



**BOARD OF EDUCATION  
WAYNE TOWNSHIP PUBLIC SCHOOLS  
WAYNE, NEW JERSEY  
SPECIAL MEETING  
March 4, 2013**

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The Special Meeting of the Wayne Board of Education was held on Monday, March 4, 2013 in the Wayne Board of Education Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:30 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:30 p.m. by Mr. Mitch Badiner, Board President.

### **Reading of "Sunshine Law" Statement**

**Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on February 25, 2013 by:**

**Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.**

### **Roll Call**

**PRESENT :** Mitch Badiner, Allan Mordkoff, Robert Ceberio, Donald Pavlak, Jr., Laura Stinziano, Kim Essen, Eileen Albanese, Michael Bubba, and Rogger Ortiz

**ALSO PRESENT :** Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, School Business Administrator/Board Secretary, Isabel Machado, Board Attorney, 1 Administrator, and 3 members of the public

## Administrative Summary Report

### 2013-2014 Budget Development

- Confirm understanding of preliminary budget
- Review improvement items and potential reductions
- Reviewed documents

Summary for Special Education for questions and requests:

- Special Education placements – spreadsheet back-up
- Number of students placed OOD – 5 year history
- Bergen CSSD – 2% increase
- Need number of students to be retained in new programs – get numbers for each program.
- Discussion on developing our own special education programs
- Extra aides - 1:1 comparison
- Special Education supplies for self-contained programs

Improvements:

- Dr. Gonzalez reviewed and ranked order. General improvements, Capital Improvements, and Safety & Security
- Discussion on items – MS Math program
- Total of priority 1 items \$1,048,480
- Capital - \$184,500
- Safety and Security –
  - Investigate referendums (September – October) (Borrow PCIA)
  - Discussion on SRO at MS
- Items for Lease – Mr. Ceberio requested status of balances on leases
- Source4Teachers Analysis – Dr. Gonzalez explained
  - Suggested to do a survey on results, quality, etc.
  - Requested list of substitutes new to District vs. our original
  - Requested percentage of unfilled days
  - Requested class coverage 11-12 and 12-13 year-to-date
  - Soundproof room

Dr. Gonzalez asked Board to provide him with any particular questions, myths, etc., so they can be addressed on rumor noted that Administration Office has a soundproof room. This is false.

Proposed next step – identify potential areas to reduce and forward suggestions to Dr. Gonzalez to discuss at committee level. The Education and Facilities Committees should meet before next public session at Wayne Valley H.S.

## Revisions to Agenda Items

Action may be taken.

None

## Open to Public

**This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. All members of the public are to be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public will be permitted to speak negatively about an employee or a student. A response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business." Members of the public are legally responsible and liable for their comments. The Board bears no responsibility for comments made.**

A motion was made to open the meeting to public comment on any items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

As there were no comments from the public on any items, a motion was made to close the meeting to public comment on any items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

## Executive Session

**WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.**

**WHEREAS, THE Board has on its agenda for the meeting being held on March 4, 2013 on issues relating to personnel items which must be discussed in a confidential closed session.**

**NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.**

**BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable**

A motion was made to convene into Executive Session at 8:37 p.m. for the purpose of discussion of personnel items.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member DONALD PAVLAK. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

The Board reconvened at 9:10 p.m. in the Wayne Board of Education Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Mitch Badiner, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussion of personnel matters. Information regarding these matters will be made public if, and when, appropriate.

## **BOARD COMMENTS**

Mr. Badiner - develop budget process between now and the end of March. The PWS budget input is on March 21, 2013 and the public hearing and final adoption of the budget is on March 27, 2013.

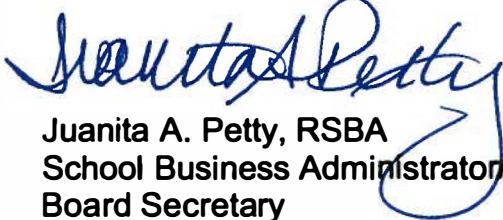
Discussion on budget and whether to utilize waiver - presentation should identify exactly what waiver would fund.

## **Adjournment**

There being no further business of the Board, a motion was made to adjourn the meeting at 9:43 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member EILEEN ALBANESE. Passed. 9-0-0. Board Members voting Aye: ALBANESE, BADINER, BUBBA, CEBERIO, ESSEN, MORDKOFF, ORTIZ, PAVLAK, STINZIANO.

Respectfully submitted,



Juanita A. Petty, RSBA  
School Business Administrator  
Board Secretary

JAP:plc

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