



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
March 15, 2012**

The Regular Meeting of the Wayne Board of Education was held on Thursday, March 15, 2012 in the Council Chambers of the Municipal Building, 475 Valley Road, Wayne, New Jersey 07470. The Executive Session was held in the Administration Building Conference Room. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:02 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on August 25, 2011 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Allan Mordkoff, Kim Essen, Laura Stinziano, and Donald Monteyne

ABSENT: Jane Hutchison and Robyn Kingston

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, and Nathanya Simon and John Croot, Board General Counsel

Convene into Executive Session

Approval to Convene into Executive Session

X-12-01

- RECOMMENDED ACTION: WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations. WHEREAS, THE Board has on its agenda for the meeting being held on March 15, 2012 on issues relating to legal items which must be discussed in a confidential closed session. NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter. BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was. BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time. BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

A motion was made to convene into Executive Session at 6:02 p.m. for the purpose of discussion of personnel, property, and legal matters.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of March 15, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:30 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing property, personnel, negotiations, and legal matters. Information regarding these matters will be made public if, and when, appropriate.

FLAG SALUTE

MOMENT OF SILENCE

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Allan Mordkoff, Kim Essen, Laura Stinziano, and Donald Monteyne

ABSENT: Jane Hutchison and Robyn Kingston

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Nathanya Simon and John Croot, Board General Counsel, 5 Administrators, and 12 members of the public

Recognition Program

**Eagle Scout Award
Boy Scout Troop 102
John McKennon, Scoutmaster**

Ryan Stango

Mr. Don Monteyne presented a plaque to Mr. Ryan Stango.

Administrative Summary Report

Administrative Summary Report

Dr. Gonzalez gave the following report:

Good evening! Tonight my administrative summary report will be shared with the Office of Curriculum and Instruction as they present the annual district report of student performance. However, prior to that presentation I would like to provide an update on where we are in the budget development process.

On March 1, the board adopted a preliminary budget that was submitted to the county for review and approval. Subsequent to that submission we received confirmation that the preliminary document was approved.

Therefore, the remainder of the month has been spent engaging in a process of public presentation and solicitation of feedback regarding the preliminary budget. Therefore, on March 6 and March 14 we hosted two opportunities with the final input session scheduled for March 20. In addition, we posted a copy of each presentation to the district website for download with access to a hyperlink that enables anyone to provide feedback and input for consideration by the administration and the board of education during this process.

At the end of the month the board will convene a special meeting to have an additional discussion regarding the specific areas to consider for reduction with the intent to have a final budget adopted on March 29.

It is important to note that as the entire month of March has been devoted to engaging in discussion and the solicitation of input, no final decisions have been made regarding all of the items involved in the budget.

Thank you.

HIB Report

Dr. Gonzalez reported there were six new cases of HIB investigated since his last report. Five of those resulted in findings of HIB.

District Assessment Data Presentation

Dr. Gonzalez introduced Ms. Marysol Berrios for the District Assessment Report.

There were questions from the Board regarding Focus Schools.

Mr. Badiner asked to look at cohort data and present a report to the Board.

Student Representatives

- **Corey Vacca - Wayne Hills**
- **Curtis Galione - Wayne Valley**

The Student Representatives gave the following reports:

Wayne Hills - Corey Vacca

The Family and Consumer Science foods classes are gearing up for another successful Culinary Competition at WHHS to be held on Thursday April 19th. The admission fee will go towards a scholarship to be awarded to a Family and Consumer Science graduating senior.

The Wayne Hills boy's bowling team and the Wayne Hills girl's ski team both won State Championships. Also the following coaches at Wayne Hills, Vincent Porta, Mike Shale, Rich Basilicato and Bruce Keogh were all named coach of the year.

Wayne Hills senior choir student, Matt Smith, was accepted into the All-National Honors Choir which will be performing at the Kennedy Center in D.C. on June 24th.

Wayne Hills art students have had their artwork exhibited at William Paterson. The month of

March is Youth Art Month, and Wayne Hills students will have their artwork exhibited in Trenton as well as the Wayne WMCA.

Wayne Hills High School cordially invites the community to the spring production of *Beauty and the Beast*. The show will be held in the Wayne Hills auditorium on Thursday, March 29th and Friday, March 30th at 7:00 PM, also Saturday, March 31st at 2:00 PM and 7:00 PM.

The Wayne Hills High School Fashion Show will be held on Wednesday, April 4th at the Venetian in Garfield.

The Wayne Hills Junior Formal will be held this Thursday, March 15th at the Sheraton Crossroads in Mahwah.

Wayne Valley - Curtis Galione

National Honor Society – currently collecting items to be used at Relay for Life (will take place in early May) as well as lightly used books for St Joseph's Pediatric, also cooperatively working with Peer Leaders

- Peer Leaders – helping to promote awareness about the atrocities being committed in Africa sparked by the Kony 2012 movement

People to People International Student Chapter - preparing for a student panel along with other northeastern student chapters. Currently putting together a student chapter team to participate in Relay for Life, in hopes of raising money for cancer.

The Environmental Club - helping to organize a screening of the documentary "Gasland" next week to raise awareness and promote action for the current issue of hydrofracking in the Northeast --- Also organizing fundraiser to sell organic cotton t-shirts

National Art Honor Society – Organizing art auction to raise money for the Voit family.

Emphasis (the creative writing club that publishes the literary magazine of Valley) is holding an ongoing writing contest and the first, second, third, and runner-up spots have a special feature in the magazine.

Theatre - is onto full run-throughs of the show (Jekyll & Hyde) and the cast is heading out to perform a quick number and song at George Washington Middle School and Anthony Wayne Middle School. The latest shipment of props and furniture have just arrived and it is looking to be a fantastic production.

Dance team - currently organizing second Dance Clinic this year, to take place in April. The clinic teaches students in Wayne public schools how to dance 3 different routines.

Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

Public Comments

A motion was made to open the meeting to public comment on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

PUBLIC COMMENTS

Cathy Kazan -

- Two retirements for Mary Jane Tierney and Michael Agrati - they will be missed.
- Question on budget presentation on 3/20/12 - will it be the same or include update on cuts?
- On Focus School - how many students are failing and how long has problem existed?

Denise Lynch -

- Also spoke on Ms. Tierney's retirement - will be sorely missed. Wished her well.

Mark Klypka -

- E-12-07 - what is the extended school year? Do students pay?
- H-12-11 - reasons for replacement - are we paying both salaries?
- H-12-02 - had OPRA'd staff salaries - noticed two are different than what Board approved on that date.

As there were no other comments on any agenda items, a motion was made to close to public comment on agenda items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

Approval of Minutes

Approval of Executive Session Minutes

- RECOMMENDED ACTION:

"that the Board approve the following Executive Session Minutes:"

M-12-01

-Approved-

March 1, 2012 Regular Meeting

Approval of Public Meeting Minutes

M-12-02
-Approved-

"that the Board approve the following Public Meeting Minutes, as per the attached:"

February 27, 2012 Special Meeting
March 1, 2012 Regular Meeting

A motion was made to approve the Public Meeting Minutes and Executive Session Minutes.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member KIM ESSEN. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

Committee Reports and Action

Finance Committee	February 15, 2012	C-12-01
Finance Committee	March 1, 2012	-Approved-
Communications Committee	February 28, 2012	
Technology Committee	March 1, 2012	
Personnel Committee	March 1, 2012	

A motion was made to accept the Committee Minutes.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

BOARD COMMENTS: No Discussion.

Action on Agenda

ACTION ITEMS FOR APPROVAL:

- E-12-01 to E-12-10 with revised wording on E-12-03 to include "with such costs paid by students," and 4th item only, Ellis Island, being withdrawn)
- H-12-01 to H-12-25
- P-12-01 to P-12-12
- S-12-01 to S-12-09

EDUCATION

Approval of Boy Scout Resolution

- RECOMMENDED ACTION:

"that the Board approve a resolution recognizing Ryan Stango upon the completion of the requirements for the Eagle Scout Award, as per attached."

E-12-01
-Approved-

Approval of Functional Vocational Assessments

- RECOMMENDED ACTION:

"that the Board approve Employment Horizons to provide Functional Vocational Assessments for Wayne students for the 2011-2012 school year not to exceed \$1,800.00."

E-12-02
-Approved-

Approval of Field Trip Destinations

E-12-03
-Approved-

"that the Board approve Field Trip Destinations for the 2011-2012 school year as follows, with such costs paid by students:"

Destination	City/State	School/Grade
Toms Lake	Wayne	Theunis Dey – Gr. 5
Raritan Community College Planetarium	Branchburg	J. F. Kennedy – Gr. 3
Eduquest at Funplex	East Hanover	J. F. Kennedy – Gr. 5
Ellis Island (WITHDRAWN)	New York, NY	GWMS – Gr. 7

Ellis Island destination was withdrawn.

Approval of Home Instruction for the 2011-2012 School Year.

- RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 School Year as follows:"

E-12-04
-Approved-

I.D. #	Gen. Ed/ Spec. Ed.	School/ Grade	Reason	Hrs. Per Wk	Hourly Rate	Eff. Date
022575	Gen. Ed.	WHHS - Gr.11	Admin.	10	\$39.00	2/13/12
011238	Gen. Ed.	WHHS - Gr.11	Admin.	10	\$39.00	2/9/12
035156	Gen. Ed.	WHHS - Gr. 9	Medical	10	\$39.00	1/23/12
011154	SE	WHHS - Gr.12	Medical	10	\$39.00	2/6/12
013770	Gen. Ed.	WHHS- Gr. 11	Admin.	10	\$39.00	3/2/12
012180	Gen. Ed.	WVHS- Gr.10	Medical	10	\$39.00	2/27/12
029408	Gen. Ed.	WVHS-	Medical	10	\$39.00	2/29/12

		Gr.11				
028710	SE	Pack. Gr. 4	Medical	10	\$39.00	3/5/12
019081	Gen. Ed.	WVHS- Gr.9	Medical	10	\$39.00	2/28/12

Approval of Home/Hospital Instruction**- RECOMMENDED ACTION:**

"that the Board approve Home/Hospital Instruction for the 2011-2012 school year as follows."

E-12-05

-Approved-

Student	School	Anticipated # of Hours	Hourly Rate	Total
012180	Professional Ed. Services	60	\$38.00	\$2,280.00
	Hi Focus			

Approval of Out of District Placements**- RECOMMENDED ACTION:**

"that the Board approve Out of District Placements for the 2011-2012 school year as follows and that transportation be provided as required."

E-12-06

-Approved-

STUDENT	SCHOOL	AMOUNT
013736	Preakness Academy Passaic County Ed. Services Commission shared time (annual tuition rate of \$25,455, pro-rated @ \$10,182) Effective Date 3/1/12	\$10,182.00
023430	Preakness Academy Passaic County Ed. Services Commission (annual tuition rate of \$35,000, pro-rated @ \$14,000) Effective Date 3/5/12	\$14,000.00

Approval of Extended School Year Agreement**- RECOMMENDED ACTION:**

"that the Board approve the Agreement with the Passaic County Educational Services Commission to operate our special education extended school year program effective July 2, 2012 and ending July 27, 2012, at a cost of \$281,124, pending review and approval of Board Counsel, as per the attached."

E-12-07

-Approved-

Approval of Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction)**- RECOMMENDED ACTION:**

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2011-2012 school year as follows:"

E-12-08

-Approved-

Destination	City	School/Grade
Michael's Craft Store	Wayne	GWMS - Grs. 6 & 7
Crestmont Toyota	Pompton Plains	WVHS/WHHS - Grs. 9-12
Entenmann's Bakery	Totowa	WVHS/WHHS - Grs. 9-12
Gro-Rite	Lincoln Park	WVHS/WHHS - Grs. 9-12
Hoboken Floors	Wayne	WVHS/WHHS - Grs. 9-12
Patriot Pickle	Wayne	WVHS/WHHS - Grs. 9-12
Paul Miller BMW	Wayne	WVHS/WHHS - Grs. 9-12
Wayne Motors - Lincoln Mercury	Wayne	WVHS/WHHS - Grs. 9-12
Wayne Tile	Wayne	WVHS/WHHS - Grs. 9-12

Approval of Out of District Professional Travel for Staff Members
- RECOMMENDED ACTION:

E-12-09
 -Approved-

"that the Board approve out of district professional travel for the 2011-2012 school year, as follows:

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury NJOMD circular letter;

Be it resolved, that the Board of Education finds the travel and related expenses particular to attendance at these previously approved functions;

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval for Translator Services

E-12-10

- RECOMMENDED ACTION:

-Approved-

that the Board approve Translator services for the Alternative High School Assessment (AHSA) standardized test for the 2011-12 school year, for two (2) Wayne Hills High School students, as follows:

Student A.V. - Albanian Translator, Nurdzan Murtis, at \$30 per hour for a maximum of 20 hours,

Student A.H.M. - Arabic Translator, Amal Abbassi, at \$50 per hour for a maximum of 20 hours.

HUMAN RESOURCE**Approval of Resignation**

H-12-01

- RECOMMENDED ACTION:

-Approved-

That the Board approve the Superintendent's recommendation to accept resignations as follows."

Pamela Pizanie, Bus Duty Supervisor, Lafayette Elementary School, effective March 8, 2012, leave of absence. (\$2,350/Step1)

Anthony Fuller, Bus Driver, Transportation, effective March 15, 2012, personal reasons. (\$23.28hr./Step2)

Approval of Retirements

H-12-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to accept retirements, as follows."

Angela McClane, Grade 2, John F. Kennedy Elementary School, effective July 1, 2012. (\$97,050/18MA+30)

Michael Agrati, Vice Principal, Wayne Valley High School, effective July 1, 2012. (\$145,270.69/10MA+30)

Mary Jane Tierney, Principal, George Washington Middle School, effective August 1, 2012. (\$156,091.54/10MA+30)

Diane Chominsky, School Cafeteria Playground Aide, Albert Payson Terhune Elementary School, effective June 1, 2012. (15.29hr.)

Stella Cosmas, Principal, Lafayette Elementary School, effective August 1, 2012. (\$152,148/10MA+30)

Beth Lloyd, Latin Teacher, George Washington Middle School/Wayne Valley High School, effective July 1, 2012. (\$113,130/22MA+30)

Approval of Staff Leaves

H-12-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve staff leaves, as follows."

ID#5438 - Secretary, Schuyler Colfax Middle School

6/4/12 - 7/16/12 - paid sick days

7/17/12 - 10/9/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6002 - Speech Language Specialist , George Washington Middle School

1/9/12 - 3/30/12 - Medical Leave w/o pay & w/benefits.

ID#1185 - Resource Room, Lafayette Elementary School

9/1/12 - 10/23/12 - Extension of FMLA Maternity w/o pay & w/benefits

10/24/12 - 11/30/12 w/o benefits.

ID#4977 - Paraprofessional, Anthony Wayne Middle School

3/5/12 - 3/30/12 on a as needed basis - FMLA Personal Leave w/o pay & w/benefits.

ID#3221 - Custodian, Wayne Hills High School

3/20/12 - 5/16/12 - FMLA Medical Leave, w/o pay & w/benefits.

ID#3585 - Grade 7 Language Arts, Schuyler Colfax Middle School

5/16/12 - 5/25/12 paid sick days

5/29/12 - 11/5/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#7628 - Art, Schuyler Colfax Middle School/Wayne Hills High School

6/11/12 - 6/21/12 paid sick days

9/5/12 - 11/28/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6451 - Plumber, Building Services

3/1/12 - 4/16/12 - FMLA Medical Leave, w/o pay & w/benefits.

ID#8623 - Grade 3, John F. Kennedy Elementary School

3/16/12 - 3/23/12 - Personal Leave, w/o pay & w/o benefits.

Approval of Change in Assignment

H-12-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve change in assignment for the 2011-2012 school year, Joanna Sussman from 1:1 Part-time Paraprofessional, Pines Lake Elementary School, to 1:1 Full-time Paraprofessional, Theunis Dey Elementary School, ID#032792, effective March 16, 2012, 8:45 am - 3:25 pm."

Approval of Appointment of Chaperones

H-12-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to

approve chaperones for the 2011-2012 school year, \$81.00 per person, Wayne Valley High School Junior Dance, March 23, 2012, as per attached."

Approval of Appointment of Clerical Assistant

H-12-06

- RECOMMENDED ACTION: "that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Nadine Graff, Clerical Assistant, Lafayette Elementary School, no medical benefits, \$14.42 per hour, effective March 16, 2012, replacing Alexandra Argiris." (\$14.42hr.)

-Disapproved-

Approval of Extracurricular Appointments (Coaches)

H-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to appoint extra curricular coaches for the 2011-2012 school year, as follows."

Christina Caamano, Assistant Track Coach, Step 1 \$5,480.00, Wayne Hills High School (replacing A. Koob).

Approval of Appointment of Extra Curricular Advisors

H-12-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve Extra Curricular Advisors for the 2011-2012 school year, as follows."

Heather Reardon, Bus Duty Supervisor, Step 1, \$2,350 pro-rated, Lafayette Elementary School, effective March 9, 2012, replacing Pamela Pizanie. (\$2,350/Step1)

Larry Silano, Instrument Jazz Band, Step 4, \$2,700 pro-rated, Anthony Wayne Middle School, effective March 5, 2012, replacing Jeanette Bascilicato. (\$2,700/Step4)

Larry Silano, Vocal Chorus, Step 4, \$2,700 pro-rated, Anthony Wayne Middle School, effective March 5, 2012, replacing Jeanette Bascilicato. (\$2,700/Step4)

Approval of Appointment of High School Volunteer

H-12-09

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Margaret Holland as volunteer advisor for Multi-Cultural Club, Wayne Hills High School."

Approval of Appointment of LPN Paraprofessional

H-12-10

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Janet Sasso as LPN Paraprofessional, \$26.78 per hour, Ryerson Elementary School, 8:00

am - 3:00 pm, effective March 16, 2012, new position, ID#025569."

Approval of Appointment of Long Term Replacement Personnel

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Long Term Replacement Personnel, as follows:"

H-12-11

-Approved-

Anna May Thurchak, BA Rutgers University, Step 2 of the Bachelors Long Term Substitute Guide, \$26,832 pro-rated, effective March 26, 2012 through June 30, 2012, no medical benefits, Grade 6 Language Arts, Anthony Wayne Middle School, replacing Meredith Buranicz. (14 MA+30/\$83,400)

Jacqueline McNiff, BA Montclair State University, Step 3 of the Bachelors Long Term Substitute Guide, \$28,080 pro-rated, effective March 22, 2012 through June 30, 2012, no medical benefits, BSIP Grade 7, Anthony Wayne Middle School, replacing Jodie Sileno-Aveta. (11 MA+30/\$74,170)

Lisa Buckley, MA Montclair State University, Step 11 of the Masters Long Term Substitute Guide, \$42,224 pro-rated, no medical benefits, effective March 22, 2012 through May 21, 2012 or until the permanent teacher returns, Special Education - Resource Room, Packanack Elementary School, replacing Maria Maccarrone. (10MA+15/\$67,050)

Approval of Payments for Mentors

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the following payments for the 2011-2012 school year:"

Mary Beth Estok, \$220, mentor from 2/17/12 - 6/14/12.
 Brad Smith, \$206.25, mentor from 3/9/12 - 6/30/12.
 Steve Hopper, \$247.50, mentor from 2/17/12 - 6/30/12.
 Kathy Statile, \$247.50, mentor from 2/17/12 - 6/30/12.
 Eileen McQuade, \$82.50, mentor from 2/22/12 - 3/27/12.

H-12-12

-Approved-

Approval of Appointment of Personnel from Reduction in Force

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to rehire Nexhdete Biba for the 2011-2012 school year, 1:1 MD Paraprofessional for ID#030420, Step 11 of the Paraprofessionals' Salary Guide, \$17.89 per hour, Ryerson Elementary School, effective March 16, 2012, 8:00 am - 3:00 pm, new position."

H-12-13

-Approved-

Approval of Revised Item

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to revise Staff Leave ID#5466, Physical Education Teacher, Wayne Hills High School, paid sick days 3/9/12 - 4/16/12. FMLA Maternity Leave 4/17/12 -

H-12-14

-Approved-

6/30/12, w/o pay & w/benefits.

Approval of School Cafeteria Playground Aides for In-service Workshops

H-12-15
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve School Cafeteria Playground Aides for up to 6 hours of in-service workshops, as per contract, for the 2011-2012 school, at a rate of \$15.29 per hour."

Approval of Stipends

H-12-16
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve stipends for the 2011-2012 school year, as follows."

Wayne Valley High School Spring Musical, March 29 -31, paid through the Student Activity Fund.

Christina Fiorletta: Musician \$450.00
Gabriel Batiz: Musician \$600.00
Lisa Sabatino: Conductor \$1,200.00

Building Services

John Headley: Black Seal License \$30.00/mo. effective 3/1/12

Approval of Appointment of Substitutes

H-12-17
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve substitutes for the 2011-2012 school year, as follows."

Salvatore Sellitto: TEACHER
Paola Motta: TEACHER
Marianna Del Monaco: TEACHER
Francis Vogas: TEACHER
Jacki Granville: TEACHER
Marisa Betts: TEACHER
Christopher Adams: TEACHER
Clifford, Vander Have: TEACHER
Brittanie Gleason: TEACHER
William Gibney: TEACHER
Amisha Mehta: SCPA
Amy Light: TEACHER
Thomas DeGrazia: TEACHER
Ruthann Caggiano: TEACHER
Mariam Mayer: OFFICE
Alana Stanford: TEACHER
Shawn Fritts-Singletary: BUS DRIVER (not to exceed 15 hrs./week)
Egerem Avdyli: CUSTODIAN
Md Haque: CUSTODIAN

Jose Leon: CUSTODIAN
 Naval Ormsby: CUSTODIAN
 Louis Pinto: CUSTODIAN
 Stefani Sanchez: PARA
 Stefani Sanchez: LPN

Approval of Transfer of Personnel

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to transfer personnel for the 2011-2012 school year, as follows."

H-12-18
 -Approved-

Diane Duke, from 1:1 Paraprofessional for ID#032822, Packanack Elementary School to 1:1 Paraprofessional for ID#023808, Ryerson Elementary School M,T,F 8:45 am - 11:00 am/ID#032822, Packanack Elementary School, M,T,F 11:30 am - 3:25 pm and Ryerson Elementary School, W,Thurs 8:45 am - 3:25 pm., effective February 27, 2012.

Katie Kraft, from Language Arts, George Washington Middle School, to BSIP Language Arts, George Washington Middle School, effective March 6, 2012.

Approval of Transportation Hours

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, transportation hours, as follows."

H-12-19
 -Approved-

Herbert Feakes: Van Driver from 6.75hrs. to 7.25hrs. add .50 effective 2/27/12

Veronica Intriago: Bus Driver from 5.25hrs. to 5.75hrs. add .50 effective 3/1/12

Brenda Simmons: Van Driver from 5hrs. to 5.5hrs. add .50 effective 3/1/12

Beatrice Pucella: Van Aide from 4hrs. to 4.5hrs. add .50 effective 3/1/12

Charlene Trentacosta: Van Aide from 5.5hrs. to 6hrs. add .50 effective 2/27/12

Tracelle Allen: VAN DRIVER from 5hrs. to 5.5hrs. add .50hrs. effective 3/8/12

Joyce Bednarcik: VAN DRIVER from 7hrs. to 7.5hrs. add .50hrs. effective 3/7/12

Thomas Mgerack: VAN DRIVER from 8hrs. to 7.5hrs. loss of .50hrs. effective 3/13/12

Approval to Reinstate

- RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to reinstate for the 2011-2012 school year, Kristopher Beier, Team Leader Grade 7 and Bus Duty Supervisor, George Washington Middle School, effective April 2, 2012."

H-12-20
 -Approved-

Approval of Appointment of Transportation Personnel

H-12-21

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Patricia Jameson, from substitute Bus Driver to Bus Driver, Step 2 \$23.28 per hour, 4.5 hours, effective March 19, 2012, replacing Anthony Fuller." (\$23.28hr/step2)

Approval of Creation of Category of Per Diem LPN Substitute Pay Rate

H-12-22

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, the creation of Category of Per Diem LPN Substitute at the rate of \$90.00 per day."

Approval of Appointment of Before and After School Caregivers

H-12-23

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to appoint Before and After School Caregivers for the 2011-2012 school year, (not to exceed 5 hrs/day, 5 days/week)"

Denise Van Houten - \$12.00/hr.

Susan Verrilli - \$12.00/hr.

Approval of Revised Job Description

H-12-24

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve a revised job description for Safety & Security Building Specialist, as per attached."

Approval of Appointment of Interim Vice Principal

H-12-25

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Superintendent's recommendation to approve Angela Russo, Interim Vice Principal, Schuyler Colfax Middle School, effective March 16, 2012 through April 5, 2012, \$300.00 per month pro-rated, replacing Omar Vazquez."

POLICY

Approval of Bylaw No. 0144--Second Reading for Action

P-12-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Bylaw #0144--Board Member Orientation and Training--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of Bylaw No. 0173--First Reading for Consideration

P-12-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Bylaw No. 0173--Duties of Public School Accountant--first reading for consideration, having been recommended

at the March 1, 2012 Finance Committee, as per attached."

Approval of Policy No. 2560--Second Reading for Action

P-12-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy #2560--Live Animals in School--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of New Policy No. 3351--First Reading for Consideration

P-12-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 3351--Healthy Workplace Environment--first reading for consideration, having been recommended at the March 1, 2012 Personnel Committee, as per attached."

Approval of New Policy No. 4159--First Reading for Consideration

P-12-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 4159--Support Staff Member/School District Reporting Responsibilities--first reading for consideration, having been recommended at the March 1, 2012 Personnel Committee, as per attached."

Approval of New Policy No. 4351--First Reading for Consideration

P-12-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 4351--Healthy Workplace Environment Support Staff--first reading for consideration, having been recommended at the March 1, 2012 Personnel Committee, as per attached."

Approval of Policy No. 5350--Second Reading for Action

P-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy #5350--Pupil Suicide Prevention--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of Policy #6424--First Reading for Consideration

P-12-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy #6424--Emergency Contracts--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

Approval of New Policy No. 6740--First Reading for Consideration

P-12-09

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 6740--Reserve Accounts--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

Approval of Policy #8310--First Reading for Consideration

P-12-10

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy #8310--Public Records--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

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Approval of Policy No. 8505--Second Reading for Action

P-12-11

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy #8505--School Nutrition--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of Policy #9700--Second Reading for Action

P-12-12

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 9700--Special Interest Groups--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

SCHOOL RESOURCES

Approval of Bills List

S-12-01

- RECOMMENDED ACTION: "that the Board approve the March 15, 2012 Bills List in the total amount of \$7,721,217.63, as per the attached."

-Approved-

Approval of Treasurer of School Funds Report as of January 31, 2012

S-12-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Report of the Board Secretary as of January 31, 2012, as per the attached."

Approval of Report of Board Secretary as of January 31, 2012

S-12-03

- RECOMMENDED ACTION: "that the Board approve the Report of the Board Secretary as of January 31, 2012, as per the attached."

-Approved-

Approval of Monthly Certification Resolution as of January 31, 2012

S-12-04

- RECOMMENDED ACTION:

-Approved-

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,

WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending January 31, 2012 and that sufficient funds are available for the remainder of the fiscal year;

WHEREAS, ALL Board members have been provided with expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending January 31, 2012 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:

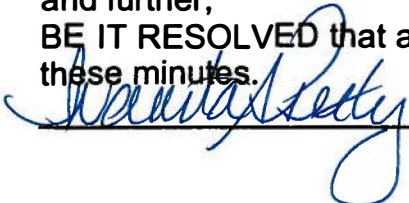
Budgeted Appropriations: \$132,520,265

Encumbrances (Open Purchase Orders): \$60,292,202

Expenditures (Cash Disbursements): \$69,874,172

and further,

BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.



Juanita A. Petty, RSBA

Approval of Transfer of Funds as of January 31, 2012

S-12-05

- RECOMMENDED ACTION: "that the Board approve Resolution - Transfer of Funds as of January 31, 2012, as per the attached."

-Approved-

Authorization to Solicit Bids for the Proposed Multi-Purpose Room Floor Replacement at Randall Carter Elementary School

S-12-06

-Approved-

- RECOMMENDED ACTION:

"that the Board authorize the Business Administrator to solicit bids for the Proposed Multi-Purpose Room Floor Replacement at Randall Carter Elementary School, State Plan Number - 31-5570-135-12-1000, pending final review and approval by Board Attorney."

Approval of Appointment of a Trustee for the North Jersey School Health Insurance Fund

S-12-07

-Approved-

- RECOMMENDED ACTION: WHEREAS, Trustees of the North Jersey School Health Insurance Fund, in accordance with the provisions of the By-Laws of the North Jersey School Health Insurance Fund, are required to meet and consider, by majority vote, whether to approve a plan for the voluntary dissolution of the North Jersey School Health Insurance Fund (hereinafter referred to as "The Fund"); and

WHEREAS, a Trustee of the Board is required to be appointed as a Fund Trustee; and

WHEREAS, the Board is prepared to take such actions as are required to review and consider a Plan of Dissolution to dissolve the Fund should a Plan of Dissolution be recommended by the Fund Trustees.

NOW THEREFORE, BE IT RESOLVED as follows:

1. That the Board authorizes Juanita A. Petty to serve as Trustee of The Fund for the Board. The Trustee shall have the authority to perform all tasks required of a Trustee pursuant to The Fund's ByLaws for the dissolution of The Fund.

Disposal of Obsolete/Surplus Equipment

S-12-08

-Approved-

- RECOMMENDED ACTION:

"that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Approval of Donations

S-12-09

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the acceptance of the following donations:"

1. to Anthony Wayne M.S., a donation of \$450.00, from an

anonymous parent donor, to be used to cover the entire cost of the Washington D. C. trip for a student needing financial assistance at Anthony Wayne M.S.

2. to John F. Kennedy E.S., a donation of \$150.00, from Atlantic Stewardship Bank, to be used at Principal's discretion
3. to the Wayne Board of Education, a donation of various furniture from BAE Systems, LLC, valued at \$30,085.00, to be utilized across the District for computer labs, including \$5,000.00 worth of furniture to be used in Room 218 at George Washington M.S. for a Title I lab
4. to Wayne Valley H.S., a donation of \$1,500.00, from the S. Hekemian Group, LLC, to be used for special education programs
5. to Wayne Valley H.S., a donation of \$1,500.00, from the S. Hekemian Group, LLC, to be used for a purpose identified by school Principal
6. to Wayne Valley H.S., a donation of \$2,000.00, from the S. Hekemian Group, LLC, to be used to support marketing program run by Dorian Aimi
7. to George Washington M.S., a donation of an IPAD 2, valued at \$500.00, from Mrs. Heidi Erdos and Mr. Tom Bruscano, to be used in Mrs. Aurilia's class

New Donations: \$36,185.00

Total Donations as of February 16, 2012: \$156,126.93

Total Year to Date Donations: \$192,311.93

BOARD COMMENTS

Mitch Badiner -

- E-12-06 - Preakness Academy - how many are from Wayne? Three.
- H-12-24 - School Safety - revised to include responsibilities to oversee District crisis and management plan
- Nutrition - policy - any significant changes to what we have been doing? No.

Bob Ceberio - H-12-06 - will vote no. Not against individual, just position.

Retirements:

The following retirements were read as follows:

Angela McClane was read by Laura Stinziano.

Mary Jane Tierney was read by Bob Ceberio.

Michael Agrati was read by Mitch Badiner.

Diane Chominsky was ready by Allan Mordkoff.

Beth Lloyd was read by Kim Essen.

Stella Cosmas was read by Don Pavlak, Jr.

Mr. Curtis Galione read aloud the donations.

A motion was made to approve the following Action Items:

- E-12-01 to E-12-10
- E-12-03 with revised wording: "with such costs paid by students" and with E-12-03, 4th item only, Ellis Island, being withdrawn
- H-12-01 to H-12-25 (H-12-06 did not pass)
- P-12-01 to P-12-12
- S-12-01 to S-12-09

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

H-12-06 did not pass - R. Ceberio, K. Essen, and D. Pavlak, Jr. voted no on H-12-06.

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member KIM ESSEN. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

PUBLIC COMMENTS

Joanie Walsh -

- Read article about spending \$30,000 per year on Public Relations firm. Isn't it against QSAC? Mr. Ceberio clarified that two years ago Ms. Walsh moved to hire firm at a cost of \$25,000. Asked Mrs. Petty to pull minutes.

Mark Klypka -

- Read a statement regarding moving of Election to November and effect it has on disenfranchising voters. Asked Administration to present budget with no increase and even a decrease.

Tim Collins -

- Regarding Administrator/Supervisor not being able to coach. Disappointed that no respect shown to students at last meeting, by indicating that you would not even take under advisement. Addressed Mr. Ceberio, Mrs. Hutchison, Mr. Mordkoff, Mr. Badiner, and Mr. Pavlak, Jr. All work for public or retired from public positions. With all changes State made to public employees, they grandfathered existing staff who have spent entire career in service. Asked Board to grant one year waiver on this policy, and to make a motion in this regard tonight.

As there were no further comments from the public, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

Old Business

None

New Business

Mitch Badiner -

- E-12-07 - Mr. Klypka's question. ESY is a summer program for special needs as required by student IEP's. Parents do not pay.
- Difference in salaries - Asked Administration to review and advise.
- Focus Schools - will wait for guidance.

Don Pavlak, Jr. -

- Condolences to the Kingston Family on their loss.

Executive Session

There being no further business to come before the Board, a motion was made to adjourn the public meeting and return to Executive Session at 8:43 p.m.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

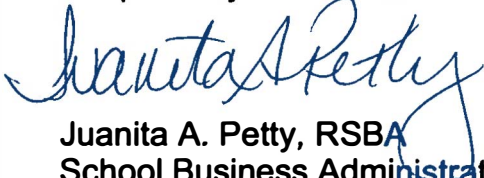
The Board reconvened into public at 10:36 p.m.

Adjournment

There being no further business to come before the Board, a motion was made to adjourn the meeting at 10:36 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 7-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON , KINGSTON .

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc