

000393



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
January 19, 2012**

The Regular Meeting of the Wayne Board of Education was held on Thursday, January 19, 2012 in the Council Chambers of the Municipal Building, 475 Valley Road, Wayne, New Jersey 07470. The Executive Session was held in the Administration Building Conference Room. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:10 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Statement of Compliance

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on August 25, 2011 by:

Prominently posting a copy on the bulletin board on in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Kim Essen, Allan Mordkoff, Laura Stinziano, and Robyn Kingston

ABSENT: Robert Ceberio and Jane Hutchison, and one (1) vacancy due to resignation of Board Member effective 12.31.11

LATE ARRIVAL: Robert Ceberio arrived at 6:15 p.m.

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Nathanya Simon, Board General Counsel

Convene into Executive Session

Approval to Convene into Executive

X-12-01

- RECOMMENDED ACTION: WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations. WHEREAS, the Board has on its agenda for the meeting being held on January 19, 2012 on issues relating to personnel and legal items which must be discussed in a confidential closed session. NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter. BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was. BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time. BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

-Approved-

A motion was made to convene into Executive Session at 6:10 p.m. for the purpose of interview for Board vacancy and discussing personnel and legal matters.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 6-0-0. Board Members voting Aye: BADINER , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: CEBERIO , HUTCHISON .

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of January 19, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:30 p.m. in the Wayne Township Municipal Building Council

Chambers, 475 Valley Road, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of Board Vacancy Interview and personnel and legal matters. Information regarding these matters will be made public if, and when, appropriate.

ROLL CALL

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Kim Essen, Allan Mordkoff, Laura Stinziano, and Robyn Kingston

ABSENT: Jane Hutchison, and one (1) vacancy due to resignation of Board Member effective 12.31.11

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Nathanya Simon, Board General Counsel, 7 Administrators, students involved in the performance, and approximately 10 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Recognition Program

**Special Music by Wayne Valley Students
Jessica Amill and Justin Plunkett**

Mr. Michael Rewick introduced two students who were performing this evening, Jessica Amill, and Justin Plunkett.

Mr. Ceberio commented on how students came to perform this song about bullying.

**New Jersey School Board Recognition Month
Presented by Dr. Raymond A. Gonzalez**

Dr. Gonzalez read the following proclamation, acknowledging the hours of service and commitment made by each Board Member in honor of School Board recognition month. Each Board Member received a proclamation.

WHEREAS, The New Jersey School Boards Association and the National School Boards Association have declared January 2012 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Wayne Board of Education is one of 587 local school boards in New

Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Wayne Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, The efforts of local boards of education, in partnership with stakeholders ranging from parents to teachers to state education officials, have fostered a public school system that has contributed to New Jersey's status as a leader in academic benchmarks, such as elementary and middle school scores on the National Assessment of Educational Progress, and college preparation through Advanced Placement offerings; Now, therefore, be it

RESOLVED, That the Wayne Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2012 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Wayne Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

Administrative Summary Report

Superintendent's Report

Dr. Gonzalez read the following Superintendent's Report:

Good evening. Tonight we had the opportunity to listen to two of the many talented students in our district as they shared their music with us to start off our meeting. On behalf of the district, I would like to thank them for taking the time to be here this evening. Their message regarding bullying is very timely and heartfelt. Thank you Jessica and Justin. I also had the distinct pleasure of recognizing our board trustees tonight as we celebrate School Board Recognition Month. These community members are among the largest group of public officials in the state, providing countless hours of service in order to provide the resources necessary to meet the needs of all students.

Budget Preparation: As you know, the preparation of the school budget does not happen overnight. Our schools and departments have been working over the past couple of months to develop their individual budgets to be compiled into what will ultimately be the proposed district-wide budget. Over the past few weeks, meetings have been taking place around the clock between the central office staff and schools to review the initial proposals being presented. By the end of next week all of the reviews will be complete and we'll continue the process of putting together a budget that will allow Wayne to achieve its educational goals and fulfill its mission to be a world class school district. Once the proposed budget has been put together, we look forward to providing several opportunities for the community to see and hear what's being proposed and offer their input.

Administrative Reorganization: At the last board of education meeting, the board approved the appointment of Marysol Berrios as the new Assistant Superintendent for the school district. Her presence in the district will enable us to reestablish our focus on a district-wide pre-K through grade 12 articulated approach to curriculum and instruction for all students.

School Calendar Update: We are in the process of finalizing the 2012-13 school calendar. An initial draft has been developed and is currently under review and discussion with the hope of placing it on a February agenda for board adoption.

Public Service Announcements:

Kindergarten Registration

- February 7, 9 and 13 from 9:30 – 11:15 a.m. and 1:45 – 3:00 p.m.
- February 15 from 1:45 p.m. – 6:00 p.m.

Parent Portal:

- Today, letters were sent home to the parents of all our students to notify them of our latest data collection efforts underway to officially launch our web-based parent portal. The letter provides parents with instructions for registering an email address that can be connected to their child(ren) in order to gain access to valuable information. In essence, this will now enable the district to move away from paper-based report card and progress reporting at our middle and high schools and enter the 21st century with a fully integrated electronic solution. Please keep a look out for the letter and register your email address so that you can take care of the paperless reporting opportunity and any future enhancements to our communication systems.

HIB Report

- One (1) incident investigated; no HIB

Student Representatives:

Corey Vacca - Wayne Hills
Curtis Galione - Wayne Valley

Corey Vacca read the following report for Wayne Hills High School:

- Competing against a national pool of high schools, Wayne Hills Lantern has been awarded a first place rating in the 2011 American Scholastic Press Association's competition for high school literary magazines.
- Jason Gold - Soccer Coaches Association of New Jersey- All State 1st Team (Top 14 in State)
- Jason Gold - National Soccer Coaches Association of America- All Region 1st Team- Wayne Hills Capt.
- FIVE choral students were accepted into the North Jersey Regional Choirs
- Juniors Kelsey Bunker and Isabelle Nemeah and Seniors Nick Bushey, Rachel Fikslin, and Matt Smith will be performing with many other high school choir students from around North Jersey in a concert at Secaucus High School on Feb. 11.
- The following Wayne Hills band students were accepted into the North Jersey Area Band and North Jersey Regional Band:
North Jersey Area Band Members:
Symphonic Band - Erin Crowley, Gene Hernandez, Vince Buzzelli & Eric Chen
Wind Ensemble - Josh Giuliano & Eddie Easse
North Jersey Region Band Members:
Symphonic Band - Eric Chen & Kristen Olivieri
2012 New Jersey All State Band Candidates:
Eric Chen & Kristen Olivieri
- The following FBLA members won in their competitive events at the FBLA Regional Conference. They will go on to compete again at the State Leadership Conference on March 15th and 16th.
- Chirag Parikh - 2nd Place Word Processing I
- Kevin Malhotra, Thomas Mattera, Anton Gilgur – 2nd place Battle of the Chapters
- Anton Gilgur – 3rd place Computer Applications
- Alcia Darwin – 3rd place FBLA Principles and Procedures
- Congratulations to coach Shale – the Wayne Hills girls swim team won the County and League championships.
- Mid-Terms begin on Monday, Jan. 23rd – good luck to all Wayne Hills students.

Curtis Galione from Wayne Valley H.S. was not present.

Public Comments

A motion was made to open to public comment on agenda items.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

PUBLIC COMMENTS

Mark Klypka -

- Executive Session notation of time period for release of minutes. Can you tell us when they are available?
- E-12-09 - why isn't cost listed as maximum like E-12-10?
- H-12-01 - new positions?
- H-12-02 - why isn't actual cost provided?
- H-12-03 - why aren't events listed?
- H-12-08 - is cost for time period?
- H-12-13 - should list previous salary and new salary
- S-12-12 - what is cost savings?

John Plunkett -

- Heartfelt thanks to Board on behalf of kids who performed.

Brenda Portelli -

- E-12-03 - consultant fee for \$1,000; who is she? Is she within District? Why aren't our own people assessing?
- S-12-12 - what recourse does community have?

Cathy Kazan -

- H-12-13 - what is new amount for?
- H-12-20 - promotions, reasons for increase in salary?
- S-12-12 - know it saves money, but must vote on budget if it goes over 2% - set by legislature

Denise Lynch -

- H-12-20 - promotions, reasons for increase in salary?
- H-12-13 - what is new amount for?
- S-12-12 - If passed, will budget sessions still be held so public can have a chance for input?

Diane Douthat -

- E-12-03 - Dr. Paynter - when assessing? When will findings be made public?

As there were no other comments from the public on agenda items, a motion was made to close the meeting to comments on agenda items.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member ROBYN KINGSTON. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Approval of Minutes

There are no minutes to be approved.

M-12-01

None

Committee Reports and Action

Finance Committee Minutes January 5, 2012

C-12-01

Personnel Committee Minutes January 5, 2012

-Approved-

BOARD COMMENTS

Finance Committee Minutes

Mr. Ceberio noted the following items were discussed at the Finance Committee Meeting:

- Transfers
- Status of Preakness Rental
- Budget

Personnel Committee Minutes

Ms. Kingston noted that the following item was discussed at the Personnel Committee:

- Policies

A motion was made to accept the Committee Minutes.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member KIM ESSEN. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Action on Agenda

ACTION ITEMS: Mrs. Petty noted actions to be taken.

EDUCATION: E-12-01 to E-12-16 with revision as follows:

- E-12-14 - Workshop on Teen Dating Violence on 1/26/12 for N. Conklin, D. King, K. Mapp, N. Moses, and K. Palczewski - Costs - Fee: \$147.00 each for first four attendees and Mileage: \$19.50 for N. Conklin, D. King, and K. Palczewski

PERSONNEL: H-12-01 to H-12-21

POLICY: P-12-01 to P-12-06

SCHOOL RESOURCE: S-12-01 to S-12-12 with revision as follows:

- S-12-12 - Insert P.L. 2011, Chapter 202

EDUCATION

EDUCATION ACTION ITEMS: E-12-01 to E-12-16 with revision

Approval of Advancing Opportunities

E-12-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Advancing Opportunities to provide On-Site Technical Assistance at the rate of \$110.00 per hour and Equipment Purchasing at the rate of \$75.00 per hour for student 027005 as per agreement Board approved 3/24/11 not to exceed \$2,500.00."

Approval of Camp Invention

E-12-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Camp Invention to be hosted by Lafayette School during the week of July 9 through 13 for students currently in grades 1-5. This program is offered at no cost to the district."

Approval of Consultant Fees

E-12-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve consultant fees for Dr. Susan Paynter in the amount of \$1,000 to review the Wayne Board of Education G.A.T.E.S. Program, as per attached."

Approval of Cross County Clinical and Educational Services, Inc.

E-12-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Cross County Clinical and Educational Services, Inc. for educational and speech evaluations in Russian for student 035537 not to exceed \$1,540.00."

Approval of Bilingual/ESL Three-Year Program Plan for School Years 2011-2014

E-12-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Bilingual/ESL Three-Year Program Plan for School Years 2011-2014, per the attached."

Approval of Field Trip Destination

E-12-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve a Field Trip Destination for the 2011-2012 school year as follows:

Glassworks Studio Morristown, NJ Schuyler
Colfax

Approval of an Overnight Field Trip for Wayne Hills High School Cheerleaders

E-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve an overnight trip for the Wayne Hills High School Cheerleaders to travel to Orlando, Florida, for a Cheerleading Competition, from March 22-26, 2012, pending attorney review. Further, that the Board approve the contract with Panorama Tours for the travel package. Trip information is attached.

The cost is funded by students. There is no cost for chaperones; they are volunteers."

Approval of an Overnight Field Trip for the Wayne Valley High School Cheerleaders

E-12-08
-Approved-

- RECOMMENDED ACTION:

"that the Board approve an overnight trip for the Wayne Valley High School Cheerleaders to travel to Orlando, Florida, for a Cheerleading Competition, from March 15-19, 2012, pending attorney review. Trip information is attached.

The cost is funded by students. No charge for chaperones; they are volunteers."

Approval of Home Instruction for the 2011-2012 School Year

E-12-09
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 School Year as follows:

I.D. #	Reg. Ed/ Spec. Ed.	School/ Grade	Reason	Hours Per Week	Eff. Date
018943	RE	WHHS - Gr. 11	Medical	11	12/12/11

Approval of Middlesex Regional Educational Services Commission

E-12-10
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Middlesex Regional Educational Services Commission to provide Home/Hospital Instruction at the rate of \$63.00 per hour for the 2011-2012 school year not to exceed \$3,500.00."

Approval of Revisions of the NJ ASK Prep After School Program

E-12-11
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the revisions of the NJ ASK Prep After School Program for the 2011-2012 school, per the attached."

Anthony Wayne M.S.	
Reduce Sara Casa's hours to 4	Appoint Linda Nicosia for 22 hours effective 1/20/12

George Washington M.S.	
Remove Laura Mauriello for 21 hours	Appoint Sheri Finkelstein for 21 hours for a total of 42 hours effective 1/20/12

Rate will be at \$49 per hour per contract; total will remain the same. Amount will be charged to Title 1 funds.

These were approved on the December 15, 2011, Regular Agenda, Item E-12-05.

Approval of Out of District Placement

E-12-12
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Out of District Placement for the 2011-2012 school year as follows and that transportation be provided as required."

Student	School	Amount
022030	Barnstable Academy (annual tuition rate of \$41,900 pro-rated @ \$25,140.00) Effective date 1/2/12	\$25,140.00

Approval of an Overnight Field Trip for the Wayne Valley High School Dance Team

E-12-13
-Approved-

- RECOMMENDED ACTION:

"that the Board approve an overnight trip for the Wayne Valley High School Dance Team to travel to Orlando, Florida, for the National Dance Team Championship, from February 3-7, 2012, pending attorney review. Trip information is attached.

The cost is funded by students. No charge for chaperones; they are volunteers."

Approval of Out of District Professional Development Opportunities for Staff Members

E-12-14
-Approved-

- RECOMMENDED ACTION:

"that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved

000404

by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction)

E-12-15
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2011-2012 school year as follows:

- Jump On In - Boonton, NJ
- Verona Park - Verona, NJ

Approval for Additional Translator Services

E-12-16
-Approved-

- RECOMMENDED ACTION: "that the Board approve additional Translator Services in Albanian for Wayne Hills High School Student A.V., for the Alternative High School Assessment (AHSA), for the school year 2011-2012. Translator: Nurdzan Murtis, at \$30 per hour, for a maximum of 15 additional hours."

BOARD COMMENTS

Mr. Badiner explained the reason for consultant for GATES program.

A motion was made to approve: E-12-01 to E-12-16 with revision.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

HUMAN RESOURCE

HUMAN RESOURCE ACTION ITEMS: H-12-01 to H-12-21

Approval to Abolish and Create Positions

H-12-01

- RECOMMENDED ACTION:**-Approved-**

"that the Board approve the Superintendent's recommendation for the abolishment of the OP III and OP IV positions in the Human Resources Department and the creation of the positions of Administrative Assistant Human Resources and Confidential Assistant, Human Resources as per the attached job descriptions."

Job descriptions provided to Board Members

Approval of Building Services Personnel**H-12-02****- RECOMMENDED ACTION:****-Approved-**

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Dwight Henry, Custodian, Wayne Hills High School, Step 1 of the Wayne Custodial Maintenance Association, \$38,735 pro-rated, effective January 23, 2012, replacing Carlton Bacchas." (\$47,385/Step7)

Approval of Chaperones for Wayne Valley High School**H-12-03****- RECOMMENDED ACTION:****-Approved-**

"that the Board approve chaperones for the Wayne Valley High School spring 2012 musical, at the rate of \$81.00 per event."

March 29 - Suzanne Deutsch (WV Nurse)

March 30 - Jeff White (WV English Teacher)

March 31 - Anita Dispenziere (WV Nurse)

Approval of Chaperones for Wayne Valley High School Trip**H-12-04****- RECOMMENDED ACTION:****-Approved-**

"that the board approve chaperones for the Wayne Valley High School National Honor Society Trip to Boston, MA, April 27-29, 2012, at a rate of \$81 per night (2 nights x 4 chaperones = \$648). Trip was approved on Agenda of January 5, 2012."

Keith Parian (WV Teacher)

Kristen Jarger (WV Teacher)

Dennis Carroll (WV Teacher)

Suzanne Deutsch (WV Nurse)

Approval of Extension of Employment Contract**H-12-05****- RECOMMENDED ACTION:****-Approved-**

"that the Board approve the Superintendent's recommendation to approve an extension of employment contract for the 2011-2012 school year, for Miranda Yeung, Grade 3, John F. Kennedy Elementary School, effective January 31, 2012 through May 31, 2012, no medical benefits, Step 1 MA of the Long Term Substitute Salary Guide, \$28,808, pro-rated, replacing Romina Viola." (\$56,680/Step5MA)

Approval of Appointment of Extra Curricular Advisors**H-12-06****- RECOMMENDED ACTION:****-Approved-**

"that the Board approve the Superintendent's recommendation to approve extra curricular advisors for the 2011-2012 school year, as follows."

DISTRICT

- Christina Fiorletta: All Wayne Band Co-Director: Step 1, \$3,050.00
- Alvin Scott: All Wayne Band Co-Director: Step 1, \$3,050.00
- Gail Dragone: All Wayne Chorus Co-Director: Step 3, \$3,250.00
- Evelyn Makulinski: All Wayne Chorus Co-Director: Step 4, \$3,400.00
- Patricia Merlucci: All Wayne Accompanist: Step 3, \$2,850.00
- Sheila Mendel: All Wayne String Ensemble: \$3,225.00

ELEMENTARY

David McGrath: Father/Son Night - PL \$90.00

Approval of Appointment of Long Term Replacement Personnel
- RECOMMENDED ACTION:

H-12-07
-Approved-

"that the Board approve the Superintendent's recommendation to approve Long Term Personnel for the 2011-2012 school year, as per attached."

Larry Silano, MA West Virginia University, Step 11 of the Masters +30 Long Term Substitute Teachers Salary Guide, \$47,320 pro-rated, effective March 2, 2012 through June 30, 2012, no medical benefits, Instrumental Music, Anthony Wayne Middle School, replacing Jeanette Basilicato. (\$60,720/Step8MA)

Beth White, MA Fordham University, Step 6 of the Masters Long Term Substitute Teachers Salary Guide, \$35,152 pro-rated, effective March 21, 2012 through June 30, 2012, no medical benefits, Grade 1, James Fallon Elementary School, replacing Mary Beth Houlihan. (\$60,720/Step8MA)

Resumes provided to Board Members

Approval of Payments for Mentors
- RECOMMENDED ACTION:

H-12-08
-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, the following payments:

- Stephen Hill: \$275.00, mentor from 1/6/12-6/8/12
- Susan Rydd: \$330.00, mentor from 1/6/12-6/30/12

Approval to Reassign Building Services Personnel
- RECOMMENDED ACTION:

H-12-09
-Approved-

"that the Board approve the Superintendent's recommendation to reassign for the 2011-2012 school year, Behar Bajraktari, Custodian,

Wayne Valley High School, from Tuesday- Saturday, 3:00 pm to 11:00 pm, to Custodian, Wayne Valley High School, Tuesday-Saturday, 7:30 am to 4:00 pm., effective January 23, 2012."

Approval of Retirements

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept retirements, as follows."

H-12-10

-Approved-

Robin Kamper, Van Driver, Transportation, effective July 1, 2012.
(\$22.40hr./Step4)

Frank Sanclementi, Custodian, George Washington Middle School, effective April 1, 2012. (\$47,385/Step7)

Approval of Revised Item

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to revise items as follows."

H-12-11

-Approved-

Staff Leave ID#4188 - Paraprofessional, Out of District, 12/16/11 - 1/8/12, w/o pay & w/benefits.

Staff Leave ID#5611 - Science, Wayne Valley High School, additional paid sick days through 2/17/12, w/o pay & w/benefits, 2/22/12 - 5/23/12.

Approval of Salary Adjustment for Substitute Paraprofessional

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the salary adjustment for the 2011-2012 school year, for Beth Gayo for 21 days of consecutive work, as per policy, Theunis Dey Elementary School, Step 1 of the Paraprofessionals Salary Guide, Step 1, \$15.66 per hour, effective December 2, 2011."

H-12-12

-Approved-

Approval of Salary Adjustment and Contract for Assistant Business Administrator

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve a salary adjustment of \$5,000, for Nicole Schoening, Assistant Business Administrator, for the 2011-2012 school year, as per employment contract, effective January 1, 2012, as per attached."

H-12-13

-Approved-

Employment Contract provided to Board Members

Approval of Staff Leaves

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve staff leaves for the 2011-2012 school year, as follow."

H-12-14

-Approved-

000408

ID#2710 - Grade 6 Language Arts, Anthony Wayne Middle School
3/26/12 - 5/25/12 - paid sick days
5/28/12 - 6/30/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6586 - Grade 3, John F. Kennedy Elementary School
1/31/12 - 5/31/12 - WEA contractual extension of Maternity Leave, w/o pay & w/o benefits.

ID#5214 - Grade 1, James Fallon Elementary School
3/23/12 - 5/25/12 paid sick days
5/29/12 - 6/30/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6451 - Plumber, Building Services
12/19/11 (.5 sick bank) - 2/8/12 (.5 sick bank) plus 28 full sick bank days from the WCMA w/pay & w/benefits.

ID#5979 - Consumer & Family Science, Wayne Hills High School
1/3/12 - 2/3/12 - 23 days from the WEA Teacher's Sick Bank, w/pay & w/benefits.

ID#3221 - Custodian, Wayne Hills High School
12/19/11 - 3/19/12 - Medical Leave w/o pay & w/benefits.

Approval of Stipends

H-12-15
-Approved-

"that the Board approve the Superintendent's recommendation to approve stipends for the 2011-2012 school year per negotiated agreements, Building Services Personnel, as follows."

Gene Moore, EPA Section 608 Universal/Refrigerant: \$75/mo. effective 11/23/11
Frederick Sundmaker, RSES Refrigerant Usage Certification: \$75/mo, effective 12/5/11
Michael Ventre, Black Seal License: \$30/mo, effective 11/1/11

Approval of Appoitment of Substitutes

H-12-16
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve substitutes for the 2011-2012 school year, as follows."

- Cynthia Bullis: Office
- Abeer Elsharkawy: Teacher
- Danielle Paduch: Teacher
- Justin Liscio: Teacher
- Kera Ann Nicholson: Teacher
- Nexhdete Biba: Paraprofessional
- Deborah Goldsamt, Teacher

Approval of Termination

H-12-17
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to

terminate V.D., Secretary, Anthony Wayne Middle School, OP III, Step 5, \$33,900, effective February 11, 2012."

Approval of Transfer of Personnel

H-12-18
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to transfer Kim Biondi for the 2011-2012 school year from 1:1 Paraprofessional, George Washington Middle School, to 1:1 Paraprofessional, Wayne Hills High School, Student ID#021187, 7:20 a.m. - 2:16 p.m., effective January 5, 2012."

Student ID#020619 GW - sent out of District Student ID#021187 WH - 1:1 Para needed for injury

Approval of Transportation Hours

H-12-19
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve transportation hours for the 2011-2012 school year, as follows."

Isam Jalahej: Van Driver, from 5 hrs. to 6 hrs./add .75 hrs. effective 1/9/12

Thomas Mgerack: Van Driver, from 6.75 hrs. to 8 hrs./add 1.25hrs. effective 1/12/12

Patricia Vacalavicek: Bus Driver, from 5.5 hrs. to 6 hrs./add .50hrs. effective 1/10/12

Approval of Voluntary Transfers

H-12-20
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve voluntary transfers for the 2011-2012 school year, as follows."

Marian Barbera from OP IV to Administrative Assistant, Human Resources, \$50,960.00 pro-rated, retroactive to September 1, 2011.

Diane Wilde from OP III to Confidential Assistant, Human Resources, \$43,500.00 pro-rated, retroactive to January 1, 2012."

Approval of Agreement with the Wayne Supervisors of Curriculum and Instruction Association

H-12-21
-Approved-

- RECOMMENDED ACTION: "that the Board approve the Superintendent's recommendation to approve an agreement with the Wayne Supervisors of Curriculum and Instruction Association, for the school years 2011-2012, 2012-2013 and 2013-2014, as per attached."

Agreement provided to Board Members

BOARD COMMENTS

Mrs. Stinziano ready read Robin Kamper's retirement aloud.

00410

A motion was made to approve: H-12-01 to H-12-21.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

POLICY

POLICY ACTION ITEMS: P-12-01 to P-12-06

Approval of Bylaw No. 0168--First Reading for Consideration P-12-01
 - RECOMMENDED ACTION: -Approved-
 "that the Board approve Bylaw No. 0168--Recording Board Meetings--first reading for consideration, as per attached."

Approval of Policy #2260--Second Reading for Action P-12-02
 - RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy #2260 Affirmative Action Program for School and Classroom Practices--second reading for action, as per attached, having been recommended at the December 15, 2011 Education Committee."

Approval of Policy No. 3281--First Reading for Consideration P-12-03
 - RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy #3281--Inappropriate Staff Conduct Teaching Staff Members--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

Approval of Policy No. 3435--First Reading for Consideration P-12-04
 - RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy No. 3435 Anticipated Disability--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

Approval of Policy No. 4281--First Reading for Consideration P-12-05
 - RECOMMENDED ACTION: -Approved-
 "that the Board approve Policy No. 4281--Inappropriate Staff Conduct Support Staff Members--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

Approval of Policy No. 4435--First Reading for Consideration P-12-06
 - RECOMMENDED ACTION: "that the Board approve Policy No. 4435-- Anticipated Disability--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

A motion was made to approve P-12-01 to P-12-06.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member ALLAN MORDKOFF. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

SCHOOL RESOURCES

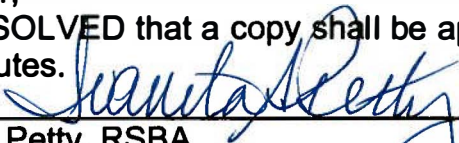
SCHOOL RESOURCE ACTION ITEMS: S-12-01 to S-12-11

Approval of Bills List as of January 19, 2012 S-12-01
 - RECOMMENDED ACTION: -Approved-
 "that the Board approve the January 19, 2012 Bills List in the total amount of \$ 7,405,817.44 as per the attached."

Approval of Treasurer of School Funds Report as of October 31, 2011 S-12-02
 - RECOMMENDED ACTION: -Approved- "that the Board approve the Treasurer of School Funds Report as of October 31, 2011, as per the attached."

Approval of Report of Board Secretary as of October 31, 2011 S-12-03
 - RECOMMENDED ACTION: -Approved- "that the Board approve the Report of the Board Secretary as of October 31, 2011, as per the attached."

Approval of Monthly Certification Resolution S-12-04
 - RECOMMENDED ACTION: -Approved-
 WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,
 WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending October 31, 2011 and that sufficient funds are available for the remainder of the fiscal year;
 WHEREAS, ALL Board members have been provided with expenditure summaries;
 NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending October 31, 2011 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:
 Budgeted Appropriations: \$132,520,265.02
 Encumbrances (Open Purchase Orders): \$95,998,073.37
 Expenditures (Cash Disbursements): \$31,735,134.01
 and further,
 BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.



 Juanita A. Petty, RSBA

Approval of Transfer of Funds as of October 31, 2011 S-12-05
 - RECOMMENDED ACTION: -Approved- "that the Board approve Resolution - Transfer of Funds as of October 31, 2011, as per the attached."

Approval of Treasurer of School Funds Report as of November 30, 2011 - S-12-06
RECOMMENDED ACTION: -Approved- "that the Board approve the Treasurer of School Funds Report as of November 30, 2011, as per the attached."

Approval of Report of Board Secretary as of November 30, 2011 - S-12-07

RECOMMENDED ACTION: "that the Board approve the Report of the Board Secretary as of November 30, 2011, as per the attached." -Approved-

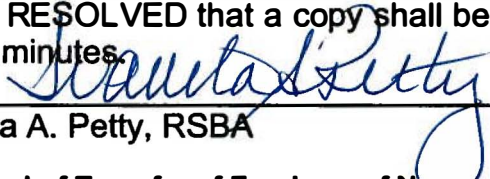
Approval of Monthly Certification Resolution as of November 30, 2011 - S-12-08
RECOMMENDED ACTION: -Approved-

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and, WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending November 30, 2011 and that sufficient funds are available for the remainder of the fiscal year; WHEREAS, ALL Board members have been provided with expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending November 30, 2011 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:

Budgeted Appropriations: \$132,520,265.02
Encumbrances (Open Purchase Orders): \$84,578,140.46
Expenditures (Cash Disbursements): \$43,758,756.44

and further, BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.



Juanita A. Petty, RSBA

Approval of Transfer of Funds as of November 30, 2011 - RECOMMENDED ACTION: "that the Board approve Resolution - Transfer of Funds as of November 30, 2011, as per the attached." S-12-09 -Approved-

Approval of Obsolete/Surplus Equipment - RECOMMENDED ACTION: S-12-10 -Approved-

"that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Approval of Donations S-12-11 -Approved-

"that the Board approve the acceptance of the following donations:"

1. To Packanack E.S. from Mr. Joseph Marley, Branch Manager, Manpower, Hackensack, NJ, a donation of tables, computer tables, office chairs, and file cabinets, valued at \$1,000.00
2. To George Washington M.S., from the Hekemian Group, a donation of \$1,500.00 to fund MP3 players and other media materials for George Washington Middle School's Media Center

New Donations for January 19, 2011	\$ 2,500.00
Total Donations as of January 5, 2011	\$ 151,126.95
Total Year to Date Donations	\$ 153,626.95

A motion was made to approve: S-12-01 to S-12-11.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

APPROVAL OF ACTION ITEM S-12-12

Approval to Eliminate the Vote on the Annual Budget and to Move the Election of School Board Members to the General Election in November S-12-12
-Withdrawn-

- RECOMMENDED ACTION:

Whereas Public Law 2011, Chapter 202 provides that a local school district may adopt a resolution to eliminate the vote on its annual school budget that is within the statutory cap imposed by the State of New Jersey, and

Whereas the above legislation provides that the above action would require districts to hold their annual election for school board members in November during the regular general election, and

Whereas, the Wayne Township Board of Education has determined that the statutory restrictions on the local levy tax increase for annual school appropriations is appropriate and sufficient to control and maintain a thorough and efficient education for the children of Wayne Township, and

Whereas, the Wayne Township Board of Education, consistent with the budgetary restrictions expressed above, believes that dispensing with annual school budget votes will save taxpayer dollars, and

Whereas, the Wayne Township Board of Education believes that school board member elections in November will attract a far greater number of voters than typically vote in April elections, and

Whereas, the Wayne Township Board of education believes that the elimination of the vote on the school budget and the movement of the board member election to November is in the best interest of the Wayne community, and

Whereas, the Wayne Board of Education understands that this decision shall remain in effect for a minimum of four years,

Now Therefore Be It Resolved, that the Wayne Township Board of Education does hereby determine that it will eliminate the vote on its annual school budget which shall be within the statutory cap and become effective for the 2012-13 budget, and

000414

Be It Further Resolved, that the Wayne Township Board of Education does hereby determine that the election of school board members will occur at the annual general election in November, 2012.

A motion was made to withdraw for discussion S-12-12.

Motion: To Discuss, Moved by Board Member DONALD PAVLAK, Seconded by Board Member KIM ESSEN. Withdrawn. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

BOARD COMMENTS

Mr. Ceberio made comments regarding resolution, and would like to add another WHEREAS clause to reflect the wording "and shall hold at least two sessions for the public (one at each high school) to provide information and gather input"

Mr. Pavlak, Jr. assured the public that the budget process will not change, and the Board is still bound by 2% CAP, with final approval by the Executive County Superintendent.

Approval of Action Item S-12-12

Approval to Eliminate the Vote on the Annual Budget and to Move the Election of School Board Members to the General Election in November

**S-12-12
-Approved-**

RECOMMENDED ACTION:

Whereas Public Law 2011, Chapter 202, provides that a local school district may adopt a resolution to eliminate the vote on its annual school budget that is within the statutory cap imposed by the State of New Jersey, and

Whereas the above legislation provides that the above action would require districts to hold their annual election for school board members in November during the regular general election, and

Whereas, the Wayne Township Board of Education has determined that the statutory restrictions on the local levy tax increase for annual school appropriations is appropriate and sufficient to control and maintain a thorough and efficient education for the children of Wayne Township, and

Whereas, the Wayne Township Board of Education, consistent with the budgetary restrictions expressed above, believes that dispensing with annual school budget votes will save taxpayer dollars, and

Whereas, the Wayne Township Board of Education believes that school board member elections in November will attract a far greater number of voters than typically vote in April elections, and

Whereas, the Wayne Township Board of education believes that the elimination of the vote on the school budget and the movement of the board member election to November is in the best interest of the Wayne community, and

Whereas, the Wayne Board of Education understands that this decision shall remain in effect for a minimum of four years,

Now Therefore Be It Resolved, that the Wayne Township Board of Education does hereby determine that it will eliminate the vote on its annual school budget which shall be within the

statutory cap and become effective for the 2012-13 budget, and shall hold at least two sessions for the public (one at each high school) to provide information and gather input, and

Be It Further Resolved, that the Wayne Township Board of Education does hereby determine that the election of school board members will occur at the annual general election in November, 2012.

A motion was made to approve S-12-12 as amended.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion as made to open to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

PUBLIC COMMENTS

Cathy Kazan -

- Preakness Rental - great revenue, renovations about \$8K - how many days are students going to be there? Where is parking?
- 8-period day - when will it be presented?
- Found Audit Presentation unusual - wondering why Auditor was asked to look only at Special Programs. Is Adult School targeted in budget?

Mark Klypka -

- Discussion to open committee minutes
- Why are some items not attached? May answer some questions.
- Programs - never seen Administrators or Directors speak about them.
- Why are answers to questions not on website as indicated.
- Explain what items are in 2%. Maybe give public a decrease in taxes.

Denise Lynch -

- Thank you for amending resolution.
- Further clarification of Applitrak - what happens if no one goes to website to complete an application? Do we advertise for coaches? Has policy changed for Free and Reduced Lunch as it concerns Washington D.C.?
- 9-periods at middle schools allows study. With 8-period day, would lose cycles. What

happens to Band and Chorus? 8-period day in high school - Can't get 10 credits for some electives.

Karen Stack -

- 8-period day - study hall would be eliminated for support for special education students.
- Paperless - transition into or just stop paper and get email.

Diane Douthat -

- Invite to PGS Workshop on Cyber-Bullying on 1/23/12 at 7:30 p.m. in Library

As there were no further comments from the public, a motion was made to close to public comment.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Old Business

None

New Business

BOARD COMMENTS

Mr. Badiner spoke briefly on work done to look at 8-period day.

Mr. Pavlak, Jr. noted meetings at Nellis Drive will begin to include presentations and updates from Administrators.

Mr. Pavlak, Jr. said Free and Reduced Lunch issue put to bed. Will speak to her afterward.

Executive Session

None

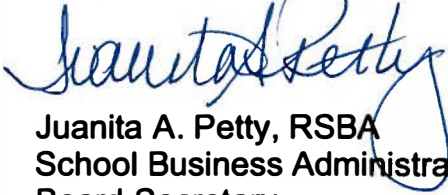
Adjournment

There being no further business to come before the Board, a motion was made to adjourn.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MORDKOFF , PAVLAK , STINZIANO . Board Members

Absent: HUTCHISON .

Respectfully Submitted,

A handwritten signature in blue ink that reads "Juanita A. Petty". The signature is written in a cursive style with a large, looping initial "J".

Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc

000418

This page intentionally left blank.

