



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
December 1, 2011**

The Regular Meeting and Executive Session of the Wayne Board of Education was held on Thursday, December 1, 2011 in the Administration Building Conference Room, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:10 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Prominently posting a copy on the bulletin board on August 25, 2011 in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements.

Transmitting a copy of this notice to The Record and the Wayne Today on August 25, 2011

Transmitting a copy of this notice with the Municipal Clerk on August 25, 2011

Roll Call

PRESENT:

Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Franco Mazzei, Jane Hutchison, Allan Mordkoff, Laura Stinziano, Robyn Kingston, and Kim Essen

ALSO PRESENT:

Michael Roth, Interim Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Diane Pandolfi, Principal on Special Assignment, and Nathanya Simon and John Croot, Board General Counsel

Convene into Executive Session

Approval to Convene into Executive Session

- RECOMMENDED ACTION: "that the Board approve to Convene

X-12-01

-Approved-

into Executive Session to discuss confidential matters, as per attached."Legal

A motion was made to convene into Executive Session at 6:12 p.m. for the purpose of discussing legal matters.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member JANE HUTCHISON. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Reconvene

The Board reconvened at 7:50 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing legal matters. Information regarding these matters will be made public if, and when, appropriate.

PRESENT:

Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Franco Mazzei, Jane Hutchison, Allan Mordkoff, Laura Stinziano, Robyn Kingston, and Kim Essen

ALSO PRESENT:

Michael Roth, Interim Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Nathanya Simon and John Croot, Board General Counsel, 5 Administrators, and 10 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Recognition Program

None

Administrative Summary Report

Mr. Roth read the following Administrative Summary Report:

My time in Wayne as interim superintendent is drawing to a close. The Board Members have selected and hired a person who is bright, talented and has many fine qualities that with everyone's help should not only have Wayne remain as an outstanding district but will continue the efforts toward excellence. During his first public meeting students who distinguished themselves as merit scholars will be presented for recognition.

The Wayne school system has been supported by so many people in individually special ways. There are so many talented and caring people within the system both in

the educational and support positions. This coupled with the efforts of elected officials and the students and their families have resulted in many accomplishments during the past year.

The awards students won, the activities provided, the programs that engaged children, the special efforts to help children make positive growth are so numerous. Considering what presently is most concerning to Wayne I will take a few minutes to focus on wonderful activities that occurred during the past year:

- The school board utilizing the assistance of a past commissioner of education selected a very special person to become the Wayne superintendent starting December 12, 2011.
- Implementation of Understanding by Design, Formative Assessment strategies and establishing Literacy by Design across the grades and the introduction of the math connects program at the elementary level have taken place.
- In particular Randall Carter teachers are engaged in special activities associated with these programs. They also won a ten thousand dollar award from a national contest run by Follett publishing.
- The Board has worked to improve communication with Wayne's residents.
- They work to make sure that the focus stays on academic achievement and positive social development of all students.
- Theunis Dey called March, Math Madness and provided all sorts of special events related to understanding and using mathematics.
- The preschool inclusion program doubled. This made it possible for twice as many options for students with disabilities to be educated in inclusive settings and also increased revenue by approximately 125,000 dollars.
- In conjunction with the effort to eliminate harassment, Intimidation and bullying, Pines Lake has made special efforts utilizing the counselor and staff to impact this area of student development. They also established a Kindness and Respect Club. This in conjunction with other programs and the Kids Care Club have been most effective.
- A partnership with Sage Associates provided a high school program with special counseling and instructional services for students with emotional and behavioral disabilities. This allows the district to return students from out of district programs as well as retain students in district. The program provides the needed services for students within the community and has an approximate savings of three hundred thousand dollars.
- Significant progress has been made in relocating the Transportation Department. This will result in meeting appropriate laws and increasing the ability to perform its responsibilities.
- The entire fleet twice passed the DMV inspection cycle without any need for reinspection. I also want to note how much this department did to help families relocated because of the impact of storm.

- At Lafayette the fourth grade hall was turned into a rainforest and used as a stimulus as each student builds toward an expanded knowledge of ecosystems.
- The applitrack computer system will be functional this month and will be a great aide in efficiently securing quality employees.
- Utilizing the Novus system we will be able to run Board agendas paperless. This will result in financial savings, many hours of work collating and organizing will not be needed and provide a more efficient and accurate computer driven ability to retrieve information.
- Vastly improved accounting procedures as evidenced by the QSAC report going to a score of 100 percent and going from audit finding of 23 in 2010 to 2 in 2011.
- Promotion of the Be Proud, program in combating substance abuse and implementing the state mandated concussion policy.
- At Anthony Wayne an emphasis on teaming is continuing with a strong focus on academic outcomes. Formative assessment strategies are being emphasized to engage students and assist teachers to more effectively focus lessons
- Piloting fifth grade teachers in developing social studies curriculum and setting a new standard in curriculum writing.
- Beginning a review of the present gifted program.
- Beginning a review of the K to 8 math program.
- The district completed a number of energy efficient initiatives such as the installation of solar panels at seven district schools, having an energy audit for all district buildings, lighting retrofit of 2,860 energy efficient light fixtures and doing what was necessary to reclaim 122,645 dollars for disaster relief from FEMA.
- The John F Kennedy School held special multicultural activities such as a Celebrating Each Other Week, with special programs to appreciate each person. They simulated flights to seven continents with follow up lessons. Students with special needs that graduated came back to visit and shared experiences concerning their special conditions and how with support they are making successes at high school.
- A student response system better enabling teachers to adjust teaching in the moment was put in place in mathematics and science classes in the three middle schools. Training is beginning for the first group of middle level language arts and social studies teachers as well as Algebra I teachers.
- Implementation of an after school academic NJASK program. Initial information indicates that the program was effective.
- Significant upgrades in voice, data and internet services.
- Regular meetings with the Mayor and township personnel exploring ways to work together to improve services and find financial savings.
- At the Fallon School much attention was given to character development with the implementation of programs designed to impact the social emotional and

academic achievement levels of students.

- Three principals were put in place on a permanent or short term basis. The transitions seem to have been smooth.
- The special acts that the Ryerson staff, students, parents and community made to help those who were impacted by the storms.
- Smart Boards were installed in additional rooms at Hills High School, combined SAT scores are the highest in five years, a paperless direction is continuing with many forms on line.
- Packanack School has had work done on sidewalks, drainage and fencing to improve safety. To support the language arts program a special emphasis is being given to writing skills across the curriculum.
- Valley High School is utilizing an interactive guidance program geared toward helping students with the college process. Paperless communication is continuing. Inter-articulation between departments has been supported. This is resulting in enriched curriculum utilizing a broad range of instruction strategies and leading to academic achievement.
- Classroom presentation systems are now in all of the academic classrooms in Schuyler-Colfax. A teacher and administrator after school study group, was formed entitled, Contemporary Topics in Education. A partnership was developed with the Passaic Valley Water Commission that will help utilize the reservoir as an outdoor classroom.
- George Washington Middle School established grade level guidance counselors to support the academic, social and emotional needs of their students.
- Albert Payson Terhune expanded instructional practices through staff peer mentoring and collegial sharing. Thematically, emphasizing academics and the arts there was a month long multicultural studies effort focused on touring the continents. Parents were involved and there was a special culminating event. I can continue on for a great deal of time but I will stop as I believe my point has been made.

Wayne is a special place. People care passionately about the children and the schools. This will remain. Efforts to address and heal what has been a traumatic time will be made by caring people. Wayne will persevere and continue to love and support their children and have a school system that the community and the state will be proud.

Mr. Pavlak, Jr. thanked Mr. Roth on behalf of the entire Board.

Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

Public Comments

A motion was made to open the meeting to public comment on any Agenda Item.

Motion: To Approve, Moved by Board Member FRANCO MAZZEI, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Public Comments:

Mark Klypka –

- E-12-13 – Benway School – when will transportation amount be known?
- H-12-20 – Salary Guide amounts pro-rated. What is actual?

Close to Public Comment

As there were no other comments on any agenda items, a motion was made to close to public comment on agenda items.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member FRANCO MAZZEI. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Approval of Minutes

None

Committee Reports and Action

Education Committee	November 17, 2011	C-12-01 -Approved-
Facilities and Transportation	November 17, 2011	

EDUCATION COMMITTEE

Mrs. Hutchision reported on the following topics that were discussed at the Education Committee Meeting:

- Dedication of JFK playground
- Grading Issues
- High School Yearbook Contracts
- Updated Latin Curriculum
- Revised Science Curriculum
- School Level Planning Policy
- Academic Standards, Assessments, Policies
- Elementary Extra-Curricular
- Use of YouTube in Classroom

- Assistive Technology Committee
- Wayne Valley H.S. National Honor Society Trip
- Washington D. C. Trip
- Tentative Items for Next Meeting

FACILITIES AND TRANSPORTATION COMMITTEE

Mrs. Essen reported on the following topics that were discussed at the Facilities and Transportation Committee Meeting:

- Permit summary spreadsheet to be available to avoid conflicts
- Middlesex Regional Cooperative Pricing for Demand Response System
- Randall Carter swing gate installed.
- Lafayette and Packanack Schools now using solar. Others will come on-line
- Capital Projects

Board Comments:

- Mrs. – Hutchison - Question on savings realized? Ms. Essen responded yes.
- Mr. Ceberio noted that the budget impact will be a reduction, but the money saved may be reinvested in other items. Board will need to determine.
- Mr. Pavlak, Jr. – ask that summer reading list be available in audio for special needs students.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member ROBYN KINGSTON. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Mr. Mazzei abstained on Facilities and Transportation Committee Minutes.

Action on Agenda

Mrs. Petty read aloud the revisions to the agenda:

- E-12-14 - the date for Pam Longo and Ethan Maayan's professional development is supposed to be 12/1/11.
- H-12-19 - remove the words "as per the attached"

Education

Approval of Action Items: E-12-01 to E-12-16.

Approval of Commission for the Blind and Visually Impaired -

RECOMMENDED ACTION:

"that the Board approve the Commission for the Blind and Visually

E-12-01

-Approved-

Impaired to provide Level 1 services to student 013259 in the amount of \$1,700.00 for the 2011-2012 school year."

Approval of Revised Secondary Course of Study

- RECOMMENDED ACTION:

"that the Board approve the revised secondary course of study, Astrobiology, to replace current course: Space Science as approved by the Education committee and attached by reference."

E-12-02

-Approved-

Approval of Revised Secondary Course of Study

- RECOMMENDED ACTION:

"that the Board approve the revised secondary course of study, BioGeology, to replace current course: Geology as approved by the Education committee and attached by reference."

E-12-03

-Approved-

Approval of Revised Secondary Course of Study

- RECOMMENDED ACTION:

"that the Board approve the revised secondary course of study, Italian I as approved by the Education committee and attached by reference."

E-12-04

-Approved-

Approval of Revised Secondary Course of Study

- RECOMMENDED ACTION:

"that the Board approve the revised secondary course of study, Italian II as approved by the Education committee and attached by reference."

E-12-05

-Approved-

Approval of Revised Secondary Course of Study -

RECOMMENDED ACTION:

"that the Board approve the revised secondary course of study, Italian IV Honors as approved by the Education committee and attached by reference."

E-12-06

-Approved-

Approval of Revised Secondary Course of Study

- RECOMMENDED ACTION:

"that the Board approve the revised secondary course of study, Italian V as approved by the Education committee and attached by reference."

E-12-07

-Approved-

Approval of Developmental, Individual Difference, Relationship-Based Model (DIR/Floortime Evaluation)

- RECOMMENDED ACTION:

"that the Board approve a Developmental, Individual Difference, Relationship-Based Model Evaluation for student 025901 as part of the Reevaluation Plan for the 2011-2012 school year in the amount of \$600.00."

E-12-08

-Approved-

Approval of Home Instruction for the 2011-2012 School Year

E-12-09

- RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 school year as follows:

-Approved-

I.D.	Reg/Spec	Sch/Grade	Reason	Hour /Wk	Eff. Date
013716	Reg. Ed	WHHS/Gr 12	Medical	10	10/27/11
035157	Reg. Ed.	WHHS/Gr 10	Medical	10	10/20/11

Approval of Home/Hospital Instruction for the 2011-2012 school year.

E-12-10

-Approved-

- RECOMMENDED ACTION:

"that the Board approve Home/Hospital Instruction for the 2011-2012 school year as follows."

Student	School	Anticipated # of Hours	Hourly Rate	Total
030550	UCESC Union County Educational Services Commission	120	\$88.00	\$10,560.00

Approval of a Korean Translator

E-12-11

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Lily Ahn as a Korean Translator for the Wayne School District at the rate of \$25.00 per hour for the 2011-2012 school year not to exceed \$1000.00."

Approval of New Secondary Course of Study -

E-12-12

RECOMMENDED ACTION: "that the Board approve a new secondary course of study, AP European History, for grades 10-12, to begin in the 2012-13 school year as approved by the Education committee and attached by reference."

-Approved-

Approval of Out of District Placements

E-12-13

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Out of District Placements for the 2011-2012 school year as follows and that transportation be arranged as required."

Student	School	Amount
021031	Benway SchoolStart Date 11/29/11	\$37,799.93
028116	Leonia Public Schools 1:1 Aide for October and November 2011	\$4,200.00

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

E-12-14
-Approved-

Approval of Reimbursement to Parents

- RECOMMENDED ACTION:

"that the Board approve Reimbursement to the Parents of student 021325 for an Independent Evaluation as per agreement Board approved November 18th 2010 in the amount of \$30.00."

E-12-15
-Approved-

Approval of a Contract for a Receiving Student

- RECOMMENDED ACTION: "that the Board approve a contract with the New Jersey Department of Children and Families Office of Education to receive Student #035654 in the LLD Program at John F. Kennedy Elementary School, effective September 15, 2011 for the 2011-2012 school year at a tuition cost of \$18,060 pro-rated and a transportation cost of \$10,159.00 pro-rated".

E-12-16
-Approved-

Board Comments:

- Mrs. Hutchison - E-12-13 - what can Leonia provide that Wayne cannot? Maybe use commentary section in new program with this type of information.
- Mr. Ceberio asked Mrs. Petty to provide Mr. Klypka with his answers.

A motion was made to approve E-12-01 to E-12-16.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBYN KINGSTON. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Human Resource

Approval of H Action Items:H-12-01 to H-12-20

Approval of Appointment of Clerical Assistant

- RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to approve Alexandra Argiris as a clerical assistant, for the 2011-2012 school year, Lafayette Elementary School, no medical benefits, \$14.42 per hour, effective December 5, 2011, replacing Anna Maria Bock."

H-12-01
-Approved-

Approval of Extracurricular Appointments (Coaches) -

RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to appoint Alexander Lagasi, Assistant Basketball Boys/Freshman Coach WH, Step 1 \$5,480, for the 2011-2012 school year, (replacing P. Slater)."

H-12-02
-Approved-

Approval of Job Description and Position

H-12-03
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- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve the job description; Assistant Building & Grounds Supervisor and the position, as reviewed and approved by the Personnel Committee and Central Office Maintenance Supervisors, as per attached."

Approval of Appointment of Middle School Chaperones

H-12-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve chaperones for George Washington Middle School, for the 2011-2012 school year, as per attached."

Approval of Appointment of Part Time Instructional Paraprofessional

H-12-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve part time Instructional Paraprofessionals for 19 hours a week, for the 2011-2012 school year, as approved by the Personnel Committee, as follows."
Karen Alexander, Part Time Instructional Paraprofessional, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, Pines Lake Elementary School, effective December 5, 2011, no medical benefits, new position.

Karin Lemke, Part Time Instructional Paraprofessional, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, 11 hours a week, James Fallon Elementary School, effective December 12, 2011, no medical benefits, new position.

Rena Cooper, Part Time Instructional Paraprofessional, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, 8 hours a week, James Fallon Elementary School, effective December 5, 2011, no medical benefits, new position.

Approval of Resignations

H-12-06

- RECOMMENDED ACTION:

-Approved-

"that the Board accept the resignations as follows."

Janet Sasso, P/T Nurse, George Washington Middle School, effective January 2, 2012, personal reasons. (Step 4 \$23,625)

Phil Slater, Assistant Basketball/Boys Freshman Coach, Wayne Hills High School, effective November 17, 2011, personal reasons.

Shaquan Powell, Bus Driver, Transportation, effective October 18, 2011, personal reasons. (Step 2 \$22.83hr.)

Approval of Staff Leaves

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve staff leaves for the 2011-2012 school year, as follows."

H-12-07
-Approved-

ID#3691, LPN Para, Ryerson Elementary School
12/5/11 - 1/1/12 - Medical Leave w/o pay & w/benefits.

Approval of Appointment of Substitute School Cafeteria Playground Aides

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve substitute school cafeteria playground aides for the 2011-2012 school year, as follows."

Laura Pappolla
Enjeela Ahmadi

H-12-08
-Approved-

Approval of Appointment of Substitute Teachers

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve substitute teachers for the 2011-2012 school year, as follows."

Nicholas Agelis
Tahany Ebshrawy
Julie Carbone

H-12-09
-Approved-

Approval of Transportation Hours

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve transportation hours for Van Drivers, for the 2011-2012 school year, effective November 16, 2011, as follows."

Joyce Bednarcik: from 5 hours to 7 Hours
Somyia Brock: from 5.5 hours to 7 Hours
Cathy Jackson: from 5.75 hours to 7.5 Hours

H-12-10
-Approved-

Approval of Appointment of Transportation Personnel -

RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint Transportation Personnel for the 2011-2012 school year, as follows:"

H-12-11
-Approved-

Tyrone Johnson, Bus Driver, Step 2 of the Bus Drivers Salary Guide, \$22.83 per hour, not to exceed 4.75 hrs./day, Transportation, effective December 2, 2011, replacing Shaquan Powell.

Iris Gray, Substitute Bus Driver, Step 2 of the Bus Drivers Salary Guide, \$22.83 per hour, not to exceed 15 hrs/week, effective December 5, 2011, replacing Tyrone Johnson.

Salaries to be adjusted upon completion of negotiations

Approval of Transfer of Personnel - RECOMMENDED ACTION: H-12-12
-Approved-

"that the Board approve the Interim Superintendent's recommendation to transfer Deanna Palladino from a 1:1 Paraprofessional, ID#034269 placed out of District, to 1:1 Paraprofessional, Pines Lake Elementary School, ID#025120, effective November 21, 2011."

Approval of Payment of Honorarium H-12-13
- RECOMMENDED ACTION: -Approved-

"that the Board approve the Interim Superintendent's recommendation to accept an honorarium from College Board in the amount of \$250.00 be paid to Kate Kay, Wayne Valley High School, for work as the AP Coordinator for the 2011 AP Exam."

Approval of Change in Substitute Hourly Pay for Building Services Personnel H-12-14
- RECOMMENDED ACTION: -Approved-

"that the Board approve the Interim Superintendent's recommendation to approve a change in pay for substitute building services personnel from \$11.00 per hour to \$12.00 per hour as approved by the Personnel Committee, effective January 3, 2012."

Approval of Appointment of Building Services Personnel H-12-15
- RECOMMENDED ACTION: -Approved-

"that the Board approve the Interim Superintendent's recommendation to approve Building Services Personnel for the 2011-2012 school year, as follows."

Frederick Sundmaker, Jr., HVAC Technician, Board Office, Step 7 \$50,985, of the Wayne Custodial Maintenance Association Salary Guide, effective December 5, 2011, replacing Mario Cinelli, Step 6 \$45,625.

Habib Hajjar, from Day Custodian, Wayne Valley High School, Step 7 of the Wayne Custodial Maintenance Salary Guide, to Head

Custodian, Wayne Valley High School, Step 7 \$47,385 + \$3,600 stipend for Head Custodian, effective December 5, 2011, replacing Robert Ridgway, Step 7 \$46,835.

Approval of Extended Daily Work Schedules for Hourly Staff

H-12-16

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve extended daily work hours for Before Care, for the 2011-2012 school year, for a 1:1 Paraprofessional, Jacqueline Carola, for student ID#025642, for 3 days from 7:30 am to 8:45 am, \$17.28/hr."

Approval of Stipends

H-12-17

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve Stipends for Building Services Personnel for the 2011-2012 school year, as follows."

Mobul Hossain, Black Seal stipend \$30.00/month - effective November 21, 2011.

*Frank Abbattiscianni, Asbestos Certificate - \$500.00.

*Christopher Swank, Asbestos Certificate - \$500.00 and Refrigerant Certificate \$650.00.

*as per COMSA agreement effective July 1, 2011

Approval of Revised Staff Leave

H-12-18

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to revise staff leave ID#3091, FMLA Maternity Leave from 1/12/12 to 3/8/12, w/o pay and w/benefits."

Approval of appointment of Worker Assignments for Extra Curricular Games

H-12-19

-Approved-

- RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint a Worker Assignment for Extra Curricular Games for the 2011-2012 school year:"
Richard Basilicato Wayne Hills Ice Hockey Security @ \$77.00

Approval of Appointment of Long Term Replacement Personnel

H-12-20

-Approved-

- RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to approve Mary Ann Rugel, BA William Paterson University, Step 1 of the Bachelors Long Term Substitute Salary Guide \$25,584 pro-rated, effective December 2,

2011 through May 4, 2012, Grade 2, James Fallon Elementary School, no medical benefits, replacing Kathryn Gonzalez. (Step7BA+15\$56,100)".

Board Comments:

- Mrs. Hutchison - H-12-13 - does Wayne Hills get also? Not known.
- Mr. Badiner - question on if honorarium received in the past. Not known.

A motion was made to approve H-12-01 to H-12-20.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Policy

Approval of P Action Items: P-12-01 to P-12-04

Approval of Policy No. 1522--First Reading for Consideration P-12-01
- RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy No. 1522--School-Level Planning--first reading for consideration, as per attached, having been reviewed at the November 17, 2011 Education Committee."

Approval of Policy No. 1620--Second Reading for Action P-12-02
- RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy No. 1620 Administrative Employment Contracts--second reading for action, as per attached, having been recommended at the November 3, 2011 Personnel Committee."

Approval of Policy No. 2415.01--First Reading for Consideration P-12-03
- RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy No. 2415.01--Academic Standards, Academic Assessments, and Accountability--first reading for consideration, as per attached, having been reviewed at the November 17, 2011 Education Committee."

Approval of Policy No. 0142--Second Reading for Action P-12-04
- RECOMMENDED ACTION: "that the Board approve Policy No. 0142--Board Member Qualifications--second reading for action, as per attached, having been recommended at the November 3, 2011.

Board Comments: None

A motion was made to approve P-12-01 to P-12-04.

Motion: To Approve, Moved by Board Member JANE HUTCHISON, Seconded by Board Member ROBYN KINGSTON. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

School Resources

Approval of S Action Items: S-12-01 to S-12-06

Approval of Bills List

- RECOMMENDED ACTION:

"that the Board approve the December 1, 2011 Bills List in the total amount of \$7,622,436.89, as per the attached."

S-12-01
-Approved-

Approval of Three-Year Comprehensive Maintenance Plan

- RECOMMENDED ACTION:

"that the Board approve the Three-Year Comprehensive Maintenance Plan for the period July 1, 2010 through, as per the attached."

S-12-02
-Approved-

Approval of Energy Audit

- RECOMMENDED ACTION:

"that the Board approve Dome-Tech Group, a pre-approved vendor under the New Jersey Division of Purchase and Property State Contract T-2545, to perform an energy audit of all 14 school facilities, the Preakness Building, and the Administration Building, as part of the Local Government Energy Audit Program (LGEA), at a total cost of \$86,140, which cost shall be reimbursed by the program once the final audit is received and accepted by LGEA."

S-12-03
-Approved-

Approval of Federal Supplemental Education Jobs Fund

- RECOMMENDED ACTION:

"that the Board accept and appropriate the Federal Supplemental Education Jobs Funds in the amount of \$7,000 for the 2011-2012 school year."

S-12-04
-Approved-

The District received Education Jobs Act Funding in the 2011-2012 budget in the amount of \$223,426 which was included in the original budget. These funds can be used by the District for school level employee compensation and benefits and other expenses such as support services to retain existing employees, recall or rehire former employees or hire new employees. With these supplemental funds, the new fund allocation will be \$230,426.

Approval of Workers Compensation Insurance

- RECOMMENDED ACTION:

"that the Board approve New Jersey School Boards Association

S-12-05
-Approved-

Insurance Group as its insurance carrier for workers compensation insurance at an annual premium cost of \$867,276 per year for the period January 1, 2012 through June 30, 2013, as reviewed and approved by the Finance and Technology Committee, as per the attached."

The District's insurance through the NJIFF expires on December 31, 2011. Proposals were solicited and NJSBAIG was the lowest premium submitted. NJSBAIG has proposed a flat premium for the remainder of this school year through June 30, 2012 and for the 2012-2013 school year, with adjustments to premium for the 2012-2013 school year based solely on dollars of payroll. No adjustments to premium will be made in the 2012-2013 for changes in experience modifications.

Approval of Donations

S-12-06

-Approved-

- **RECOMMENDED ACTION:** "that the Board approve the acceptance of the following donations:" 1.To Ryerson E.S., from Metroprinting, Boonton, New Jersey, a donation of hallway signs, valued at \$80.002.To Ryerson E.S. 5th Graders, from What-A-Tee, Hackensack, New Jersey, a donation of fifty-five (55) "Turkey Trot" T-shirts, valued at \$330.003.To Ryerson E.S., from the Ryerson E.S. PTO, a donation of \$503.92 towards the purchase of an HP Design Jet 130 Poster Printer, to be used as a tool by the teachers4.To Ryerson E.S. from Steven and Angel Girardi of Basically Balloons, Inc, Wayne, New Jersey, a donation of a balloon arch and clusters to be used for a start/finish line for their 1st Annual Turkey Trot, valued at \$450.00 New Donations for December 1, 2011\$ 1,363.92 Total Donations as of November 17, 2011\$ 133,908.74Total Year to Date Donations\$ 135,272.66

Board Comments:

- S-12-01 - Bethwood - Wayne Hills H.S. Reunion - Questioned why?
- Mrs. Petty noted that revised policy for Student Activity Accounts provides for start-up money.
- Mr. Ceberio thanked Mrs. Petty for her work in moving worker's compensation coverage.
- Mr. Ceberio acknowledged Mr. John Maso for S-12-03 - energy audit list of items will also be eligible for reimbursement.
- Mrs. Hutchison - Comprehensive Maintenance Plan - Mrs. Petty explained.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI ,

MORDKOFF , PAVLAK , STINZIANO .

*Mr. Badiner abstained on S-12-01, check #039570.

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion was made to open up the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member FRANCO MAZZEI, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Public Comment:

- J. Freeswick – spoke regarding last Friday's decision to suspend 9 football players - did not agree with this decision. In light of lawsuits filed, has Board reconsidered its position? Would also like report on status of civil suits.
- M. Klypka - Audit – when available. Mr. Ceberio noted presentation on 12/15/11.
Also thanked Mr. Maso for striping at Pines Lake E.S.
- D. Lynch – thanked the Board - they really came together and worked on many good things. Unfortunate that this October event had overshadowed what has been done. Questioned how Board did not see impact at high school. Also requested that all policies be standardized District-wide. Request that no Athletic Director be a coach. Mr. Olsen held meetings regarding whether students could play. Did he fill out a permit, and were police there since there were over 100 people who attended? Since we got bad legal advice, should we have second legal counsel to get questions answered?

Close to Public Comment

Since there are no other comments on any items, a motion was made to close meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Donations

Mr. Pavlak, Jr. read aloud the donations.

Old Business

None

New Business

Mr. Ceberio made the following statement to Mr. Michael Roth:

I want to thank you for your leadership, guidance, and your wisdom that you provided to this Board. If it wasn't for your guidance and recommendations and suggestions and ideas, I don't think Dr. Gonzalez would be coming here. You have taught us a lot and you certainly are a fantastic educational leader. You have showed us things at our retreats regarding education that we never even thought of, yet it was right in front of us. You have taken us through some difficult times, and some of the best times in terms of what you read tonight as accomplishments. For this, as the President has already mentioned, from the bottom of my heart, I really appreciate everything that you have done; especially, it was a great honor for me to work right next to you for the year I was President, and I want to thank you very much.

Executive Session

Adjournment

There being no further business to come before the Board, a motion was made to adjourn at 8:42 p.m.

Motion: To Approve, Moved by Board Member MITCH BADINER, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

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