

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
REGULAR BOARD MEETING**

September 1, 2011

The Regular Meeting and Executive Session of the Wayne Board of Education was held on Thursday, September 1, 2011 in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:20 p.m. by Mr. Mitch Badiner, Second Vice President.

“Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meeting Act by:

**STATEMENT
OF
COMPLIANCE**

1. Prominently posting a copy on the bulletin board on August 25, 2011 in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements.
2. Transmitting a copy of this notice to The Record on August 25, 2011 and the Wayne Today on August 25, 2011.
3. Transmitting a copy of this notice with the Municipal Clerk on August 25, 2011.

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Mitchell Badiner

ABSENT: Donald Pavlak, Jr., Robyn Kingston

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Diane Pandolfi, Principal on Assignment, and Nathanya Simon, Board General Counsel

**ALSO
PRESENT**

Approval to Convene into Executive Session – **RECOMMENDED ACTION:** “that the Board approve to convene into Executive Session to discuss confidential matters, as per the attached.”

**A-06-12
- Approved -**

A motion was made to convene into Executive Session at 6:21 p.m. for the purpose of discussing personnel, negotiations, and legal matters.

CONVENE INTO EXECUTIVE SESSION

Motion: L. Stinziano Second: F. Mazzei Vote: 6-0

The Board reconvened at 7:40 p.m. in the Administration Building Conference Room, 50 Nellis Drive, Wayne. Mr. Badiner advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel, negotiations, and legal matters. Information regarding these matters will be made public if, and when, appropriate.

RECONVENE INTO PUBLIC

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Mitchell Badiner

ABSENT: Donald Pavlak, Jr., Robyn Kingston

ABSENT

ALSO PRESENT: Michael Roth, Interim Superintendent, Juanita Petty, RSBA, School Business Administrator, Diane Pandolfi, Principal on Assignment, Nathanya Simon, Board General Counsel, 3 Administrators and 4 members of the public

ALSO PRESENT

FLAG SALUTE

MOMENT OF SILENCE



ADMINISTRATIVE SUMMARY REPORT (Mr. Michael Roth):

**ADMINISTRATIVE
SUMMARY REPORT**

Mr. Michael Roth congratulated Dr. Mary Rose Caulfield-Sloan on her appointment as Superintendent of Rumson District.

Mr. Roth reported on the state of schools in light of Hurricane Irene. He also complimented the entire staff, specifically, Mr. Maso and his staff, Mr. Fennell, and Mr. Carlin.

The list below is a report of damages due to Hurricane Irene:

- Pines Lake – Multiple trees downed. First, smaller tree landed on corner of building, kindergarten wing last weekend before the worst of the hurricane hit. This was removed Saturday, 8/27/11. On Monday, 8/29/11, it was discovered that a very large tree landed on the same corner of the roof and crushed some of the brick and destroyed the outside overhang to this classroom. There were also other trees, large branches that came down.
- Ryerson – two large trees, one across the front driveway blocking all vehicles, a 2nd, the “mighty oak”, came down in the side/rear area behind the playground equipment.
- JFK – multiple trees downed all along the walking path in the rear of the school and around the playground, field area in the rear of the school.
- R Carter – very large tree downed in rear of school – fell away from the school building towards the paved playground area.
- S/Colfax, Wayne Valley & Packanack – smaller trees, large branches downed. No damages to school building
- Fallon Storage Area – Custodial supply & equipment storage area, underneath the gymnasium/music/art wing, addition to the school. Storage room had 3 ft of water, damaging custodial supplies toilet paper, ceiling tiles) and some equipment (buffing machines, strippers, scrubbers).
- Lafayette – school sustained flooding, primarily in the cafeteria, main hallway and the 3rd grade/kindergarten wing hallway floors. After the water was removed and the areas cleaned up, the floor tiles started curling up, coming up from the floor. Approximately 5,000 + SF of floor tiles were damaged and need to be replaced – safety, tripping hazards.
- Wayne Valley – partial ceiling collapse due to water penetration in the team room, below the sophomore square section of the building
- Wayne Hills – damages to 3 soccer goals on the athletic fields – goals are bent

School opening is in excellent shape, and we are all set for Tuesday.

Mrs. Petty read revisions/additions to Agenda as follows:

**REVISIONS TO
AGENDA**

EDUCATION ITEMS

- E-54-12 Correct Item number to read 12 not 11
- E-58-12 Correct to indicate affiliation with S-55-12

PERSONNEL ITEMS:

- H-116-12 Add: Name #7 (Rhonda Lipson)
- H-117-12 Correct Name #2 effective date of 9/21/11
Withdraw Name #5
Add: Name #7 (ID#5912, 9/19-11/9: unpaid leave)
- H-118-12 Add after the word Trainer, *to provide training on professional development days*
- H-119-12 Add: Name #2 (Irene Moreira – Ryerson)
Add: Name #3 (Christine Salzone – Ryerson)
- H-125-12 Add: Name #3 (Alison Sullivan, Special Ed, Pines Lake)
Add: Name #4 (Joanna Blau, Special Ed, Wayne Hills)
- H-127-12 Add: Resignation of Dr. Maryrose Caulfield-Sloan,
Effective November 1 or sooner, another position
- H-131-12 Revise to remove wording *based on proposals for Management and funding by the Wayne Community Programs*
And the words *as per the attached*

Personnel Addendums:

- H-134-12 Appointment of Office Personnel (Valerie D’Ambrosio, VP Sec AW)
- H-135-12 Appointment of Camp Warwick Assistant (Jacqueline McGarrity)
- H-136-12 Approval of Appointment of Acting Principal (Randy Pratt, Ryerson)
- H-137-12 Approval of Revised Summer Guidance Stipend (Mati Sicherer)
- H-138-12 Acceptance of Final COMS Agreement
- H-139-12 Approval of Appointment of Professional Staff (Thomas Alexander, Guidance Counselor Wayne Valley)

A motion was made to open the meeting to public comment on any Agenda Item.

**OPEN TO PUBLIC
ON ANY AGENDA
ITEMS**

Motion: L. Stinziano Second: F. Mazzei Vote: 6-0

PUBLIC COMMENTS:

- Mark Klypka –
 - E-54-12 and E-50-12 – what are different costs, since it is the same place? Mr. Badiner responded E-54-12 is tuition; E-50-12 is transportation.
 - E-57-12 – PCTI – Why do we pay tuition?
 - H-125-12 – Why is original teacher’s salary not listed?
 - H-118-12 – What is a turnkey trainer? Who determines hours worked?
 - H-121-12 – What is RIF?
 - H-128-12 – resignations vs. resignations and retirements – Why are original teacher’s salaries not listed? Mr. Badiner asked Administration to look into this.
 - P-23-12 – wanted clarification
 - S-51-12 – number of students to St. Ann
 - S-54-12 – disposal – what happens to items?

PUBLIC COMMENTS

As there were no other comments on any agenda items, a motion was made to close the meeting to public comment.

MOTION TO CLOSE TO PUBLIC COMMENT ON AGENDA ITEMS

Motion: R. Ceberio Second: A. Mordkoff Vote: 6-0

APPROVAL OF MINUTES

Regular Meeting	August 18, 2011
Executive Session	August 18, 2011

**APPROVAL OF MINUTES
- Regular Meeting Minutes Held
- Exec. Minutes Approved**

BOARD COMMENTS

- Mrs. Hutchison would like to hold the Regular Meeting minutes.

BOARD COMMENTS

A motion was made to approve the Executive Session minutes only.

MOTION TO APPROVE MINUTES

Motion: R. Ceberio Second: A. Mordkoff Vote: 5-0-1*

***M. Badiner abstained on the minutes.**

COMMITTEE REPORTS AND ACTIONS

**COMMITTEE
REPORTS AND
ACTIONS**

Acceptance of Reports – **RECOMMENDED ACTION:** “that the Board accept the reports of the Board Committees as presented.”

C-05-12

Education Committee	August 18, 2011
Facilities and Technology Committee	August 18, 2011

BOARD COMMENTS:

**BOARD
COMMENTS**

Facilities and Transportation Committee

Mr. Ceberio reported on the following items:

- Transportation Handbook and Safety Training Schedule
- Facilities Permits & Policy and Lease/Easement Agreements
- Black Oak Ridge Road Easement
- Energy Audits
- Early Warning Lightning Detection with Township
- Interviews – Architectural and Engineering Services – will bring forward two firms on October 6
- Ricoh Paper Donation
- Solar Update
- D-Zones
- Pines Lake Playground
- Wayne Valley Scoreboard

BOARD COMMENTS (CONTINUED):

Mr. Roth commended Mr. Fennell on moving buses before storm. They are now at K-Mart. Mr. Carlin also shut down computer system.

Mrs. Hutchison disappointed that Berdan Avenue does not have sidewalks but shoulders are bigger.

Education Committee

Mrs. Hutchison reported on the following items:

- Reviewed agenda items – clarification of professional development, hiring behavior services, first day of school for staff. Mr. Roth noted day’s events, which were held at PCTI. Also, reported on Packanack School Principal, GW and Ryerson vacancies, update on middle school Washington D. C. trip, Science curriculum - Grade 8, School Fusion, elementary class size, looking at secondary class sizes, G&T procedures for Grade 6, entrance age policy, NJASK results for middle school. Hope will be shared with entire Board. Mr. Roth noted there will be a public presentation. Reported on harassment/bullying policy, Spanish I program at high school, guidance counselor at Wayne Valley, and online school option.

Mr. Ceberio noted that Finance Committee asked auditor to fully review Washington D. C. trip – will examine and interview staff involved.

School Fusion discussion during negotiations - union not opposed – clarification that Superintendent can direct staff to use – committee report does not seem to reflect this.

Mr. Roth added approved pay regarding staff holding “acting” position. Board and Administration will be reviewing pay and will come back to Board at next meeting.

A motion was made to accept the Committee Reports.

Motion: L. Sinziano Second: R. Ceberio Vote: 5-0*

***Mr. Mazzei excused himself and left the meeting.**

APPROVAL OF ACTION ITEMS AS REVISED:

E-53-12 TO E-58-12

**BOARD
COMMENTS
(CONTINUED)**

**MOTION TO
ACCEPT
COMMITTEE
REPORTS**

**APPROVAL
OF ACTION
ITEMS**

Minutes.Regular.9.1.2011

Approval of Professional Development Plan – **RECOMMENDED ACTION:** “that the Board approve the Wayne School District’s 2010-2012 Professional Development Plan, that was reviewed at the Education Committee Meeting of August 18, 2011, as per the attached.”

E-53-12
- Approved -

Approval of Out of District Placements – **RECOMMENDED ACTION:** “that the Board approve Out of District Placements for the 2011-2012 school year as follows and that transportation be arranged as required.”

E-54-12
Corrected at Meeting
- Approved -

Student	School	Amount
027414	Shepard High School	47,841.69
027694	Barnstable Academy	41,900.00
028116	Leonia School District	54,101.00
021314	C.P. Center – Horizon High School	59,587.20
	1:1 Aide	30,808.80

Approval of Home/Hospital Instruction – **RECOMMENDED ACTION:** “that the Board Approve Home/Hospital Instruction as follows:

E-55-12
- Approved -

Student	School	Start Date	End Date	Rate	Hours	Amount
020286	Union Cty. Ed. Services Comm.	7/5/11	8/5/11	\$62.75/hr	74	\$4,643.50

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

**E-56-12
- Approved -**

RECOMMENDED ACTION: “that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:”

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable:

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Labate, C.	District	Title I Directors Technical Assistance Session	9/20/11	0	T=\$22.05	\$22.05
Labate, C.	District	Technical Assistance for New SINIs	10/18/11	0	T=\$22.05	\$22.05
Schoening, N.	District	NJSPCA Passaic County Workshops (Per Contract)	9/13, 15, 10/4, 13, 11/1, 10, 12/8, 13/11, 4/19, 5/10/12	\$325.00	T=\$23.93	\$348.93

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS – CONT'D

**E-56-12
(CONT'D)
- Approved -**

NAME	SCHOOL	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Schoening, N.	District	NJSCPA Internal Controls for Small Business Accounting Systems (Per Contract)	9/20/11	\$289.00	T-\$6.80	\$295.80
Vallario, R.	R. Carter	Art Educators Conference	10/3/11	\$160.00	I=\$10.00	\$170.00

Approval of List of Students Attending Passaic County Technical Institute – **RECOMMENDED ACTION:** “that the Board of Education approve the following list of students to attend the Passaic County Technical Institute for the 2011-2012 school year, and further, that transportation be arranged if required:

**E-57-12
- Approved -**

<u>Student I.D.#</u>	<u>Status/Program</u>	<u>Annual Tuition</u>
013195	Regular Education- Full Time	\$11,864.00
032714	Regular Education- Full Time	\$11,864.00
034321	Regular Education- Full time	\$11,864.00
013793	Special Education- Full Time	\$18,829.00
013206	Regular Education- Full Time	\$11,864.00
025547	Regular Education- Full Time	\$11,864.00
AI *	Regular Education- Full Time	\$11,864.00
019283	Special Education- Full Time	\$18,829.00
032048	Regular Education- Full Time	\$11,864.00
030679	Regular Education- Full Time	\$11,864.00
034174	Regular Education - Full Time	\$11,864.00
019519	Regular Education- Full Time	\$11,864.00
023399	Regular Education- Full Time	\$11,864.00
021155	Special Education- Full Time	\$18,829.00
032049	Regular Education- Full Time	\$11,864.00
019223	Regular Education- Full Time	\$11,864.00

*Student I.D. Number not available

Approval of New Club at George Washington Middle School – **RECOMMENDED ACTION:** “that the Board approve a new club, Students Opposed to Drugs and Alcohol (SODA), at George Washington Middle School, to be funded by DFM Foundation, per the attached. This item is affiliated with H-124-12 and S-55-12.”

**E-58-12
Corrected at
Mtg.
- Approved -**

BOARD COMMENTS

- E-57-12 – why are their only initials for one student? Mr. Roth and Mrs. Petty responded.

**BOARD
COMMENTS**

A motion was made to approve the following Action Items as Revised:

E-53-12 TO E-58-12

**MOTION TO
APPROVE
ACTION
ITEMS**

Motion: A. Mordkoff Second: L. Stinziano Vote: 5-0

APPROVAL OF ACTION ITEMS AS REVISED:

H-115-12 TO H-139-12 with revisions read by Mr. Badiner.

**APPROVAL
OF ACTION
ITEMS**

Approval of Appointment of Substitute Office Personnel - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint substitute office personnel for the 2011-2012 school year, as follows:"

**H-115-12
- Approved -**

1. Debra Scoular
2. Christine Van Reeth

Approval of Appointment of Substitute Teachers - **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint substitute teachers for the 2011-2012 school year, as follows:"

**H-116-12
#7 WALKED
IN
- Approved -**

1. Kristen McClurg
2. Alexander Gibson
3. Elizabeth O'Brien
4. William Skidmore
5. Marcia Pepe
6. Jason Usdin
7. **Rhonda Lipson**

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION:** “that the Board approve the staff leave recommendations, as follows:”

1. ID#5947, Media Specialist, Randall Carter Elementary School
11/28/11 – 1/10/12 - paid sick days
1/11/12 – 4/5/12 – FMLA Maternity Leave, w/o pay & w/benefits.
2. ID#4037, BSIP, Randall Carter Elementary School
9/21/11 – 12/21/11 – 60 days from the WEA sick bank.
3. ID#7555, Secretary, Wayne Valley High School
10/11/11 – 11/7/11 – paid sick days – Medical Leave
4. ID#2540, A/P Bkcp. Business Office
9/2/11 (1/2 day) – 10/19/11 (1/2), 30 days from the WEA sick bank.
5. **ID#5245, OP Guidance, Wayne Hills High School**
15 days from the WEA sick bank, as needed.
6. ID#6110, Grade 4, Randall Carter Elementary School
10/31/11 – 12/20/11 paid sick days
12/21/11 – 3/30/12 FMLA Maternity Leave, w/o pay.
7. **ID#5912, English, Wayne Hills High School**
9/19/11 – 11/9/11 – Personal Leave, w/o pay & w/benefits

H-117-12
#7 WALKEI
IN
#2 DATE
CHANGE
#5 PULLED
- Approved -

Approval of Realtime In-Service Turnkey Trainers – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint Realtime In-Service Turnkey Trainers to provide training on professional development days, for the 2011-2012 school year, as follows.”

H-118-12

Wording added

- Approved -

SEPTEMBER 8, 2011

Name	School	# of Hours	Amount
Michelle Petak	Wayne Valley High School	Up to 3 hours	\$48.00/hr.
Abigail Hall	Wayne Valley High School	Up to 3 hours	\$48.00/hr.
Tammy Conforth	Wayne Hills High School	Up to 3 hours	\$48.00/hr.
Lourdes Fritz	Wayne Hills High School	Up to 3 hours	\$48.00/hr.
Alexis Cicala	Schuyler Colfax Middle School	Up to 3 hours	\$48.00/hr.
Shea McCammon	Schuyler Colfax Middle School	Up to 3 hours	\$48.00/hr.
Joan Orapello	George Washing Middle School	Up to 3 hours	\$48.00/hr.
Beth Marturano	George Washing Middle School	Up to 3 hours	\$48.00/hr.
Brynn Pearsall	Anthony Wayne Middle School	Up to 3 hours	\$48.00/hr.
Roberta Rydell	Anthony Wayne Middle School	Up to 3 hours	\$48.00/hr.
Corinne Canali	Theunis Dey	Up to 3 hours	\$48.00/hr.
Maria Maccarrone	Packanack	Up to 3 hours	\$48.00/hr.
Cheryl Neiberline	John F. Kennedy	Up to 3 hours	\$48.00/hr.
Kathy Crum	A.P. Terhune	Up to 3 hours	\$48.00/hr.
Erin Buraszkeski	Pines Lake	Up to 3 hours	\$48.00/hr.
Judith Vaughan	Ryerson	Up to 3 hours	\$48.00/hr.
Karen Cappel	Lafayette	Up to 3 hours	\$48.00/hr.
Devon Zimmerman	Randall Carter	Up to 3 hours	\$48.00/hr.
Christina Kehoe	Fallon	Up to 3 hours	\$48.00/hr.

Approval of Appointment of School Cafeteria Playground Aides – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint School Cafeteria Playground Aides for the 2011-2012 school year as follows.”

H-119-12

#2,3

WALKED IN

- Approved -

1. Deborah Lougheed, School Cafeteria Playground Aide, George Washington Middle School, effective September 13, 2011, replacing Maureen Akshar.

\$15.29 per hour

2. Irene Moreira, School Cafeteria Playground Aide, Ryerson Elementary School, effective September 6, 2011 or as soon as possible, replacing Valerie Ewing.

\$15.29 per hour

3. Christine Salzone, School Cafeteria Playground Aide, Ryerson Elementary School, effective September 6, 2011 or as soon as possible, replacing Linda Mamary.

\$15.29 per hour

Approval of Transfer of Personnel – **RECOMMENDED ACTION:** that the Board approve the Interim Superintendent’s recommendation to transfer personnel for the 2011-2012 school year, as follows:

**H-120-12
- Approved -**

TEACHER	FROM:	TO:
Elsie Mera	Spanish – WH	Spanish - WV

Approval of Appointment of Personnel from Reduction in Force – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to rehire personnel for the 2011-2012 school year, as follows:”

**H-121-12
- Approved -**

Maria Rosa Kobylinski	Spanish – WH	Step 10MA+15 \$67,050.00*
Called back from RIF replacing Susan Foley		

To be updated upon completion of negotiations

Approval of Appointment of Staff for Due Process Meeting - **RECOMMENDED ACTION:** that the Board approve the Interim Superintendent’s recommendation to approve staff for Due Process Meeting, for the 2011-2012 school year, as follows.”

**H-122-12
- Approved -**

Name	Title	Service	Rate	Hours
Deborah Patalita	Learning Consultant	Due Process Resolution Meeting	1/200 Salary	Up to 5 hours

Approval to Rescind Appointment – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to rescind appointments as follows.”

**H-123-12
- Approved -**

- | | | |
|---------------------|------------------|-------------------|
| 1. Lisa Kuegler | BUS DUTY – JFK | Step 2 \$2,450.00 |
| 2. Brianne Rastello | BUS DUTY - TD | Step 1 \$2,350.00 |
| 3. MaryBeth Estok | TEAM LEADER 6 GW | Step 4 \$2,350.00 |
| 4. Karen Vivino | BUS DUTY SC | Step 2 \$2,450.00 |

Minutes.Regular.9.1.2011

Approval of Appointment of Extracurricular Advisors – **RECOMMENDED ACTION:**
“that the Board approve the Interim Superintendent’s recommendation to approve school advisors of extracurricular activities for the 2011-2012 school year, as follows:”

H-124-12
- Approved -

- | | | |
|----------------------|--|-------------------|
| 1. Scott Wagner | BUS DUTY – JFK
Replacing L. Kuegler | Step 1 \$2,350.00 |
| 2. Andrea Rastello | BUS DUTY – TD
Replacing B. Rastello | Step 1 \$2,350.00 |
| 3. Kurt Willbergh | TEAM LEADER 6 GW
Replacing M.Estok | Step 2 \$2,050.00 |
| 4. Ron Smith | BUS DUTY SC
Replacing K. Vivino | Step 1 \$2,350.00 |
| 5. Sheri Finkelstein | SODA Club GW | \$1,100.00* |
| 6. Ryan Bayley | SODA Club GW | \$1,100.00* |

*Students Opposed to Drugs & Alcohol, donation from DFM Foundation to pay two equal stipends.

Approval of Appointment of Professional Staff – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint professional staff for the 2011-2012 school year, as per attached."

**H-125-12
#3,4
WALKED IN
- Approved -**

1. Talaya Simpson, BA Kean University, Step 1 of the Bachelors Teachers Salary Guide, effective September 1, 2011, Special Education – English, Wayne Valley High School, replacing Fran Curasco.

\$47,200.00*

2. Charles Poris, BA Bates College, Step 4 of the Bachelors + 15 Teachers Salary Guide, effective September 1, 2011, Special Education – Social Studies/English, Wayne Valley High School, new position.

\$52,220.00*

3. **Alison Sullivan, BA Gettysburg College, Step 2 of the Bachelors Teachers Salary Guide, effective September 1, 2011, Special Education – LLD, Pines Lake Elementary School, replacing Allison Cunningham.**

\$48,300.00*

4. **Joanna Blau, BA Ramapo College, Step 5 of the Bachelors + 15 Teachers Salary Guide, effective September 1, 2011, Special Education – Science ICS, Wayne Hills High School, replacing Rosalynn Schneiderman.**

\$53,480.00*

*to be updated upon completion of negotiations

Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED ACTION:** "that the Board approve the Interim Superintendent's recommendation to appoint Long Term Replacement Personnel for the 2011-2012 school year, as per attached."

**H-126-12
- Approved -**

Beth White, MA Fordham University, Step 6 of the Masters Long Term Substitute Salary Guide, effective September 1, 2011 through November 28, 2011, no medical benefits, Grade 3, Packanack Elementary School, replacing Roxanne Dragone.

\$35,152.00 pro-rated

Bridget Amirr (Haine), MA Montclair State University, Step 6 of the Masters Long Term Substitute Guide, effective September 1, 2011 through December 31, 2011, or until staff member returns, no medical benefits, Health & Physical Education, Anthony Wayne Middle School, replacing Kelly Delvescovo.

\$35,152.00 pro-rated

Approval of Resignations – **RECOMMENDED ACTION:** “that the Board accept Resignations as follows.”

**H-127-12 #5
WALKED IN
- Approved -**

1. Kim Essen, Paraprofessional, James Fallon Elementary School, effective August 18, 2011, personal reasons.
2. Donna Isenhour, Paraprofessional, John F. Kennedy Elementary School, effective August 22, 2011, another position.
3. Allison Cunningham, Special Education, Pines Lake Elementary School, effective August 29, 2011, personal reasons.
4. Christie Pavlishin, Special Education, George Washington Middle School, effective August 29, 2011.
5. **Mary Rose Caulfield Sloan, Director of Elementary Education, District, effective November 1, 2011 or sooner if possible, new position.**

Approval of Resignations/Retirements – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent's recommendation to accept resignations/retirements, as follows:

**H-128-12
- Approved -**

Gennaro Agatiello, Custodian, Schuyler Colfax M.S., effective November 1, 2011, retirement.

Approval of Appointment of Before and After School Caregivers - **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent's recommendation to appoint Before and After School Caregivers for the 2011-2012 school year, (not to exceed 5 hrs/day, 5 days/week) as follows:”

**H-129-12
- Approved -**

Denise	Daddurno	Site Lead Caregiver	JFK	\$12.25/hr.
Kelley	Ingui	Caregiver		\$12.00/hr.
Sebahat	Guyen	Caregiver		\$13.00/hr.

Approval of Volunteer Athletic Coaches– **RECOMMENDED ACTION:** “that the Board approve the appointment of Volunteer Athletic Coaches, as follows:”

**H-130-12
- Approved -**

Daryl	Cocozzo	Vol. Wrestling	WH
Jessica	Glazer	Vol. Gymnastics	WH

Approval of Appointment of Elementary School Door Monitors – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint hourly part time Door Monitors during the opening of school on each school day from 8:45 am to 9:05 am, when school is in session, for the 2011-2012, school year at \$14/per hour effective as follows:”

**H-131-12
CHANGE IN
WORDING
- Approved -**

<u>School</u>	<u>Monitors</u>
Randal Carter	Liberty Russin
Theunis Dey	Mary Sendak, Leyla Guven, Janice Maskal
James Fallon	Barbara Ball, Fatbarda Adili
Ryerson	Gail Patterson, Phyllis LaPaglia
Lafayette	Mildred Goranson, Theresa Duncan
Pines Lake	Leyla Bavbek
Packanack	Debra Taylor
AP Terhune	Parvin Doroudian
JFK	Denise Daddurno, Mary Edland

Approval of Revised Summer Guidance Stipend – **RECOMMENDED ACTION:** “that the Board approve the revised summer guidance stipend as follows for the development of the master schedules at George Washington and Schuyler Colfax Middle Schools:”

**H-132-12
- Approved -**

Edward Zambrano \$39/hour not to exceed \$6,513 (167 hours)

Approval of Payroll/Accounts Payable Substitute Pay – **RECOMMENDED ACTION:** “that the Board approve the pay rate for the 2011-2012 school year for Payroll and Accounts Payable substitutes in the Business Office at the Step 1 OP II rate (currently \$15.65 per hour), pending the outcome of negotiations.”

**H-133-12
- Approved -**

Minutes.Regular.9.1.2011

Approval of Appointment of Office Personnel – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint Office Personnel for the 2011-2012 school year, as follows:”

H-134-12
- Approved -

Valerie D’Ambrosio, Step 5 of the Office Personnel III Salary Guide, effective August 31, 2011, Office Personnel III – Secretary to the Vice Principal, Anthony Wayne Middle School, replacing Joyce Stefanacci.

\$33,900.00* pro-rated

*to be updated upon completion of negotiations

Approval of Appointment of Camp Warwick Assistant – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint an Assistant for Camp Warwick for overnight encampments for fifth grade classes, for the 2011- 2012 school year, as follows.”

H-135-12
- Approved -

Jacqueline McGarrity, Camp Warwick Assistant, \$250.00/day and \$80.00/overnight for 10 encampments and up to 10 days for set-up and clean-up to a maximum of \$12,600.00

Approval of Appointment of Acting Principal – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve an acting principal of Ryerson Elementary School for the 2011-2012 school year, as per attached.”

H-136-12
- Approved -

Randy Pratt, ED.D., Seton Hall University, Acting Principal, Ryerson Elementary School, effective August 30, 2011, until the permanent staff member returns, replacing Frank Markowick.

\$450.00 per day

Approval of Revised Summer Guidance Stipend – **RECOMMENDED ACTION:** “that the Board approve the revised summer guidance stipend as follows.”

H-137-12
- Approved -

Mati Sicherer

Guidance – WV

5 days - \$2,000.75

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Approval of Agreement with Central Office Maintenance Supervisors Association
RECOMMENDED ACTION: “that the Board approve the Interim Superintendent’s recommendation to approve the agreement with the Central Office Maintenance Supervisors Association for July 1, 2011 to June 30, 2014, as per attached.”

H-138-12
- Approved -

Approval of Appointment of Professional Staff – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent's recommendation to appoint professional staff for the 2011-2012 school year, as per attached.”

H-139-12
- Approved -

Thomas Alexander, MA Touro College, Step 9 of the Masters Teachers Salary Guide, effective as soon as possible, Guidance Counselor, Wayne Valley High School, replacing Anthony Giordano, transferred to Special Ed. Guidance, W.V.

\$62,180.00 pro-rated

BOARD COMMENTS

**BOARD
COMMENTS**

- Mrs. Stinziano read retirement.
- Mrs. Hutchison mentioned H-118-12 – turnkey trainers – will train staff on in-service day on new IEP software.

A motion was made to approve the following Action Items as Revised:

**MOTION TO
APPROVE
ACTION ITEMS**

H-115-12 TO H-139-12

Motion: A. Mordkoff Second: L. Stinziano Vote: 5-0

APPROVAL OF ACTION ITEMS:

**APPROVAL OF
ACTION ITEMS**

P-23-12 TO P-29-12

Approval of Policy No. 8740—Second Reading for Action—**RECOMMENDED ACTION:** “that the Board approve Policy No. 8740—Bonding—second reading for action, as per attached.

P-23-12

Approval of Regulation No. 7510—Second Reading for Action—**RECOMMENDED ACTION:** “that the Board approve Policy No. 7510—Use of School Facilities—second reading for action, as per attached.

P-24-12

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Approval of Regulation No. 1530—Second Reading for Action—
RECOMMENDED ACTION: “that the Board approve Regulation No. 1530—
Equal Employment Opportunities—second reading for action, as per attached. **P-25-12**
- Approved -

Approval of Regulation No. 1550—Second Reading for Action—
RECOMMENDED ACTION: “that the Board approve Regulation No. 1550—
Affirmative Action Program for Employment and Contract Practices Complaint
Procedure—second reading for action, as per attached. **P-26-12**
- Approved -

Approval of Policy No. 5112—First Reading for Consideration--
RECOMMENDED ACTION: “that the Board approve Policy No. 5112—
Entrance Age—first reading for consideration, as per attached, having been
recommended at the August 18, 2011 Education Committee. **P-27-12**
- Approved -

Approval of Policy No. 8461—First Reading for Consideration--
RECOMMENDED ACTION: “that the Board approve Policy No. 8461—
Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug
Abuse—first reading for consideration, as per attached, having been recommended
at the August 18, 2011 Education Committee. **P-28-12**
- Approved -

Approval of Regulation No. 8461—First Reading for Consideration--
RECOMMENDED ACTION: “that the Board approve Regulation No. 8461--
Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug
Abuse—first reading for consideration, as per attached, having been recommended
at the August 18, 2011 Education Committee. **P-29-12**
- Approved -

BOARD COMMENTS

- None

**BOARD
COMMENTS**

A motion was made to approve the following Action Items:

P-23-12 TO P-29-12

**MOTION TO
APPROVE
ACTION
ITEMS**

Motion: R. Ceberio Second: A. Mordkoff Vote: 5-0

APPROVAL OF ACTION ITEMS AS REVISED:

S-49-12 TO S-55-12

**APPROVAL
OF ACTION
ITEMS**

Minutes.Regular.9.1.2011

Approval of Bills List – **RECOMMENDED ACTION:** “that the Board approve the August 31, 2011 Bills List in the total amount of \$6,809,877.79, as per the attached.”

S-49-12
- Approved –
except for Check
037514, which
will be held until
9/7/11

Approval of Transportation Agreement with Passaic County Educational Services – **RECOMMENDED ACTION:** “that the Board approve the Transportation Agreement with Passaic County Educational Services for pupil transportation for the 2011-2012 school year as follows:”

S-50-12
- Approved -

ROUTE	SCHOOL(S)	CONTRACTOR	STUDENT I.D. #	ESTIMATED COST PER ROUTE + 4% ADMIN. FEE	DATE
5022	Leonia H.S.	John Leckie	028116	\$37,800 + \$1,512.00	9/11-6/12
5027	Milton School	Jordan Transp.	010502	\$19,620.00 + \$784.80	9/11-6/12
5040	Phoenix Center	Station Wagon	027960 027986 027990	\$30,971.75 + \$1,238.88	9/11-6/12
5061	Washington South	D & M	029245	\$43,200.00 + \$1,728.00	9/11-6/12
1129	Lakeland Reg. H.S.	D & J Transport	012946	\$7,674.70 + \$306.99	9/11-6/12
2004	Community H.S.	Arthur Jordan	027977	\$13,136.40 + \$525.46	9/11-6/12
3065	New Alliance School	D & J Transport	013245	\$21,276.54 + \$851.06	9/11-6/12
3086	Garden Academy	Madison Coach	025938	\$14,178.63 + \$567.15	9/11-6/12
4015	EPIC	Rudco	013220	\$11,472.03 + \$458.88	9/11-6/12

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Approval of Transportation Agreement with Passaic County Educational Services – **RECOMMENDED ACTION:** “that the Board approve the Transportation Agreement with Passaic County Educational Services for non-public transportation for the 2011-2012 school year as follows:”

S-51-12
- Approved -

ROUTE	SCHOOL(S)	CONTRACTOR	# OF STUDENTS	ESTIMATED COST PER ROUTE + 4% ADMIN. FEE	DATE
PN27	DePaul H.S.	First Student – Laidlaw	43	\$27,696.60 + \$1,107.86	9/11-6/12
NS25	Al Hikmah	Madison Coach	34	\$25,200.00 + \$1,008.00	9/11-6/12
NS63	Holy Spirit School	Jordan Transp.	22	\$19,446.46 + \$777.86	9/11-6/12
NS82	Mt. St. Dominic	D & M Tours	7	\$6,188.00 + \$247.52	9/11-6/12
NS160	St. Elizabeth Ann Seton	Jordan	15	\$13,257.00 + \$530.28	9/11-6/12
NS178	St. Elizabeth Ann Seton	Jordan	38	\$29,520.00 + \$1,180.80	9/11-6/12
NS143`	St. Elizabeth Interparochial	Jordan Transp.	1	\$883.80 + \$35.35	9/11-6/12

Approval of Joint Transportation Agreement with Pequannock – **RECOMMENDED ACTION:** “that the Board approve the Joint Transportation Agreement with Pequannock for pupil transportation from September 2011 through June 2012 as follows:”

S-52-12
- Approved -

ROUTE	SCHOOL(S)	CONTRACTOR	# HOST STUDENTS	# JOINER STUDENTS	ESTIMATED REVENUE	DATE
PEQ11	Celebrate the Children, Dover	Wayne Board of Education	1 (020135)	1	\$22,154.44	9/7/2011 – 6/19/2012

Approval of 2011 – 2012 Parental Contract for Student Transportation – **RECOMMENDED ACTION:** “that the Board approve 2011-2012 Parental Contract for Student Transportation as follows.”

S-53-12
- Approved -

ROUTE	SCHOOL(S)	STUDENT	CONTRACTOR	STUDENT I.D. #	START DATE END DATE	COST
MM112	George Washington Middle School	1	Parent of Student	018787	7/1/11 – 6/30/12	\$4,600.00

Minutes.Regular.9.1.2011

Approval of Disposal of Obsolete/Surplus Equipment – **RECOMMENDED ACTION**: “that the Board approve the disposal of obsolete/surplus equipment, as per the attached.”

S-54-12
- Approved -

Approval of Donations – **RECOMMENDED ACTION**: “that the Board approve the acceptance of the following donation:”

S-55-12
- Approved –

- a) To James Fallon E.S. from Mr. & Mrs. Hecker, a donation of a 27” Magnavox Television, valued at approximately \$75.00
- b) To Randall Carter E.S. Media Center, from Mr. Kenneth Kaplan, a donation of of new Library Book Shelves, valued at \$1,000.00
- c) To George Washington Middle School from the DFM Foundation (David Feit Memorial Foundation), a donation of \$2,200.00 to be used to pay two equal stipends to the advisors of the SODA Club (Students Opposed to Drug and Alcohol)
- d) To the Wayne Hills and Wayne Valley Computer Science Departments, a software donation of Visual Studio 2010, from Microsoft Corporation, at a total estimated cost of \$49,538.00.
- e) To Wayne Public Schools from Ricoh Americas Corporation, a donation of various types of copy paper, estimated valued \$20,000.00

New Donations for September 1, 2011 **\$ 72,813.00**

Total Donations as of August 4, 2011 **\$ 30,519.48**

TOTAL YEAR TO DATE DONATIONS: **\$ 103,332.48**

BOARD COMMENTS

**BOARD
COMMENTS**

- Mr. Badiner read aloud the donations.
- E-53-12 – Mrs. Hutchison – parent paid instead of us.

A motion was made to approve the following Action Items as Revised:

S-49-12 TO S-55-12

Motion: R. Ceberio Second: L. Stinziano Vote: 5-0*

MOTION TO APPROVE ACTION ITEMS

*M. Badiner abstained on S-49-12, ck #037514.

Since there were only 4 members voting to approve check #037514, it was held to be approved at the next meeting.

A motion was made to open the meeting for public comment on any item.

Motion: L. Stinziano Second: A. Mordkoff Vote: 5-0

MOTION TO OPEN TO PUBLIC ON ANY ITEM

PUBLIC COMMENTS

- C. Kazan – regarding meeting returning to Nellis Drive. Why will there not be a live feed? Does not understand Ms. Pandolfi’s position – what are title, duties, paid as Principal, temporary assignment? Agendas – why not sooner than 24 hours ahead? Mr. Badiner stated when all paperless, will be able to provide sooner.
- M. Klypka – questions on last agenda. Will ask after meeting. Asked why all ground maintenance not being bid out. Are we pursuing difference on Clifton’s budget? Are we looking to future of student enrollment? Can we do a parent survey to redistrict ahead of time? Do we assess new programs for effectiveness? Obsolete Equipment – does not agree with miscellaneous – should use in following year. Progress/Report Cards via email. Did we do analysis so we can tell the public if it was worth it? Solar on ground is an eyesore - more maintenance. E-57-12 – what are transportation costs to PCTI? Have memorial at APT for 9/11 – covered by shrubs. Ask to be cleaned up. AD position – duplication with one at each high school.

PUBLIC COMMENTS

A motion was made to close the meeting for public comment on any item.

Motion: A. Mordkoff Second: L. Stinziano Vote: 5-0

CLOSE MEETING TO PUBLIC COMMENT

OLD BUSINESS:

- None

OLD BUSINESS

NEW BUSINESS:

NEW BUSINESS

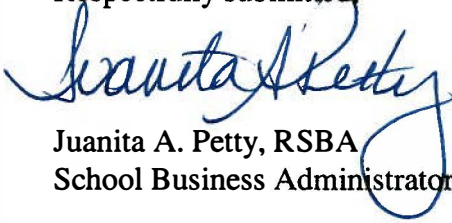
- Mr. Badiner – AD positions – now oversees PE/Health. Study of population growth and decline – need to budget for new demographics study. Look at in Facilities. Live feed – will continue to look at infrastructure needs to be done to go live.

There being no further business to come before the Board, a motion was made to adjourn at 8:49 p.m.

**MOTION TO
ADJOURN**

Motion: R. Ceberio Second: L. Stinziano Vote: 5-0

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/Board Secretary

JAP:plc