



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

NOVEMBER 17, 2011

6:00 PM - Board Training Wayne Board of Education Conference Room 50 Nellis Drive Wayne, NJ 07470	6:45 PM - Executive Session Wayne Board of Education Conference Room 50 Nellis Drive Wayne, NJ 07470	7:30 PM - Public Meeting Municipal Building Council Chambers 475 Valley Road Wayne, NJ 07470
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REGULAR MEETING AGENDA

**I. Reading of "Sunshine Law" Statement
(Board of Education Conference Room)**

II. Roll Call

Board Member Training on Novus Agenda

III. Approval to Convene into Executive Session

Approval to Convene into Executive Session

X-12-01

-RECOMMENDED ACTION:

"that the Board approve to convene into Executive Session to discuss confidential matters, as per attached."

- Legal

IV. Reconvene

FLAG SALUTE
MOMENT OF SILENCE

V. Recognition Program

EAGLE SCOUT AWARDS

Boy Scout Troop 102
John McKenna, Scoutmaster

Devon Mackey
Charles Owens

VI. Administrative Summary Report

VII. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

VIII. Approval of Minutes

Executive Session Minutes

-RECOMMENDED ACTION:

"that the Board approve the Executive Session Minutes as follows:"

Regular Meeting: October 20, 2011

M-12-01

Approval of Public Meeting Minutes

-RECOMMENDED ACTION:

"that the Board approve the Public Meeting Minutes as follows:"

Regular Meeting: October 20, 2011

M-12-02

IX. Committee Reports and Action

Personnel Committee Minutes - November 3, 2011

Finance and Technology Minutes - November 3, 2011

C-12-01

X. Action on Agenda

Education:

Approval of Boy Scout Resolution

-RECOMMENDED ACTION:

"that the Board approve a resolution recognizing Charles Owens

E-12-01

and Devon Mackey upon the completion of the requirements for the Eagle Scout Award, as per the attached."

Approval of Field Trip Destinations

E-12-02

-RECOMMENDED ACTION:

"that the Board approve Field Trip Destinations for the 2011-2012 school year as follows:

Monksville Reservoir Ringwood, NJ Anthony Wayne Middle School
 Weiss Ecology Center Ringwood, NJ Anthony Wayne Middle School

Approval of Home Instruction for the 2011-2012 school year

E-12-03

-RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 school year as follows:

I.D. #	Reg. Ed Spec. Ed	School Grade	Reason	Hours Per Week	Eff. Date
028611	SE	Carter-Gr.2	Medical	10	10/19/11
022478	RE	SCMS-Gr. 7	Medical	5	10/11/11

Approval of Out of District Placement

E-12-04

-RECOMMENDED ACTION:

"that the Board approve Out of District Placement for the 2011-2012 school year as follows effective November 14th 2011 and that transportation be arranged as required."

Student	School	Amount
027639	Essex Valley School	\$37,450.44 Pro rated

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

E-12-05

-RECOMMENDED ACTION:

"that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Human Resource:

Approval of Appointment of Worker Assignments for Extra Curricular Games H-12-01

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to appoint Howard Smith, a Worker Assignment for the football game on 11/11/11, as well as a Worker Assignment for Extra Curricular Games for the 2011-2012 school year @ \$59.00 for ticket workers.

Approval of Camp Warwick Staff H-12-01

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve Staff for Camp Warwick encampments, for the 2011-2012 school year, to be paid up to two nights each at the rate of \$81.00/night for professionals and \$50.00/night for paraprofessionals, as follows."

Pines Lake Elementary School - October 26, 27, 28 (2 nights)
Patricia Pignaterllo

John F. Kennedy Elementary School - April 18, 19, 20 (2 nights)
Kathy Peragallo
Heidi Puleo - Paraprofessional

John F. Kennedy Elementary School - May 23, 24, 25 (2 nights)
Denise Indomenico

Approval of Extension of Employment Contract H-12-02

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve the extension of employment for Jennifer Roman, Anthony Wayne Middle School, Grade 7 Math, effective January 1, 2012 through June 30, 2012, no medical benefits, Step 2 of the Bachelors Long Term Substitute Salary Guide, \$26,832 pro-rated, replacing Deborah Foti."

Approval of Guidance Counselor H-12-03

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve a guidance counselor for the 2011-2012 school year, as per attached."

Lauren Zaccone, MA Montclair State University, Step 1 of the Masters Teachers Salary Guide, \$51,900 pro-rated, effective November 28, 2011, Guidance Counselor, Wayne Valley High School, replacing Anthony Giordano.

Approval of Guidance Stipends H-12-04

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve Guidance Stipends as approved by the Personnel Committee, for the 2011-2012 school year, as follows."

Karen Gorman: Test Coordinator - SC: \$4,000.00
Karen Vivino: Master Scheduler - SC: \$6,000.00

Bonnie Kehrier: Co-Test Coordinator - GW: \$2,000.00
Denise Schlachter: Co-Test Coordinator - GW: \$2,000.00
Michael Paul: Master Scheduler - GW: \$6,000.00

Approval of District Staff for Home Programming H-12-05

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve district staff for home programming for the 2011-2012 school year, as follows."

Student	Services	Frequency & Duration	Provider	Hourly Rate
020962	ABA Instruction	1 hours/week	Cheryl Wall	\$18.44

Approval of Appointment of Long Term Replacement Personnel

H-12-06

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve Long Term Replacement Personnel for the 2011-2012 school year, as per attached."

Samar Salloum, MA Montclair State University, Step 5 of the Masters Long Term Substitute Salary Guide, \$33,800 pro-rated, effective December 12, 2012 through April 5, 2012, no medical benefits, Physical Education, Albert P. Terhune Elementary School, replacing Eileen Kinne.

Approval of Payments for Mentors for the 2011-2012 School Year

H-12-07

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve payments for mentors as follows:"

Scott Summers
11/16/11 - 6/30/12 \$412.50

Kathleen Hanenberg
11/4/11 - 6/30/12 \$440.00

Approval of Appointment of Instructional Paraprofessionals -

H-12-08

RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve Instructional Paraprofessionals for 19 hours a week, for the 2011-2012 school year, as approved at Personnel Committee, as follows."

Maria Vardoulakis, Paraprofessional, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour (4 hours M,T,W,Thurs, and 3 hours Friday), Lafayette Elementary School, effective November 21, 2011, no benefits, new position.

Joanna Sussman, Paraprofessional, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, 8:45 a.m. - 12:30 p.m., Pines Lake Elementary School, effective November 18, 2011, no medical benefits, new position.

Approval of Resignations

H-12-09

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to accept resignations, as follows."

Anna Maria Bock, Clerical Assistant, Lafayette Elementary School, effective November 30, 2011 or sooner if possible, personal reasons.

Approval of Revised Item

H-12-10

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to revise Staff Leave as follows."

ID#4838 Grade 7 Language Arts, George Washington Middle School

1/13/12 - 3/13/12 paid sick days

3/14/12 - 6/14/12 FMLA Maternity Leave w/o pay & w/benefits.

ID#5982 English, Wayne Hills High School

11/17/11 - 1/24/12 - paid sick days

1/25/12 - 6/30/12 - FMLA Maternity Leave w/o pay & w/benefits.

Approval of Salary Adjustment

H-12-11

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve a salary adjustment for Naomi Conklin, Compliance Coordinator based on additional state mandated job responsibilities to \$71,300.00 retroactive to September 1, 2011, as reviewed and approved by the Personnel Committee."

Approval of School Cafeteria Playground Aide Coverage

H-12-12

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve the following School Cafeteria Playground Aides to provide coverage during special events at a rate of \$15.29 per hour."

PARENT VISITATION (November) 1 Hour, 45 Minutes

Ryerson: Subs: Christine Salzone, Irene Moreira

APT: Nicoletta Minervini (additional 1 hour, 45 minutes)

(previously Bd approved for 1 hour, 45 minutes)
Theunis Dey: Denise Minogue (replacing M. Doyle - resigned)

KINDERGARTEN REGISTRATION (February) 1 Hour, 45 Minutes

Ryerson: Subs: Gina Berardi, Christine Salzone, Irene Moreira
Theunis Dey: Donna Papile (additional 1 hour, 45 minutes)
(previously Bd approved for 1 hour, 45 minutes)
Theunis Dey: Denise Minogue (replacing M. Doyle -resigned)

BD OF EDUCATION ELECTION (April) 1 Hour, 45 Minutes

Ryerson: Subs: Christine Salzone, Irene Moreira, Gina Berardi

PRIMARY ELECTION (June) 1 Hour, 45 Minutes

Ryerson: Christine Salzone
Subs: Gina Berardi, Josephine Raess, Irene Moreira, Miguelina Mercado

Theunis Dey: Denise Minogue (replacing M. Doyle - resigned)

Approval of Staff Leaves

H-12-13

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve staff leaves, as follows."

ID#2107, Grade 7 Math, Anthony Wayne Middle School
1/3/12 - 6/30/12 - WEA contractual extension of childcare leave,
w/o pay & w/o benefits.

Approval of Appointment of Substitute Custodians

H-12-14

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to appoint substitute custodians at a rate of \$11.00 per hour for the 2011-2012 school year, as follows."

Keith Rayner, substitute custodian, Board Office, effective November 21, 2011.

Edward Sarkis, substitute custodian, Board Office, effective November 21, 2011.

Mohaddad Chowdhury, substitute custodian, Board Office, effective November 21, 2011.

Liberty Russin, substitute custodian, Board Office, effective

November 21, 2011.

Approval of Appointment of Substitute Teachers

H-12-15

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve substitute teachers for the 2011-2012 school year, as follows."

Mary Dudek

Approval of Appointment of Substitute Transportation Personnel

H-12-16

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve substitute transportation personnel for the 2011-2012 school year, as follows."

Isahara Marte: Substitute Bus Driver effective 11/21/11
not to exceed 15 hours/wk

Lisa Acampora: Substitute Van Aide effective 10/24/11

Rachel Pape: Substitute Van Aide effective 11/21/11

Approval of Appointment of Building Services Personnel

H-12-17

-RECOMMENDED ACTION:

"that the Board approve the Interim Superintendent's recommendation to approve Mokbul Hossain, Night Custodian, John F. Kennedy Elementary School, Step 1 of the WCMA Salary Guide, \$38,735 pro-rated, effective November 21, 2011, replacing Daniel Goutta."

Policy:

Approval of Policy No. 1620 First Reading for Consideration

P-12-01

-RECOMMENDED ACTION:

"that the Board approve Policy No. 1620 Administrative Employment Contracts--first reading for consideration, as per attached, having been reviewed at the November 3, 2011 Personnel Committee."

Approval of Policy No. 0142--First Reading for Consideration

P-12-02

-RECOMMENDED ACTION:

"that the Board approve Policy No. 0142--Board Member

Qualifications, Prohibited Acts and Code of Ethics--second reading for action, as per attached."

Approval of Policy No. 1140 First Reading for Consideration

P-12-03

-RECOMMENDED ACTION:

"that the Board approve Policy No. 1140 Affirmative Action Program--first reading for consideration, as per attached, having been reviewed at the November 3, 2011 Personnel Committee."

Approval of Policy No. 1523--Second Reading for Action

P-12-04

-RECOMMENDED ACTION:

"that the Board approve Policy No. 1523--Comprehensive Equity Plan--second reading for action, as per attached, having been recommended at the October 20, 2011 Education Committee."

Approval of Policy No. 2423--Second Reading for Action

P-12-05

-RECOMMENDED ACTION:

"that the Board approve Policy No. 2423 Bilingual and ESL Education--second reading for action, as per attached, having been recommended at the October 20, 2011 Education Committee."

Approval of Policy No. 7510--Second Reading for Action

P-12-06

-RECOMMENDED ACTION:

"that the Board approve Policy No. 7510--Use of School Facilities--second reading for action, as per attached, having been recommended at the October 20, 2011 Facilities and Transportation Committee."

Approval of Regulation No. 2423--Second Reading for Action

P-12-07

-RECOMMENDED ACTION:

"that the Board approve Regulation No. 2423--Bilingual and ESL Education--second reading for Action, as per attached, having been recommended at the October 20, 2011 Education Committee."

Approval of Regulation No. 8420--Second Reading for Action

P-12-08

-RECOMMENDED ACTION:

"that the Board approve Regulation No. 8420--Emergency and Non-Fire Evacuation Plan--second reading for action, as per attached, having been recommended at the October 20, 2011 Education Committee."

Approval of Regulation No. 8420.2--Second Reading for Action P-12-09
-RECOMMENDED ACTION:
"that the Board approve Regulation No. 8420.2--Bomb Threats--second reading for action, as per attached, having been recommended at the October 20, 2011 Education Committee."

Approval of Regulation No. 8420.7--Second Reading for Action P-12-10
-RECOMMENDED ACTION:
"that the Board approve Regulation No. 8420.7--Lockdown--second reading for action, as per attached, having been recommended at the October 20, 2011 Education Committee."

School Resources:

Approval of Bills List as of November 17, 2011 -RECOMMENDED S-12-01
ACTION: "that the Board approve the November 17, 2011 Bills List in the total amount of \$685,605.87, as per the attached."

Approval of Preliminary Treasurer of School Funds Report as of July 31, 2011 S-12-02
-RECOMMENDED ACTION:
"that the Board approve the Preliminary Treasurer of School Funds Report as of July 31, 2011, as per the attached."

Approval of Preliminary Report of Board Secretary as of July 31, 2011 S-12-03
-RECOMMENDED ACTION:
"that the Board approve the Preliminary Report of the Board Secretary as of July 31, 2011, as per the attached."

Approval of Preliminary Monthly Certification Resolution as of July 31, 2011. S-12-04

-RECOMMENDED ACTION:
WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,
WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending July 31, 2011 and that sufficient funds are available for the remainder of the fiscal year;
WHEREAS, ALL Board members have been provided with expenditure summaries;
NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending July 31, 2011 to be within the guidelines established under N.J.A.C.

6A:23-2.11(a) , and further,
 BE IT RESOLVED that a copy shall be appended to and made a
 part of these minutes.

Juanita A. Petty, RSBA

Approval of Preliminary Transfer of Funds as of July 31, 2011 S-12-05
-RECOMMENDED ACTION:
 "that the Board approve Preliminary Resolution - Transfer of
 Funds as of July 31, 2011, as per the attached."

Approval of Disposal of Obsolete/Surplus Equipment S-12-06
-RECOMMENDED ACTION: "that the Board approve the
 disposal of obsolete/surplus equipment, as per the attached."

Approval of Donations S-12-07
-RECOMMENDED ACTION:
 "that the Board approve the acceptance of the following
 donations:"

1. To Packanack E.S., from Mr. and Mrs. Finnegan, through the Wells Fargo Foundation Educational Matching Gift Program, a donation of \$230.76 to be used for Technology
2. To A. P. Terhune E.S., from the A.P. Terhune E.S. PTO, a donation of (2) \$25.00 gift cards to Toys R Us, totaling \$50.00, from Toys R Us, too be used for prizes at the Halloween Truck or Treat on 10/28/11
3. To Packanack E.S. from the Packanack P.T.O. a donation of three door mats from Barco Products, at a cost of \$1,680.91

New Donations for November 17, 2011	\$ 1,961.67
Total Donations as of November 3, 2011	\$ 131,947.07
Total Year to Date Donations	\$ 133,908.74

XI. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

XII. Old Business

XIII. New Business

XIV. Executive Session

XV. Adjournment

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Bain, J.	AWMS	Connected Math for New Users	12/19/11, 1/30, 2/2, 3/12/12	\$380.00	0	\$380.00*
Carpenter, M.	Spec. Svcs.	Community Based Instruction	12/12/11	\$11.00	0	\$11.00
Carpenter, M.	Spec. Svcs.	Teaching Strategies in the Community	12/15/11, 1/13/12	\$22.00	0	\$22.00
Collins, E.	Pack.	NJAHPERD National Convention	3/5-6/11	\$90.00	T=\$40.42	\$130.42
DiSanti, M.	SCMS Cust.	Boiler Operator – Low Pressure Course	11/22/11, 12/6 & 20/11, 1/3/12	\$500.00	0	\$500.00
Getzke, S.	Spec. Svcs.	Community Based Instruction	12/12/11	\$11.00	0	\$11.00
Getzke, S.	Spec. Svcs.	Teaching Strategies in the Community	12/15/11, 1/13/12	\$22.00	0	\$22.00
Giacomarr o, M.	GWMS	Conquer Math, Connected Math Workshop	12/15/11, 2/1, 2/29/12	\$285.00	0	\$285.00*
Gilliard, J.	SCMS	Connected Math Training	12/15/11, 2/1, 2/29/12	\$285.00	0	\$285.00**
Gonzalez, R.	District	Techspo Conference	1/26-27/12	\$369.00	L=\$96.00 M&I= 99.00 T=95.62	\$659.62
Henry, D.	WHHS Cust.	Boiler Operator – Low Pressure Course	11/22/11, 12/6 & 20/11, 1/3/12	\$500.00	0	\$500.00
Kievitt, N.	GWMS	Getting Ready for the Common Core Standards	3/30/12	\$95.00	0	\$95.00*
Lee, M.	AWMS	Connected Math Training	3/1/12	\$95.00	0	\$95.00*
Mandarino, L.	JFK	NJ ASL Annual Conference	12/2/11	\$125.00	0	\$125.00
* Charge to Title I NCLB Grant						
**Charge to Title IIA NCLB Grant						

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OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS – CONT.

Mara, T.	Spec. Svcs.	Community Based Instruction	12/12/11	\$11.00	0	\$11.00
Mara, T.	Spec. Svcs.	Teaching Strategies in the Community	12/15/11, 1/13/12	\$22.00	0	\$22.00
Monahan, N.	Spec. Svcs.	Community Based Instruction	12/12/11	\$11.00	0	\$11.00
Monahan, N.	Spec. Svcs.	Teaching Strategies in the Community	12/15/11, 1/13/12	\$22.00	0	\$22.00
Nyegaard, D.	T. Dey	NJ ASK Workshop	12/8/11	\$150.00	0	\$150.00**
Ortiz, R.	T. Dey	NJ ASK Workshop	12/8/11	\$150.00	T=\$19.44	\$169.44**
Russomano, L.	T. Dey	Passaic Cty. Ed. Partnership Workshops	2/7/12, 5/8/12	\$80.00	0	\$80.00
Ryan, K.	T. Dey	NJ ASK Workshop	12/8/11	\$150.00	T=\$19.44	\$169.44**
Sico, A.	Spec. Svcs.	Community Based Instruction	12/12/11	\$11.00	0	\$11.00
Sico, A.	Spec. Svcs.	Teaching Strategies in the Community	12/15/11, 1/13/12	\$22.00	0	\$22.00
Willbergh, A.	GWMS	Getting Ready for the Common Core Standards	3/30/12	\$95.00	0	\$95.00*
* Charge to Title I NCLB Grant						
**Charge to Title IIA NCLB Grant						

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