



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
SPECIAL MEETING
January 28, 2013**

The Special Meeting of the Wayne Board of Education was held on Monday, January 28, 2013 at The Brownstone, 351 W. Broadway, Paterson, New Jersey 07470. The meeting was scheduled to begin at 6:30 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:35 p.m. by Mr. Mitch Badiner, Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Special and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on January 11, 2013 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Laura Stinziano, Robert Ceberio, Donald Pavlak, Jr., Kim Essen, Eileen Albanese, Michael Bubba

ABSENT: None

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, and Juanita A. Petty, School Business Administrator/Board Secretary

Convene into Executive Session

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

SX-13-01
-Approved-

WHEREAS, THE Board has on its agenda for the meeting being held on January 28, 2013 on issues relating to personnel items which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

A motion was made to convene into Executive Session at 6:35 p.m. for the purpose of negotiations and Board Vacancy.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 8-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, PAVLAK, STINZIANO.

Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of January 28, 2013 was convened at The Brownstone, 351 West Broadway, Paterson, NJ 07522.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public

Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 6:54 p.m. in The Brownstone, 351 W. Broadway, Paterson, New Jersey. Mr. Badiner, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing negotiations and Board vacancy. Information regarding these matters will be made public if, and when, appropriate.

ROLL CALL

PRESENT: Mitch Badiner, Allan Mordkoff, Laura Stinziano, Robert Ceberio, Donald Pavlak, Jr., Kim Essen, Eileen Albanese, Michael Bubba

ABSENT: None

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, and Juanita A. Petty, School Business Administrator/Board Secretary

Administrative Summary Report

PUBLIC MEETING

Purpose - Board Retreat

- **Budget Priorities 2013-2014**
- **Discussion of 2013-2014 School Calendar**

CALENDAR 2012-2013

- Discussion on schedule for make-up days as proposed by Dr. Gonzalez
- Dr. Gonzalez noted that County must approve changes to calendar
- Discussion on possibly having 3 schools make up their 1 day at Presidents' Day break
- Survey 3 schools through PTO on which day to take: Good Friday 3/29; April 5; or February 19

CALENDAR 2013-2014

- Discussion ensued.
- Consensus reached on Version A with change in Spring Break to week of April 7

BUDGET 2013-2014

Mrs. Petty noted date of State Aid notification to Districts, advising that the Board will adopt the preliminary budget without State Aid confirmation. Will present preliminary budget at maximum CAP.

- Discussion on strategy on where to bring preliminary budget...whether to adopt at maximum CAP.
- Discussion ensued on the Board and Administration priority list tied to District goals. Safety and Security represented separately.

SOURCE4TEACHERS

- Mr. Pavlak, Jr. will not support for next year. Feels there is no continuity. If not, need to address issue for long-term substitute guide.
- Discussion ensued. Board wants to see actual analysis. Mrs. Petty is compiling.
- Budget will be built with all costs back in since it would require increases for salary and benefits.

Board continued with District priority list:

GOAL 1:

- a) GATES Program have only 5 months of data so far
- b) Grade 5 class trip – looking at YMCA as an alternative
- c) Elementary budget – literacy initiatives will continue
- d) MS structure – target to implement September 14
- e) HS structure – will follow middle school implementation
- f) Clubs – will verify participation. Will run clubs that are beneficial to students
- g) Special Education - In District co-teaching model over last couple of years - has been moving away from co-teaching. By 13-14, co-teaching will all have transitioned to in-class support.
 - OOD placements – program improvement proposal to establish 2 new in-District programs
 - Paraprofessionals – establishing criteria for use of 1:1 aides
- h) 5-year curriculum review cycle
- i) Professional Development – will continue – need to catch up
- j) Reorganization of instruction and evaluation – supervisory structure
- k) Mrs. Stinziano noted also need continual evaluation process in place

GOAL 2:

- a) SIS-RFP under review - assessing other communication resources
- b) Discussion on use of Blackboard Connect
- c) By end of year, all school websites will be converted over to School Fusion.
- d) Discussion still in works to reinstitute Superintendent's Show on the website.
- e) Discussion on status of Grade Book. Need to identify grading system to be used, and elementary report card to use, etc.
- f) Next year Objective under this goal – increase use of these on-line systems
- g) Discussion to stream PWS presentations. Looking to merge audio with PowerPoints that are already posted to website

GOAL 3:

A. Outsourcing

- Source4Teachers contract and savings assessment
- Transportation –had 3rd party consultant assessment. Not feasible to pursue.

- Paraprofessionals – check what other Districts pay; do not want to outsource; consider outside consultant to perform assessment on how we use paraprofessionals.
- Custodians – had 3rd party consultant assessment. Could be feasible at elementary levels for 2nd shift staff. Will investigate further.
- Insurance – feasible to outsource dental benefits first

B. Athletic Structure

- Recommending same structure for 13-14
- Discussion on AD title as “Interim” – consider hiring as permanent position
- Recommended to look at common purchasing for supplies – go out for RFP

C. Grants

- Collecting data on grants that the consultant has put forward. Will provide status.
- Discussion on how grant applications are managed internally to make the most out of agreement.
- Discussion on creating Board Policy offering percentage to staff for securing grants.

D. Negotiations

- Insurance plans will be addressed.
- Working to further align single unit contracts.

E. Revenues

- Printing – look into print shop shared services agreements
- Environmental Program – look into expanding to other districts
- Advertising – school buses
- Internet Advertising
- Ads on School Property
- Need to confirm continuation of Preakness Alternative School

GOAL 4:

- Wireless Initiative
- Document Storage – continue with efforts to identify documents that need to be archived.
- SIS – evaluating RFP’s received
- Upgrades – will continue
- Support – staffing improvements will be presented.

The Board took a break at 9:45 p.m.

Reorganization of Supervisory Structure

- Dr. Gonzalez reviewed current structure and an overview of a proposed structure.
- Proposed Structure – over \$1M currently. Redefine support in schools to support Administration, evaluation, and teacher needs.
- Potential to eliminate Supervisors and use funds more effectively. Could save money, but may not.
- Current structure does not impact elementary level at all. Very minimal at middle school and not very effective at high school.
- Proposal will be developed if consensus to proceed.
- Discussion ensued. Concern expressed over evaluations.
- Must be based on sound rationale and study of current system. Be sure we can implement for next year.

- Consensus to proceed.

Revisions to Agenda Items

Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak negatively or in a derogatory manner about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Adjournment

As there were no further business of the Board, a motion was made to adjourn the meeting at 10:06 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 8-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, PAVLAK, STINZIANO.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc