

Minutes.Special.3.10.2011

**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY**

**SPECIAL MEETING
March 10, 2011**

The Special Meeting of the Wayne Board of Education Meeting was held on March 10, 2011 in the Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey 07470. The meeting was scheduled to begin at 7:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 7:15 p.m. by Mr. Robert Ceberio, Board President.

“Adequate notice of this Special Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meeting Act by:

**STATEMENT
OF
COMPLIANCE**

1. Prominently posting a copy on the bulletin board on March 4, 2011 in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements.
2. Transmitting a copy of this notice to The Record and the Wayne Today on March 4, 2011
3. Transmitting a copy of this notice to the Municipal Clerk on March 4, 2011

ROLL CALL

ROLL CALL

PRESENT: Robert Ceberio, Darren Del Sardo, Mitch Badiner, Jane Hutchison, James Jimenez, Allan Mordkoff, Joan Walsh, and Don Pavlak, Jr.

ABSENT: Franco Mazzei

ALSO PRESENT WERE: Michael Roth, Interim Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Pat Kneisel, Manager of Human Resources, John Croot, Board General Counsel, 6 Administrators, and 18 members of the public

**ALSO
PRESENT**

A motion was made to open the meeting to public comment on any agenda item.

**OPEN TO
PUBLIC ON
AGENDA
ITEMS**

Motion: A. Mordkoff Second: J. Jimenez Vote: 8-0

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PUBLIC COMMENTS

- None

**PUBLIC
COMMENTS**

As there were no comments on any agenda items, a motion was made to close the meeting to public comment on agenda items.

**MOTION TO
CLOSE TO
PUBLIC
COMMENT ON
AGENDA
ITEMS**

Motion: J. Jimenez Second: A. Mordkoff Vote: 8-0

APPROVAL OF ACTION ITEM: SE-14-11

**APPROVAL OF
SE-14-11**

Approval of 2011-2012 School Calendar – **RECOMMENDED ACTION:** “that the Board approve the 2011-2012 School Calendar as per attached.”

**SE-14-11
- Approved -**

BOARD COMMENTS:

**BOARD
COMMENTS**

- M. Badiner – pointed out it does note days that will be put back or taken. Thanked Administration.
- D. Pavlak, Jr. – voiced concern over ½ days mid-week.

A motion was made to approve: SE-14-11

**MOTION TO
APPROVE
SE-14-11**

Motion: M. Badiner Second: J. Jimenez Vote: 8-0

APPROVAL OF ACTION ITEM: SE-15-11

**APPROVAL OF
SE-15-11**

Approval of Settlement Agreement – **RECOMMENDED ACTION:** “that the Board approve the Consent Order-Settlement Agreement and Release in the matter of D.P. and C.P. o/b/o T.P vs. Wayne Board of Education and authorize its execution of behalf of the Board, as per attached.”

**SE-15-11
WITHDRAWN**

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BOARD COMMENTS:

**BOARD
COMMENTS**

- D. Del Sardo – asked that Special Education Director explain why we are not meeting needs of Special Education students, why we can't provide these services in-house, and why are services not provided, so that they don't end up going to litigation. These students are in district and deserve that their educational needs be met. Requested that each time a settlement comes about, the Board needs to discuss why services are not being provided. Sometimes it costs a lot of money in attorney fees.

Mr. Ceberio asked the Board if they would like to remove this agenda item for discussion in closed session.

Withdrawn to discuss in Executive Session – SE-15-11.

APPROVAL OF ACTION ITEM: SH-41-11

**APPROVAL OF
SH-41-11**

Approval of Middle School Chaperone Coverage – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve Middle School Chaperone Coverage for the 2010-2011 school year, at a rate of \$79.00 per activity, as follows.”

**SH-41-11
- Approved -**

Talent Show – Schuyler Colfax – March 10, 2011

3 p.m. show

1. Sheri Tuite
2. Joan Bremer
3. Ashli Fivehouse

7 p.m. show

1. Alexis Cicala
2. Karen Gorman
3. Gail Lennox

School Play – Anthony Wayne – March 24, 2011

1. Michael Alsa

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BOARD COMMENTS:

- None.

**BOARD
COMMENTS**

A motion was made to approve: SH-41-11

**MOTION TO
APPROVE**

Motion: M. Badiner Second: J. Jimenez Vote: 8-0

APPROVAL OF ACTION ITEM: SH-42-11

**APPROVAL OF
SH-42-11**

Approval of Paraprofessionals for Middle School Chaperone Coverage – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve Paraprofessionals for Middle School Chaperone Coverage for the 2010-2011 school year, as referenced in item H-188-11, as follows.”

**SH-42-11
- Approved -**

Teen Canteen – January 28, 2011

Staff	School	Hourly rate
Doreen Menary	GW	\$18.44 x 2.75 hrs. = \$50.71
Tracy Maglio	GW	\$15.89 x 2.92 hrs. = \$46.40
Doreen Smith	GW	\$18.44 x 2.75 hrs. = \$50.71
Karen Fedor	GW	\$16.96 x 2.75 hrs. = \$46.64
Eileen Sparrow	GW	\$16.96 x 2.25 hrs. = \$38.16
Lisa Barrows	GW	\$15.89 x 2.75 hrs. = \$43.70
Nadya Kulhanjian	GW	\$15.89 x 2.75 hrs. = \$43.70
	TOTAL	\$320.02

BOARD COMMENTS:

- D. Pavlak, Jr. – asked Mr. Roth how can we approve payment after services are done. Ms. Simon noted it can be done retro-actively.
- J. Hutchison – questioned one canteen on 1/11 and whether these are additional staff. M. Roth would have to verify.

**BOARD
COMMENTS**

A motion was made to approve: SH-42-11

**MOTION TO
APPROVE**

Motion: D. Pavlak, Jr. Second: M. Badiner Vote: 6-2*

***J. Jimenez and D. Pavlak, Jr. voted no.**

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APPROVAL OF ACTION ITEM: SH-43-11

APPROVAL OF SH-43-11

Approval of PSAT Proctor Stipends – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to approve PSAT Proctor Stipends, for the 2010-2011 school year, as follows.”

**SH-43-11
FAILED TO
PASS**

WAYNE VALLEY HIGH SCHOOL - \$115.00 PER PERSON = TOTAL \$230.00

1. Robert Reis
2. Kate Kay

BOARD COMMENTS:

BOARD COMMENTS

- D. Pavlak, Jr. – will vote no based on fact that students pay to take the test.
- J. Hutchison – is it her understanding that PSAT is reimbursed? Mrs. Petty responded no.

A motion was made to approve: SH-43-11

MOTION TO APPROVE SH-42-11

Motion: D. Pavlak, Jr. Second: A. Mordkoff Vote: 3-5

FAILED TO PASS

FAILED TO PASS

APPROVAL OF ACTION ITEM: SH-44-11

APPROVAL OF SH-44-11

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Approval of Transfer of Personnel – **RECOMMENDED ACTION**: that the Board approve the Interim Superintendent’s recommendation to transfer personnel for the 2010-2011 school year, as follows:

SH-44-11
- Approved -

PARAPROFESSIONAL	FROM:	TO:
Kleopatra Bertos	GWMS 1:1	Wayne Valley High School Job Coaching

Rationale: No longer in need of 1:1 - Program Needs (Transition)
Effective 3/3/11

BOARD COMMENTS:

**BOARD
COMMENTS**

- M. Badiner – requested clarification if Paraprofessional going to additional job coach position. Mr. Roth responded that need for job coach was recently identified. Mr. Badiner commented that job coach position should have come before Personnel Committee.

A motion was made to approve: SH-44-11

**MOTION TO
APPROVE
SH-44-11**

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0

APPROVAL OF ACTION ITEM: SH-45-11

**APPROVAL OF
SH-45-11**

Approval of Extracurricular Appointments (Coaches) - **RECOMMENDED ACTION**: "that the Board approve the Superintendent's recommendation to appoint coaches of extracurricular activities for the 2010-2011 school year, as follows."

SH-45-11
- Approved -

Robert Carothers LACROSSE/ASST/B/S WV Step 1 \$5,480.00

BOARD COMMENTS: None

**BOARD
COMMENTS**

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A motion was made to approve: SH-45-11

MOTION TO APPROVE SH-45-11

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0

APPROVAL OF ACTION ITEM: SH-46-11

APPROVAL OF SH-46-11

Approval to Appoint High School Chaperone Coverage – **RECOMMENDED ACTION:** that the Board approve the Interim Superintendent’s recommendation to appoint High School Chaperone Coverage for the 2010-2011 school, at a rate of \$79.00 per activity, as follows:

SH-46-11 - Approved -

Wayne Hills High School – SDA Show 2/24/11, 2/25/11, 2/26/11

1. Andrew Poalillo
2. Judy Daly

(names omitted from approval item H-180-11 – February 17, 2011)

BOARD COMMENTS:

BOARD COMMENTS

- None

A motion was made to approve: SH-46-11

MOTION TO APPROVE SJ-46-11

Motion: A. Mordkoff Second: D. Pavlak, Jr. Vote: 6-2*

*D. Pavlak, Jr. and J. Jimenez voted no.

APPROVAL OF ACTION ITEM: SH-47-11

APPROVAL OF SH-47-11

Approval of Staff Leave Recommendations – **RECOMMENDED ACTION:** “that the Board approve the staff leave recommendations, as follows:”

SH-47-11 DATE CHANGE SICK DAYS - Approved -

ID#5481, School Social Worker, George Washington Middle School.
3/14/11 – 5/9/11 paid sick days.
5/10/11 – 6/10/11 FMLA Maternity Leave w/o pay & w/benefits.

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BOARD COMMENTS:

- Correction to leave date from 3/7/11 to begin 3/14/11.

**BOARD
COMMENTS**

A motion was made to approve: SH-47-11

Motion: M. Badiner Second: J. Hutchison Vote: 8-0

**MOTION TO
APPROVE
SH-47-11**

APPROVAL OF ACTION ITEM: SS-26-11

**APPROVAL OF
SS-26-11**

Approval of Bills List – **RECOMMENDED ACTION:** “that the Board approve the March 10, 2011 Bills List in the total amount of \$526,739.83, as per the attached.”

**SS-26-11
- Approved -**

BOARD COMMENTS:

- J. Hutchison – Check # 034153 – National Assoc. for Col. Adm. Counseling – asked that this check be held for more information.

**BOARD
COMMENTS**

A motion was made to approve: SS-26-11, except for #034153

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0

**MOTION TO
APPROVE
SS-26-11**

APPROVAL OF ACTION ITEM: SH-48-11

**APPROVAL OF
SH-48-11**

Approval of Elementary School Extracurricular Appointments – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint advisors of Elementary School extracurricular activities for the 2010-2011 school year as per attached.”

**SH-48-11
WALKED IN
- Approved -**

BOARD COMMENTS:

- None

**BOARD
COMMENTS**

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A motion was made to approve: SH-48-11

MOTION TO APPROVE SH-48-11

Motion: D. Pavlak, Jr. Second: M. Badiner Vote: 8-0

APPROVAL OF ACTION ITEM: SH-49-11

APPROVAL OF SH-49-11

Approval of Appointment of Long Term Replacement Personnel – **RECOMMENDED ACTION:** “that the Board approve the Interim Superintendent’s recommendation to appoint Long Term Replacement Personnel for the 2010-2011 school year, as per attached.”

SH-49-11 WALKED IN - Approved -

Lauretta Blackson-Butterworth, MA Rowan University, Step 3 of the Masters Long Term Substitute Salary Guide, effective March 17, 2011 through June 30, 2011, no medical benefits, Grade 7 Math, Anthony Wayne Middle School, replacing Deborah Foti. (\$74,170/11MA+30)

\$31,304.00 pro-rated

BOARD COMMENTS:

BOARD COMMENTS

- None

A motion was made to approve: SH-49-11

MOTION TO APPROVE SH-49-11

Motion: D. Pavlak, Jr. Second: J. Hutchison Vote: 8-0

BUDGET 2011-2012: M. Roth and J. Petty

BUDGET 2011-2012

Mr. Ceberio introduced Mr. Roth, who introduced budget, reviewing Board goals, and initiatives to be addressed in the proposed budget. Mrs. Petty reviewed reductions made to bring the budget to CAP, and the proposed tax impact.

- Mrs. Petty and Mr. Roth answered Board Members questions regarding the budget.

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A motion was made to open the meeting to public comment on any item.

**OPEN TO
PUBLIC ON
ANY ITEMS**

Motion: M. Badiner Second: A. Mordkoff Vote: 8-0

PUBLIC COMMENTS:

**PUBLIC
COMMENTS**

- Cathy Gibbons – questioned the new Math Program – what program, piloted, testing used? What other districts are using and what test scores they have achieved. Are support materials being purchased? What about teacher training?
- Greg Janz – How can he get detailed information like the Board Members get? Mr. Croot responded he can fill out an OPRA request on current budget. Working documents used as reference may not be. Can put budget comparison on website.
- Mark Klypka – Administration should come back with additional cuts.
 - Debt Service – total debt, principal and interest.
 - Budget comparison – he thinks he should have.
 - Advises how budget should be presented.
 - Staff reduction – how is salary calculated at \$20K for business office position?
 - Non-union employees – salary % increase. Why are they getting an increase?
 - Percentage towards benefits. Should contribute more.
 - Why compare ratables? Useless information.
- Cathy Kazan – wanted to see original budget on budget document. Impressed with last weeks discussion on Solar Project, and asked who committee members are? Then she congratulated Joanie Walsh, Darren Del Sardo, and James Jimenez.
- Karen Stack – questioned changes to extended school year. M. Roth will contact.
- Rex Miatke – Pines Lake Drive – Wayne Evening with the Arts invite on 3/15. Explained presentation – showcase of all schools in the Township.
- Marlene Polinik – thanked woman who spoke about math program. May not want to consider textbooks that meet National Standards because they can be one size fits all. Not against program, but may need to reconsider if budget gets tight.
- Marlene Polinik – how is a charter school voted on when our tax dollars go to them? We are crucified for having a good education system. Why are legislators after a certain number of years, provided with lifetime benefits when they are public servants? Politics needs to stay out of children's business.
- Beth Marmalejos – why have we not advised the public what is in the budget, etc., like last year. Mr. Ceberio responded still in process – will do that.
- Beth Marmalejos – Special Education increase – can public get that information? Mr. Ceberio noted another session will be held. Also, wants information on summer school for Special Education.
- Mark Klypka – student fees – where are they budgeted? What are prior year encumbrances? Is preschool self-funding?

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As there were no other comments from the public on any item, a motion was made to close to public comment.

**CLOSE TO
PUBLIC
COMMENT
ON ANY ITEM**

Motion: D. Pavlak, Jr. Second: J. Jimenez Vote: 8-0

OLD BUSINESS: None

**OLD
BUSINESS**

NEW BUSINESS:

**NEW
BUSINESS**

- Mrs. Petty advised the Board that pursuant to our engagement with the auditor, a mid-year audit will be conducted at the end of March. A report of that review will be made to the Board at a subsequent Board Meeting.
- Special Meeting on budget, either Wednesday, 3/16 at WH or Monday, 3/21 at WH or WV. Have to poll Board.
- D. Del Sardo – with question and back-up, can we provide any allowable information to public without them having to submit an OPRA request, such as two reports Board requested? Post any allowable materials posted to website.
- J. Walsh – request that legal be consulted before documents are posted.
- J. Hutchison – reiterated Wayne Evening with the Arts. Encouraged all to attend.

Approval to Convene into Executive Session – **RECOMMENDED ACTION:** “that the Board approve to convene into Executive Session to discuss confidential matters.

**A-28A
- Approved -**

A motion was made to recess into Executive Session at 9:35 p.m. for the purpose of discussing legal matters.

**MOTION TO
RECESS INTO
EXECUTIVE
SESSION**

Motion: D. Pavlak, Jr. Second: A. Mordkoff Vote: 8-0

The Board reconvened into public at 9:50 p.m. R. Ceberio advised that the Board had been meeting in Executive Session for the purpose of discussing legal matters. Information regarding these matters will be made public if, and when, appropriate.

**BOARD
RECONVENED
INTO PUBLIC**

As there being no further business to come before the Board, a motion was made to adjourn-.

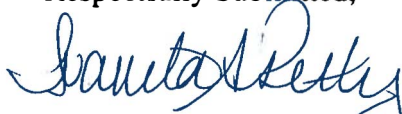
**MOTION TO
ADJOURN**

Motion: A. Mordkoff Second: M. Badiner Vote: 8-0

A 26816

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Respectfully Submitted,



Juanita A. Petty, RSBA
School Business Administrator/Board Secretary

JAP:plc