

Minutes.Regular -January 20, 2011

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING**

January 20, 2011

The Regular Meeting of the Wayne Board of Education was held on Thursday, January 20, 2011 in the Municipal Building Council Chambers, 475 Valley Road, and an Executive Session was also held at 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to being at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:22 p.m. by Board President, Robert Ceberio.

“Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meeting Act by:

**STATEMENT
OF
COMPLIANCE**

1. Prominently posting a copy on the bulletin board on May 3 and May 24, 2010 in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements.
2. Transmitting a copy of this notice to The Record and the Wayne Today on May 3 and May 24, 2010.
3. Transmitting a copy of this notice with the Municipal Clerk on May 3 and May 24, 2010.

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Jane Hutchison, James Jimenez, Allan Mordkoff, Don Pavlak, Jr., and Joan Walsh

ABSENT: Mitch Badiner, Darren Del Sardo, and Franco Mazzei

LATE ARRIVAL: Mitch Badiner arrived at 6:30 p.m.

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita A. Petty, Business Administrator/Board Secretary, Pat Kneisel, Manager of Human Resources, Nathanya Simon and Andrew Brown, Board General Counsel

**ALSO
PRESENT**

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Approval to Convene into Executive Session – **RECOMMENDED ACTION:** “that the Board approve to convene into Executive Session to discuss confidential matters, as found under Tab Approval to Convene into Executive Session.”

A-25-11
- Approved -

TAB APPROVAL TO CONVENE INTO EXECUTIVE SESSION

Motion: A. Mordkoff Second: J. Jimenez Vote: 6-0

The Board reconvened at 8:09 p.m. in Council Chambers at the Municipal Building, 475 Valley Road. Mr. Ceberio advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing negotiations, property, legal, and personnel matters. Information regarding these matters will be made public if, and when, appropriate.

**RECONVENE
INTO PUBLIC**

**MOMENT OF SILENCE
FLAG SALUTE**

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Jane Hutchison, James Jimenez, Allan Mordkoff, Don Pavlak, Jr., Joan Walsh, and Mitch Badiner

ABSENT: Darren Del Sardo, and Franco Mazzei

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita A. Petty, Business Administrator/Board Secretary, Pat Kneisel, Manager of Human Resources, Nathanya Simon and Andrew Brown, Board General Counsel, 9 Administrators and approximately 9 members of the public

**ALSO
PRESENT**

RECOGNITION PROGRAM:

**RECOGNITION
PROGRAM**

Mr. Ceberio had a moment of silence for Mr. Art Smith, Wayne Resident, who passed away.

Mr. Ceberio introduced Michael Roth, Interim Superintendent of Schools.

NJSBA Board Recognition Month

Mr. Roth read a proclamation for each Board Member.

Minutes.Regular -January 20, 2011**Budget Update:****BUDGET
UPDATE**

Mr. Ceberio introduced Juanita Petty, who repeated the budget presentation that was made at January 13, 2011 Special Meeting. He also made opening remarks.

Mr. Ceberio introduced Mr. Michael Roth for his Administrative Summary Report.

ADMINISTRATIVE SUMMARY REPORT (Mr. Michael Roth):**ADMINISTRATIVE
SUMMARY
REPORT**

- Mr. Roth mentioned he was honored to have the opportunity to work with the School Board Members and Wayne community to provide the best education for our children.
- Mentioned the Bendaroods donation.
- Has been meeting with Administrators and reviewing matters related to building a budget.
- Has spent time in schools, talking with staff and being with children in classroom settings.
- The calendar for 2011-2012 is nearing completion and should be available for review for a February meeting.
- Has been spending time to insure that we are focused on the academic achievement and the social development of our children.
- Noted that the strength of a person is not measured by who they hurt, but by whom they help. Members of the WBOE personify this statement.

A motion was made to open the meeting to public comment on any agenda item.

**OPEN TO PUBLIC
ON AGENDA
ITEMS**

Motion: J. Jimenez Second: M. Badiner Vote: 7-0

Mr. Ceberio advised of changes to following Action Items:

- Withdraw P-26-11 for further discussion
- Amend E-83-11 – add “pending approval of attorney”

PUBLIC COMMENTS**PUBLIC
COMMENTS**

- M. Polinik - E-83-11 – do we have teachers in District that can turnkey training?

Mr. Ceberio stopped to ask Administration questions from Board. Mr. Badiner noted that after discussion with Dr. Scalo, it is one-time cost, and is Professional Development for 1 of 5 approved State programs. Very specific complex program, and will be supported through ARRA IDEA preschool monies. Staff will turnkey knowledge learned.

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As there were no other comments on any agenda items, a motion was made to close the meeting to public comment on agenda items.

Motion: D. Pavlak, Jr. Second: A. Mordkoff Vote: 7-0

**MOTION TO
CLOSE TO
PUBLIC
COMMENT ON
AGENDA ITEMS**

Minutes.Regular -January 20, 2011**STUDENT REPRESENTATIVES****STUDENT
REPRESENTATIVES**

Ms. Julie Zucker, Wayne Hills, was not in attendance, due to a family emergency. Her report of activities was provided as follows:

- Lantern, WHHS's literary magazine, received second place ranking in the prestigious American Scholastic Press Association contest.
- Six choir students were accepted into the North Jersey Regional Choir
- Child Development 3 class student update of activities
- Media Specialist, Ms. Mihalasky collected and packed 26 boxes of clothes for the St. Labrae Indian Reservation in Ashland, MT.
- Mr. Ruffini and the Ecology Club are raising money to cover shipping of these items to Montana.
- Members of Applied Technology and Fine Arts Dept. staff traveled with student volunteers to 3 middle schools to present 8th graders with a glimpse of high school life.
- Congratulated North Jersey Area Band members and Mr. Paterno, who was chosen to conduct the 2011 NJAB percussion ensemble.
- Eric Chen auditioned to perform with the NJ Region I Symphonic Band.
- The WHHS Symphonic Band took part in their annual "Community Concert" on December 20th. They will also perform with SCMS bands at their annual "Band Through The Ages Concert" on February 15th at 7:00 p.m.
- The Millenia Winterguard is working hard on their show "Believe in Music." They will be performing throughout the state and at the Mid Atlantic Indoor Network Championships.
- The FBLA participated in the Regional Competition held at Mercer County Community College on January 6, 2011.
- Miss Noll's Advanced Graphics class, will have their designs showcased at the Loft Salon for the month of February.

Mr. Josh Marks from Wayne Valley H.S. updated the Board on the following activities at his school:

- Exceptional job by staff on snow removal
- Student Council working with class officers on money raised for charities.
- Exam preparation
- First week of February, Student Council meeting to establish agenda for remainder of year.

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Approval of Minutes:

PWS Meeting	December 2, 2010
Executive Session	December 2, 2010
Regular Meeting	December 16, 2010
Executive Session	December 16, 2010

**APPROVAL OF
MINUTES
- Approved -**

A motion was made to approve the Minutes.

Motion: J. Hutchison Second: J. Jimenez Vote: 7-0*

**MOTION TO
APPROVE THE
MINUTES**

***D. Pavlak, Jr. abstained on 12/2/2010.**

APPROVAL OF "E" ACTION ITEMS: E-71-11, E-72-11, E-73-11, E-74-11, E-75-11, E-76-11, E-77-11, E-78-11, E-79-11, E-80-11, E-81-11, E-82-11, E-83-11 as amended, E-84-11, E-85-11, E-86-11, E-87-11, E-88-11, E-89-11, E-90-11, E-91-11

**APPROVAL OF
"E" ACTION
ITEMS**

BOARD COMMENTS:

- Amend E-83-11 to include "pending attorney review."

**BOARD
COMMENTS**

Approval of a New Secondary Course of Study – **RECOMMENDED ACTION:** "that the Board approve the new secondary course of study, Managing Your Personal Finances, for Grades 10 - 12."

**E-71-11
- Approved -**

Approval of a New Secondary Course of Study – **RECOMMENDED ACTION:** "that the Board approve the new secondary course of study, Entrepreneurship, for Grades 10 - 12."

**E-72-11
- Approved -**

Approval of Field Trip to Orlando, FL – **RECOMMENDED ACTION:** "that the Board approve a field trip for the Wayne Hills High School Cheerleaders to participate in the U.S. Spirit Nationals at Orlando, FL, from March 24-28, 2011, pending review by the Board Attorney."

**E-73-11
- Approved -**

Minutes.Regular -January 20, 2011**APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS**E-74-11
- Approved -

RECOMMENDED ACTION: "that the Board approve out of district professional development opportunities for the 2010-2011 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	MILEAGE & TRAVEL	TOTAL COST
Auerbach, D.	District	Innovations in Teaching and Learning	4/20/11**	\$65.00	0	\$65.00
**Original date of 1/7/11 was approved at 11/18/10 meeting; date was changed due to snow on 1/7/11.						
Conklin, N.	District	2011 School Law Conf.	2/2/11	\$219.00	\$13.89	\$232.89
DeLellis, D.	R. Carter	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	\$28.52	\$378.52*
Dragone, G.	R. Carter	Metropolitan Opera Workshop	3/7/11	0	\$67.26	\$67.26
Fiorletta, C.	Fallon	NJ Music Ed. Assoc. Conf.	2/25/11	\$130.00	\$25.79	\$155.79
Fuchs, M.	Ryerson	Outstanding Tech. Projects	2/3/11	\$199.00	0	\$199.00
Hassard, N.	Ryerson	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*

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CONT'D.
- Approved -**APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT
OPPORTUNITIES FOR STAFF MEMBERS – CONT'D.**

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	MILEAGE & TRAVEL	TOTAL COST
Hughes, M.	Pack. & JFK	NJ Music Ed. Assoc. Conf.	2/25/11	\$130.00	0	\$130.00
Hunter, K.	Ryerson	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*
Indomenico, D.	JFK	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	\$32.97	\$382.97*
Kindler, C.	WHHS	NJ Wage and Hour Laws, Child Labor Laws	3/10/11	\$88.00	\$15.50	\$103.50
Kindler, C.	WHHS	OSHA 10 Plus Course	3/17 & 18/11	\$176.00	\$15.50	\$191.50
Pierrri, M.	WHHS	Foreign Language Poetry Recitation Contest	5/19/11	\$50.00 (Regis. Cost for Teacher /School)	0	\$50.00
Rapp, J.	APT	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*
Rohan, L.	APT	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*
Valerio, M.	APT	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*
Viola, R.	JFK	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*
Wagner, S.	JFK	NJ ASK Workshop – Strategies to Increase Student Achievement	3/1-2/11	\$350.00	0	\$350.00*
TOTAL	18					\$4,406.43
* Charged to NCLB Title I Grant						

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Approval of Agreement with Conquer Mathematics – **RECOMMENDED ACTION:** “that the Board approve a contract with Conquer Mathematics to conduct NJ ASK Math Strategies for the BSIP Student Workshops on February 1 and February 11, 2011, for \$1,200 per day, to be charged to NCLB Grant, Titles I and IIA , and further that the following teachers be approved for Professional Development Days at no further cost to the District.”

E-75-11
- Approved -

NAME	SCHOOL	DATE/S
Auerbach, D.	District	2/1 & 2/11/11
Bayley, R.	GWMS	2/1 & 2/11/11
Chipko, J.	GWMS	2/1 & 2/11/11
Finkelstein, S.	GWMS	2/1 & 2/11/11
Lee, M.	GWMS	2/1 & 2/11/11
Mauriello, L.	GWMS	2/1 & 2/11/11
Tierney, M. J.	GWMS	2/1 & 2/11/11
Cicala, A.	SCMS	2/11/11
Cifalino, C.	AWMS	2/11/11
Diedalis-Willbergh, A.	GWMS	2/1/11
Ferrante, M.	GWMS	2/1/11
Giacomarro, M.	GWMS	2/1/11
Gunther, M.	GWMS	2/1/11
Kievitt, N.	GWMS	2/1/11
Orapello, J.	AWMS	2/11/11
Scudder, J.	SCMS	2/11/11
Van Dunk, J.	SCMS	2/11/11
Whitehead, E.	AWMS	2/11/11
Cost for staff from SCMS and AWMS to be charged to Title IIA (\$600); cost for staff from GW to be charged to Title I (\$1,800) of the NCLB Grant.		

Approval of a Revised Secondary Course of Study – **RECOMMENDED ACTION:** “that the Board approve the revised secondary course of study, Introduction to Economics, for Grades 10 - 12.”

E-76-11
- Approved -

Approval of a Revised Secondary Course of Study – **RECOMMENDED ACTION:** “that the Board approve the revised secondary course of study, Introduction to Sociology, for Grades 10 - 12.”

E-77-11
- Approved -

Approval of a Revised Secondary Course of Study – **RECOMMENDED ACTION:** “that the Board approve the revised secondary course of study, AP US History for Grade 11.”

E-78-11
- Approved -

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Approval of a Revised Secondary Course of Study – **RECOMMENDED ACTION:** “that the Board approve the revised secondary course of study, AP US History for Grade 10.”

E-79-11
- Approved -

Approval of a Revised Secondary Course of Study – **RECOMMENDED ACTION:** “that the Board approve the revised secondary course of study, World History Honors for Grade 9.”

E-80-11
- Approved -

Approval of Hours for Secondary Teachers to Write Curriculum – **RECOMMENDED ACTION:** “that the Board approve hours for secondary teachers to write curriculum, between June 22 and June 30, 2011, with staff to be named at a later date, as follows:”

E-81-11
- Approved -

MIDDLE SCHOOL CURRICULUM HOURS

# Teachers & Subject	No. Hours	Rate	Total
3 (Algebra)	8 ea. = 24	\$48/hr.	\$1,152
9 (math gr. 6-8)	15 ea. = 135	\$48/hr.	\$6,480
9 (science gr. 6-8)	5 ea. = 45	\$48/hr.	\$2,160
3 (science gr. 6)	15 ea. = 45	\$48/hr.	\$2,160
Total Math			\$11,952.00

# Teachers & Subject	No. Hours	Rate	Total
3 (LA – Gr. 6)	15 ea. = 45	\$48/hr.	\$2,160
3 (LA – Gr. 7)	15 ea. = 45	\$48/hr.	\$2,160
3 (LA – Gr. 8)	15 ea. = 45	\$48/hr.	\$2,160
Total LA			\$6,480

HIGH SCHOOL CURRICULUM HOURS

# Teachers & Subject	No. Hours	Rate	Total
2 (Geometry)	20 ea. = 40	\$48/hr.	\$1,920
2 (Algebra)	20 ea. = 40	\$48/hr.	\$1,920
2 (Precalculus)	20 ea. = 40	\$48/hr.	\$1,920
Total HS Math			\$5,760.00

# Teachers & Subject	No. Hours	Rate	Total
4 (Italian I-V)	15 ea. = 60	\$48/hr.	\$2,880
Total World Language			\$2,880
GRAND TOTAL			\$27,072

Charge to 11-000-221-104-00-000

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Approval of Installation of Daily Fit Log at the Middle Schools – **RECOMMENDED ACTION:** “that the Board approve the installation of Daily Fit Log at the middle schools, a software program that allows students to input health data and create fitness logs while infusing technology into the Physical Education curriculum. The program is at no charge to the district.”

E-82-11
- Approved -

Approval of Agreement – **RECOMMENDED ACTION:** “that the Board approve an Agreement for Professional Development Services with Teaching Strategies to provide preschool staff training in Creative Curriculum and GOLD Assessment for a cost not to exceed \$9,500.00 and Creative Curriculum and GOLD Assessment materials for a cost not to exceed \$10,413.33 using ARRA Preschool funding, pending review by Board Attorney.”

E-83-11
Wording added at meeting
- Approved -

Approval of Social Skills Program – **RECOMMENDED ACTION:** “that the Board approve West Bergen Mental Health Social Skills Group to provide a Social Skills Program as follows.”

E-84-11
- Approved -

Student	Start Date	End Date	Sessions	Amount	Total
025352	1/27/11	6/16/11	21	\$65.00	\$1,365.00

Approval of Commission for the Blind and Visually Impaired – **RECOMMENDED ACTION:** “that the Board approve the Commission for the Blind and Visually Impaired to provide services for the 2010-2011 school year as follows:”

E-85-11
- Approved -

Student	Level of Services	Amount
027956	1	\$1,700.00

Approval of Home/Hospital Instruction – **RECOMMENDED ACTION:** “that the Board approve Home Hospital Instruction for the 2010-2011 school year as follows.”

E-86-11
- Approved -

Student	School	Start Date	End Date	Hourly Rate	Hrs/Week	Total
021019	Daytop	12/1/10	6/17/11	\$108.00/p er diem		\$14,796.00
027564	Hi Focus	11/29/10	12/14/10	\$38.00	10	\$912.00
021899	Hi Focus	12/2/10	1/13/11	\$38.00	10	\$2,280.00

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Approval of Out of District Placements – **RECOMMENDED ACTION:** “that the Board approve Out of District Placements for the 2010-2011 school year as follows and that transportation be arranged as required.”

E-87-11
- Approved -

Student	School	Amount
029245	Bergen County Special Services –Washington School South at Paramus 1:1 Aide Out of County Charges Effective 1/3/11 through 6/24/11 Pro rated	\$40,560.00 \$26,400.00 \$3,600.00
020019	Sage Day @ Rochelle Park Effective 1/3/11 through 6/17/11 Pro rated	\$26,790.48

Approval of Agreement – **RECOMMENDED ACTION:** “that the Board approve an Agreement with New Hope Psychological Services, LLC to provide Bilingual Services for the 2010-2011 school year, as required, not to exceed \$3,500.00.”

E-88-11
- Approved -

Service	Fee
Psychological Evaluation	\$400.00
Learning Evaluation	\$400.00
Social Evaluation	\$300.00
Psycho Educational Evaluation	\$800.00
Pre Evaluation Conference	\$75.00
Eligibility/IEP Conference	\$100.00
IEP Development	\$100.00
Case Manager	\$200.00
Annual Review	\$125.00
Review of Records	\$100.00
Classroom Observation	\$55.00
CST Meeting	\$75.00
BASC – 2 (Behavioral Assessment and Report	\$200.00

Approval of Home Instruction Services – **RECOMMENDED ACTION:** “that the Board approve Home Instruction services for the 2010-2011 school year as follows.”

E-89-11
- Approved -

Student	School	Grade	Start Date	Reason	Hrs/Week
11637	WVHS	10	1/5/11	Medical	10
10277	WVHS	10	1/31/11	Medical	10
27687	GWMS	6	1/10/11	Medical	10

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Approval of Field Trip to Montreal, Quebec, Canada – **RECOMMENDED ACTION:** “that the Board approve a field trip for the Wayne Valley High School National Honor Society to travel to Montreal, Quebec, Canada for their annual National Honor Society Trip from May 20-22, 2011, pending review by the Board Attorney, as per attached.”

E-90-11
- Approved -

Approval of Field Trip to Edison, NJ – **RECOMMENDED ACTION:** “that the Board approve a field trip for the Wayne Valley High School Future Business Leaders of America (FBLA) to participate in the FBLA NJ State Leadership Conference at Edison, NJ, from March 9-11, 2011, pending review by the Board Attorney, as per attached.”

E-91-11
- Approved -

A motion was made to approve: E-71-11, E-72-11, E-73-11, E-74-11, E-75-11, E-76-11, E-77-11, E-78-11, E-79-11, E-80-11, E-81-11, E-82-11, E-83-11 as amended, E-84-11, E-85-11, E-86-11, E-87-11, E-88-11, E-89-11, E-90-11, E-91-11

MOTION TO APPROVE “E” ACTION ITEMS

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 7-0*

***M. Badiner abstained on E-87-11.**

APPROVAL OF “H” ACTION ITEMS: H-151-11, H-152-11, H-153-11, H-154-11, H-155-11, H-156-11, H-157-11 H-158-11, H-159-11, H-160-11, H-161-11, H-162-11, H-163-11, H-164-11, H-165-11, H-166-11, H-167-11, H-168-11, H-169-11, H-170-11, H-171-11, H-172-11

APPROVAL OF “H” ACTION ITEMS

BOARD COMMENTS

BOARD COMMENTS

- Before moved, Ms. Hutchison read bio on D. DiFerdinando, whose resignation was accepted at January 6, 2011 PWS Meeting.

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Approval of Appointment of Staff for Kindergarten Registration – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve SCPA staff for the 2010-2011 school year, for assistance to manage high volume of visitors during registration for Elementary Kindergarten Registration, as follows.”

H-151-11
- Approved -

		2/1/2011	2/3/2011	2/8/2011	2/10/2011
RC	AM	Alyssa Villari	Traci Tulipano	Traci Tulipano	Alyssa Villari
	PM	Traci Tulipano	Alyssa Villari	Filomena Malanga	Traci Tulipano
TD	AM	Peggy Doyle	Meredith Borowsky	Donna Papile	Peggy Doyle
	PM	Donna Papile	Nancy VanHorn	Barbara Rabcow	Meredith Borowsky
JF	AM	Renee Laterza	Sharon Zozzaro	Renee Laterza	Renee Laterza
	PM	Diane Ascione	Renee Laterza	Diane Ascione	Marianne Coogan
JFK	AM	Karen Leenstra	Sue Verrilli	Karen Leenstra	Sue Verrilli
	PM	Nancy Hourihan	Betty Ahern	Nancy Hourihan	Betty Ahern
LAF	AM	Maureen Crowley	Anna Giuliano	Nadine Graff	Anna Giuliano
	PM	Lora Ingui	Lisa Graf	Maureen Crowley	Lisa Graf
PACK	AM	Caterina Rebelo	Caterina Rebelo	Caterina Rebelo	Caterina Rebelo
	PM	Debbie Taylor	Debbie Taylor	Debbie Taylor	Debbie Taylor
PL	AM	Denise VanHouten	Leyla Guven	Amy Gilbert	Amy Gilbert
	PM	Maria Piccininno	Maria Piccininno	Leyla Guven	Amy Gilbert
RY	AM	Josephine Raess	Miquelina Mercado	Linda Mamary	Josephine Raess
	PM	Josephine Raess	Miquelina Mercado	Linda Mamary	Josephine Raess
APT	AM	Irene Moreira	Irene Moreira	Irene Moreira	Irene Moreira
	PM	Irene Moreira	Irene Moreira	Irene Moreira	Irene Moreira
\$14.99 x 1 hour 45 min.		\$471.78	\$471.78	\$471.78	\$471.78
Total		\$1,887.12			

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Approval of Appointment of Staff for Board of Education Election Coverage: -
RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to approve SCPA staff for the 2010-2011 school year, for assistance to manage high volume of visitors during the Board of Education Election, as follows."

H-152-11
 - Approved -

SCHOOL		NAME	AMOUNT & HOURS	TOTALS
RC	AM	Alyssa Villari	\$14.99 x 1 hr 45 min	\$26.21
	PM	Traci Tulipano	\$14.99 x 1 hr 45 min	\$26.21
TD	AM	Meredith Borowsky	\$14.99 x 1 hr 45 min	\$26.21
	PM	Barbara Rabcow	\$14.99 x 1 hr 45 min	\$26.21
FALLON	AM	Diane Ascione	\$14.99 x 1 hr 45 min	\$26.21
	PM	Sharon Zozzaro	\$14.99 x 1 hr 45 min	\$26.21
JFK	AM	Karen Leenstra	\$14.99 x 1 hr 45 min	\$26.21
	PM	Betty Ahern	\$14.99 x 1 hr 45 min	\$26.21
LAF	AM	Nadine Graff	\$14.99 x 1 hr 45 min	\$26.21
	PM	Maureen Crowley	\$14.99 x 1 hr 45 min	\$26.21
PACK	AM	Richard Kane	\$14.99 x 1 hr 45 min	\$26.21
	PM	Janice Maskal	\$14.99 x 1 hr 45 min	\$26.21
PL		Using Police		
RY	AM	Miguelina Mercado	\$14.99 x 1 hr 45 min	\$26.21
	PM	Miguelina Mercado	\$14.99 x 1 hr 45 min	\$26.21
APT	AM	Irene Moreira	\$14.99 x 1 hr 45 min	\$26.21
	PM	Irene Moreira	\$14.99 x 1 hr 45 min	\$26.21
			TOTAL	\$419.36

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Approval of Appointment of Staff for Primary Election Coverage: **RECOMMENDED ACTION** - "that the Board approve the Interim Superintendent's recommendation to approve SCPA staff for the 2010-2011 school year, for assistance to manage high volume of visitors for Primary Election Coverage, as follows."

H-153-11
- Approved -

SCHOOL		NAME	AMOUNT & HOURS	TOTALS
RC	AM	Alyssa Villari	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Traci Tulipano	\$14.99 x 1 hour 45 minutes	\$26.21
TD	AM	Donna Papile	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Barbara Rabcow	\$14.99 x 1 hour 45 minutes	\$26.21
FALLON	AM	Diane Ascione	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Sharon Zozzaro	\$14.99 x 1 hour 45 minutes	\$26.21
JFK	AM	Sue Verrilli	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Nancy Hourihan	\$14.99 x 1 hour 45 minutes	\$26.21
LAF	AM	Anna Giuliano	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Lora Ingui	\$14.99 x 1 hour 45 minutes	\$26.21
PACK	AM	Richard Kane	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Janice Maskel	\$14.99 x 1 hour 45 minutes	\$26.21
PL		Using Police		
RY	AM	Linda Mamary	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Linda Mamary	\$14.99 x 1 hour 45 minutes	\$26.21
APT	AM	Irene Moreira	\$14.99 x 1 hour 45 minutes	\$26.21
	PM	Irene Moreira	\$14.99 x 1 hour 45 minutes	\$26.21
			Total	\$419.36

Minutes.Regular -January 20, 2011

Approval of Elementary Extracurricular Appointments – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint advisors of Elementary extracurricular activities for the 2010-2011 school year as follows:”

H-154-11
- Approved -

1. David Mecca	All Wayne Chorus	Step 2 \$3,150.00 Co-conductor
2. Elizabeth Murray	All Wayne Chorus	Step 2 \$3,150.00 Co-conductor
3. Christina Fiorletta	All Wayne Band	Step 1 \$3,050.00 Co-conductor
4. Michele Hughes	All Wayne Band	Step 4 \$3,400.00 Co-conductor
5. Evelyn Makulinski	All Wayne Accompanist	Step 4 \$2,950.00
6. Sheila Mendel	All Wayne Strings	Step 1 \$3,225.00
		Total \$18,925.00

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION:** “that the Board approve the staff leave recommendations, as follows:”

H-155-11
- Approved -

1. Dhurata Ademi, Math, Wayne Hills High School
 1/3/11 – 5/12/11 paid sick days
 5/13/11 – 6/30/11 FMLA Maternity, w/o pay & w/benefits.
2. Amy Nazarko, English, Wayne Valley High School
 3/23/11 – 5/25/11 paid sick days
 5/26/11 – 6/30/11 FMLA Maternity, w/o pay & w/benefits
3. Kelly Minehart, Environmental Science, Wayne Valley High School
 3/10/11 – 5/13/11 paid sick days
 5/16/11 – 10/10/11 FMLA Maternity, w/o pay & w/benefits
4. Judith Silverstein, Special Education, Randall Carter
 Intermittent medical leave – paid sick days effective 1/24/11 as needed.

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Approval of Appointment of Before and After School Caregivers - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint Before and After School Caregivers for the 2010-2011 school year, as follows."

H-156-11
- Approved -

- | | | | |
|------------|------------|---------------------|-------------|
| 1. Heather | DenHeyer | Caregiver | \$12.00/hr. |
| 2. Linda | Boutillier | Site Lead Caregiver | \$15.75/hr. |

Approval of Appointment of Substitute Teachers – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint substitute teachers for the 2010-2011 school year, as follows."

H-157-11
- Approved -

1. Rachael Compton - County Substitute Certification
2. Jennifer Foley – Provisional - English
3. Michelle Lala – Provisional - Physical Education/Health
4. Mark Dubois – County Substitute Certification

Approval of Transfer of Personnel – **RECOMMENDED ACTION:** that the Board approve the Interim Superintendent’s recommendation to transfer personnel for the 2010-2011 school year, as follows:

H-158-11
- Approved -

PARAPROFESSIONAL	FROM:	TO:
Kathy Frega	Job Coaching – WH 1.1 PACK (no change)	1.1 PACK – P.M. pre-school - PACK
Effective: 1/10/11		

Approval of NJASK Prep Program Staff – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve the Middle School Titles I & IIA NCLB, NJ ASK Prep Program Staff as follows:

H-159-11
- Approved -

Name	Subject	Location	No. Hours	Amt.	Title
Christopher Mucha	Lang. Arts	SC	50 x \$48/hr.	\$2,400	II A
William Way	Lang. Arts	SC	50x \$48/Hr.	\$2,400	II A
			Total	\$4,800	

Replacing A.Koob and A. Langan rescinded 1/6/11

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Approval of Revisions of Daily Work Schedules for Hourly Transportation Staff –
RECOMMENDED ACTION: “that the Board approve the Interim Superintendent’s recommendation to approve revisions of daily work schedules for hourly Transportation staff for the 2010-2011 school year, as follows.”

H-160-11
- Approved -

Approval of change of hours for Van Drivers

LAST	FIRST	TOTAL	Change	Start
Di Salvo	Leanora	7.5	+0.25	1/5/2011
Jackson	Cathy	7.25	+1.5hrs	1/5/2011
Knight	Henrietta	7.5	+ .75 hrs	1/7/2011
Mulholland	Margaret	5.25	+ .25hrs	1/5/2011
Regan	Anne	7.25	-.50hrs	1/5/2011
Sidor	John	6.75	-.50hrs	1/7/2011
Smith	Rhonda	5.5	+ .25hrs	1/5/2011
Stivale	Luigi	5.75	+ .25hrs	1/5/2011

Approval of change of hours for Bus Drivers

LAST	FIRST	TOTAL	Change	Start
Ouano	Oscar	6	+ .25hrs	1/5/2011

Approval of change of hours for Van Aides

LAST	FIRST	TOTAL	Change	Start
Carpinteri	Lucia	7	+ .25hrs	1/7/2011
Mirrer	Patricia	6.5	+1.5 hrs	1/7/2011
Pierce	Amanda	6	-.75hrs	1/7/2011
Pucella	Beatrice	5	+ .25	12/20/10
Sidor	Arlene	5.75	-.50hrs	1/7/2011
Trentacosta	Charlene	4.25	-.25hrs	1/7/2011

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Approval of Appointment of Worker Assignments for Athletic Games -
RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's
recommendation to appoint Worker Assignments for Athletic Games for the 2010-2011
school year, as follows."

H-161-11
- Approved -

- | | | | |
|------------|-----------|--------------------|----|
| 1. Robert | Bell | Basketball Aide | WH |
| 2. Laura | Hertzberg | Basketball Aide | WH |
| 3. Corrine | Hyslop | Basketball Clock | WH |
| 4. Corrine | Hyslop | Ice Hockey Trainer | WH |
| 5. Mike | Levy | Ice Hockey Aide | WH |
| 6. Vincent | Porta | Ice Hockey Aide | WH |
| 7. Denise | Scalzitti | Basketball Tickets | WH |

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Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint Long Term Replacement Personnel for the 2010-2011 school year, as per attached.

H-162-11
- Approved -

Matias Peralta, BA William Paterson University, Step 3 of the Bachelors Long Term Substitute Salary Guide, effective February 9, 2011 or sooner if needed, through June 30, 2011, no medical benefits, Physical Education, Pines Lake Elementary School, replacing Denise Scalzitti. (\$64,240/Step6MA+30)

\$28,080.00 pro-rated

Kristen McClurg, BS Kutztown University of Pennsylvania, Step 1 of the Bachelors Long Term Substitute Salary Guide, effective January 26, 2011 through June 30, 2011, no medical benefits. Grade 1, John F. Kennedy, replacing Clara Garruto. (\$71,700/Step16BA)

\$25,584.00 pro-rated

Beth White, MS Fordham University, Step 5 of the Masters Long Term Substitute Salary Guide, no medical benefits, effective February 3, 2011 though June 30, 2011, Grade One, James Fallon Elementary School, replacing Christina Altieri. (\$58,950/Step10BA)

\$33,800.00 pro-rated

Robert Matthews, BA City University of New York Jay College, Step 1 of Bachelors+15 Long Term Substitute Salary Guide, effective February 7, 2011 of sooner if possible, through June 30, 2011, or as needed, no medical benefits, Special Education, Randall Carter Elementary School, replacing Judith Silverstein. (\$97,050/Step18MA+30)

\$26,936.00 pro-rated

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Approval of Salary Adjustments for Paraprofessionals for the 2010-2011 School Year – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve paraprofessional salary adjustments as follows:”

H-163-11
- Approved -

Michelina Hendricks Substitute Paraprofessional
From: \$10.00 per hour to \$15.23* per hour
Effective 10/27/10

~Reason for increase: Substitute per diem for 21 consecutive days move to Paraprofessional Salary Guide, no benefits, as per policy.

* to be updated upon completion of negotiations.

Approval of Stipend for Acting Principal – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve a stipend for the acting principal of Schuyler Colfax Middle School, for the 2010-2011 school year, as follows.”

H-164-11
- Approved -

Robert Mitchell 1/1/11 – 6/30/11 \$300.00 per month

Approval of High School Extracurricular Appointments – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint advisors of High School extracurricular activities for the 2010-2011 school year as follows:”

H-165-11
- Approved -

Sheila Mendel Instrumental String – WH/WV Step 4 \$2,700.00
Ensemble

Approval of Appointment of Substitute Paraprofessionals For P.M. Bus Duty – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent’s recommendation to appoint substitute paraprofessionals for p.m. bus duty, for the 2010-2011 school year, as follows.”

H-166-11
- Approved -

Tracy Maglio

Effective: 1/21/11 as needed

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Approval of Correction of Agenda Item – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to correct agenda item PH-143-11 of January 6th, as follows.

**H-167-11
- Approved -**

Abraham Moore from Van Driver, Step 2 of the Van Drivers Salary Guide, Transportation, to Bus Driver, Transportation, Step 2 of the Bus Drivers Salary Guide, effective January 7, 2011, replacing Yolanda Klein. (\$22.83/Step2)

\$22.83 per hour
5.75 hours/day

* Salary to be updated upon completion of negotiations

Approval of Appointment of Substitute Drivers – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint substitute drivers, for the 2010-2011 school year, as follows.”

**H-168-11
- Approved -**

Veronica Intriago

Effective: 1/21/11 as needed

Approval of Sick Bank Days – **RECOMMENDED ACTION:** “that the Board approve a recommendation from the Wayne Custodial Maintenance Association to grant Joseph Senyk, Custodian, Anthony Wayne Middle School, 60 days from the WCMA “Sick Day Bank” for use from January 18, 2011 through April 13, 2011.”

**H-169-11
- Approved -**

Approval of Resignations – **RECOMMENDED ACTION:** “that the Board accept resignations as follows.”

**H-170-11
- Approved -**

Jonathan Goldstein Assist Baseball/S WH

Approval of Volunteer Athletic Coaches– **RECOMMENDED ACTION:** “that the Board approve the appointment of Volunteer Athletic Coaches, as follows.”

**H-171-11
- Approved -**

1. Matt Agrati Assist Volleyball/B/S WH

2. Jonathan Goldstein Assist Baseball/B/S WH

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H-172-11
- Approved -

Approval of Extracurricular Appointments (Coaches) - **RECOMMENDED ACTION:** "that the Board approves the Interim Superintendent's recommendation to appoint coaches of extracurricular activities for the 2010-2011 school year, as follows."

- | | | | | | |
|-----------|----------|---------------------|----|--------|------------|
| 1. Dennis | Lukarsko | Assist LaCrosse/B/S | WH | Step 1 | \$5,480.00 |
| 2. Donnie | Hayes | Assist Baseball/B/S | WH | Step 1 | \$5,480.00 |
| 3. Brian | Gelalia | Assist Baseball/B/S | WH | Step 1 | \$5,480.00 |

A motion was made to approve: H-151-11, H-152-11, H-153-11, H-154-11, H-155-11, H-156-11, H-157-11 H-158-11, H-159-11, H-160-11, H-161-11, H-162-11, H-163-11, H-164-11, H-165-11, H-166-11, H-167-11, H-168-11, H-169-11, H-170-11, H-171-11, H-172-11

MOTION TO APPROVE "H" ACTION ITEMS

Motion: A. Mordkoff Second: J. Walsh Vote: 7-0

APPROVAL OF "P" ACTION ITEMS: P-18-11, P-19-11, P-20-11, P-21-11, P-22-11, P-23-11, P-24-11, P-25-11

APPROVAL OF "P" ACTION ITEMS

(P-26-11 – WITHDRAWN FOR FURTHER DISCUSSION)

Approval of Regulation No. 5514.1—Second Reading for Action—**RECOMMENDED ACTION:** "that the Board approve Regulation No. 5514.1—Student Parking—Second Reading for Action, as per attached."

**P-18-11
- Approved -**

Approval of Regulation No. 5440—Second Reading for Action—**RECOMMENDED ACTION:** "that the Board approve Regulation No. 5440—Honoring Pupil Achievement—Second Reading for Action, as per attached."

**P-19-11
- Approved -**

Approval of Policy No. 6360—Second Reading for Action—**RECOMMENDED ACTION:** "that the Board approve Policy No. 6360—Political Contributions—Second Reading for Action, as per attached."

**P-20-11
- Approved -**

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Approval of Policy No. 6362—Second Reading for Action—**RECOMMENDED ACTION**: “that the Board approve Policy No. 6362—Contributions to Board Members and Contract Awards—Second Reading for Action, as per attached.” **P-21-11 - Approved -**

Approval of Policy No. 2423—Second Reading for Action—**RECOMMENDED ACTION**: “that the Board approve Policy No. 2423—Bilingual & ESL Education—Second Reading for Action, as per attached.” **P-22-11 - Approved -**

Approval of Regulation No. 2423—Second Reading for Action—**RECOMMENDED ACTION**: “that the Board approve Regulation No. 2423—Bilingual & ESL Education—Second Reading for Action, as per attached.” **P-23-11 - Approved -**

Approval of Policy No. 7510—Second Reading for Action—**RECOMMENDED ACTION**: “that the Board approve Policy No. 7510—Use of Facilities—Second Reading for Action, as per attached.” **P-24-11 - Approved -**

Approval of Regulation No. 7510—Second Reading for Action—**RECOMMENDED ACTION**: “that the Board approve Regulation No. 7510—Use of Facilities—Second Reading for Action, as per attached.” **P-25-11 - Approved -**

Approval of Regulation No. 5600—Second Reading for Action—**RECOMMENDED ACTION**: “that the Board approve Regulation No. 5600—Pupil Discipline/Code of Conduct—Second Reading for Action, as per attached.” **P-26-11 Withdrawn at meeting**

A motion was made to approve: P-18-11, P-19-11, P-20-11, P-21-11, P-22-11, P-23-11, P-24-11, P-25-11 **MOTION TO APPROVE “P” ACTION ITEMS**
(P-26-11 – WITHDRAWN FOR FURTHER DISCUSSION)

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 7-0

APPROVAL OF “S” ACTION ITEMS: S-69-11, S-70-11

APPROVAL OF “S” ACTION ITEMS

Approval of Bills List – **RECOMMENDED ACTION**: “that the Board approve the January 20, 2011 Bills List in the total amount of \$6,272,608.37, as per the attached.” **S-69-11 - Approved -**

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Approval of Amendment to Lease Agreement with Wayne Township –
RECOMMENDED ACTION: “that the Board approve the Amendment to the Lease Agreement with Wayne Township for the District’s use of Township Property at Wayne Hills H.S. to construct solar canopies and related improvements, as reviewed and approved by Board Counsel, as per the attached.”

**S-70-11
- Approved -
Facilities and
Transportation
Recommends**

A motion was made to approve: S-69-11, S-70-11

**MOTION TO
APPROVE “S”
ACTION
ITEMS**

Motion: J. Jimenez Second: J. Walsh Vote: 7-0

APPROVAL OF ACTION ITEM (DONATIONS): S-71-11

**APPROVAL
OF
DONATIONS**

Mr. Josh Marks, Student Representative, read the following donations:

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PUBLIC COMMENTS:

- Donna DeBlock – Wayne Alliance – asked BOE to support restoration of middle school SRO’s
- Mike Zimak – welcomed Mr. Roth and thanked Board for listening. At prior meeting, asked about how staff is hired for retirements. Questioned how retired positions are not on agenda until after person has retired. Why are outside people hired instead of inside our own staff? Asked Board to take action to post all vacancies when known and review HR practices. Mr. Ceberio asked him to provide information to Mr. Roth.
- Marlene Polinik – revisited Pre-school Program and noted that the assessment materials are over \$10K and training is over \$9K. Questioned why this was not tabled tonight. Mr. Ceberio responded that staff development was included in PSH ARRA Amendment approved at a prior meeting.
- Marlene Polinik – also joined in to remember Art Smith and how he cared about Education.

**PUBLIC
COMMENTS**

A motion was made to close the meeting for public comment on any item.

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 7-0

**CLOSE
MEETING TO
PUBLIC
COMMENT**

OLD BUSINESS:

- M. Badiner - Report on last year’s summer programs at next PWS.
- R. Ceberio – Governor Christie signed legislation on anti-bullying. Read over new statute. Has received numerous emails from parents citing bullying incidents. Asked Administration to see if area in each school can be established as safe haven for these students, and also that staff assigned to lunch and recess be trained immediately on how to recognize and react. Also, asked that Parent Advocacy Group be formed.
- J. Hutchison – Two Committee Meetings – (1) Personnel – workshop attended by Supervisors in December. (2) Education Committee – social, emotional, character development will focus on bullying. Will continue efforts.
- D. Pavlak, Jr. – young man from Wayne Valley last month – Administration asked to follow-up and provide Board with more information. Also, BOE asked in November for copy of staff development training provided to staff.
- R. Ceberio – asked Mr. Marks to bring up issue at Student Council. He will contact student and ask that he contact Mr. Ceberio to attend next PWS.

OLD BUSINESS

NEW BUSINESS: None

**NEW
BUSINESS**


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A motion was made to adjourn the public meeting at 9:22 p.m.

ADJOURNED

Motion: J. Jimenez Second: D. Pavlak, Jr. Vote: 7-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/Board Secretary

JAP:plc

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