



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
SPECIAL MEETING
March 29, 2012**

The Special Meeting of the Wayne Board of Education was held on Thursday, March 29, 2012 in the Council Chambers of the Municipal Building, 475 Valley Road, Wayne, New Jersey 07470. The Executive Session was held in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470.

The meeting was scheduled to begin at 6:00 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:01 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Special and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on August 25, 2011 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Kim Essen, Laura Stinziano, Robyn Kingston, Allan Mordkoff, and Donald Monteyne

ABSENT: Jane Hutchison

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent,

Nathanya Simon and John Croot, Board General Counsel, and Doug Silvestro from SSEC

Convene into Executive Session

Approval to Convene into Executive Session

SX-12-01

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on March 29, 2012 on issues relating to legal items which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FUTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

A motion was made to convene into Executive Session at 6:01 p.m. for the purpose of discussion of personnel and legal matters.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member MITCH BADINER. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Reconvene

The Executive Session of the Wayne Board of Education Special Meeting of March 29, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 7:37 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel and legal matters. Information regarding these matters will be made public if, and when, appropriate.

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Robert Ceberio, Kim Essen, Laura Stinziano, Robyn Kingston, Allan Mordkoff, and Donald Monteyne

ABSENT: Jane Hutchison

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Nathanya Simon, Board General Counsel, 5 Administrators, and 100 members of the public

Administrative Summary Report

Public Hearing - 2012-2013 Proposed Budget

Dr. Gonzalez and Mrs. Juanita Petty presented the budget for the 2012-2013 school year.

Dr. Gonzalez thanked all Administrative Staff for their input, participation, and dedication in the development of the budget.

Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

A motion was made to open the meeting to public comment on any Agenda Item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

PUBLIC COMMENT

Denise Van Houten, President, Cafeteria Playground Aides -

- Feels blind-sided by the 45 minute reduction in the daily hours at the elementary level. Asked that if it must be done, only reduce 30 minutes.

Roger Hawkins -

- Cut of Environmental Recovery Center - emphasized uniqueness of the program. Program is interconnected and culminates at Camp Warwick. Asked Board to reconsider.

Tina Woiski -

- Spoke in support of Outdoor Lab program.

Jake Faber, Matt DiGiacomo, Matthew LaSala, and Brandon Ross, Students -

- Spoke in support of Outdoor Lab program.

Heidi Puleo -

- Asked questions about salaries and how Board voted on Assistant Superintendent and PR Firm.
- Also, cannot understand how you can outsource paraprofessionals.

Vinnie Giardina, Substitute at WV -

- Students who spoke demonstrate value of Freshman Seminar.
- Concern over outsourcing substitutes.

Karen Stack -

- Spoke on behalf of keeping the paraprofessionals.

Amy Nazarko, teacher at WV -

- Has seen programs cut and reduced; doesn't want substitutes or paraprofessionals outsourced.

Beth Kurzer -

- Spoke in support of paraprofessionals

Denise Lynch -

- Was teaming removed from budget? Response was no.
- Suggested for Outdoor Lab - ask other towns if they would be interested in using it for a fee.

Cindy Kady, Paraprofessional -

- Support of Environmental Center and in support of keeping paraprofessionals

Mike Jackson, parent -

- Does not support outsourcing of paraprofessionals

Beth Marmolejos -

- Does not support outsourcing of paraprofessionals and substitutes. Special Education parents will not allow it.

Erica Evans -

- Referenced 4 goals and how Outdoor Lab supports all 4 of them.

Cathy Kazan -

- Savings of assessment of State Health Benefits - said can't be done in time. Board is not doing its due diligence.
- Also, never got detailed list of cuts. Couldn't find Agenda. Thought generators were

gone. Attorney costs - what did we pay last year?

Mark Klypka -

- How long can we carry forward banked CAP?
- What is total cost of items people have wanted to keep?
- Why not outsource entire grounds staff? Only hire 3 elementary guidance counselors, reinstate Pay for Play, look at Facilities budget for savings. Why spend money on bus depot? Why is there a need for Assistant Superintendent? Need to start working on budget sooner. Maybe increase breakage anticipated.

As there were no other comments on any agenda items, a motion was made to close to public comment on agenda items.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

SCHOOL RESOURCES:

APPROVAL OF ACTION ITEMS: SS-12-01 and SS-12-02

Approval of Legal Services for 2011-2012 - RECOMMENDED ACTION: SS-12-01
-Approved-

"that the Board approve the Law Firm of Machado Law Group, LLC of Clark, New Jersey, to provide comprehensive legal services as Board Attorney and Board Special Counsel for Special Education for the remainder of 2011-2012 school year at a rate of \$150.00 per hour for Counsel and Associates, and \$75.00 per hour for Paralegals, with an annual cap for legal services, including but not limited to litigation, arbitration, etc., not to exceed \$325,000, pro-rated for the period of March 30, 2012 through June 30, 2012, as per the attached."

Approval of Legal Services for 2012-2013 - RECOMMENDED ACTION: SS-12-02
-Approved-

"that the Board approve the Law Firm of Machado Law Group, LLC of Clark, New Jersey, to provide comprehensive legal services as Board Attorney and Board Special Counsel for Special Education for the 2012-2013 school year at a rate of \$150.00 per hour for Counsel and Associates, and \$75.00 per hour for Paralegals, with an annual cap for legal services, including but not limited to litigation, arbitration, etc., not to exceed \$325,000, as per the attached."

A motion was made to approve SS-12-01 and SS-12-02.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member ROBERT CEBERIO. Passed. 7-1-0. Board Members voting Aye: CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members voting Nay: BADINER . Board Members Absent: HUTCHISON .

APPROVAL OF ACTION ITEM: SS-12-03

Approval of 2012-2013 Final BudgetSS-12-03
-Approved-

BE IT RESOLVED, by the Wayne Board of Education, County of Passaic, that the final school district budget for the 2012-2013 school year be approved, as attached.

| | |
|----------------------------|---------------|
| General Fund | \$137,215,304 |
| Restricted Special Revenue | \$2,756,254 |
| Debt Service | \$4,134,637 |
| Total Budget | \$144,106,195 |

BE IT FURTHER RESOLVED, that the following GENERAL FUND AND DEBT SERVICE tax levies be approved to support the 2012 – 2013 budget:

| | |
|--------------|---------------|
| General Fund | \$127,268,166 |
| Debt Service | \$4,129,125 |

BE IT RESOLVED that the Board of Education hereby approves and adopts the final budget as set forth in the attached, and hereby determines to carry out the same.

BOARD COMMENTS

Robyn Kingston -

- Cherish EPIS Counselors, but does not support hiring all 4 now. Does not support outsourcing paraprofessionals.

A motion was made to not outsource the paraprofessionals as proposed in the budget.

SS-12-04
Approved**Approval to Not Outsource Paraprofessionals**

RECOMMENDED ACTION: "that the Board approve to not outsource the paraprofessionals as proposed in the budget."

BOARD COMMENTS

Mitch Badiner -

- What else will be reduced to bring paraprofessionals back? Will support if there is another cut.

Robyn Kingston -

- Do not hire counselors.

A motion was made to not outsource paraprofessionals as proposed in the budget - Action Item SS-12-04.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member KIM ESSEN. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Allan Mordkoff and Laura Stinziano voted yes, provided another cut is made to restore them.

Mr. Ceberio asked for a 10-minute recess to allow caucus. The Board recessed.

The Board reconvened at 9:35 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey.

BOARD COMMENTS

Mr. Pavlak, Jr. noted that \$25K will be reduced from General Administration and \$275K will be reduced from employee benefits.

Mr. Mordkoff acknowledged Mr. Hawkins on value of Outdoor Lab program. Asked for poll of which they would do away with - Lab or Warwick. Public responded both were important.

Mrs. Essen also commented on Outdoor Lab and concurred that counselors should not be hired.

Mr. Badiner - has been a difficult budget. Will always be last minute - feels it is all important. Reviewed line by line on Monday and feels there are important things added in this budget. Did speak about ways to keep the Outdoor Lab.

Mr. Ceberio - thanked Dr. Gonzalez for his hard work put into budget after being here only 3 months. Also thanked Mrs. Petty.

- Issue on Assistant Superintendent - only had Interim Superintendent for years. Used to have two Assistant Superintendents. Think of where we could have been with capable Assistant Superintendent who could have kept District going. Feels District is fortunate to have Ms. Berrios.

Mr. Pavlak, Jr. - thanked Dr. Gonzalez and Administration. Did an admirable job putting budget together. Proposed reductions came from Principals, Directors, along with Central Administration. Acknowledged Mr. Hawkins and noted he cherishes program. Looking at ways to re-evolve program.

A motion was made to approve 2012-2013 Final Budget - Action Item SS-12-03.

Motion: To Approve, Moved by Board Member ROBERT CEBERIO, Seconded by Board Member LAURA STINZIANO. Other. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ALLAN MORDKOFF, Seconded by Board Member LAURA STINZIANO. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

PUBLIC COMMENT

Rex Miatke -

- Bothered by non-responsiveness of Board when public asks questions.
- Thanked Board for restoring paraprofessionals.
- Outdoor Lab program - expressed concern about cutting program. Children are our main priority.
- Why are people at Nellis Drive getting 5-9% increases? Board is just giving money away.
- At least acknowledge public - give them a reason. Not fair to just adjourn.

Karen Stack -

- Thanked the Board.

Vinnie Giardina -

- What about substitutes? We all care about students. Please reconsider us.

Denise Van Houten -

- Still doesn't know why consideration not given to CPA's Please reconsider.

Diane Douthat -

- As community, state, nation, we have forgotten about the public good. New Jersey is ranked #3 in recent study. Costs money to maintain high quality education system. Taxes go up. It is a part of life. Have an obligation to help our children reach their potential.
- Thanked Board for all of their work.

Jake Faber -

- Maybe impose small fee from students for Outdoor Lab.

Mark Klypka -

- How much is Outdoor Lab? How much is Paraprofessional restoration? Amazing we can find \$300K so quickly. Where is breakage? Need to spend money wisely. Why spend \$325K on bus depot?

As there were no further comments from the public, a motion was made to close the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board

Member ROBYN KINGSTON. Passed. 8-0-0. Board Members voting Aye: BADINER ,
CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO .
Board Members Absent: HUTCHISON .

Old Business

None

New Business

Dr. Gonzalez gave the following report:

Before I get into New Business, I would like to take the opportunity to thank the Board, the Community, and the Administrative Team at the District and School levels. As tonight has proven, decisions are not easy when they involve the children.

Every day that I wake up and see my own three children it reminds me of why I come to work every day, and I understand the heartfelt passion that everyone has. I want to take the opportunity to accept full responsibility for seeing this District rise to the challenge of continuing to maintain high levels of educational opportunities for our students. Working with all of the constituents, nonetheless important, are our Principals in leading the way. They have had to make difficult decisions in assisting in trying to provide a budget that you saw this evening. But, they are also some of the ones who are going to be charged with administering and seeing that your children are safe, sound, and educated at high levels. I know that they are equally committed as I am, and therefore, I am very comfortable and confident in our ability to meet that challenge for next year. I do want to reiterate just how thankful I am for the passion in this room and to also implore all of you to help maintain that passion in your support for this Board, for this Administration, and obviously for our students, and so thank you.

Unfortunately, in addition to some of the difficult decisions, we also have decisions that are made in this District about our future. This new business that I bring this evening is a result of a request that has been made to have an Executive level discussion take place in public. Earlier this week I had to speak to an employee regarding a renewal of a contract next year, and we are required to offer that individual the opportunity to have that discussion that would have been in a private executive session, in public. This particular individual requested that this session take place publicly. So, this evening you are going to hear a conversation that I was going to have with the Board. At this time. I would like to inform the Board that I have made the decision not to renew Tim Carlin as the Coordinator of Technology for the District. That renewal will not take place and therefore, Mr. Carlin will cease to fulfill that role at the end of this current contract, June 30th. That was the nature of the conversation that was going to take place this evening in Executive Session.

There being no further business to come before the Board, a motion was made to reconvene into Executive Session to discuss legal matters at 10:07 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ROBERT CEBERIO. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

RECONVENE

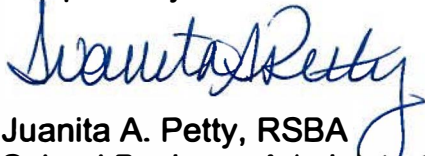
The Board reconvened at 10:25 p.m. in the Wayne Township Municipal Building Council Chambers, 475 Valley Road, Wayne, New Jersey.

Adjournment

A motion was made to adjourn the meeting.

Motion: To Approve, Moved by Board Member DONALD MONTEYNE, Seconded by Board Member LAURA STINZIANO. Passed. 8-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO . Board Members Absent: HUTCHISON .

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc