



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
February 16, 2012**

The Regular Meeting of the Wayne Board of Education was held on Thursday, February 16, 2012 in the Council Chambers of the Municipal Building, 475 Valley Road, Wayne, New Jersey 07470. The Executive Session was held in the Administration Building Conference Room. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:03 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on August 25, 2011 by:

Prominently posting a copy on the bulletin board on in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Kim Essen, Robyn Kingston, Donald Monteyne, Allan Mordkoff, and Laura Stinziano

ABSENT: Jane Hutchison

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Nathanya Simon and John Croot, Board General Counsel

Convene into Executive Session

Approval to Convene into Executive Session

X-12-01

- RECOMMENDED ACTION: WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations. WHEREAS, THE Board has on its agenda for the meeting being held on February 16, 2012 on issues relating to Personnel and Legal items which must be discussed in a confidential closed session. NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter. BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was. BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time. BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

-Approved-

A motion was made to convene into Executive Session at 6:07 p.m. for the purpose of discussion of personnel and legal matters.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of February 16, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

FLAG SALUTE

MOMENT OF SILENCE

The Board reconvened at 7:35 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel and legal matters. Information regarding these matters will be made public if, and when, appropriate.

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Kim Essen, Robyn Kingston, Donald Monteyne, Allan Mordkoff, and Laura Stinziano

ABSENT: Jane Hutchison

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Nathanya Simon and John Croot, Board General Counsel, 7 Administrators, and 100 members of the public

Recognition Program

Former Board Member Recognition Franco Mazzei

Mr. Pavlak, Jr. presented Board Member Recognition Award to Mr. Franco Mazzei.

Administrative Summary Report

Administrative Summary Report

Dr. Gonzalez read the following Administrative Summary Report:

Good evening! As part of the administrative summary report this evening, we are going to continue our efforts to be proactive in communicating with our board and community. In particular, there are wonderful, exciting, and innovative things happening throughout our district and it is our responsibility to let everyone know what is going on and what we have in mind for the future. At our last meeting we had the opportunity to hear an overview of the work underway in our department of special services. A lot of great information was presented and a lot of great feedback was provided (and continues to come in). And although we would reserve most of these presentations for our public work sessions, this evening we are going to present the current work underway to explore the implementation of an 8 period day in our middle schools for your information and feedback so that the district can make decisions that can potentially have an impact on our budget and planning for next year. After tonight and every night there is a presentation before the board, we will post a copy of the PowerPoint to our website for viewing and download by the public.

Budget Preparation Update: The work on the budget for the coming school year is in high gear. I'd like to give a quick synopsis of some major meeting dates and milestones that are coming in order to keep the public informed of our work and the opportunities for input.

- **February 27, 2012:** The full board will hold a special meeting to discuss the contents of the preliminary budget before it is presented to the board for the preliminary adoption on March 1.
- **March 1, 2011:** The board will adopt the preliminary budget to be submitted to the executive county superintendent for review.
- Two public meetings will occur, one at each high school, in order to present the budget in greater detail to the public and allow for input in the decision-making prior to the final budget being adopted at the end of the month.
- Presentations will be posted on the website and the community will be able to provide input via a link on the website.

HIB Report

Dr. Gonzalez read the following HIB Report:

There were five (5) new cases of HIB investigated since my last report. Three (3) resulted in findings of HIB present.

Presentation on 8 Period Day

A presentation was given by Ms. Marysol Berrios and Dr. Cathy Labate.

Student Representatives

Corey Vacca - Wayne Hills

Curtis Galione - Wayne Valley

The following reports were given by the Student Representatives:

WAYNE HILLS H.S. STUDENT REPORT – Corey Vacca

Congratulations to Wayne Hills and Wayne Valley High Schools for winning second place in the national Drive to Succeed video contest sponsored by the Universal Technical Institute Foundation based in Scottsdale, Arizona. The Wayne Township High Schools video was entered in the *Why My High School Auto Shop Needs a Make-Over* category. The second-place prize is \$10,000 in new shop tools and technology.

The Wayne Hills H.S. Yearbook Heritage 2011, will be featured in the annual Herff Jones Publication, Ideas that Fly.

The following students have been named to the North Jersey Regional Choir : Kelsey Bunker, Nick Bushey, Rachel Fikslin, Isabelle Nemeh, and Matt Smith.

Two teams of students representing Wayne Hills High School, supervised by English teacher Christine Ventimiglia, recently won highest honors in this year's Word Masters challenge, a national competition for high school students requiring close reading and analysis of many different kinds of prose and poetry. Participating with 548 school teams from all across the country, the school's ninth graders placed fifth in the nation while its tenth graders placed tenth in the nation.

The Wayne Hills student council donated \$500 to the PTO food bank at the end of January.

The Wayne Hills literary magazine, the Lantern, earned a first place ranking in the American Scholastic Press Associations' 2011 contest.

The fourth annual culinary competition is scheduled for Thursday, April 19th, 2012. Proceeds from the admission fee will go towards the WHHS' Scholarship for Culinary Sciences.

The ESL Festival will be held at Wayne Hills High School on Friday, February 17th, 2012, in the Media Center. At the festival, our ESL students share their cultures with international food, music, art and dance.

Miss Noll's Graphic Design 2 classes designed artwork for the Loft Salon on Berdan Ave. Their work was displayed in a gallery type setting, from December until February.

Beginning on February 27th, the students of Wayne Hills Child Development 3 class will travel from the high school to various elementary and middle schools in the district. They will spend time in the classroom observing, assisting, and experiencing their chosen profession through the end of May.

The Wayne Hills boys' bowling team is the 2012 North 1 Group 3 state champs. The team will now advance to the tournament of champions in New Brunswick.

The Wayne Hills Band performed at the annual Band Through Ages Concert on Monday, February 13th. The Wayne Evening With The Arts will be held at Wayne Hills on March 13th.

WAYNE VALLEY H.S. STUDENT REPORT -Curtis Galione

Mr. Curtis Galione was not present, but his report follows:

National Honor Society (NHS):

Recently finished highly successful Carnation sale in collaboration with Peer Leaders

Will soon be helping out with the Special Olympics on Feb. 26th

Kids Helping Kids tutoring program is flourishing, filled with students from both Valley and Hills as well as the middle schools.

Collection of used children's books for St. Joseph's Pediatric ward will begin next week

Mock Trial Team:

Competed earlier this month at Passaic County Courthouse in Paterson

Undefeated in first two rounds, but not given the opportunity to compete for County Championship

Theatre:

Successful Fall Show, performed a spectacular rendition of "The Crucible"

Musical is well underway

Technical/Construction crew is growing

Winterguard:

Placed 5th in division in first competition

Dance Team:

Currently ranked 3rd in the state and 14th in the country

Offer dance workshops where we reach out to Wayne community children and teach them different dances

Recently donated socks and mittens to charity as well as soup cans and other cans of food

Student Dance Association (SDA):

Over 200 students currently signed up

This year is 60th anniversary and will be paying tribute to previous years of dances

Practices began this week and will continue until the show in May; all involved are enthusiastic and ready to dance!

The Environmental Club:

Recently hosted 4 guest speakers from a local environmental activism group to discuss hydrofracking in the Delaware watershed.

Also contacted government officials about the issue through letters and phone calls.

000445

After one of the largest woods clean-ups in the club's history (in collaboration with the National Honor Society), a garbage art sculpture was made in a school courtyard to promote littering prevention.

An ink cartridge recycling program is being planned to raise funds for future club projects.

Recently organized a tour of a local farm and learned about sustainable living.

Peer Leaders:

Recently finished very successful Carnation sale in collaboration with NHS to raise money for various charities

Looking forward to organizing drunk driving awareness program in June

Emphasis Creative Writing Club:

Submissions are flooding in for the literary magazine that will be published at the end of the year

Current writing contest where students compete for a special spot in the magazine

Emphasis coffee house was held last month; it is a special program for formal reading and sharing of creative writing

Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

Public Comments

ACTION ITEMS:

Mrs. Petty reviewed the changes to the Action Items.

EDUCATION

E-12-01 to E-12-15 with Addendum:
Addendum - E-12-15 -Approval of Grant Application

PERSONNEL

H-12-01 to H-12-17 with revision:

H-12-04- change start date for Ms. Connolly to March 7.

POLICY

P-12-01 to P-12-03

SCHOOL RESOURCE

S-12-01 to S-12-10 with two addenda:

S-12-09 - Approval of Project Application for Bus Fleet Parking

S-12-10 - Approval of Settlement Agreement

A motion was made to open the meeting to public comment on any Agenda Item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

PUBLIC COMMENTS:

Denise Lynch - issues with 8-period day

Karen Stack - also had concerns with 8-period day

Diane Douthat - question on alternating of related arts. Dr. Labate clarified. Concern on diversity of courses at the high school. Would change save the District money? Dr. Gonzalez stated it is still being investigated. Why are we doing this? Is it educational or financial? Mr. Pavlak, Jr. stated both.

Lisa Morse - concerns with child obesity and with new schedule - will not have P.E. every day. Why not keep 9-period day with option to offer study and World Language.

Rex Miatke - need to think about the kids. Special Education students need structure. Can't reduce music programs and World Languages.

Member of Public - looking at special education students, but what about all student needs? 9-period day works very well.

Janine Long - disagree with MOD system; consistency is important

Joanie Walsh - Appointment of Director of Elementary Education - \$6-7,000 raise, after getting raise this past July. Cutting musical instruments, but can give raises. Understands two candidates applied for the position, but person with highest test scores and wrote elementary curriculum wasn't chosen. Taxpayers aren't aware that Principal was on loan to Superintendent's office. Cut Administration.

As there were no further comments from the public on agenda items, a motion was made to close to public comment on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 8-0-0. Board Members voting Aye: BADINER ,

000447

CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO .
Board Members Absent: HUTCHISON .

Approval of Minutes

Approval of Executive Session Minutes

M-12-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the following Executive Session Minutes:"

- January 19, 2012 Regular Meeting
- January 25, 2012 Special Meeting
- February 2, 2012 Regular Meeting

Approval of Public Meeting Minutes

M-12-02

- RECOMMENDED ACTION: "that the Board approve the following Public Meeting Minutes, as per the attached:"
January 19, 2012 Regular Meeting
January 25, 2012 Special Meeting
February 2, 2012 Regular Meeting

-Approved-

A motion was made to approve Public and Executive Session Minutes.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member ALLAN MORDKOFF. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Committee Reports and Action

- Finance Committee February 2, 2012
- Personnel Committee February 2, 2012
- Technology & Safety Committee February 2, 2012

C-12-01

-Approved-

BOARD COMMENTS: None

A motion was made to accept the Committee Minutes.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Action on Agenda

ACTION ITEMS FOR APPROVAL

EDUCATION

E-12-01 to E-12-15 with Addendum:
Addendum - E-12-15 -Approval of Grant Application

PERSONNEL

H-12-01 to H-12-17 with revision:
H-12-04- change start date for Ms. Connolly to March 7.

POLICY

P-12-01 to P-12-03

SCHOOL RESOURCE

S-12-01 to S-12-10 with two addenda:
S-12-09 - Approval of Project Application for Bus Fleet Parking
S-12-10 - Approval of Settlement Agreement

EDUCATION

Approval of Alternate for PCESC

- RECOMMENDED ACTION:

"moved that the Board of Education appoint Marysol Berrios, Assistant Superintendent, as the Alternate for the Superintendent on the Passaic County Educational Services Commission."

E-12-01
-Approved-

Approval of Bergen County Special Services Educational Enterprises Division

- RECOMMENDED ACTION:

"that the Board approve Bergen County Special Services Educational Enterprises Division to conduct an augmentative/alternative communication evaluation for student 020961 not to exceed \$835.00."

E-12-02
-Approved-

Approval of Grades 4 through 8 Ecology and Outdoor Pursuits Summer Camp

- RECOMMENDED ACTION:

"that the Board approve the Grades 4 through 8 Ecology and Outdoor Pursuits Summer Camp, to be held June 25-July 16, 2012."

E-12-03
-Approved-

There is no cost to the District

Approval of Field Trip Destination

- RECOMMENDED ACTION:

"that the Board approve Field Trip Destinations for the 2011-2012 school year as follows:

E-12-04
-Approved-

Destination	City and State	School
State House	Trenton, NJ	AWMS
Toms River East High School	Toms River, NJ	WHHS
Matawan High School	Aberdeen, NJ	WHHS

Approval of New Jersey ASK Literacy Strategies Workshops for Middle School Teachers

E-12-05
-Approved-

- RECOMMENDED ACTION:

"that the Board approve New Jersey ASK Literacy Strategies workshops for middle school teachers during the 2011-2012 school year for 6 all day sessions at a cost of \$1,500 per day for a total of \$9,000. This will be paid with NCLB 2012 Title I funds."

Approval of Out of District Placements

E-12-06
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Out of District Placements for the 2011-2012 school year as follows and that transportation be provided as required."

STUDENT	SCHOOL	AMOUNT
013315	Preakness Academy Passaic County Ed. Services Commission (annual tuition rate of \$35,000, pro-rated @ \$17,500) Effective Date 2/8/12	\$17,500.00
020402	Benway School (annual tuition rate of \$52,010.43 pro-rated @ \$23,589.43) Effective Date 2/13/12	\$23,589.43

Approval of 2012 Elementary School Summer Reading List

E-12-07
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the 2012 Elementary School Summer Reading List, as per attached."

Approval of Home Instruction for the 2011-2012 School Year

E-12-08
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 School Year as follows:"

I.D. #	Gen. Ed/ Spec. Ed.	School/ Grade	Reason	Hours Per Week	Hourly Rate	Eff. Date
013832	Gen.	WHHS - Gr. 10	Medical	10	\$39.00	1/24/12
020109	Spec.	SCMS - Gr. 8	Medical	10	\$39.00	1/26/12
013206	Spec.	WVHS - Gr. 12	Medical	10	\$39.00	1/30/12

Approval of North Jersey Outreach KDDS TOO, Inc.

E-12-09

- RECOMMENDED ACTION:

"that the Board approve North Jersey Outreach KDDS TOO, Inc. to provide an occupational therapy evaluation for student 020964 not to exceed \$1,400.00."

-Approved-

Approval of a Contract with Bergen County Special Services School District

E-12-10
-Approved-

- RECOMMENDED ACTION:

"that the Board approve a Contract with Bergen County Special Services School District to provide District student #021019 with instruction at the rate of \$60 per hour for the 2011-2012 school year, not to exceed a maximum of ten hours in any given week, as per attached."

Approval of Revisions of the NJ ASK Prep After School Program

E-12-11
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the revisions of the NJ ASK Prep After School Program for the 2011-2012 school year as follows:

Remove Kristopher Beier for 22 hours; appoint Mary Ann Reno-Puentes and Sondra Grewe for 11 hours each effective 2/17/12. Rate will be at \$49 per hour per contract; total will remain the same. Amount will be charged to Title I funds. These were approved on the December 15, 2011, Regular Agenda, Item E-12-05."

Approval of High School Summer Reading 2012

E-12-12
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the High School Summer Reading List 2012, as per attached."

Approval of Out of District Professional Travel for Staff Members

E-12-13
-Approved-

- RECOMMENDED ACTION:

"that the Board approve out of district professional travel for the 2011-2012 school year, as follows:

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury NJOMD circular letter;

Be is resolved, that the Board of Education finds the travel and related expenses particular to attendance at these previously approved functions;

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of 2012-2013 School Calendar

- RECOMMENDED ACTION:

"that the Board approve the 2012-2013 School Calendar, as per attached."

E-12-14

-Approved-

Approval to Submit Grant Application

- RECOMMENDED ACTION:

"that the Board approve the submission of a grant application for the NJEA Frederick L. Hipp Foundation for Excellence in Education Grant in the amount of \$7,299 for the 2012-2013 school year, as per the attached."

E-12-15

-Approved-

This grant would support 11th and 12th grade English students who will track the ascent of their English teacher as he climbs Anoncagua in Argentina and develop their own personal summit goals, document their progress towards achieving them, and culminating in their awarding the money raised to their chosen charity.

HUMAN RESOURCE

Approval of Resignation

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept the resignations as follows."

H-12-01

-Approved-

Christina Caamano, Long Term Replacement Teacher, English, Wayne Hills High School, effective February 16, 2012, appointed to tenure track position. (\$25,584/Step1BA)

Kris Beier, .5 Student Council Advisor, Bus Duty, and Gr. 7 Team Leader, George Washington Middle School, effective January 1, 2012, personal reasons.

Diane Pandolfi, Principal, Anthony Wayne Middle School, effective 2/17/12, appointed Director of Elementary Educaion. (\$151,545/10MA+30)

Approval of Appointment of Teacher

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Christina Caamano, Step 1 of the Bachelors Teachers Salary Guide, \$47,200 pro-rated, effective

H-12-02

-Approved-

February 17, 2012, English, Wayne Hills High School, replacing Alyssa Koob." (\$54,740/6BA+15)

Approval of Stipends

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve stipends for the 2011-2012 school year, as follows."

H-12-03

-Approved-

WAYNE HILLS SPRING MUSICAL

Sarah Getzke: Choreographer \$600.00

Joseph Fleissner: Conductor \$1,000.00

Approval of Appointment of Long Term Replacement Personnel

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Long Term Replacement Personnel for the 2011-2012 school year, as follows:"

H-12-04

-Approved-

Colleen Connolly, BA Ramapo College, Step 1 of the Bachelors + 15 Long Term Substitute Guide, \$26,936 pro-rated, effective March 7, 2012 through June 30, 2012, no medical benefits, Resource Program, Lafayette Elementary School, replacing Pamela Pizanie.(11 MA+30/\$74,170)

Jennifer Foley, BA William Paterson University, Step 1 of the Bachelors Long Term Substitute Guide, \$25,584 pro-rated, effective February 17, 2012 through June 30, 2012, no medical benefits, English, Wayne Hills High School, replacing Tara Motyka. (7MA/\$59,300)

Julian Dowling, BA William Paterson University, Step 1 of the Bachelors Long Term Substitute Guide, \$25,584 pro-rated, effective February 17, 2012 through June 14, 2012, no medical benefits, Grade 7 Language Arts, George Washington Middle School, replacing Kate Marcinowski. (8MA+30/\$67,220)

Caitlin McGee, BA Ramapo College, Step 1 of the Bachelors +15 Long Term Substitute Guide, \$26,936 pro-rated, effective February 17, 2012 through May 31, 2012, no medical benefits, Grade 4, Packanack Elementary School, replacing Jamie Meigh. (8BA/\$56,020)

Tina Londino, BA William Paterson University, Step 2 of the Bachelors Long Term Substitute Guide, \$26,832 pro-rated, effective March 9, 2012 through June 30, 2012, no medical benefits, Physical Education, Wayne Hills High School, replacing Maria Pepe. (8MA+30/67,220)

Kristen McClurg, BA Kutztown University, Step 1 of the Bachelors Long Term Substitute Guide, \$25,584 pro-rated, effective February 22, 2012 through March 27, 2012 or until the permanent teacher returns, no

medical benefits, Grade 1, Theunis Dey Elementary School, replacing Maryann Ostermann. (22MA+30/\$113,130)

Resumes provided to Board Members

Approval of Payments for Mentors

H-12-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve the following payments for the 2011-2012 school year:"

Michelle Balletto, \$275, mentor from 1/3/12 - 5/30/12.

Diane Lignelli, \$220, mentor from 1/31/12 - 5/31/12.

Jeff White, \$151.25, mentor from 1/17/12 - 4/4/12.

Kathleen Statile, \$68, mentor from 11/28/11-1/2/12

Approval of Retirements

H-12-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to accept the retirement of Linda Melchiorre, Secondary Supervisor of Special Education, effective July 1, 2012." (\$128,609)

Approval of Revised Items

H-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to revise items for the 2011-2012 school year, as follows."

*Staff Leave ID#5214 approved on 1/19/12 with benefits, to reflect without pay and without benefits, May 29, 2012 through June 30, 2012.

Maxine Ferrante from .5 Student Council Advisor sharing with Kris Beier, to receive the full remainder of the stipend from January through June, George Washington Middle School .

Approval of Appointment of Sixth Period Assignments

H-12-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve Technology Education sixth period assignments, Wayne Hills High School, for the 2011-2012 school year, at a rate of \$10,011.00 per stipend, pro-rated, effective February 17, 2012 through May 16, 2012 or until the permanent teacher returns."

Daniel Lawrence

Greg Thomson

Trish Noll

Robert Yost

Gordon Ryersen

Approval of Appointment of Substitutes**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve substitutes for the 2011-2012 school year, as follows:

H-12-09

-Approved-

Randy Pratt: TEACHER
 Lauren Rosa: TEACHER
 Janine Finnegan: TEACHER
 Rebecca Scanlon: TEACHER
 Gina Napolitano: PARA
 Miriam Mayer: TEACHER
 Joseph Sambataro: TEACHER
 Melissa Rudner: TEACHER
 Nicholas Caporusso: TEACHER
 Robert Mathisen: TEACHER
 Florije Ademi: PARA/SCPA
 George Arabian: CUSTODIAN
 Mohammed Ayoubi: CUSTODIAN
 Robert Csigi, Jr.: CUSTODIAN
 Mark Ditondo: CUSTODIAN
 Orazio Pisapia: CUSTODIAN

Approval of Transfer of Personnel**- RECOMMENDED ACTION:**

"that the Board accept the Superintendent's recommendation to transfer personnel for the 2011-2012 school year, as follows."

H-12-10

-Approved-

Michele Goetz, 1:1 Paraprofessional, from RY 8:00 AM-3:00 PM, for student ID#030575 health status change, to 1:1 Paraprofessional, PL 8:45 AM-3:25 PM, for student ID#025574 IEP mandated, effective February 16, 2012.

Karen Kocher, from Paraprofessional, GW, to General Ed. Paraprofessional, WH, 7:10 AM - 2:20 PM, needed for compliance in resource classrooms due to number of students enrolled, effective February 9, 2012.

Katie Kraft, from BSIP, George Washington Middle School, to Grade 7 Language Arts, George Washington Middle School, effective February 13, 2012.

Approval of Staff Leaves**- RECOMMENDED ACTION:**

"that the Board approve the Superintendent's recommendation to approve staff leaves for the 2011-2012 school year, as follows."

H-12-11

-Approved-

ID#5979 - Family & Consumer Science, Wayne Hills High School
 2/6/12 - 5/9/12 - 60 days from the WEA Teacher's Sick Day Bank.

ID#8828 - HVAC Technician, Building Services
4/30/12 - 5/9/12 - Personal Leave, w/o pay & w/benefits.

Approval of Temporary Paraprofessional Coverage

H-12-12
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Temporary Paraprofessional Coverage for the 2011-2012 school year for Lorraine O'Toole, substitute paraprofessional, \$10.00 hr., 3 hours a day, Lafayette Elementary School, December 21, 2011 on an as needed basis."

Approval of Ratification of Staff Salaries

H-12-13
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation for ratification of staff salaries for the 2011-2012 school year, as per attached."

Approval of Appointment Transportation Personnel

H-12-14
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Iris Gray from Substitute Bus Driver, to Bus Driver, Transportation, Step 2 \$22.83 per hour, 6:15 am-8:30am/1:45 pm - 4:00 pm, 4.5 hours, effective February 17, 2012, replacing Bernadette Pillus." (\$23.89/Step4)

Approval of Appointment of Building Services Personnel

H-12-15
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation for the 2011-2012 school year, to approve John Headley from assigned hourly part time custodian to full time custodian, Wayne Valley High School, Step 1 of the Wayne Custodial Maintenance Salary Guide, \$38,735 pro-rated, effective March 1, 2012, replacing Habib Hajjar appointed head custodian Wayne Valley High School." (Step7/\$47,385)."

Approval of Appointment of Middle School Extra Curricular Advisor

H-12-16
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Michael Betkowski as Team Leader Grade 7, Step 1 \$1,950 pro-rated, and Bus Duty, Step 2 \$2,450 pro-rated, George Washington Middle School, effective February 13, 2012 until the permanent advisor returns, replacing Kristopher Beier."

Approval of Appointment of Director of Elementary Education

H-12-17
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Diane Pandolfi, Director of Elementary Education, \$158,500 pro-rated, effective February 17, 2012,

replacing Maryrose Caulfield Sloan." (\$135,000)

POLICY

Approval of New Policy #5519--Second Reading for Action

- RECOMMENDED ACTION:

"that the Board approve Policy #5519--Dating Violence at School--second reading for action, having been reviewed at the January 19, 2012 Education Committee, as per attached."

P-12-01
-Approved-

Approval of Policy #4431.3--First Reading for Consideration

- RECOMMENDED ACTION:

"that the Board approve Policy #4431.3--Leave Insurance Program Support Staff--first reading for consideration, having been reviewed at the February 2, 2012 Personnel Committee, as per attached."

P-12-02
-Approved-

Approval of New Policy #3431.3--First Reading for Consideration

- RECOMMENDED ACTION:

'that the Board approve Policy #3431.3--Leave Insurance Program--Teaching Staff--first reading for consideration, having been reviewed at the February 2, 2012 Personnel Committee, as per attached."

P-12-03
-Approved-

SCHOOL RESOURCES

Approval of Bills List

- RECOMMENDED ACTION: "that the Board approve the February 16, 2012 Bills List in the total amount of \$1,342,375.41, as per the attached."

S-12-01
-Approved-

Approval of Treasurer of School Funds Report as of December 31, 2011

- RECOMMENDED ACTION: "that the Board approve the Treasurer of School Funds Report as of December 31, 2011, as per the attached."

S-12-02
-Approved-

Approval of Report of Board Secretary as of December 31, 2011

- RECOMMENDED ACTION: "that the Board approve the Report of the Board Secretary as of December 31, 2011, as per the attached."

S-12-03
-Approved-

Approval of Monthly Certification Resolution as of December 31, 2011

- RECOMMENDED ACTION:

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,
WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending December 31, 2011 and that sufficient funds are available for the remainder of the fiscal year;
WHEREAS, ALL Board members have been provided with expenditure summaries;

S-12-04
-Approved-

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending December 31, 2011 to be within the

000457

guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:

Budgeted Appropriations: \$132,520,265.02

Encumbrances (Open Purchase Orders): \$73,163,771.13

Expenditures (Cash Disbursements): \$55,459,427.20

and further,

BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.

Juanita A. Petty

Juanita A. Petty, RSBA

Approval of Transfer of Funds as of December 31, 2011

S-12-05

- RECOMMENDED ACTION: "that the Board approve Resolution - Transfer of Funds as of December 31, 2011, as per the attached."

-Approved-

Approval of the Final Contract for RFP #1-1112 - Professional Services as Architect of Record

S-12-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the final contract for RFP #1-1112 - Professional Services as Architect of Record for 2011-2012 which was reviewed and approved by the Board attorney as per the attached contract."

RFP #1-1112 Professional Services as Architect of Record was awarded to Parette Somjen Architects, Rockaway, New Jersey at the November 3, 2011 Regular Meeting as item #S-12-04.

Disposal of Obsolete/Surplus Equipment

S-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Approval of Donations

S-12-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the acceptance of the following donations:"

1. to Packanack E.S. from Mr. & Mrs. Thomas Finnegan, through the Wells Fargo Educational Matching Gift Program, a donation of \$269.22, to be used towards the purchase of technology equipment at Packanack E.S.
2. to Packanack E.S. from Mr. & Mrs. Thomas Finnegan, a donation of \$230.76 of employee payroll funds through the Wells Fargo Community Support Campaign, to be used for technology equipment at Packanack E.S.
3. to Wayne Valley H.S., from the Brain Injury Association of New Jersey, a donation of \$1,000.00, to the Wayne Valley H.S. Student Activity Account

4. to Wayne Valley H.S. from Bob's Store, a donation of \$1,000.00, to be used towards an electric sign board

New Donations for February 16, 2012: \$2,499.98
 Total Donations as of January 19, 2012: \$153,626.95
 Total Year to Date Donations: \$156,126.93

**Approval to Submit Project Application for District Bus Fleet -
RECOMMENDED ACTION:**

S-12-09
 -Approved-

"upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary site plans and documents required to the Department of Education concerning the Project for the design and relocation of the District's Bus Fleet to the Preakness Building Site at 1006 Hamburg Turnpike, Wayne; and further that this submission will serve as an application to the Office of School Facilities and as an amendment to the District's Long Range Facility Plan.

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund."

This motion was approved on January 5, 2012; however, the second paragraph was inadvertently omitted and must be included in the resolution for submission to the NJDOE.

Approval of Settlement - RECOMMENDED ACTION:

S-12-10
 -Approved-

"that the Board approve the settlement in the matter of C.P. and D.P. o/b/o T.P. v. Wayne Board of Education in the amount of \$37,500, in accordance with documents prepared and filed by Board Counsel on behalf of the Board; and further, that the Board authorize the execution of those documents on behalf of the Board."

A motion was made to approve the following Action Items:

EDUCATION

E-12-01 to E-12-15 with Addendum

PERSONNEL

H-12-01 to H-12-17 with revision

POLICY

P-12-01 to P-12-03

SCHOOL RESOURCE

S-12-01 to S-12-10 with two Addenda

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member LAURA STINZIANO. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Mr. Badiner abstained on E-12-02 and E-12-10.

Retirements:

Mr. Frank Sanclementi's retirement was read by Mrs. Kim Essen.
Ms. Linda Melchiorre's retirement was read by Mr. Mitch Badiner.

Donations:

The donations were read by Student Representative, Corey Vacca.

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member LAURA STINZIANO. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Mr. Pavlak read following statement:

I ask everyone this evening to preserve the order of the meeting. Any inappropriate or slanderous remarks or anyone in any way becoming boisterous will not be tolerated. I would request that you avoid any references to personalities. You may disagree, but please be respectful.

PUBLIC COMMENTS

Member of Public - welcomed Dr. Gonzalez. Spoke regarding new policy and why waiver would not be granted.

Member of Public - commended Board on appointment of Dr. Gonzalez. Spoke on behalf of Chris Olsen.

Member of Public - spoke about impact good coaching has on students. Did same in Fair

Lawn and students suffered. Not fair to either Athletic Director. Asked to repeal policy.

Claire Levine - spoke on behalf of Chris Olsen

Denise Lynch - asked about development of uniform code of conduct - when will it begin? Dr. Gonzalez advised that code distribution was done too early. Will get a new one.

Tom Ramsey - long, upsetting process since the fall. Have been some mis-steps. Personal opinion should not impact decision.

Lori Lane - senior mom of Booster Club - spoke on behalf of Chris Olsen.

Carla Hunziger - created on-line petition in support of grandfathering both Athletic Directors.

Mark Klypka - spoke on behalf of Chris Olsen in his position as Athletic Director. Any position should be grandfathered when a policy is changed.

Mike Prescott - says something about man's character when so many people come out in support of Chris Olsen. Allow Athletic Directors to finish their career in Wayne.

Diane Rodriguez - spoke in support of Chris Olsen.

Ozzie Martinez - read some research about other Athletic Directors who were coaches. Also read list of high school Athletic Directors who are coaches.

Kevin Olsen - spoke on behalf of his father, Chris Olsen

Cathy Kazan - feels Chris Olsen is being punished. Finds it incredulous that Board is promoting a person with worst school in District.

Maria Guarino - can't take job away now - transition the change.

Various high school students spoke on behalf of Chris Olsen.

Susan Olsen - stands here with heavy heart. Her husband does his job from his heart. Feels town is turning its back on students. Asked to reconsider policy.

Tim Collins - feels that policy should be called Chris Olsen policy. Chris Olsen has brought more positive influence in this town than anyone. Feels policy is punitive. Asked Board to make motion tonight to amend policy to grandfather current Athletic Directors to be allowed to coach.

Rex Miatke - did not see salary increases on website. Also concerned about Anthony Wayne M.S. being a failing school and giving Administration a raise.

Susan Anderson - feels amendment can be made to bring town together.

A motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Old Business

None

New Business

Mr. Pavlak, Jr. asked if there was a motion to reconsider an amendment to Policy.

There was no motion.

Executive Session

None

Adjournment

There being no further business to come before the Board, a motion was made to adjourn at 10:13 p.m.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Respectfully submitted,


Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

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