



**BOARD OF EDUCATION
WAYNE TOWNSHIP PUBLIC SCHOOLS
WAYNE, NEW JERSEY
SPECIAL MEETING
March 26, 2012**

The Special Meeting of the Wayne Board of Education was held on Monday, March 26, 2012 in the George Washington Middle School Auditorium, 68 Lenox Road, Wayne, New Jersey 07470. The meeting was scheduled to begin at 6:30 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 6:35 p.m. by Mr. Pavlak, Jr., Board President.

Reading of "Sunshine Law" Statement

Adequate notice of this Special Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on March 13, 2012 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

Roll Call

PRESENT: Donald Pavlak, Jr., Mitch Badiner, Jane Hutchison, Robert Ceberio, Kim Essen, Laura Stinziano, Robyn Kingston, Allan Mordkoff, and Donald Monteyne

ALSO PRESENT: Dr. Raymond A. Gonzalez, Superintendent, Juanita A. Petty, RSBA, School Business Administrator/Board Secretary, Marysol Berrios, Assistant Superintendent, Nathanya Simon, Board General Counsel, approximately 20 Administrators and 125 members of the public

FLAG SALUTE

MOMENT OF SILENCE

Administrative Summary Report

Discussion of 2012-2013 Proposed Budget

Dr. Raymond Gonzalez, Superintendent, provided an overview of the budget development process and the purpose of tonight's meeting.

Mr. Pavlak, Jr. began a discussion on budget, asking Board to determine where they want to bring the final budget.

Don Monteyne - 2% CAP

Jane Hutchison - Close to 0

Allan Mordkoff - Maximum - 2%

Kim Essen - under 2% if not hurting instructional program

Mitch Badiner - under 2% if not hurting instructional program

Robyn Kingston - under 2% if not hurting instructional program

Bob Ceberio - under 2% if not hurting instructional program

Laura Stinziano - 2% hard CAP

Donald Pavlak, Jr. - 2% hard CAP or below

Mr. Pavlak, Jr. noted that a zero increase in budget means \$8.15M in cuts would need to be made. Would need to reduce extra-curricular, approximately 100 teachers, increase in class size, etc.

To get to 2% CAP, must cut \$2,384,661. Mr. Pavlak, Jr. began to ask for support on individual items; reviewing the numbered list of recommendations provided by the Administration, beginning with the two athletic programs recommended since many members of the public were in attendance to support the hockey team.

Discussion ensued and the Board reached consensus that the following items would not be cut from the budget:

#31	Eliminate Gymnastics program	Keep	\$22,180
#39/40	Eliminate Ice Hockey program at each HS and Remove income for Ice Hockey program if cut is made	Keep	\$69,302
#41	Re-institute Pay for Play - Athletics	Keep	\$150,000
#42	Re-institute Pay for Play - Extra-Curricular	Keep	\$62,000
	TOTAL		\$303,482

Mr. Pavlak, Jr. asked Public to call Superintendent if rumors circulate.

The Board took a short recess.

The Board reconvened with approximately 40 people in attendance.

- Now need to cut \$2,688,143 since \$303,482 was added back.
- Mr. Pavlak, Jr. started a review item by item.
- Discussion ensued on the remaining recommended items for reduction, with consensus as follows:

Consensus to add to proposed budget:

- Increase budget for unemployment fund if large reductions made in staffing
- Increase funds for Elementary LAL/Math Curriculum work
- Increase funds for Secondary LAL/Math Curriculum work
- Increase tuition expenditures for new student who moved into GW
- Add Science at WV and PE 6th at Elementary to release 1 PE teacher to WV
- Need to add funds to support Board share of SRO Officers (not budgeted)

Consensus to cut in proposed budget:

- Reduce Administrative supplies/general budget at HS
- Eliminate District support for field trips (keep some for instructional ones)
- Reduction in cost for budgeted ESY summer school program
- Reduce daily hours for Cafeteria Playground Aides (net of incr. for clerical assistants)
- Reduce energy budget
- Reduce custodial crew (based on re-organization)
- Reduce secretarial staff
- Reduction in PERS obligation
- Reduce health benefits by 1% (to 13%) (February claims at 113%)
- Eliminate positions for pre-school secretary and pre-school coordinator
- Outsource substitutes
- Presentation system at HS
- Increase tuition received for special education student received
- Before and Aftercare Building Use Fee
- Reduce Professional Development
- Cut walkie-talkie radios at WH – donation from Wayne Township
- Eliminate purchase of locks at WH
- Reduce musical equipment lease at WH (50% of budgeted amount)
- Eliminate READS assessment at elementary level
- Capital Projects (reduce deposit into capital reserve; increase fund balance)
- Grade 5 Social Studies adoption
- Reduce SAGE Day elementary program (therapist; teacher)
- After School Program for students (Lafayette, Fallon, Pines, Theunis, Packanack)
- Re-organize guidance structure
- Outsource classroom paraprofessionals – Resource program
- Outsource classroom paraprofessionals – LLD program
- Eliminate Environmental Program (Grades 1-5)
- Reduce credits for graduation to 125

- Mandate ½ year study hall at WV for Grade 9 with ½ Finance (eliminate Freshman Seminar/red credits)
- Mandate ½ year study hall at WH for Grade 9 with ½ Finance (eliminate Freshman Seminar/red credits)

No consensus to cut – remains in budget:

- Cognitive Skills Test
- Eliminate evening music/vocal concerts
- Eliminate Camp Warwick program
- Remove income from Camp Warwick if program is eliminated
- Reduce Latin program at WV (savings would be used towards breakage)
- Re-organize content supervisors
- Increase elementary guidance counselors to full-time (MA, Step 2 plus \$10K)
- Outsource night custodial crew (elementary level only) (would have to phase in)
- Increase class sizes at elementary levels (Gr 2, Gr 3)
- Eliminate Middle School Teaming Model
- Reduce SAGE Day elementary program (Part-time Child Study Team)

- Mr. Ceberio asked if \$500,000 could be reduced from surplus.
- Discussion ensued.

The Board took a short recess at 8:50 p.m.

The Board reconvened at 9:00 p.m.

Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by Board Member ROBYN KINGSTON, Seconded by Board Member LAURA STINZIANO. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO .

PUBLIC COMMENTS

Denise Lynch -

- Administration does not fully give what you ask to make informed recommendations. Gave input on support of teaming.
- Also gave input on elimination of Freshman Seminar. Find a way to give students other options for electives so they don't end up with 1/2 year of 2 study halls.

Karen Stack -

- How does teaming decrease money spent?
- Wants to be sure outsourced paraprofessionals are screened well.
- EPIS Counselors - lot of issues that add stress to children. Counselors are needed.

As there were no further comments from the public, a motion was made to close the meeting to public comment.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO .

Old Business

None

New Business

None

Adjournment

As there was no further business of the Board, a motion was made to adjourn the meeting at 9:45 p.m.

Motion: To Approve, Moved by Board Member LAURA STINZIANO, Seconded by Board Member ALLAN MORDKOFF. Passed. 9-0-0. Board Members voting Aye: BADINER , CEBERIO , ESSEN , HUTCHISON , KINGSTON , MONTEYNE , MORDKOFF , PAVLAK , STINZIANO .

Respectfully submitted,



Juanita A. Petty, RSBA
School Business Administrator/
Board Secretary

JAP:plc