



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
SPECIAL MEETING
September 25, 2012**

The Special Meeting of the Wayne Board of Education was held on Tuesday, September 25, 2012 at The Brownstone House, 351 West Broadway, Paterson, New Jersey. The meeting was scheduled to begin at 6:30 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:30 p.m. by Mr. Donald Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner., Robert Ceberio, Jane Hutchison, Robyn Kingston, and Laura Stinziano

ABSENT: Kim Essen, Don Monteyne, and Allan Mordkoff

LATE ARRIVAL: Don Monteyne arrived at 6:35 p.m.

ALSO PRESENT : Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Isabel Machado, Board Attorney, Dr. William Librera, West Hudson Associates, and one member of the public

Administrative Summary Report

None

Revisions to Agenda Items

None

Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak negatively or in a derogatory manner about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. There will be no discussion during the public portion of this meeting. Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Committee Reports and Action

BOARD RETREAT

1. Board Self-Evaluation
2. Board Goals

Dr. Gonzalez stated the purpose of the meeting was to talk about the Board and the Administration working together as a team to achieve the District's goals.

He then described how the results of the recently completed Board self-evaluation could serve as a basis to establish Board goals and noted that Dr. William Librera had been invited to attend the retreat tonight to help the Board review the self-evaluation and think about how to determine Board goals.

Dr. Librera addressed the Board on the types of things that affect goal setting in general. He then reviewed the Board's self-evaluation summary and discussion ensued on the comments generated by that evaluation, such as confidentiality, committee structure and evaluations of programs and staff.

On suggestion from the self-evaluation to educate the Community was to inform the Community of the Board's goals after they are identified and specific objectives established.

Discussion then ensued on the Board meeting structure and it was suggested that the Board try to get to where one meeting per month can be devoted to just a work session.

Dr. Gonzalez distributed some sample goals for discussion.

Mr. Pavlak suggested that the Board begin to identify goals now for the upcoming budget cycle, noting that although there are District goals established, a review of the objectives under each of them must be completed.

After much discussion, it was determined that an October retreat date should be set to develop Board Goals and objectives to support the District Goals. Consensus was reached from the members in attendance for a date of Monday, October 29th at 7:30 p.m.

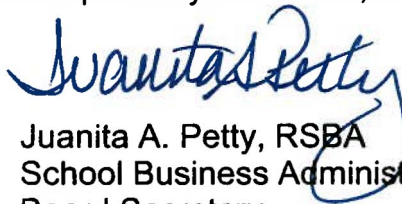
Board members were asked to come prepared with suggested goals and to send them to Mrs. Petty in advance of the meeting so that they could be compiled in advance.

Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member LAURA STINZIANO. Passed. 7-0-0. Board Members voting Aye: BADINER, CEBERIO, HUTCHISON, KINGSTON, MONTEYNE, PAVLAK, STINZIANO. Board Members Absent: ESSEN, MORDKOFF.

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

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JAP:plc