

**BOARD OF EDUCATION  
WAYNE TOWNSHIP PUBLIC SCHOOLS  
WAYNE, NEW JERSEY**

**SPECIAL MEETING  
May 24, 2011**

The Special Meeting and Executive Meeting of the Wayne Board of Education Meeting were held on May 24, 2011 in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey 07470. The meeting was scheduled to begin at 7:30 p.m. pursuant to the terms of the Sunshine Law.

The meeting was called to order at 7:31 p.m. by Mr. Donald Pavlak, Jr., Board President.

“Adequate notice of this Special Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meeting Act by:

**STATEMENT  
OF  
COMPLIANCE**

1. Prominently posting a copy on the bulletin board on May 20, 2011 in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements.
2. Transmitting a copy of this notice to The Record and the Wayne Today on May 20, 2011
3. Transmitting a copy of this notice to the Municipal Clerk on May 20, 2011

**ROLL CALL**

**ROLL CALL**

**PRESENT:** Donald Pavlak, Jr. James Jimenez, Mitchell Badiner, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Robyn Kingston

**ABSENT:** Robert Ceberio

**ABSENT**

**LATE ARRIVAL:** R. Ceberio arrived at 7:57 p.m.

**LATE  
ARRIVAL**

**ALSO PRESENT WERE:** Mr. Michael Roth, Interim Superintendent and Juanita Petty, RSBA, School Business Administrator/Board Secretary

**ALSO  
PRESENT**

Approval to Convene into Executive Session – **RECOMMENDED ACTION:** “that the Board approve to convene into Executive Session to discuss confidential matters, as attached.”

**A-35-11  
- Approved -**

A motion was made to recess into Executive Session at 7:32 p.m. for the purpose of discussing personnel matters.

**MOTION TO  
RECESS INTO  
EXECUTIVE  
SESSION**

**Motion: J. Jimenez    Second: A. Mordkoff    Vote: 8-0**

The Board reconvened at 8:35 p.m. in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session for the purpose of discussing personnel matters. Information regarding these matters will be made public if, and when, appropriate.

**RECONVENE  
INTO PUBLIC**

**ROLL CALL**

**ROLL CALL**

**PRESENT:** Donald Pavlak, Jr. James Jimenez, Mitchell Badiner, Robert Ceberio, Jane Hutchison, Franco Mazzei, Allan Mordkoff, Laura Stinziano, and Robyn Kingston

**ALSO PRESENT WERE:** Mr. Michael Roth, Interim Superintendent and Juanita Petty, RSBA, School Business Administrator/Board Secretary and 1 member of the public

**ALSO  
PRESENT**

**2011-2012 BUDGET DISCUSSION**

- Mr. Roth reviewed proposed reductions to budget to meet financial reduction approved by the Township.
- Discussion on proposed reductions.
- Discussion on whether District could ask parents to waive rights to seats on bus so they could be “sold” to other interested riders
- Other items for discussion
  - freshman seminar – request for Thursday
  - HS cuts – request for Thursday
  - PT trainers– can they be outsourced, or reduce hours and thereby benefits?
  - privatization of services
- % of increase in tax levy – need

**2011-2012 BUDGET DISCUSSION**

- Discussion on RFP's – share our Passaic grid with them. Keep running list on RFP's done for professional services and when we did them.
- Request information on how much legal costs have gone down.
- Discussion held on 2 versions of a draft motion outlining reductions recommended by Township and what the Board would actually reduce. Consensus was to use shorter version.
- R. Ceberio made recommendation as follows:
 

Savings in Health Benefit Costs	\$300,000
Savings in Prescription Benefit Costs	40,000
Lease buses, facilities/tech thru PCIA	350,000
Breakage to date	300,000
General reduction in HS budgets	110,000
Reduce textbook adoptions	100,000
Reduce math adoption	150,000
Reduce Asst. Superintendent salary	65,000
Fund new GW teacher through grant	61,000
Technology Equipment – KACE system	55,000

- Discussion on student activity accounts – need more accountability at school level.

**Other suggestions:**

- Staff development – savings?
- Explain possible changes to MS guidance supervisors.

Mr. Pavlak, Jr. asked if there was support for recommendation made by R.Ceberio for \$1.531M. Consensus was yes. Staff will make final recommendations to get to \$1.75M on 5/26/11.

Mr. Pavlak, Jr. indicated on Thursday he would appoint an Ad Hoc Committee for Shared Services with Township with 3 members each and staff to invest shared services and report back by September 2011.

Mr. Roth requested an allowance of \$800 to be used for hiring of staff to get reports done in a timely way, for ARRA reporting and the submission of the PD plan. Discussion ensued relative to annual report and why it had not been done earlier in order to meet timeline.

**WAYNE DAY – June 5<sup>th</sup>**

- Board Members signed up.
- Need to identify handouts and displays.
- Books donated

**MEMORIAL DAY PARADE**

- BOE to march? Yes. Don Pavlak, Jr. will advise Township.

A motion was made to open the meeting to public comment on any item.

Motion: R. Ceberio Second: A. Mordkoff Vote: 8-0

**OPEN TO  
PUBLIC ON  
ANY ITEMS**

**PUBLIC COMMENTS:**

Mark Klypka

- Bidding out facilities service such as snow removal, etc.
- Bus routes – consider asking seniors who drive to waive rights.
- Part-time trainers – tape ankles etc. – may be a burden to eliminate. Need to look at what they are doing and when they work.
- Sport athletic cost – maybe more equitable per sport.
- SDA – they pay a charge to get into see show.
- Concession stand – was run by Patriots Club. Now taken over by football only.
- Explain how SUI fund works. Mrs. Petty explained.

**PUBLIC  
COMMENTS**

As there were no other comments from the public on any item, a motion was made to close to public comment.

Motion: J. Jimenez Second: A. Mordkoff Vote: 8-0

**CLOSE TO  
PUBLIC  
COMMENT ON  
ANY ITEM**

Approval to Reconvene into Executive Session – **RECOMMENDED ACTION:** “that the Board approve to reconvene into Executive Session to discuss confidential matters, as attached.”

**A-35-11A  
- Approved -**

As there being no further business to come before the Board, a motion was made to reconvene into Executive Session at 10:30 p.m. for the purpose of discussion confidential matters.

Motion: A. Mordkoff Second: J. Jimenez Vote: 8-0

**RECONVENE  
INTO  
EXECUTIVE  
SESSION**

The Board reconvened at 10:55 p.m. in the Administration Building Conference Room, 50 Nellis Drive, Wayne, New Jersey. Mr. Pavlak, Jr. advised that the Board had been meeting in Executive Session for the purpose of discussing personnel matters. Information regarding these matters will be made public if, and when, appropriate.

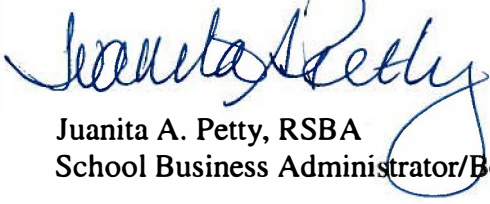
**RECONVENE  
INTO PUBLIC**

As there being no further business to come before the Board, a motion was made to adjourn at 10:55 p.m.

**MOTION TO  
ADJOURN**

**Motion: R. Ceberio Second: J. Jimenez Vote: 8-0**

Respectfully Submitted,



Juanita A. Petty, RSBA  
School Business Administrator/Board Secretary

JAP:plc

**This page intentionally left blank.**