



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

JANUARY 19, 2012

6:00 PM - Executive Session
Wayne Board of Education
Conference Room
50 Nellis Drive
Wayne, NJ 07470

7:30 PM - Public Meeting
Municipal Building
Council Chambers
475 Valley Road
Wayne, NJ 07470

REGULAR MEETING AGENDA

I. Reading of "Sunshine Law" Statement

Statement of Compliance

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on August 25, 2011 by:

Prominently posting a copy on the bulletin board on in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk

II. Roll Call

III. Approval to Convene into Executive Session

Approval to Convene into Executive
-RECOMMENDED ACTION:

X-12-01

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must

convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, the Board has on its agenda for the meeting being held on January 19, 2012 on issues relating to personnel and legal items which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

IV. Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of January 19, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

FLAG SALUTE

MOMENT OF SILENCE

V. Recognition Program

Special Music by Wayne Valley Students
Jessica Amill and Justin Plunkett

New Jersey School Board Recognition Month
Presented by Dr. Raymond A. Gonzalez

VI. Administrative Summary Report

Superintendent's Report
HIB Report

Student Representatives:
Corey Vacca - Wayne Hills
Curtis Galione - Wayne Valley

VII. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

VIII. Approval of Minutes

There are no minutes to be approved. M-12-01

IX. Committee Reports and Action

Finance Committee Minutes	January 5, 2012	C-12-01
Personnel Committee Minutes	January 5, 2012	

X. Action on Agenda

Education:

Approval of Advancing Opportunities E-12-01
-RECOMMENDED ACTION:
"that the Board approve Advancing Opportunities to provide On-Site Technical Assistance at the rate of \$110.00 per hour and Equipment Purchasing at the rate of \$75.00 per hour for student 027005 as per agreement Board approved 3/24/11 not to exceed \$2,500.00."

Approval of Camp Invention E-12-02
-RECOMMENDED ACTION:
"that the Board approve Camp Invention to be hosted by Lafayette School during the week of July 9 through 13 for students currently in grades 1-5. This program is offered at no cost to the district."

Approval of Consultant Fees E-12-03

-RECOMMENDED ACTION:

"that the Board approve consultant fees for Dr. Susan Paynter in the amount of \$1,000 to review the Wayne Board of Education G.A.T.E.S. Program, as per attached."

Approval of Cross County Clinical and Educational Services, Inc. E-12-04

-RECOMMENDED ACTION:

"that the Board approve Cross County Clinical and Educational Services, Inc. for educational and speech evaluations in Russian for student 035537 not to exceed \$1,540.00."

Approval of Bilingual/ESL Three-Year Program Plan for School Years 2011-2014 E-12-05

-RECOMMENDED ACTION:

"that the Board approve the Bilingual/ESL Three-Year Program Plan for School Years 2011-2014, per the attached."

Approval of Field Trip Destination E-12-06

-RECOMMENDED ACTION:

"that the Board approve a Field Trip Destination for the 2011-2012 school year as follows:

Glassworks Studio Morristown, NJ Schuyler
Colfax

Approval of an Overnight Field Trip for Wayne Hills High School Cheerleaders E-12-07

-RECOMMENDED ACTION:

"that the Board approve an overnight trip for the Wayne Hills High School Cheerleaders to travel to Orlando, Florida, for a Cheerleading Competition, from March 22-26, 2012, pending attorney review. Further, that the Board approve the contract with Panorama Tours for the travel package. Trip information is attached.

The cost is funded by students. There is no cost for chaperones; they are volunteers."

Approval of an Overnight Field Trip for the Wayne Valley High School Cheerleaders

E-12-08

-RECOMMENDED ACTION:

"that the Board approve an overnight trip for the Wayne Valley High School Cheerleaders to travel to Orlando, Florida, for a Cheerleading Competition, from March 15-19, 2012, pending attorney review. Trip information is attached.

The cost is funded by students. No charge for chaperones; they are volunteers."

Approval of Home Instruction for the 2011-2012 School Year

E-12-09

-RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 School Year as follows:

I.D. #	Reg. Ed/ Spec. Ed.	School/ Grade	Reason	Hours Per Week	Eff. Date
018943	RE	WHHS - Gr. 11	Medical	11	12/12/11

Approval of Middlesex Regional Educational Services Commission

E-12-10

-RECOMMENDED ACTION:

"that the Board approve Middlesex Regional Educational Services Commission to provide Home/Hospital Instruction at the rate of \$63.00 per hour for the 2011-2012 school year not to exceed \$3,500.00."

Approval of Revisions of the NJ ASK Prep After School Program

E-12-11

-RECOMMENDED ACTION:

"that the Board approve the revisions of the NJ ASK Prep After School Program for the 2011-2012 school, per the attached."

Anthony Wayne M.S.	
Reduce Sara Casa's hours to 4	Appoint Linda Nicosia for 22 hours effective 1/20/12
George Washington M.S.	
Remove Laura Mauriello for 21 hours	Appoint Sheri Finkelstein for 21 hours for a total of 42

hours effective 1/20/12

Rate will be at \$49 per hour per contract; total will remain the same. Amount will be charged to Title 1 funds.

These were approved on the December 15, 2011, Regular Agenda, Item E-12-05.

Approval of Out of District Placement

E-12-12

-RECOMMENDED ACTION:

"that the Board approve Out of District Placement for the 2011-2012 school year as follows and that transportation be provided as required."

Student	School	Amount
022030	Barnstable Academy (annual tuition rate of \$41,900 pro-rated @ \$25,140.00) Effective date 1/2/12	\$25,140.00

Approval of an Overnight Field Trip for the Wayne Valley High School Dance Team

E-12-13

-RECOMMENDED ACTION:

"that the Board approve an overnight trip for the Wayne Valley High School Dance Team to travel to Orlando, Florida, for the National Dance Team Championship, from February 3-7, 2012, pending attorney review. Trip information is attached. The cost is funded by students. No charge for chaperones; they are volunteers."

Approval of Out of District Professional Development Opportunities for Staff Members

E-12-14

-RECOMMENDED ACTION:

"that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work

responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

Be it resolved, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction)

E-12-15

-RECOMMENDED ACTION:

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2011-2012 school year as follows:

Jump On In - Boonton, NJ
Verona Park - Verona, NJ

Approval for Additional Translator Services

E-12-16

-RECOMMENDED ACTION:

"that the Board approve additional Translator Services in Albanian for Wayne Hills High School Student A.V., for the Alternative High School Assessment (AHSA), for the school year 2011-2012. Translator: Nurdzan Murtis, at \$30 per hour, for a maximum of 15 additional hours."

Human Resource:

Approval to Abolish and Create Positions

H-12-01

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation for the abolishment of the OP III and OP IV positions in the Human Resources Department and the creation of the positions of Administrative Assistant Human Resources and Confidential Assistant, Human Resources as per the attached job descriptions."

Job descriptions provided to Board Members

Approval of Building Services Personnel

H-12-02

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Dwight Henry, Custodian, Wayne Hills High School, Step 1 of the Wayne Custodial Maintenance Association, \$38,735 pro-rated, effective January 23, 2012, replacing Carlton Bacchas." (\$47,385/Step7)

Approval of Chaperones for Wayne Valley High School

H-12-03

-RECOMMENDED ACTION:

"that the Board approve chaperones for the Wayne Valley High School spring 2012 musical, at the rate of \$81.00 per event."

March 29 - Suzanne Deutsch (WV Nurse)

March 30 - Jeff White (WV English Teacher)

March 31 - Anita Dispenziere (WV Nurse)

Approval of Chaperones for Wayne Valley High School Trip

H-12-04

-RECOMMENDED ACTION:

"that the board approve chaperones for the Wayne Valley High School National Honor Society Trip to Boston, MA, April 27-29, 2012, at a rate of \$81 per night (2 nights x 4 chaperones = \$648). Trip was approved on Agenda of January 5, 2012."

Keith Parian (WV Teacher)

Kristen Jarger (WV Teacher)

Dennis Carroll (WV Teacher)

Suzanne Deutsch (WV Nurse)

Approval of Extension of Employment Contract

H-12-05

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve an extension of employment contract for the 2011-2012 school year, for Miranda Yeung, Grade 3, John F. Kennedy Elementary School, effective January 31, 2012 through May 31, 2012, no medical benefits, Step 1 MA of the Long Term Substitute Salary Guide, \$28,808, pro-rated, replacing Romina Viola." (\$56,680/Step5MA)

Approval of Appointment of Extra Curricular Advisors

H-12-06

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve extra curricular advisors for the 2011-2012 school year,

as follows."

DISTRICT

Christina Fiorletta: All Wayne Band Co-Director: Step 1, \$3,050.00
Alvin Scott: All Wayne Band Co-Director: Step 1, \$3,050.00
Gail Dragone: All Wayne Chorus Co-Director: Step 3, \$3,250.00
Evelyn Makulinski: All Wayne Chorus Co-Director: Step 4, \$3,400.00
Patricia Merlucci: All Wayne Accompanist: Step 3, \$2,850.00
Sheila Mendel: All Wayne String Ensemble: \$3,225.00

ELEMENTARY

David McGrath: Father/Son Night - PL \$90.00

Approval of Appointment of Long Term Replacement Personnel H-12-07
-RECOMMENDED ACTION:
"that the Board approve the Superintendent's recommendation to approve Long Term Personnel for the 2011-2012 school year, as per attached."

Larry Silano, MA West Virginia University, Step 11 of the Masters +30 Long Term Substitute Teachers Salary Guide, \$47,320 pro-rated, effective March 2, 2012 through June 30, 2012, no medical benefits, Instrumental Music, Anthony Wayne Middle School, replacing Jeanette Basilicato. (\$60,720/Step8MA)

Beth White, MA Fordham University, Step 6 of the Masters Long Term Substitute Teachers Salary Guide, \$35,152 pro-rated, effective March 21, 2012 through June 30, 2012, no medical benefits, Grade 1, James Fallon Elementary School, replacing Mary Beth Houlihan. (\$60,720/Step8MA)

Resumes provided to Board Members

Approval of Payments for Mentors H-12-08
-RECOMMENDED ACTION:
"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, the following payments:

Stephen Hill: \$275.00, mentor from 1/6/12-6/8/12
Susan Rydd: \$330.00, mentor from 1/6/12-6/30/12

Approval to Reassign Building Services Personnel H-12-09
-RECOMMENDED ACTION:
"that the Board approve the Superintendent's recommendation to reassign for the 2011-2012 school year, Behar Bajraktari,

Custodian, Wayne Valley High School, from Tuesday- Saturday, 3:00 pm to 11:00 pm, to Custodian, Wayne Valley High School, Tuesday-Saturday, 7:30 am to 4:00 pm., effective January 23, 2012."

Approval of Retirements

H-12-10

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept retirements, as follows."

Robin Kamper, Van Driver, Transportation, effective July 1, 2012. (\$22.40hr./Step4)

Frank Sanclementi, Custodian, George Washington Middle School, effective April 1, 2012. (\$47,385/Step7)

Approval of Revised Item

H-12-11

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to revise items as follows."

Staff Leave ID#4188 - Paraprofessional, Out of District, 12/16/11 - 1/8/12, w/o pay & w/benefits.

Staff Leave ID#5611 - Science, Wayne Valley High School, additional paid sick days through 2/17/12, w/o pay & w/benefits, 2/22/12 - 5/23/12.

Approval of Salary Adjustment for Substitute Paraprofessional

H-12-12

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the salary adjustment for the 2011-2012 school year, for Beth Gayo for 21 days of consecutive work, as per policy, Theunis Dey Elementary School, Step 1 of the Paraprofessionals Salary Guide, Step 1, \$15.66 per hour, effective December 2, 2011."

Approval of Salary Adjustment and Contract for Assistant Business Administrator

H-12-13

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve a salary adjustment of \$5,000, for Nicole Schoening, Assistant Business Administrator, for the 2011-2012 school year, as per employment contract, effective January 1, 2012, as per attached."

Employment Contract provided to Board Members

Approval of Staff Leaves

H-12-14

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve staff leaves for the 2011-2012 school year, as follow."

ID#2710 - Grade 6 Language Arts, Anthony Wayne Middle School

3/26/12 - 5/25/12 - paid sick days

5/28/12 - 6/30/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6586 - Grade 3, John F. Kennedy Elementary School

1/31/12 - 5/31/12 - WEA contractual extension of Maternity Leave, w/o pay & w/o benefits.

ID#5214 - Grade 1, James Fallon Elementary School

3/23/12 - 5/25/12 paid sick days

5/29/12 - 6/30/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6451 - Plumber, Building Services

12/19/11 (.5 sick bank) - 2/8/12 (.5 sick bank) plus 28 full sick bank days from the WCMA w/pay & w/benefits.

ID#5979 - Consumer & Family Science, Wayne Hills High School

1/3/12 - 2/3/12 - 23 days from the WEA Teacher's Sick Bank, w/pay & w/benefits.

ID#3221 - Custodian, Wayne Hills High School

12/19/11 - 3/19/12 - Medical Leave w/o pay & w/benefits.

Approval of Stipends

H-12-15

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve stipends for the 2011-2012 school year per negotiated agreements, Building Services Personnel, as follows."

Gene Moore, EPA Section 608 Universal/Refrigerant: \$750/mo. effective 11/23/11

Frederick Sundmaker, RSES Refrigerant Usage Certification: \$75/mo, effective 12/5/11

Michael Ventre, Black Seal License: \$30/mo, effective 11/1/11

Approval of Appoitment of Substitutes

H-12-16

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve substitutes for the 2011-2012 school year, as follows."

Cynthia Bullis: Office

Abeer Elsharkawy: Teacher
Danielle Paduch: Teacher
Justin Liscio: Teacher
Kera Ann Nicholson: Teacher
Nexhdete Biba: Paraprofessional
Deborah Goldsamt, Teacher

Approval of Termination H-12-17

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to terminate V.D., Secretary, Anthony Wayne Middle School, OP III, Step 5, \$33,900, effective February 11, 2012."

Approval of Transfer of Personnel H-12-18

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to transfer Kim Biondi for the 2011-2012 school year from 1:1 Paraprofessional, George Washington Middle School, to 1:1 Paraprofessional, Wayne Hills High School, Student ID#021187, 7:20 a.m. - 2:16 p.m., effective January 5, 2012."

Student ID#020619 GW - sent out of District
Student ID#021187 WH - 1:1 Para needed for injury

Approval of Transportation Hours H-12-19

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve transportation hours for the 2011-2012 school year, as follows."

Isam Jalahej: Van Driver, from 5 hrs. to 6 hrs./add .75 hrs.
effective 1/9/12
Thomas Mgerack: Van Driver, from 6.75 hrs. to 8 hrs./add
1.25hrs. effective 1/12/12
Patricia Vacalavicek: Bus Driver, from 5.5 hrs. to 6
hrs./add .50hrs. effective 1/10/12

Approval of Voluntary Transfers H-12-20

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve voluntary transfers for the 2011-2012 school year, as follows."

Marian Barbera from OP IV to Administrative Assistant, Human Resources, \$50,960.00 pro-rated, retroactive to September 1, 2011.

Diane Wilde from OP III to Confidential Assistant, Human Resources, \$43,500.00 pro-rated, retroactive to January 1, 2012."

Approval of Agreement with the Wayne Supervisors of Curriculum and Instruction Association H-12-21

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve an agreement with the Wayne Supervisors of Curriculum and Instruction Association, for the school years 2011-2012, 2012-2013 and 2013-2014, as per attached."

Agreement provided to Board Members

Policy:

Approval of Bylaw No. 0168--First Reading for Consideration P-12-01

-RECOMMENDED ACTION:

"that the Board approve Bylaw No. 0168--Recording Board Meetings--first reading for consideration, as per attached."

Approval of Policy #2260--Second Reading for Action

P-12-02

-RECOMMENDED ACTION:

"that the Board approve Policy #2260 Affirmative Action Program for School and Classroom Practices--second reading for action, as per attached, having been recommended at the December 15, 2011 Education Committee."

Approval of Policy No. 3281--First Reading for Consideration P-12-03

-RECOMMENDED ACTION:

"that the Board approve Policy #3281--Inappropriate Staff Conduct Teaching Staff Members--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

Approval of Policy No. 3435--First Reading for Consideration P-12-04

-RECOMMENDED ACTION:

"that the Board approve Policy No. 3435 Anticipated Disability--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

Approval of Policy No. 4281--First Reading for Consideration P-12-05

-RECOMMENDED ACTION:

"that the Board approve Policy No. 4281--Inappropriate Staff

Conduct Support Staff Members--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

Approval of Policy No. 4435--First Reading for Consideration P-12-06

-RECOMMENDED ACTION:

"that the Board approve Policy No. 4435--Anticipated Disability--first reading for consideration, as per attached, having been reviewed at the January 5, 2012 Personnel Committee."

School Resources:

Approval of Bills List as of January 19, 2012 S-12-01

-RECOMMENDED ACTION:

"that the Board approve the January 19, 2012 Bills List in the total amount of \$ 7,405,817.44 as per the attached."

Approval of Treasurer of School Funds Report as of October 31, 2011 S-12-02

-RECOMMENDED ACTION: "that the Board approve the Treasurer of School Funds Report as of October 31, 2011, as per the attached."

Approval of Report of Board Secretary as of October 31, 2011 S-12-03

-RECOMMENDED ACTION: "that the Board approve the Report of the Board Secretary as of October 31, 2011, as per the attached."

Approval of Monthly Certification Resolution S-12-04

-RECOMMENDED ACTION:

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,

WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending October 31, 2011 and that sufficient funds are available for the remainder of the fiscal year;

WHEREAS, ALL Board members have been provided with expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending October 31, 2011 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:

Budgeted Appropriations: \$132,520,265.02

Encumbrances (Open Purchase Orders): \$95,998,073.37

Expenditures (Cash Disbursements): \$31,735,134.01
and further,
BE IT RESOLVED that a copy shall be appended to and made a
part of these minutes.

Juanita A. Petty, RSBA

Approval of Transfer of Funds as of October 31, 2011 S-12-05
-RECOMMENDED ACTION: "that the Board approve Resolution -
Transfer of Funds as of October 31, 2011, as per the attached."

Approval of Treasurer of School Funds Report as of November 30, S-12-06
2011 **-RECOMMENDED ACTION:** "that the Board approve the
Treasurer of School Funds Report as of November 30, 2011, as per
the attached."

Approval of Report of Board Secretary as of November 30, 2011 - S-12-07
RECOMMENDED ACTION: "that the Board approve the Report of
the Board Secretary as of November 30, 2011, as per the attached."

Approval of Monthly Certification Resolution as of November 30, 2011 - S-12-08
RECOMMENDED ACTION:

WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly
certifications by Boards of Education that major account/fund
balances have not been over-expended and that sufficient funds
are available to meet the district's financial obligations for the
2011-2012 fiscal year; and,

WHEREAS, the Board Secretary has certified that no major
account has been over-expended for the month ending
November 30, 2011 and that sufficient funds are available for the
remainder of the fiscal year;

WHEREAS, ALL Board members have been provided with
expenditure summaries;

NOW, THEREFORE BE IT RESOLVED by the Board of
Education of the Township of Wayne that they collectively certify
the expenditures of the district for the month ending November
30, 2011 to be within the guidelines established under N.J.A.C.
6A:23-2.11(a), with General Operating Fund expenditures as
follows:

Budgeted Appropriations: \$132,520,265.02

Encumbrances (Open Purchase Orders): \$84,578,140.46

Expenditures (Cash Disbursements): \$43,758,756.44

and further,

BE IT RESOLVED that a copy shall be appended to and made a
part of these minutes.

Juanita A. Petty, RSBA

Approval of Transfer of Funds as of November 30, 2011 - S-12-09
RECOMMENDED ACTION: "that the Board approve Resolution -
 Transfer of Funds as of November 30, 2011, as per the attached."

Approval of Obsolete/Surplus Equipment S-12-10
RECOMMENDED ACTION:
 "that the Board approve the disposal of obsolete/surplus
 equipment, as per the attached."

Approval of Donations S-12-11
RECOMMENDED ACTION:
 "that the Board approve the acceptance of the following
 donations:"

1.To Packanack E.S. from Mr. Joseph Marley, Branch Manager,
 Manpower, Hackensack, NJ, a donation of tables, computer
 tables, office chairs, and file cabinets, valued at \$1,000.00

2.To George Washington M.S., from the Hekemian Group, a
 donation of \$1,500.00 to fund MP3 players and other media
 materials for George Washington Middle School's Media Center

New Donations for January 19, 2011	\$ 2,500.00
Total Donations as of January 5, 2011	\$ 151,126.95
Total Year to Date Donations	\$ 153,626.95

Approval to Eliminate the Vote on the Annual Budget and to S-12-12
 Move the Election of School Board Members to the General
 Election in November

RECOMMENDED ACTION:
 Whereas Public Law _____, Laws of 2012 provides that a local
 school district may adopt a resolution to eliminate the vote on its
 annual school budget that is within the statutory cap imposed by
 the State of New Jersey, and
 Whereas the above legislation provides that the above action
 would require districts to hold their annual election for school board
 members in November during the regular general election, and
 Whereas, the Wayne Township Board of Education has
 determined that the statutory restrictions on the local levy tax
 increase for annual school appropriations is appropriate and
 sufficient to control and maintain a thorough and efficient education

for the children of Wayne Township, and
Whereas, the Wayne Township Board of Education, consistent with the budgetary restrictions expressed above, believes that dispensing with annual school budget votes will save taxpayer dollars, and
Whereas, the Wayne Township Board of Education believes that school board member elections in November will attract a far greater number of voters than typically vote in April elections, and
Whereas, the Wayne Township Board of education believes that the elimination of the vote on the school budget and the movement of the board member election to November is in the best interest of the Wayne community, and
Whereas, the Wayne Board of Education understands that this decision shall remain in effect for a minimum of four years,
Now Therefore Be It Resolved, that the Wayne Township Board of Education does hereby determine that it will eliminate the vote on its annual school budget which shall be within the statutory cap and become effective for the 2012-13 budget, and
Be It Further Resolved, that the Wayne Township Board of Education does hereby determine that the election of school board members will occur at the annual general election in November, 2012.

Once the Public Law number is known, it will be inserted into the motion.

XI. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

XII. Old Business

XIII. New Business

XIV. Executive Session

XV. Adjournment

Regular Board Agenda – January 19, 2012

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Ahlert, D.	WVHS	Blue and Gold Coaches Clinic	1/28/12	\$65.00	\$14.50	\$79.50
Auerbach, D.	GWMS	Implementing Common Core	2/2, 15, 3/2/12	\$366.67	\$101.56	\$446.23**
Conklin, N.	District	2012 School Law Conference	2/29/12	\$240.00	\$22.00	\$262.00
Gaynor, C.	District	Implementing Common Core	2/2, 15, 3/2/12	\$366.67	\$101.56	\$446.23**
German, M.	WHHS	NJIT High School Student Programming	3/15/12	\$50.00	0	\$50.00
Hughes, M.	Pack. /JFK	NJ Music Educators' Conference	2/23-24/12	\$150.00	0	\$150.00
Kelly-Winston, A.	Ryerson	NJASECD Annual Conference – Antidote to Bullying	3/14/12	\$75.00	0	\$75.00
Kilday, D.	WVHS	Director of Athletic Convention	3/12-14/12	\$350.00	T=\$100.00 L=\$170.00	\$620.00
Korman, S.	District	Implementing the Common Core	2/2, 15, 3/2/12	\$366.67	\$101.56	\$446.23**
Labate, C.	District	Implementing the Common Core	2/2, 15, 3/2/12	\$395.00	\$121.86	\$516.86
Labate, C.	District	NJASA Workshop	2/7, 3/9, 3/27, 4/17/12	\$480.00	\$165.24	\$645.24
Labate, C.	District	It's Always about Leadership	3/15/12	\$195.00	\$62.12	\$257.12
Lake, D.	GWMS	Workshops: Inside the Teen Brain, and Girls Growing Up too Fast	3/20/12, 5/1/12	\$36.00	0	\$36.00
Lake, D.	GWMS	NJ School Nurses' Assoc. Annual Conf.	3/23-24/12	\$199.00	\$32.86	\$231.86
Moore, G.	Bldg. Services	Principals of Operational Gas, Electric, Oil, Heating Systems	20 Classes: 2/15 to 4/25/12	\$575.00	0	\$575.00
**Charge to Title IIA NCLB Grant						

Regular Board Agenda – January 19, 2012

OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS - Continued

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Montgomery, A.	Fallon	NJ ASK Workshop: Aggressive Intervention to Scaffold Achievement	2/9/12	\$150.00	\$16.70	\$166.70
Najem, G.	Bldg. Services	NJ Landscape 2012 (Pesticide Recertification Course)	2/29/12	\$20.00	0	\$20.00
Olivo, C.	District	2012 School Law Conference	2/29/12	\$240.00	0	\$240.00
Orapello, J.	GWMS	Conquer Math Workshops	2/1, 2, 29 & 3/12/12	\$380.00	0	\$380.00
Paul, M.	GWMS	Master Scheduling Workshop	2/14-15/12	\$500.00	0	\$500.00
Petty, J.	District	NJASBO Fiscal Issues Workshop	2/7/12	\$75.00	0	\$75.00
Russo, A.	SCMS	A Tool for Principals and Administrators Using NJ SMART	3/12 & 3/13/12	\$150.00	0	\$150.00
Russomano, L.	T. Dey	Annual NSA Social-Emotional Development Conf.	3/14/12	\$75.00	\$40.30	\$115.30
Sico, A.	GWMS	Conquer Mathematics	2/2 & 3/12/12	\$190.00	0	\$190.00
Taylor, B.	Bldg. Services	NJ Landscape 2012 (Pesticide Recertification Course)	2/29/12	\$20.00	0	\$20.00
Tulipani, L.	Bldg. Services	NJ Landscape 2012 (Pesticide Recertification Course)	2/29/12	\$20.00	0	\$20.00
Vivino, K.	SCMS	Master Schedule Workshop	2/14-15/12	\$500.00	\$25.42	\$525.42
Kehrier, B.	GWMS	Girls Growing Up too Fast Workshop	3/20/12	\$20.00	0	\$20.00*
Paul, M.	GWMS	Girls Growing Up too Fast Workshop	3/20/12	\$20.00	0	\$20.00*
Schlachter, D.	GWMS	Girls Growing Up too Fast Workshop	3/20/12	\$20.00	0	\$20.00*
*Change of date for workshop previously approved at the 10/6/11 Board Meeting.						
**Charge to Title IIA NCLB Grant						

2260 AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES

The Board of Education shall provide equal and bias-free access for all pupils to all school facilities, courses, programs, activities, and services, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, by:

1. Ensuring equal and barrier-free access to all school and classroom facilities;
2. Attaining minority representation within each school, which approximates the district's overall minority representation. Exact apportionment is not required, however, the ultimate goal is a reasonable plan achieving the greatest degree of racial balance, which is feasible and consistent with sound educational values and procedures;
3. Utilizing a State approved English language proficiency measure on an annual basis for determining the special needs and progress in learning English of language-minority pupils pursuant to N.J.A.C. 6A:15-1.3(c);
4. Utilizing bias-free multiple measures for determining the special needs of pupils with disabilities, pursuant to N.J.A.C. 6A:14-3.4;
5. Ensuring that support services, including intervention and referral services and school health services pursuant to N.J.A.C. 6A:16, are available to all pupils; and
6. Ensuring that a pupil is not discriminated against because of a medical condition. A pupil shall not be excluded from any education program or activity because of a long-term medical condition unless a physician certifies that such exclusion is necessary. If excluded, the pupil shall be provided with equivalent and timely instruction that may include home instruction, without prejudice or penalty.



AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES

The Board of Education shall ensure that the district's curriculum and instruction are aligned to the State's Core Curriculum Content Standards and address the elimination of discrimination by narrowing the achievement gap, by providing equity in educational programs and by providing opportunities for pupils to interact positively with others regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, by:

1. Ensuring there are no differential requirements for completion of course offerings or programs of study solely on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status;
2. Ensuring courses shall not be offered separately on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status;
 - a. Portions of classes which deal exclusively with human sexuality may be conducted in separate developmentally appropriate sessions for male and female pupils, provided that the course content for such separately conducted sessions is the same.
3. Reducing or preventing the underrepresentation of minority, female, and male pupils in all classes and programs including gifted and talented, accelerated, and advanced classes;
4. Ensuring that schools demonstrate the inclusion of a multicultural curriculum in its instructional content, materials and methods, and that pupils understand the basic tenet of multiculturalism;
5. Ensuring that African American history, as well as the history of other cultures, is infused into the curriculum and taught as part of the history of the United States, pursuant to N.J.S.A. 18A:35-1 and the New Jersey Core Curriculum Content Standards; and



AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES

6. Ensuring that instruction on the Holocaust and other acts of genocide is included in the curriculum of all elementary and secondary schools, as developmentally appropriate, pursuant to N.J.S.A. 18A:35-28.

The Board of Education shall ensure all pupils have access to adequate and appropriate counseling services. When informing pupils about possible careers, professional or vocational opportunities, the Board shall not restrict or limit the options presented to pupils on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status. The district will not use tests, guidance, or counseling materials which are biased or stereotyped on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status.

The Board of Education shall ensure that the district's physical education program and its athletic programs are equitable, co-educational, and do not discriminate on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, as follows:

1. The district shall provide separate restroom, locker room, and shower facilities on the basis of gender, but such facilities provided for pupils of each gender shall be comparable;
2. A school within the school district may choose to operate separate teams for both genders in one or more sports or single teams open competitively to members of both genders, so long as the athletic program as a whole provides equal opportunities for pupils of both genders to participate in sports at comparable levels of difficulty and competency; and
3. The activities comprising such athletic programs shall receive equitable treatment, including, but not limited to, staff salaries, purchase and maintenance of equipment, quality and availability of facilities, scheduling of practice and game time, length of season, and all other related areas or matters.

N.J.S.A. 18A:36-20

N.J.A.C. 6A:7-1.7

Adopted:

