



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
SPECIAL MEETING
February 19, 2014**

The Special Meeting of the Wayne Board of Education was held on Wednesday, February 19, 2014 in the Wayne Board of Education Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 5:30 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 5:40 p.m. by Mrs. Laura Stinziano, Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on February 12, 2014 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Laura Stinziano, Eileen Albanese, Catherine Kazan, Michael Bubba, Robert Ceberio, and Donald Pavlak, Jr.

ABSENT: Mitch Badiner, Kim Essen, and Allan Mordkoff

LATE ARRIVAL: Kim Essen arrived at 5:35 p.m. and Allan Mordkoff arrived at 6:17 p.m.

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, and one member of the public

Administrative Summary Report

- **Board Retreat**
- **Discussion of 2014-2015 Proposed Budget**

Dr. Gonzalez reviewed overview of agenda items.

BOARD RETREAT

Mrs. Stinziano, Board President, reviewed the following:

- a. Reviewed process and protocol for meetings.
- b. Media - only Dr. Gonzalez speaks to Media or Board President. Discussion ensued to clarify.
- c. School Events - do not speak on behalf of Board.
- d. School PTO Liaisons. PTO requested assignments. President will appoint representatives. Cannot just show up. Discussion.

Mrs. Kim Essen arrived at 5:35 p.m.

- e. Please copy Mrs. Stinziano if you email Dr. Gonzalez. Dr. Gonzalez provided update of next retreat, Wednesday, April 16th, for NJSBA Training.

Procedural Question - if absent for meeting, what is notification process? Process is to email Dr. Gonzalez and Mrs. Stinziano. For Committees, email Administrative Liaison. If you want to attend a Committee for which you are not assigned, email Liaison to ensure there are no issues with quorum.

BUDGET DISCUSSION

Dr. Gonzalez, Superintendent, and Mrs. Petty, Business Administrator, reviewed preliminary budget documents.

- Tomorrow night is the presentation only. Budget Adoption is 2/27/14. Don't need to make final determination of budget or individual items until April.
- Provided general overview of budget status.
- Reiterated goal to get to hard 2% CAP.
- Consensus on 2% hard CAP? Yes, maximum - some looking for less.

Discussion on Additions to the Budget.

Mr. Mordkoff arrived at 6:17 p.m.

- Discussion on Out of District students. Concern on reducing OOD to 8 from 15.
- Discussion on whether SRO's could be funded.
- Maplewood Resolution on Inequity of Funding - would like to adopt similar one.
- Further discussion on SRO's - would Board go over CAP to fund?
- It was determined that more discussion was needed on SRO, Special Education, and Kindergarten Wraparound Program. Suggested that 3/20 Special Meeting be used for that purpose. Can we get commitment from Township that they cannot fund? SRO would have to be fulltime - could pay Township rather than hire ourselves.
- Clubs, Stipends - need detailed analysis.
- Assignor Fees - let Athletic Directors do.
- Budget reflects return to 2 Athletic Directors - Site based positions.
- Discussion - Can we charge for full-day Kindergarten? Administration will check with Board Counsel.

Conclusion

- Support to adopt preliminary budget.
- Use March 20 for additional discussion.
- Look for April date for another BOE discussion before Final Adoption.
- Use Committees as well.

Revisions to Agenda Items

None

A motion was made to approve SA-14-01.

I. Action on Agenda

Administration

Approval of HIB Report

- RECOMMENDED ACTION:

that the Board affirm the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-15(b)(6)(e) on the following cases:

SA-14-01
-Approved-

Case #35/2013-2014 first reported to the Board on 12/19/13

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member EILEEN ALBANESE. Passed. 4-1-3. Board Members voting Aye: ALBANESE, BUBBA, MORDKOFF, STINZIANO. Board Members voting Nay: KAZAN. Board Members voting Abstain: CEBERIO, ESSEN, PAVLAK. Board Members Absent: BADINER.

*R. Ceberio abstained on SA-14-01, as he was not in attendance.

*K. Essen abstained on SA-14-01.

*D. Pavlak, Jr. abstained on SA-14-01.

A motion was made to open the meeting to public comment.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member MICHAEL BUBBA. Passed. 8-0-0. Board Members voting Aye: ALBANESE, BUBBA, CEBERIO, ESSEN, KAZAN, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: BADINER.

Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses and subject matter. Comments may be limited to five minutes per person. No member of the public will be permitted to speak negatively about an employee or a student. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." The Board bears no responsibility for comments made by the public.

PUBLIC COMMENTS

Christian Smith-repeating what he heard:

- extra-curricular cost
- Pension date for retirement - why add \$500,000
- Public Relations Firm out?
- Five Special Education positions - why?
- Teacher Contract - \$2.5M? You have control now.

Mrs. Petty responded:

- Extra-curricular cost is \$686,980.
- Pension - this is not a cost. Was for savings for retirements.
- Communications Consultant was cut.
- Clarified that there are 5 new support positions. Not all are special education.
- Cost of Benefits Savings from WEA Agreement is not \$2.5M.

There being no further comments from the public, a motion was made to close the meeting to public comment.

Motion: To Approve, Moved by Board Member MICHAEL BUBBA, Seconded by Board Member ROBERT CEBERIO. Passed. 8-0-0. Board Members voting Aye: ALBANESE, BUBBA, CEBERIO, ESSEN, KAZAN, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: BADINER.

Executive Session

- RECOMMENDED ACTION:

If required

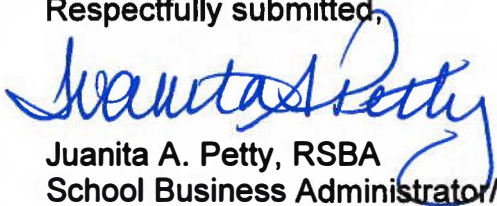
None

Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting at 7:13 p.m.

Motion: To Approve, Moved by Board Member DONALD PAVLAK, Seconded by Board Member MICHAEL BUBBA. Passed. 8-0-0. Board Members voting Aye: ALBANESE, BUBBA, CEBERIO, ESSEN, KAZAN, MORDKOFF, PAVLAK, STINZIANO. Board Members Absent: BADINER.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc