Domenico Cavauoilo to do a Vocational Assessment for student 021325 as per Settlement Agreement not to exceed \$3,000.00.”

E-67-11
- Approved -

Approval for Hebrew Translator Services – **RECOMMENDED ACTION:** “that the Board approve Translator Services in Hebrew for Wayne Hills High School student N.H. for the Alternate High School Assessment (AHSA) standardized test, for the school year 2010-2011. Translator: Dr. Drora Arussy, Adjunct Professor at Ramapo College and Drew University, at a maximum of \$150 per hour for a maximum of 12 hours.”

E-68-11
- Approved -

Approval of a Contract with Behavior Therapy Associates, P.A. **RECOMMENDED ACTION:** “that the Board approve a contract with Behavior Therapy Associates, P.A. for Social Skills Curriculum Development and Consultation at the rate of \$220.00 per hour for 8 hours not to exceed \$1,760.00, as per attached.”

E-69-11
ADDITIONAL WORDING AT MEETING
- Approved -

Approval of Agreement with Passaic County Educational Services Commission – **RECOMMENDED ACTION:** “that the Board approve the Contractual Services Agreement with the Passaic County Educational Services Commission to provide supplemental educational services to qualifying students of George Washington Middle School using Title I funds, as per attached.”

E-70-11
- Approved -

A motion was made to approve: E-58-11, E-59-11, E-60-11, E-61-11, E-62-11 as amended, E-63-11, E-64-11, E-65-11, E-66-11, E-67-11, E-68-11, E-69-11, E-70-11

MOTION TO APPROVE “E” ACTION ITEMS

Motion: D. Pavlak, Jr. Second: F. Mazzei Vote: 8-0*

M. Badiner abstained on E-66-11.

J. Jimenez voted no on E-68-11.

APPROVAL OF “H” ACTION ITEMS: H-119-11, H-120-11, H-121-11, H-122-11, H-123-11, H-124-11 as corrected, H-125-11, H-126-11, H-127-11

APPROVAL OF “H” ACTION ITEMS

BOARD COMMENTS

- H-124-11 – correct date on #1 to read 12/13/10.

BOARD COMMENTS

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Approval of Shared Services Agreement with Wayne Township Public Library – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to extend the Shared Services Agreement with the Wayne Township Public Library and extend employment for this position from January 3, 2011 through June 20, 2011, as per attached."

H-119-11
- Approved -

Jedd Strauss, effective January 3, 2011 through June 22, 2011, at half of \$35 per day to a maximum obligation to the district not to exceed \$2,000.00.

Approval of Elementary Title I, NJASK Prep Program Staff – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to approve the Elementary Title I, NJASK Prep Program Staff pending enrollment, as follows:

H-120-11
- Approved -

Name	Subject	School	Number of hrs.	Total amount
1. Carla De Lucia	LAL Grade 5	RY	60 x \$48.00 =	\$2,880.00
2. Samara Bonar	LAL Grade 4	RY	60 x \$48.00 =	\$2,880.00
3. Nancy Hassard	LAL Grade 3	RY	60 x \$48.00 =	\$2,880.00
4. Kathleen Grillo	Reading Specialist	RY	45 x \$48.00 =	\$2,160.00
Total				\$10,800.00

Effective date: 1/10/11-5/17/11

Approval of Appointment of Substitute Office Personnel - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint substitute office personnel for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:"

H-121-11
- Approved -

Jeanine Hassert

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Approval of Sick Bank Days – **RECOMMENDED ACTION:** “that the Board approve a recommendation from the Wayne Education Association to grant Stacy Hirschberg 31 days from the WEA “Sick Day Bank” for use from November 29, 2010 through January 19, 2011.”

H-122-11
- Approved -

Approval of High School Saturday Detention Staff – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint high school Saturday detention staff on a rotating basis for the 2010-2011 school year as follows.”

H-123-11
- Approved -

SATURDAY DETENTION WAYNE VALLEY HIGH SCHOOL

- | | |
|----------------------|---------------------|
| 1. Lou Gallipoli | 8. Greg Thoner |
| 2. Pat Slater | 9. Jeff Hoover |
| 3. Kirsten Damiani | 10. Joanne McCammon |
| 4. Jean Moore | 11. Bruce Lemken |
| 5. Brian O’Connor | 12. Lisa Courter |
| 6. Sean Spiller | |
| 7. Stephanie Vanatta | |

\$34.00 per hour
Not to exceed 3 hours a Saturday

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION:** “that the Board approve the staff leave recommendations, as follows:”

H-124-11
DATE
CORRECTED
AT MEETING
- Approved -

1. Thomas Bickford, Van Driver, Transportation
12/13/10 – 1/3/11 – Medical leave, w/o pay and w/benefits.
2. Salvador Sanchez, Plumber, Building Services
12/27/10 – 1/14/11 – Personal leave, w/o pay and w/benefits.

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Approval of Home Therapy Staff – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve Home Therapy Staff for 90 minutes per week no more than 3 days a week for the 2010-2011 school year, as follows.

**H-125-11
CHANGED TO
USE STUDENT
NUMBER
- Approved -**

Name	Student	Services	Rate	Total amount
Catherine Fredericks	020304	Speech Thp.	\$69.46/hr.	\$104.19/week

Effective date: 12/20/10 – 6/23/11

Approval of Appointment of Paraprofessionals - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint Paraprofessionals for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:"

**H-126-11
- Approved -**

Michael Antonelli, Step 1 of the Paraprofessionals Salary Guide, effective January 3, 2011, Paraprofessional, Ryerson – The Learning Center, replacing, Beth Gayo. (\$15.23/Step1)

\$15.23* per hour

*pending completion of negotiations

Approval of Appointment of Speech Therapist - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint a Speech Therapist for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as per attached:"

**H-127-11
- Approved -**

Suzanne Columbia, MS Clarion University, Step 1 of the Masters Teachers Salary Guide, effective January 24, 2011 or sooner, Speech Therapist, Anthony Wayne Middle School/Ryerson, replacing Barbara Purdy. (\$108,760/21 MA+30)

\$51,900.00 pro-rated

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A motion was made to approve: H-119-11, H-120-11, H-121-11, H-122-11, H-123-11, H-124-11 as amended, H-125-11, H-126-11, H-127-11

MOTION TO APPROVE "H" ACTION ITEMS

Motion: D. Pavlak, Jr. Second: A. Mordkoff Vote: 8-0*

*J. Hutchison abstained on H-119-11.

*F. Mazzei abstained on H-119-11.

APPROVAL OF "H" ACTION ITEMS: H-128-11, H-129-11, H-130-11, H-131-11, H-132-11, H-133-11, H-134-11, H-135-11, H-136-11, H-137-11, H-138-11, H-139-11, H-140-11, H-141-11, H-142-11, H-143-11, H-145-11, H-146-11, H-147-11, H-148-11

APPROVAL OF "H" ACTION ITEMS

BOARD COMMENTS

BOARD COMMENTS

- J. Walsh – asked to hold H-137-11 temporarily, until more information could be provided. Consensus to remove from motion.
- H-128-11 – withdrawn
- H-148-11 – withdrawn

Approval of Appointment of Staff for Kindergarten Conference Coverage – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve staff for Kindergarten Conference Coverage, for the 2010-2011 school year, as follows.”

H-128-11 WITHDRAWN AT MEETING

1. Nancy Van Horn	TD	2 hrs x \$14.99 hr. =	\$29.98
2. Carole O’Donohoe	APT	4 hrs x \$10.00 hr. =	\$40.00
		Total	\$69.98

Approval of Appointment of PB&J Creative Workshop for Professional Development - Middle School - **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint PB&J Creative Workshop for Professional Development for Middle School for the 2010-2011 school year, as follows.”

H-129-11 - Approved -

		Date	Max total cost
R. Stremme	Using Foldables in the Math Curric.	1/26/11	\$2,500.00

*charged to NCLB Grant Title I

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Approval of Appointment of School Cafeteria Playground Aides for Parent Visitation Coverage – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve School Cafeteria Playground Aides for Parent Visitation coverage, for the 2010-2011 school year, as follows.”

H-130-11
- Approved -

NAME	SCHOOL	RATE	MAX. HOURS	TOTAL
1. Meredith Borowsky	Theunis	\$14.99	1 hour 30 min.	\$22.49
2. Barbara Rabcow	Theunis	\$14.99	1 hour 30 min.	\$22.49
3. Peggy Doyle	Theunis	\$14.99	1 hour 30 min.	\$22.49
4. Nancy Hourihan	JFK	\$14.99	1 hour 45 min.	\$26.21
5. Betty Ahern	JFK	\$14.99	1 hour 30 min.	\$22.49
6. Anna Guliano	Lafayette	\$14.99	2 hours	\$29.98
7. Lora Ingui	Lafayette	\$14.99	1 hour 30 min.	\$22.49
8. Allysa Villari	RC	\$14.99	2 hours	\$29.98
9. Traci Tulipano	RC	\$14.99	3 hours	\$44.97
10. Filomena Malanga	RC	\$14.99	1 hour	\$14.99
11. Diane Ascione	Fallon	\$14.99	1 hour 45 min.	\$26.21
12. Renee Laterza	Fallon	\$14.99	1 hour 15 min.	\$18.73
13. Janice Maskal	Packanack	\$14.99	1 hour 30 min.	\$22.49
14. Debbie Taylor	Packanack	\$14.99	1 hour	\$14.99
15. Richard Kane	Packanack	\$14.99	1 hour	\$14.99
16. Linda Mamary	Ryerson	\$14.99	3 hours	\$44.97
17. Maria Piccinnini	Pines Lake	\$14.99	1 hour 30 min.	\$22.49
18. Leyla Guyen	Pines Lake	\$14.99	1 hour 30 min.	\$22.49
19. Amy Gilbert	Pines Lake	\$14.99	2 hours 45 min	\$41.23
20. Irene Moreira	APT	\$14.99	4 hours	\$59.96
		Total		\$562.13

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Approval of Extracurricular Appointments (Coaches) – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint coaches of extracurricular activities for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follows:"

H-131-11
- Approved -

- 1. *Phil Slater Basketball/Asst./B/W WH Step 1 \$5,480.00
(Open position 2010-2011)
- 2. David Ahlert Head/LaCrosse/B/S WV Step 1 \$7,400.00
(Open position 2010-2011)

*Application shall be made to the County Superintendent for emergent approval if volunteer service begins before Criminal History Review is completed.

Approval of Resignations – **RECOMMENDED ACTION:** "that the Board accept resignations as follows."

H-132-11
- Approved -

- 1. Mary Vittozzi, School Cafeteria Playground Aide, George Washington Middle School, effective January 8, 2011, personal reasons. (\$14.99hr.)
- 2. Lisa Napolitano, Special Education, Pines Lake Elementary School, effective February 15, 2011, personal reasons. (\$53,000/Step2MA)

Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint Long Term Replacement Personnel for the 2010-2011 school year and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as per attached."

H-133-11
- Approved -

Jessica Morrison, BA Montclair State University, Step 1 of the Bachelors Long Term Substitute Salary Guide, effective January 3, 2011 through February 18, 2011, no medical benefits, Grade 2, Albert P. Terhune Elementary School, replacing Margaret Vietri. (\$57,520/Step8BA+15)

\$25,584.00 pro-rated

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Approval of Appointment of Professional Development Staff - Elementary School -
RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint trainers for Elementary School for the 2010-2011 school year for staff professional development, as follows."

H-134-11
- Approved -

Presentation:

One hour and 45 minutes: $\$48.00 \times 1.75 = \84.00

Preparation:

Two hours and 30 minutes: $\$48.00 \times 2.5 = \120.00

For a total of: $\$84.00 + \$120 = \$204.$

	Name	Rate		total
1.	Maureen Hall	\$48.	G1-2, LBD Read & Writing Across the Curriculum	\$204
2.	Sabrina Bialkin	\$48.	G3-5, LBD Read & Writing Across the Curriculum	\$204
3.	Kathleen Statile	\$48.	Kindergarten, Language Arts Daily 5	\$204
				Total \$612.

Effective: 12/15/10

Approval of Extra Curricular Resignations – **RECOMMENDED ACTION:** "that the Board accept extra curricular resignations as follows."

H-135-11
- Approved -

1.	Danielle	Herbek	Assist. Softball/S	WV
2.	David	Ahlert	Assist. LaCrosse/B/S	WV
3.	Dennis	Puzak	Chaperone Choral Concert	SC

Minutes.Regular - December 16, 2010

Approval of Appointment of Teachers – **RECOMMENDED ACTION**: “that the Board approve the Interim Superintendent’s recommendation to appoint teachers for the 2010-2011 school year and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as per attached.”

H-140-11
- Approved -

Cheryl Brown, BA Kutztown University, Step 1 of the Bachelors Teachers Salary Guide, effective January 3, 2011, Art, George Washington Middle School, replacing Annette Santomero. (\$93,700/Step21BA+15)

\$47,200.00 pro-rated

Approval of Sick Bank Days – **RECOMMENDED ACTION**: “that the Board approve a recommendation from the Wayne Education Association to grant Johansi Matos-Pena 60 days from the WEA “Sick Day Bank” for use from December 3, 2010 through March 9, 2011.”

H-141-11
- Approved -

Approval of Transfer of Personnel – **RECOMMENDED ACTION**: that the Board approve the Interim Superintendent’s recommendation to transfer personnel for the 2010-2011 school year, as follows:

H-142-11
- Approved -

<u>SCPA</u>	FROM:	TO:
Nancy DiZuzio	AW	GW

Effective: January 10, 2011

Approval of Appointment of School Cafeteria Playground Aide – **RECOMMENDED ACTION**: “that the Board approve the Interim Superintendent’s recommendation to appoint a School Cafeteria Playground Aide, return from RIF, as follows.”

H-143-11
- Approved -

Denise Minogue, School Cafeteria Playground Aide, Anthony Wayne Middle School, effective January 10, 2011, replacing Nancy DiZuizo, transferred to George Washington Middle School. (\$14.99hr.)

\$14.99 per hour

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Approval of Appointment of District Special Education Teachers for Home Programming – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve District Special Education Teachers for Home Programming, for the 2010-2011 school year, as follows.”

H-144-11
- Approved -

ID#	Services	Frequency & Duration	Provider	Hourly Rate
025932	Developmental Instruction/ABA	2hrs/week	Felicia Mulee	\$43.10

Approval of Paraprofessional Change of Assignments – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve paraprofessional change of assignments for the 2010-2011 school year, as follows.”

H-145-11
- Approved -

Patricia Lindner Albert P. Terhune 8:30 a.m. - 3:25 p.m. (5 days/week)
12/17/10

Approval of Appointment of Advisors - Volunteer Non-Stipend Clubs - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint Advisors - Volunteer Non Stipend Clubs for the 2010-2011 school year as follows:"

H-146-11
- Approved -

- 1. Kim Mapp Gay Straight Alliance - WV
- 2. Sabrina Colli Gay Straight Alliance - WV

Approval of Appointment of Part-time Registered Nurse – **RECOMMENDED ACTION:** "that the Board approve the Superintendent's recommendation to appoint a Part-time Registered Nurse for the 2010-2011 school year, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as per attached.”

H-147-11
- Approved -

Laura Gomez, Part-time Registered Nurse, effective January 3, 2011, no medical benefits, Anthony Wayne Middle School, replacing Lisa Morse. (\$23,105)

\$23,105.00 pro-rated

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Approval of Appointment of LPN Paraprofessional – **RECOMMENDED ACTION:** "that the Board approve the Superintendent's recommendation to appoint a LPN Paraprofessional for the 2010-2011 school year, Out of District, Bergen County Special Services, Washington School, Paramus, IEP student mandated ID# 029245, and apply to the County Superintendent for emergent approval if employment begins before criminal history review is completed, as follow."

**H-148-11
WITHDRAWN
AT MEETING**

1. Barbra Niedzielski, LPN Paraprofessional, effective January 3, 2011, no medical benefits, new position, 2 hours per day,

\$22.44 per hour

2. Ruth Schechter, LPN Paraprofessional, effective January 3, 2011, no medical benefits, new position, 2 hours per day.

\$22.44 per hour

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A motion was made to approve: H-129-11, H-130-11, H-131-11, H-132-11, H-133-11, H-134-11, H-135-11, H-136-11, H-138-11, H-139-11, H-140-11, H-141-11, H-142-11, H-143-11, H-145-11, H-146-11, H-147-11

MOTION TO APPROVE "H" ACTION ITEMS

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0*

H-137-11 was held temporarily.

APPROVAL OF "H" ACTION ITEMS: H-149-11, H-150-11

APPROVAL OF "H" ACTION ITEMS

BOARD COMMENTS

- None

BOARD COMMENTS

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Approval of Revised Job Descriptions for Building Services - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to approve the revised Job Descriptions for Building Services, as per attached."

H-149-11
- Approved -

1. Building Systems Engineer
2. Custodian
3. District Custodial Supervisor
4. District Groundskeeper Supervisor
5. District Groundskeeper-Support Services Supervisor
6. District Maintenance Supervisor
7. District Night Lead Mechanic
8. Head Custodian
9. Asst. Facilities Manager
10. Carpenter
11. Electrician
12. Grounds Keeper
13. HVAC Tech Maintenance Mechanic
14. Locksmith Glazier
15. Painter
16. Plumber
17. Roofer General Maintenance
18. Custodian Security
19. General Maintenance & Repair Tech
20. Storekeeper-Shipping Receiving
21. Night District Custodial Supervisor

Approval of Resignations – **RECOMMENDED ACTION:** "that the Board accept resignations as follows."

H-150-11
- Approved -

Yolanda Klein, Van Driver, Transportation, effective December 16, 2010, personal reasons. (\$22.40/Step4)

Minutes, Regular - December 16, 2010

A motion was made to approve: H-149-11, H-150-11

Motion: D. Pavlak, Jr. Second: J. Walsh Vote: 8-0

MOTION TO APPROVE "H" ACTION ITEMS

APPROVAL OF "S" ACTION ITEMS: S-59-11, S-60-11, S-61-11, S-62-11, S-63-11, S-64-11, S-65-11, S-66-11, S-67-11

APPROVAL OF "S" ACTION ITEMS

BOARD DISCUSSION

BOARD DISCUSSION

- J. Hutchison – S-67-11 – questioned funds to be used for purchase of buses, transfers, bus life (12 years)
- R. Ceberio – S-66-11 – amended wording as recommended by Board Counsel.

Approval of Bills List – RECOMMENDED ACTION: “that the Board approve the December 16, 2010 Bills List in the total amount of \$7,430,891.42, as per the attached.”

S-59-11 - Approved -

Approval of Appointment to Wayne Township Cable TV Committee – RECOMMENDED ACTION: “that the Board approve the appointment of a Wayne Board of Education Representative to the Wayne Township Cable TV Committee as follows:

S-60-11 - Approved -

Judy Gerasimenko – Term January 1, 2011 to December 31, 2013

Approval to Terminate Contract for Legal Services – RECOMMENDED ACTION: “that the Board approve the termination of Legal Services Agreement with The Comegno Law Group, P.C.. effective December 6, 2010, with the understanding that Comegno Law Group will finalize outstanding cases as identified by the Superintendent.”

S-61-11 - Approved -

Approval of Retainer Agreement for Special Education Counsel – RECOMMENDED ACTION: “that the Board approve the Retainer Agreement with Schwartz Simon Edelstein & Celso LLC as Special Education Counsel for the remainder of the 2010-2011 school year, except for those pending cases as identified by the Superintendent, with a Guaranteed Maximum Yearly Cap of \$125,000, pro-rated effective December 6, 2010, as per the attached.”

S-62-11 - Approved -

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Approval of Authorization to Submit Amendment of IDEA ARRA Grant – **S-63-11**
RECOMMENDED ACTION: “that the Board approve the Authorization to Submit
 - Approved -
 Amendment of IDEA ARRA Grant.”

Approval of Authorization to Submit TPAF Wage Freeze Grant Application – **S-64-11**
RECOMMENDED ACTION: “that the Board approve the authorization to submit
 - Approved -
 the TPAF Wage Freeze Grant Application in the amount of \$1,575.00.

Approval of Disposal of Obsolete/Surplus Equipment – **S-65-11**
RECOMMENDED ACTION: “that the Board approve the disposal of obsolete/surplus equipment, as per
 - Approved -
 the attached.”

Authorization to Utilize Credit Cards – **S-66-11**
RECOMMENDED ACTION: “that the
 - Approved -
 Board of Education authorize the acceptance of community use of credit cards in its
 Community Programs, Adult School and Extended Day Program.”

Authorization to Purchase School Buses – **S-67-11**
RECOMMENDED ACTION: “that the
 - Approved -
 Board of Education authorize the Business Administrator and the Transportation
 Supervisor to purchase up to five (5) 24-passenger CG33803 Chevrolet school buses
 through the Middlesex Regional Cooperative from Arcola Services Corporation at the
 purchase price of \$43,270 per vehicle, utilizing remaining funds from the Passaic
 County Improvement Authority and the General Fund. Note: One of the buses to be
 replaced was totaled in a vehicle accident and the District received payment from the
 insurance company on the value of the vehicle.”

A motion was made to approve: S-59-11, S-60-11, S-61-11, S-62-11, S-63-11, S-64-
 11, S-65-11, S-66-11 as amended, S-67-11 **MOTION TO APPROVE “S” ACTION ITEMS**

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0*

***M. Badiner abstained on S-61-11 and S-62-11.**

***D. Pavlak, Jr. abstained on S-61-11 and S-62-11.**

APPROVAL OF ACTION ITEM (DONATIONS): S-68-11 **APPROVAL OF DONATIONS**

Mr. Josh Marks and Ms. Julie Zucker, Student Representatives, read the following donations:

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Approval of Donations – **RECOMMENDED ACTION:** “that the Board approve the acceptance of the following donations:”

S-68-11
- Approved -

- a) To Ryerson E.S., from Allan and Michelle Jacobs, a donation Physical Therapy, Durable Medical Equipment as follows: a Gazelle Pediatric Stander R82 with accessories, valued at \$1,425.00; a donation of a Rifton Chair with accessories, valued at \$600.00; and a Rifton Gait Trainer valued at \$525.00
- b) To James Fallon E.S., from the James Fallon E.S. PTO, a donation of an LCD Panel for Connected Classroom in the amount of \$4,000.00
- c) To Randall Carter E.S. Media Center, from Mr. Michael Ronayne, a donation of new fiction and non-fiction books, valued at \$500.00
- d) To Randall Carter E.S. Media Center, from the Franklyn Family, a donation of library books, valued at \$100.00
- e) To Randall Carter E.S. Media Center, from the Beilis Family, a donation of Magic Tree House Books on CD, valued at \$50.00
- f) To Randall Carter E.S. Media Center, from the Kingston Family, a donation of library books, valued at \$150.00
- g) To Randall Carter E.S., from Mr. Ken Kaplan, a donation of a digital camera, valued at \$150.00
- h) To Schuyler Colfax M.S., from Ms. Cindy Whalen, a donation of 30 soft cover books and 66 hard cover books for the teacher’s lending library and the student’s general library, valued at \$810.00
- i) To John F. Kennedy E.S., from Bing.com, a donation of playground equipment, e.g., rubber balls, beanbags, jump ropes, etc., in the amount of \$789.89.
- j) To A. P. Terhune E.S., from the Albert Payson Terhune Foundation, a donation of \$1,500.00 to be used to purchase books for the Media Center
- k) To the Wayne Board of Education, from Mr. Jerome Robinson, a donation of a Gateway 500SE computer with 15” LCD monitor, Cambridge speakers, Lexmark printer, scanner, copies, cables, and software, valued at \$150.00
- l) To Packanack E.S., from Mr. Thomas Finnegan, through the Wells Fargo Foundation Educational Matching Gift Program, a donation of \$780.00 to be used for Technology.

TOTAL MONTHLY DONATIONS:	\$ 11,529.89
Total as of November 2010:	\$200,465.00

TOTAL YEAR TO DATE DONATIONS:	\$211,994.89
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A motion was made to approve S-68-11:

Motion: J. Hutchison Second: J. Jimenez Vote: 8-0

MOTION TO APPROVE DONATIONS

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Ms. Walsh noted that she received additional information on H-137-11 that she needed.

APPROVAL OF "H" ACTION ITEMS: H-137-11

**APPROVAL OF
"H" ACTION
ITEMS**

BOARD COMMENTS

- None

**BOARD
COMMENTS**

A motion was made to approve H-137-11:

**MOTION TO
APPROVE
H-137-11**

Motion: J. Walsh Second: J. Hutchison Vote: 8-0

Approval of Appointment of Office Personnel - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint Office Personnel for the 2010-2011 school year as follows:

**H-137-11
- Approved -**

Ava Berk, from Guidance Secretary, OP II Step 8, Wayne Hills High School, to Guidance Secretary, OP III Step 8, Wayne Hills High School, effective January 3, 2011, replacing Marsha Maietta. (\$37,900/Step7)

\$40,600.00 pro-rated

Mr. Ceberio opened the meeting for public comment on any item.

**MOTION TO
OPEN TO
PUBLIC ON
ANY ITEM**

Motion: J. Hutchison Second: M. Badiner Vote: 8-0

Minutes, Regular - December 16, 2010

PUBLIC COMMENTS:

- Sergio Tundo, student from WVHS, and a student from Indian Hills, Shane, spoke about a Step-up Alliance Club (Anti-bullying).
- Mr. Ceberio thanked both students, and in part, to Sergio for his courage. Assured that Board will do whatever possible to make the club a reality.
- Tom Viccaro and Kevin Edelson, students from WHHS, would like to appeal to the Board that mid-term schedule go back to last year's schedule, over a weekend. The Board asked the Administration to review.
- Pam Tilli, SCMS spoke on behalf of herself and approximately 20-30 staff members, on appointment of SCMS Principal. They were in support of R. Mitchell. Mr. Ceberio noted Board will not be acting tonight and assured public that policy and process will be followed.
- Member of the public- concerning interviews for replacement teachers for retirement. Mr. Campbell responded process take about 60 days.
- Frank Mobilio, SCMS Principal - thanked Board, especially Don Pavlak, Bob Ceberio, and Jane Hutchison, and said it had been an honor to work here for 16 years. Thanked them for support. Mr. Ceberio thanked him.
- Diane Douthat - questioned whether state guidelines had been met for MS languages and whether District was meeting requirements in compliance with G&T. Mr. Campbell responded yes to both and noted that all levels of G&T have been activated in all 9 schools.

**PUBLIC
COMMENTS**

A motion was made to close the meeting for public comment on any item.

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0

**CLOSE
MEETING TO
PUBLIC
COMMENT**

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

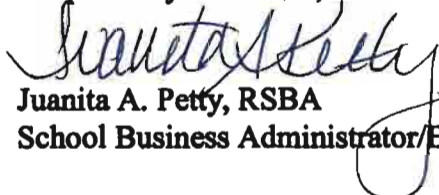
**NEW
BUSINESS**

A motion was made to adjourn the public meeting at 9:03 p.m.

Motion: M. Badiner Second: A. Mordkoff Vote: 8-0

ADJOURNED

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/Board Secretary

JAP:plc