



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING
November 3, 2011**

The Regular Meeting and Executive Session of the Wayne Board of Education were held on Thursday, November 3, 2011 in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:10 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

"Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meeting Act by:

Prominently posting a copy on the bulletin board on August 25, 2011 in the lobby of the offices of the board of Education, which is a public place reserved for such announcements.

Transmitting a copy of this notice to The Record on August 25, 2011 and the Wayne Today on August 25, 2011.

Transmitting a copy of this notice with the Municipal Clerk on August 25, 2011."

Roll Call

PRESENT:

Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Franco Mazzei, Jane Hutchison, Allan Mordkoff, Laura Stinziano, Robyn Kingston, and Kim Essen

ALSO PRESENT:

Michael Roth, Interim Superintendent, Nicole C. Schoening, Assistant School

000254

Business Administrator/Board Secretary, and Nathanya Simon, Board General Counsel

Approval to Convene into Executive Session

Approval to Convene into Executive Session X-12-01
- RECOMMENDED ACTION: "that the Board approve to convene into Executive Session to discuss confidential matters, as per attached." Personnel Legal -Approved-

A motion was made to convene into Executive Session at 6:15 p.m. for the purpose of discussing personnel and legal matters.

Motion: To Approve, Moved by Board Member MITCH BADINER, Seconded by Board Member ROBERT CEBERIO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

The Board reconvened at 8:10 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel and legal matters. Information regarding these matters will be made public if, and when, appropriate.

Roll Call

PRESENT:

Donald Pavlak, Jr., Mitchell Badiner, Robert Ceberio, Franco Mazzei, Jane Hutchison, Allan Mordkoff, Laura Stinziano, Robyn Kingston, and Kim Essen

ALSO PRESENT:

Michael Roth, Interim Superintendent, Nicole C. Schoening, Assistant School Business Administrator/Board Secretary, Nathanya Simon, Board General Counsel, 4 Administrators, and 7 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Recognition Program

None

Paperless Agenda: (Tim Carlin)

Mr. Carlin gave a brief presentation and timeline on the Novus paperless agenda. The Board will be trained on November 17, 2011.

Administrative Summary Report

Mr. Roth's Administrative Summary Report:

Mr. Roth reported on the following items:

Discussed severity of weather over the weekend. Worked with Township regarding making sure everyone was safe. There was much cooperation with the Township regarding transportation and technology. Eight schools had no power and there was snow to clear. The Facilities Department got things done. Police, Fireman, and Council all worked together to get schools opened on Tuesday, November 1, 2011. Arranged a "Trunk or Treat" at Wayne Valley H.S. parking lot. There were many attendees and it was a success.

Transportation Presentation: (Darryl Fennell)

Mr. Darryl Fennell, Executive Manager of Transportation, gave a powerpoint presentation on the Transportation Department in Wayne.

Mr. Ceberio asked a question regarding advertising on school buses. Mr. Pavlak, Jr. responded that regulations are forthcoming and will be put in place at the end of the year.

Mr. Pavlak, Jr. thanked Mr. Fennell for the department's responsiveness and mentioned all the accolades he receives from parents.

Mr. Pavlak, Jr. apologized for the late start, as they had to deal with a legal issue. He thanked the public for their patience.

Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

Public Comments

A motion was made to open the meeting to public comment on any Agenda Item.

Motion: To Approve, Moved by Board Member MITCH BADINER, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Public Comments:

Mark Klypka –

- E-12-07 – wondered if this service is for all students in district

- E-12-04 – would like an explanation of what the teacher to teacher program is
- S-12-03 – disposal of equipment – any value for disposal? If so, he would like to see its value on an agenda.
- S-12-05 – Snow Plow Contract – is it available to public on website or need to request through office?

Mr. Roth responded that the teacher to teacher program is the development of teachers and development of co-teaching.

Board Comments

Mr. Badiner – E-12-07 – responded that these services are for students who are placed in out of district schools in that county.

Mr. Pavlak, Jr. – added that maximum to be spent is \$12,500.

As there were no other comments on any agenda items, a motion was made to close to public comment on agenda items.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Approval of Minutes

Approval of Executive Session Minutes

- RECOMMENDED ACTION: "that the Board approve the Executive Session Minutes as follows:"Special Meeting Executive Session October 12, 2011

M-12-01
-Approved-

A motion was made to approve the Executive Session Minutes

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-1. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , PAVLAK , STINZIANO . Board Members voting Abstain: MORDKOFF .

*Mr. Mordkoff abstained on the October 12, 2011 minutes.

Approval of Public Meeting Minutes

- RECOMMENDED ACTION: "that the Board approve the Public Meeting Minutes as follows:"Regular Meeting October 6, 2011 (correction)Special Meeting October 12, 2011

M-12-02
-Approved-

Mr. Pavlak, Jr. noted the October 6, 2011 minutes were corrected per Mrs. Petty.

A motion was made to approve the Public Meeting Minutes.

Motion: To Approve, Moved by Board Member JANE HUTCHISON, Seconded by Board Member MITCH BADINER. Passed. 8-0-1. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , PAVLAK , STINZIANO . Board Members voting Abstain: MORDKOFF .

*Mr. Mordkoff abstained on the October 12, 2011 minutes only.

Board Comments

Committee Reports and Action

Education Committee Minutes - October 20, 2011	C-12-01
Facilities and Trans. Committee Minutes - October 20, 2011	-Approved-

Education Committee Minutes of October 20, 2011

Mr. Badiner reported on the following minutes:

- Review of October 2011 Agenda Items
- 2011-2012 District Nursing Services Plan
- Be Proud Program - moving to 8th Grade
- G.A.T.E.S. Program - evaluation
- New A.P. Courses: European History/U.S. History/T.A.H. Grant-recommended by Dr. Cathy Labate and Mr. Carmine Picardo
- Washington D. C. Trip
- Policies
- Everything that comes before Education Committee is discussed.

Other topics had to be being tabled since there was not enough time.

Facilities and Transportation Committee Minutes of October 20, 2011

Ms. Essen reported on the following items:

- Property at Preakness for bus transportation being surveyed.
- Safety and Security plans processed and reviewed following DOE checklist.
- NJ Smart Start Buildings Clean Energy Program Update--cost paid by Smart Start
- Feasibility Study with Township
- Ribbon cutting for the new playground at Pines Lake E.S.

Mrs. Hutchison asked what are the recommendations to the Board regarding the new bus depot.

Mr. Ceberio responded that the architects and engineers are working on how they are going to lay out space for employee parking and the addition of solar canopies. They want minimal amount of disruption and communication. Working out technical and environmental aspects. The Cove is under Green Acres so they need to vacate.

A motion was made to accept the Committee Minutes

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBERT CEBERIO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Action on Agenda

ACTION ITEMS

E-12-01 to E-12-07
 H-12-01 to H-12-02
 H-12-03 was withdrawn.
 H-12-04 to H-12-19
 P-12-01 to P-12-11
 S-12-01 to S-12-08

Education

Approval of Contacts with Bergen County Special Services

E-12-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Contracts with Bergen County Special Services Educational Enterprises Division to provide Deaf Services for students as per their Individualized Education Program for the 2011-2012 school year as follows."

Student	Amount
033139	Not to exceed \$5,138.25
032666	Not to exceed \$5,440.50
034033	Not to exceed \$5,440.50
032319	Not to exceed \$10,881.00

Approval of Home/Hospital Instruction

E-12-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Home/Hospital Instruction for the 2011-2012 school year as follows:

Student	School	Hourly Rate	# of Hours	Total
035157	P.E.S.I. High Focus	\$38.00	60	\$2,280.00

Approval of Home Instruction

E-12-03

- RECOMMENDED ACTION: "that the Board approve the Home Instruction for the 2011-2012 school year as per attached

-Approved-

Approval of New Jersey Teacher to Teacher

E-12-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve New Jersey Teacher to Teacher to provide professional development for inclusive classrooms, collaborative teaching and strategies for implementation of co-teaching 5 hours per day for 13 days at the rate of \$150.00 per hour not to exceed

\$9,750.00."

Approval of Out of District Professional Development Opportunities for Staff Members

E-12-05
-Approved-

- RECOMMENDED ACTION:

"that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable, as per attached."

Approval of Agreement with Rickard Rehabilitation Services, Inc.

E-12-06
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Agreement with Rickard Rehabilitation Services, Inc. to provide Physical Therapy services for Wayne students as per their Individualized Education Program at the rate of \$65.00 per session, \$63.00 per session for two or more students, \$63.00 per session held at Clinic and \$350.00 per initial evaluation for the 2011-2012 school year not to exceed \$7,000.00."

Approval of Union County Educational Services Commission

E-12-07
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Union County Educational Services Commission to provide Home/Hospital Instruction at the rate of \$44.00 per half hour for the 2011-2012 school year not to exceed \$12,500.00"

Human Resource

Approval of Renewal of Emergency Certification

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve the renewal of emergency certification for Margarita Carruthers, Media Specialist."

H-12-01

-Approved-

Approval of Extension of Employment Contracts

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve the extension of long term substitute employment contracts, for the 2011-2012 school year, as follows."

H-12-02

-Approved-

Gerard Heldman, BA Step 2 of the Bachelors Long Term Substitute Teachers Salary Guide, \$26,832 pro-rated, Grade 5, Lafayette Elementary school, effective November 28, 2011 through January 17, 2012, no medical benefits, replacing Rani Patel.

Mary Fernandez, Step 3 of the Bachelors Long Term Substitute Teachers Salary Guide, \$28,080 pro-rated, Special Education - Resource Room, Pines Lake Elementary School, effective December 15, 2011 through December 16, 2011, no medical benefits, replacing Jennifer White.

Approval of Appointment of High School Volunteer Advisor - Non Stipend Club

- RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to approve Sherry Schleicher, volunteer advisor - non stipend Latin Club - WH for the 2011-2012 school year."

H-12-03

-Withdrawn-

Approval of Appointment of Long Term Replacement Personnel

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to appoint Long Term Replacement Personnel for the 2011-2012 school year, as per attached."

H-12-04

-Approved-

Linda Nicosia, BA William Paterson University, Step 1 of the Bachelors Long Term Substitute Teachers Salary Guide, \$25,584 pro-rated, effective November 4, 2011 through April 27, 2012, no

medical benefits, Grade 4, Randall Carter Elementary School, replacing Alexis Scheck.

Paul Lahullier, MA Montclair State University, Step 11 of the Masters +30 Long Term Substitute Teachers Salary Guide, \$47,320 pro-rated, effective November 28, 2011 through June 30, 2012, no medical benefits, Chemistry, Wayne Valley High School, replacing Katie Poremba.

Jennifer Gilliland, BA College of New Jersey, Step 1 of the Bachelors Long Term Substitute Teachers Salary Guide, \$25,584 pro-rated, effective November 4, 2011 through June 30, 2012, no medical benefits, Math, Schuyler Colfax Middle School, replacing Megan Massola.

Christina Caamano, BA Montclair State University, Step 1 of the Bachelors Long Term Substitute Teachers Salary Guide, \$25,584 pro-rated, effective November 16, 2011 through June 30, 2012, no medical benefits, English, Wayne Hills High School, replacing Tara Motyka.

Approval of Payments for Mentors for the 2011-2012 School Year

H-12-05
-Approved-

- RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to approve the payment of \$330.00 to Sandra Harrison as mentor from 11/4/11 through 4/27/12."

Approval of Appointment of Middle School Extra Curricular Advisors

H-12-06
-Approved-

- RECOMMENDED ACTION:
"that the Board approve the Interim Superintendent's recommendation to approve middle school extra curricular advisors for the 2011-2012 school year, as follows."

Pamela Tilli CLASS ADVISOR GR. 8 - SC Step 4 \$2,780.00

Cara Palomba INSTR. VOCAL CHOIR SELECT - SC Step 4 \$2,700.00

Kristopher Beier TEAM LEADER GR. 7 - GW Step 2 \$2,050.00
pro-rated
effective: 1/3/12 replacing K. Marcinowski

Approval of Adjusted Paraprofessional Assignment

H-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve adjusted paraprofessional assignment for Michael Antonelli, Ryerson School, 8:00 am - 3:20 pm, 5days/week, effective September 1, 2011."

Approval of Salary Adjustment for Substitute Paraprofessional

H-12-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve the salary adjustment for Esperanza Argilagos for 21 days of consecutive work, as per policy, \$15.66 per hour, effective 10/19/11."

Approval of Resignations

H-12-09

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to accept resignations as follows."

Kate Marcinowski TEAM LEADER GR. 7 Step 4 \$2,350.00 effective December 31, 2011

Francisco Ocasio, BSIP Teacher, Anthony Wayne Middle School, effective December 23, 2011, sooner if possible, new position.

Approval of Revised Appointments

H-12-10

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to revise appointments as attached."

Annette Avolio, from Step 3 Student Council - AW to Step 1 \$2,450.00

Wayne Valley High School Proctors, as attached, to be revised showing stipend of \$115.00 for 20 proctors and \$65.00 for 2 floaters

Approval of Salary Adjustments for the 2011-2012 School Year

H-12-11

-Approved-

- RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve salary adjustments as follows:"

Kelly Minehart	Step7 BA+15 \$56,100.00	Step 7 MA
		\$59,300.00
Maria Carpenter	Step 11 MA+15	Step 11 MA+30

	\$69,070.00	\$74,170.00
Margarita Carruthers	Step 3 MA	Step 3 MA+15
	\$54,200.00	\$56,600.00
Melinda Del Pizzo	Step 21 MA	Step 21 MA+15
	\$97,240.00	\$103,600.00
Kathleen Engler	Step 9 MA+15	Step 9 MA+30
	\$65,180.00	\$69,480.00
Holly Johnson	Step 10 MA+15	Step 10 MA+30
	\$67,050.00	\$71,750.00

Approval of Appointment of School Cafeteria Playground Aide H-12-12
 - RECOMMENDED ACTION: -Approved-

"that the Board approve the Interim Superintendent's recommendation to approve School Cafeteria Playground Aide, for the 2011-2012 school year, as follows."

Erin Corsiglia, School Cafeteria Playground Aide, \$15.29 per hour, Anthony Wayne Middle School, effective November 7, 2011, replacing Denise Minogue, transferred to Theunis Dey Elementary School.

Approval of Staff Leaves H-12-13
 - RECOMMENDED ACTION: -Approved-

"that the Board approve the Interim Superintendent's recommendation to approve leaves as follows."

ID#5912, English, Wayne Hills High School
 10/24/11, 10/25/11, 11/3/11, 11/4/11 - FMLA Medical Leave w/o pay & w/benefits.

ID#4078, Math, Wayne Hills High School
 10/24/11 - 12/4/11 - FMLA Childcare Leave w/o pay & w/benefits.

ID#4730, Music, Anthony Wayne Middle School
 3/5/12 - 5/6/12 paid sick days
 5/7/12 - 6/30/12 FMLA Maternity Leave w/o pay & w/benefits.

ID#5556, Grade 3, John F. Kennedy Elementary School
 1/3/12 - 2/28/12 paid sick days
 2/29/12 - 5/31/12 FMLA Maternity Leave w/o pay & w/benefits.

ID#2275, Grade 4, James Fallon Elementary School
 1/30/12 - 3/27/12 - paid sick days

3/28/12 - 6/30/12 FMLA Maternity Leave w/o pay & w/benefits.

ID#4210, Art, Wayne Hills High School

1/3/12 - 3/9/12 - paid sick days

3/12/12 - 6/8/12 FMLA Maternity Leave w/o pay & w/benefits.

ID#4838, Grade 7 Language Arts, George Washington Middle School

1/13/12 - 2/10/12 - paid sick days

2/13/12 - 6/14/12 - FMLA Maternity Leave w/o pay & w/benefits.

ID#3583, Grade 4, Lafayette Elementary School

11/28/11 - 1/17/12- WEA contractual extension Maternity Leave

ID#3447, Bus Driver, Transportation

10/18/11 - 12/13/11 - Medical Leave

ID#8634, Grade 4, Lafayette Elementary School

11/4/11 - 1/2 day pm - Personal Leave w/o pay & w/o benefits.

ID#3099, English, Wayne Valley High School

1/6/12 - 3/6/12 - paid sick days

3/7/12 - 4/4/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6061, Speech Therapist, Lafayette Elementary School

3/9/12 - 5/11/12 - paid sick days

5/12/12 - 6/30/12 - FMLA Maternity Leave w/o pay & w/benefits.

ID#3221, Custodian, Wayne Hills High School

10/14/11 - 11/10/11 - 20 sick bank days WCMA

Approval of Appointment of Substitute Custodians

H-12-14

-Approved-

- RECOMMENDED ACTION:

"that the Board Approve the Interim Superintendent's recommendation to appoint substitute custodians, effective November 14, 2011, at \$11.00 per hour, for the 2011-2012 school year, as follows."

1. Juan Navea
2. Ruben Ramos
3. Alkateb Kahalil

Approval of Substitute Coverage

H-12-15

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve one substitute from the approved substitute list to provide coverage during the following 3 elections being held at JFK School, Pines Lake School, and Ryerson School, on Election Day, November 8, 2011; Board of Education Election on April 17, 2012; and the Primary Election on June 5, 2012."

Approval of Substitute Office Personnel

H-12-16

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to approve substitute office personnel for the 2011-2012 school year, as follows."

- 1. Carole O'Donohoe
- 2. Paula Losito

Approval of Appointment of Substitute Teachers

H-12-17

- RECOMMENDED ACTION:

-Approved-

"that the Board approve the Interim Superintendent's recommendation to appoint substitute teachers for the 2011-2012 school year, as follows."

- 1. Joshua Solomon
- 2. Courtney Boutillier
- 3. Michael Rusiniak
- 4. Nicholas Williams
- 5. Clara Horta
- 6. Larry Silano

Approval of Transfers

H-12-18

- RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to approve transfers, for the 2011-2012 school year, as follows."Denise Minogue, School Cafeteria Playground Aide from AW to TD effective November 7, 2011, replacing Margaret Doyle.

-Approved-

Approval of Appointment of Advisors – Volunteer Non-Stipend Clubs

H-12-19

-Approved-

RECOMMENDED ACTION: "that the Board approve the Interim Superintendent's recommendation to appoint Advisors – Volunteer Non Stipend Clubs for the 2011-2012 school year as follows:

- 1. Allison Ascione: DANCE TEAM – WH
- 2. Robert Yost – ROBOTICS - WH

Policy

Approval of Policy No. 1523--First Reading for Consideration

P-12-01

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 1523--Comprehensive Equity Plan--first reading for consideration, as per attached, having been reviewed at the October 20, 2011 Education Committee."

Approval of Policy No. 1530--Second Reading for Action

P-12-02

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 1530--Equal Employment Opportunities--second reading for action, as per attached, having been reviewed at the October 6, 2011 Personnel Committee."

Approval of Policy No. 1550--Second Reading for Action

P-12-03

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 1550--Affirmative Action Program for Employment and Contract Practices--second reading for action, as per attached, having been recommended at the October 6, 2011 Personnel Committee."

Approval of Policy No. 2423--First Reading for Consideration

P-12-04

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 2423--Bilingual and ESL Education--first reading for consideration, as per attached, having been reviewed at the October 20, 2011 Education Committee."

Approval of Policy No. 3125.2--Second Reading for Action

P-12-05

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 3125.2--Employment of Substitute Teachers--second reading for Action, as per attached, having been recommended at the October 6, 2011 Personnel Committee."

Approval of Policy No. 0142--First Reading for Consideration

P-12-06

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Policy No. 0142--Board Member Qualifications, Prohibited Acts and Code of Ethics--first reading for consideration, as per attached."

Approval of Regulation No. 2423--First Reading for Consideration

P-12-07

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Regulation No. 2423--Bilingual and ESL Education--first reading for consideration, as per attached, having been reviewed at the October 20, 2011 Education Committee."

Approval of Regulation No. 8420.2--First Reading for Consideration

P-12-08

- RECOMMENDED ACTION:

-Approved-

"that the Board approve Regulation No. 8420.2--Bomb Threats--first reading for consideration, as per attached, having been

reviewed at the October 20, 2011 Education Committee."

Approval of Regulation No. 8420.7--First Reading for Consideration

P-12-09
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Regulation No. 8420.7--Lockdown--first reading for consideration, as per attached, having been reviewed at the October 20, 2011 Education Committee.

Approval of Regulation No. 8420--First Reading for Consideration

P-12-10
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Regulation No. 8420--Emergency and Non-Fire Evacuation Plan--first reading for consideration, as per attached, having been reviewed at the October 20, 2011 Education Committee.

Approval of Policy No. 7510--First Reading for Consideration

P-12-11
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Policy No. 7510--Use of School Facilities--first reading for consideration, as per attached, having been reviewed at the October 20, 2011 Facilities and Transportation Committee."

School Resources

Approval of Bills List

S-12-01
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the November 3, 2011 Bills List in the total amount of \$5,562,486.47 as per the attached."

Approval to Solicit RFP in Connection with Solar Project

S-12-02
-Approved-

- RECOMMENDED ACTION:

"that the Board approve to Solicit RFP in connection with the Solar Project with Wayne Township in the Wayne Multi-Purpose Cooperative Purchasing 56WMCPS."

Approval of Disposal of Obsolete/Surplus Equipment

S-12-03
-Approved-

- RECOMMENDED ACTION:

"that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Approval of Architect RFP #1-1112

S-12-04
-Approved-

- RECOMMENDED ACTION:

"that the Board approve Parette Somjen Architects, Rockaway, New Jersey, as the District's "architect of record," for the 2011-2012 school year, as selected by the Facilities and Transportation

Committee on October 20, 2011. The decision was based on the firm's presentation, firm's employee working commitment philosophy, the firm's engineering knowledge, experience of working with the DOE, their competitive fee structure, on-call accessibility, a sense of urgency for small projects, and a good working relationship history with other school districts. A formal contract will be prepared by the Board Attorney."

Approval to Award Contract for Bid #1-1112 - District Wide Snow Plowing & Snow Removal Services

S-12-05
-Approved-

- RECOMMENDED ACTION:

"that the Board award Bid #1-1112 - District Wide Snow Plowing & Snow Removal Services to Zuccaro & Sons from July 1, 2011 through June 30, 2012 and may be renewed for two (2) additional, successive (1) one year extensions upon a finding by the Board that the services are being performed in an effective and efficient manner, as reviewed and approved by Board attorney."

Approval of Revised Easement Agreement

S-12-06
-Approved-

- RECOMMENDED ACTION: "that the Board approve the Revised Easement Agreement with Emilio Holdings, LLC of Wayne, New Jersey, which was originally approved at the October 20, 2011 Regular Meeting, for the construction of a standing pad for a bus stop on Block 3600, Lot 7, as reviewed and approved by the Facilities and Transportation Committee and the Board Attorney. The revision includes the wording, "Upon termination of the agreement by either party, the Grantee shall, at Grantee's sole expense, restore the premises back to its original condition, ordinary wear and tear excepted," as per the revised Agreement."

Approval of Joint Transportation Agreement with Sussex County Regional Transportation Cooperative -

S-12-07
-Approved-

RECOMMENDED ACTION: "that the Board approve the Transportation Agreement with Sussex County Regional Transportation Cooperative for pupil transportation for the 2011-2012 school year as follows:"

ROUTE	SCHOOL(S)	CONTRACTOR	STUDENT I.D. #	ESTIMATED COST PER ROUTE + 4% ADMIN. FEE	DATE
E-067	Washington South @ Ridgewood	Brickhouse	013313	\$13,860.00 + \$554.40	9/11-6/12
O-013	Willow Glen	Byram Bus	027951	\$3,803.40 + \$152.14	9/11-6/12

Approval of Donations

S-12-08 Page 16 of 186

- **RECOMMENDED ACTION:** "that the Board approve the acceptance of the following donations:" To A. P. Terhune E.S. from the A.P. Terhune E.S. PTO, a donation of an Autumn Display of scarecrows, hay, mums, pumpkins, and gourds for the front of the school valued at \$500.00 To Randall Carter E.S. Media Center, a donation of \$50.00 in books from the Healy Family, a donation of \$115.00 in books from the Struyk Family, a donation of \$5.00 in books from the Russo Family, and a donation of \$200.00 in building materials and supplies to update new shelving in the Media Center New Donations for November 3, 2011 \$ 870.00 Total Donations as of October 20, 2011 \$ 131,077.07 Total Year to Date Donations \$ 131,947.07

APPROVAL OF ACTION ITEMS

BOARD COMMENTS: NONE

A motion was made to approve the following Action Items:

ACTION ITEMS:

E-12-01 to E-12-07

H-12-01 to H-12-02

H-12-03 was withdrawn.

H-12-04 to H-12-19

P-12-01 to P-12-11

S-12-01 to S-12-08

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

*Mr. Badiner abstained on E-12-01 and S-12-01, check #038819.

*Mrs. Essen abstained on S-12-01, check #038917.

*Mrs. Kingston abstained on S-12-01, check #038990.

*Mr. Mordkoff abstained on S-12-01, check #039031.

*Mr. Pavlak, Jr. Abstained on E-12-05 (B. Pavlak).

Mr. Pavlak, Jr. read aloud the donations given to the District.

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion was made to open meeting to public comment on any item.

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Motion: To Approve, Moved by Board Member FRANCO MAZZEI, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

PUBLIC COMMENTS:

Denise Lynch -

Thanked all for the Trunk or Treat. It was great for the kids. Thank you for pulling together and keeping the kids safe. She requested that the Board provide clinics to parents and students on HIB literature. Explain procedures of reports, how it is determined, whether it is HIB or not, what it means to students, and how it will effect their student record. Explain process and rules so parents know how to protect their child.

Close to Public Comment

As there were no other comments from the public, a motion was made to close the meeting to public comment.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member ROBERT CEBERIO. Passed. 0-0-0.

Old Business

Mr. Ceberio - responded to Mr. Klypka's comment regarding disposal of equipment. Mr. Ceberio read aloud the items for disposal and indicated there was nothing of value to put out for bid..

Mr. Ceberio - reponded to Mr. Klypka's question about the Snow Plow Bid. There were three firms that bid, and Zuccaro was lowest hourly rate: \$365; \$479: and \$509. This is public information and anyone can review it.

New Business

Mrs. Stinziano - Trunk orTreat was a success. Special thanks to John Maso, who was on Channel 7 News twice. Mr. Roth is planning to come next year as a crossing guard.

Mr. Pavlak, Jr. - asked Suzanne Koransky how much the Be Proud Program for the 8th Grade is going to cost? Mrs. Koransky responded there is no additional cost and that they are only going to test 10 students each week. Mrs. Koransky also asked if transition program in May could be pushed back to November/December. Mr. Pavlak, Jr. responded no problem.

Mr. Pavlak, Jr. agreed with Denise Lynch regarding her comments on HIB. We need to educate parents and students and possibly create a Board Committee. Page 18 of 186

Executive Session

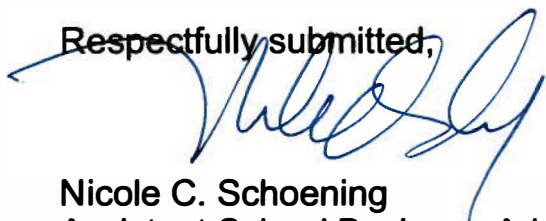
None

Adjournment

There being no further business to come before the Board, a motion was made to adjourn at 8:50 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBERT CEBERIO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MAZZEI , MORDKOFF , PAVLAK , STINZIANO .

Respectfully submitted,



Nicole C. Schoening
Assistant School Business Administrator/Board Secretary

NCS:plc

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