



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

MARCH 15, 2012

6:00 PM - Executive Session Wayne Board of Education Conference Room 50 Nellis Drive Wayne, NJ 07470	7:30 PM - Public Meeting Municipal Building Council Chambers 475 Valley Road Wayne, NJ 07470
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REGULAR MEETING AGENDA

I. Reading of "Sunshine Law" Statement

Adequate notice of this Regular and Executive Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on August 25, 2011 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

II. Roll Call

III. Approval to Convene into Executive Session

Approval to Convene into Executive Session

X-12-01

-RECOMMENDED ACTION:

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on March 15, 2012 on issues relating to legal items which

must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FUTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

IV. Reconvene

The Executive Session of the Wayne Board of Education Regular Meeting of March 15, 2012, was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

FLAG SALUTE

MOMENT OF SILENCE

V. Recognition Program

Eagle Scout Award
Boy Scout Troop 102
John McKennon, Scoutmaster

Ryan Stango

VI. Administrative Summary Report

Administrative Summary Report

HIB Report

District Assessment Data Presentation

Student Representatives

- Corey Vacca - Wayne Hills
- Curtis Galione - Wayne Valley

VII. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

VIII. Approval of Minutes

Approval of Executive Session Minutes

M-12-01

-RECOMMENDED ACTION:

"that the Board approve the following Executive Session Minutes:"

March 1, 2012 Regular Meeting

Approval of Public Meeting Minutes

M-12-02

-RECOMMENDED ACTION:

"that the Board approve the following Public Meeting Minutes, as per the attached:"

February 27, 2012 Special Meeting

March 1, 2012 Regular Meeting

IX. Committee Reports and Action

Finance Committee

February 15, 2012

C-12-01

Finance Committee	March 1, 2012
Communications Committee	February 28, 2012
Technology Committee	March 1, 2012
Personnel Committee	March 1, 2012

X. Action on Agenda

Education:

Approval of Boy Scout Resolution E-12-01

-RECOMMENDED ACTION:

"that the Board approve a resolution recognizing Ryan Stango upon the completion of the requirements for the Eagle Scout Award, as per attached."

Approval of Functional Vocational Assessments E-12-02

-RECOMMENDED ACTION:

"that the Board approve Employment Horizons to provide Functional Vocational Assessments for Wayne students for the 2011-2012 school year not to exceed \$1,800.00."

Approval of Field Trip Destinations E-12-03

-RECOMMENDED ACTION:

"that the Board approve Field Trip Destinations for the 2011-2012 school year as follows:"

Destination	City/State	School/Grade
Toms Lake	Wayne	Theunis Dey - Gr. 5
Raritan Community College Planetarium	Branchburg	J. F. Kennedy - Gr. 3
Eduquest at Funplex	East Hanover	J. F. Kennedy - Gr. 5
Ellis Island	New York, NY	GWMS - Gr. 7

Approval of Home Instruction for the 2011-2012 School Year. E-12-04

-RECOMMENDED ACTION:

"that the Board approve the Home Instruction for the 2011-2012 School Year as follows:"

I.D. #	Gen. Ed/ Spec.	School/ Grade	Reason	Hrs. Per Wk	Hourly Rate	Eff. Date

	Ed.					
022575	Gen. Ed.	WHHS - Gr.11	Admin.	10	\$39.00	2/13/12
011238	Gen. Ed.	WHHS - Gr.11	Admin.	10	\$39.00	2/9/12
035156	Gen. Ed.	WHHS - Gr. 9	Medical	10	\$39.00	1/23/12
011154	SE	WHHS - Gr.12	Medical	10	\$39.00	2/6/12
013770	Gen. Ed.	WHHS-Gr. 11	Admin.	10	\$39.00	3/2/12
012180	Gen. Ed.	WVHS-Gr.10	Medical	10	\$39.00	2/27/12
029408	Gen. Ed.	WVHS-Gr.11	Medical	10	\$39.00	2/29/12
028710	SE	Pack. Gr. 4	Medical	10	\$39.00	3/5/12
019081	Gen. Ed.	WVHS-Gr.9	Medical	10	\$39.00	2/28/12

Approval of Home/Hospital Instruction

E-12-05

-RECOMMENDED ACTION:

"that the Board approve Home/Hospital Instruction for the 2011-2012 school year as follows."

Student	School	Anticipated # of Hours	Hourly Rate	Total
012180	Professional Ed. Services Hi Focus	60	\$38.00	\$2,280.00

Approval of Out of District Placements

E-12-06

-RECOMMENDED ACTION:

"that the Board approve Out of District Placements for the 2011-2012 school year as follows and that transportation be provided as required."

STUDENT	SCHOOL	AMOUNT
013736	Preakness Academy Passaic County Ed. Services Commission shared time (annual tuition rate of \$25,455, pro-rated @ \$10,182) Effective Date 3/1/12	\$10,182.00
023430	Preakness Academy Passaic County Ed.	\$14,000.00

	Services Commission (annual tuition rate of \$35,000, pro-rated @ \$14,000) Effective Date 3/5/12	
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Approval of Extended School Year Agreement

E-12-07

-RECOMMENDED ACTION:

"that the Board approve the Agreement with the Passaic County Educational Services Commission to operate our special education extended school year program effective July 2, 2012 and ending July 27, 2012, at a cost of \$281,124, pending review and approval of Board Counsel, as per the attached."

Approval of Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction)

E-12-08

-RECOMMENDED ACTION:

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2011-2012 school year as follows:"

Destination	City	School/Grade
Michael's Craft Store	Wayne	GWMS - Grs. 6 & 7
Crestmont Toyota	Pompton Plains	WVHS/WHHS - Grs. 9-12
Entenmann's Bakery	Totowa	WVHS/WHHS - Grs. 9-12
Gro-Rite	Lincoln Park	WVHS/WHHS - Grs. 9-12
Hoboken Floors	Wayne	WVHS/WHHS - Grs. 9-12
Patriot Pickle	Wayne	WVHS/WHHS - Grs. 9-12
Paul Miller BMW	Wayne	WVHS/WHHS - Grs. 9-12
Wayne Motors - Lincoln Mercury	Wayne	WVHS/WHHS - Grs. 9-12
Wayne Tile	Wayne	WVHS/WHHS - Grs. 9-12

Approval of Out of District Professional Travel for Staff Members

E-12-09

-RECOMMENDED ACTION:

"that the Board approve out of district professional travel for the 2011-2012 school year, as follows:

Whereas, district employees and members of the Board of

Education listed on the chart are attending conferences, conventions, staff training, seminars, workshops, student events or other required travel; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury NJOMD circular letter;

Be it resolved, that the Board of Education finds the travel and related expenses particular to attendance at these previously approved functions;

Be it resolved, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval for Translator Services

E-12-10

-RECOMMENDED ACTION:

that the Board approve Translator services for the Alternative High School Assessment (AHSA) standardized test for the 2011-12 school year, for two (2) Wayne Hills High School students, as follows:

Student A.V. - Albanian Translator, Nurdzan Murtis, at \$30 per hour for a maximum of 20 hours,

Student A.H.M. - Arabic Translator, Amal Abbassi, at \$50 per hour for a maximum of 20 hours.

Human Resource:

Approval of Resignation

H-12-01

-RECOMMENDED ACTION:

That the Board approve the Superintendent's recommendation to accept resignations as follows."

Pamela Pizanie, Bus Duty Supervisor, Lafayette Elementary School, effective March 8, 2012, leave of absence.
(\$2,350/Step1)

Anthony Fuller, Bus Driver, Transportation, effective March 15, 2012, personal reasons. (\$23.28hr./Step2)

Approval of Retirements

H-12-02

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept retirements, as follows."

Angela McClane, Grade 2, John F. Kennedy Elementary School, effective July 1, 2012. (\$97,050/18MA+30)

Michael Agrati, Vice Principal, Wayne Valley High School, effective July 1, 2012. (\$145,270.69/10MA+30)

Mary Jane Tierney, Principal, George Washington Middle School, effective August 1, 2012. (\$156,091.54/10MA+30)

Diane Chominsky, School Cafeteria Playground Aide, Albert Payson Terhune Elementary School, effective June 1, 2012. (15.29hr.)

Stella Cosmas, Principal, Lafayette Elementary School, effective August 1, 2012. (\$152,148/10MA+30)

Beth Lloyd, Latin Teacher, George Washington Middle School/Wayne Valley High School, effective July 1, 2012. (\$113,130/22MA+30)

Backup provided to Board Members

Approval of Staff Leaves

H-12-03

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve staff leaves, as follows."

ID#5438 - Secretary, Schuyler Colfax Middle School
6/4/12 - 7/16/12 - paid sick days
7/17/12 - 10/9/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6002 - Speech Language Specialist , George Washington Middle School
1/9/12 - 3/30/12 - Medical Leave w/o pay & w/benefits.

ID#1185 - Resource Room, Lafayette Elementary School
9/1/12 - 10/23/12 - Extension of FMLA Maternity w/o pay & w/benefits
10/24/12 - 11/30/12 w/o benefits.

ID#4977 - Paraprofessional, Anthony Wayne Middle School
3/5/12 - 3/30/12 on a as needed basis - FMLA Personal Leave
w/o pay & w/benefits.

ID#3221 - Custodian, Wayne Hills High School
3/20/12 - 5/16/12 - FMLA Medical Leave, w/o pay & w/benefits.

ID#3585 - Grade 7 Language Arts, Schuyler Colfax Middle
School
5/16/12 - 5/25/12 paid sick days
5/29/12 - 11/5/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#7628 - Art, Schuyler Colfax Middle School/Wayne Hills High
School
6/11/12 - 6/21/12 paid sick days
9/5/12 - 11/28/12 - FMLA Maternity Leave, w/o pay & w/benefits.

ID#6451 - Plumber, Building Services
3/1/12 - 4/16/12 - FMLA Medical Leave, w/o pay & w/benefits.

ID#8623 - Grade 3, John F. Kennedy Elementary School
3/16/12 - 3/23/12 - Personal Leave, w/o pay & w/o benefits.

Approval of Change in Assignment H-12-04

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve change in assignment for the 2011-2012 school year, Joanna Sussman from 1:1 Part-time Paraprofessional, Pines Lake Elementary School, to 1:1 Full-time Paraprofessional, Theunis Dey Elementary School, ID#032792, effective March 16, 2012, 8:45 am - 3:25 pm."

Approval of Appointment of Chaperones

H-12-05

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve chaperones for the 2011-2012 school year, \$81.00 per person, Wayne Valley High School Junior Dance, March 23, 2012, as per attached."

Approval of Appointment of Clerical Assistant

H-12-06

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Nadine Graff, Clerical Assistant, Lafayette Elementary School, no medical benefits, \$14.42 per hour, effective March 16, 2012, replacing Alexandra Argiris." (\$14.42hr.)

Approval of Extracurricular Appointments (Coaches) H-12-07

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to appoint extra curricular coaches for the 2011-2012 school year, as follows."

Christina Caamano, Assistant Track Coach, Step 1 \$5,480.00, Wayne Hills High School (replacing A. Koob).

Approval of Appointment of Extra Curricular Advisors H-12-08

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Extra Curricular Advisors for the 2011-2012 school year, as follows."

Heather Reardon, Bus Duty Supervisor, Step 1, \$2,350 pro-rated, Lafayette Elementary School, effective March 9, 2012, replacing Pamela Pizanie. (\$2,350/Step1)

Larry Silano, Instrument Jazz Band, Step 4, \$2,700 pro-rated, Anthony Wayne Middle School, effective March 5, 2012, replacing Jeanette Bascilicato. (\$2,700/Step4)

Larry Silano, Vocal Chorus, Step 4, \$2,700 pro-rated, Anthony Wayne Middle School, effective March 5, 2012, replacing Jeanette Bascilicato. (\$2,700/Step4)

Approval of Appointment of High School Volunteer H-12-09

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Margaret Holland as volunteer advisor for Multi-Cultural Club, Wayne Hills High School."

Approval of Appointment of LPN Paraprofessional H-12-10

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Janet Sasso as LPN Paraprofessional, \$26.78 per hour, Ryerson Elementary School, 8:00 am - 3:00 pm, effective March 16, 2012, new position, ID#025569."

Approval of Appointment of Long Term Replacement Personnel H-12-11

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Long Term Replacement Personnel, as follows:"

Anna May Thurchak, BA Rutgers University, Step 2 of the Bachelors Long Term Substitute Guide, \$26,832 pro-rated, effective March 26, 2012 through June 30, 2012, no medical benefits, Grade 6 Language Arts, Anthony Wayne Middle School, replacing Meredith Buranicz. (14 MA+30/\$83,400)

Jacqueline McNiff, BA Montclair State University, Step 3 of the Bachelors Long Term Substitute Guide, \$28,080 pro-rated, effective March 22, 2012 through June 30, 2012, no medical benefits, BSIP Grade 7, Anthony Wayne Middle School, replacing Jodie Sileno-Aveta. (11 MA+30/\$74,170)

Lisa Buckley, MA Montclair State University, Step 11 of the Masters Long Term Substitute Guide, \$42,224 pro-rated, no medical benefits, effective March 22, 2012 through May 21, 2012 or until the permanent teacher returns, Special Education - Resource Room, Packanack Elementary School, replacing Maria Maccarrone. (10MA+15/\$67,050)

Resumes provided to Board Members

Approval of Payments for Mentors

H-12-12

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the following payments for the 2011-2012 school year:"

Mary Beth Estok, \$220, mentor from 2/17/12 - 6/14/12.
 Brad Smith, \$206.25, mentor from 3/9/12 - 6/30/12.
 Steve Hopper, \$247.50, mentor from 2/17/12 - 6/30/12.
 Kathy Statile, \$247.50, mentor from 2/17/12 - 6/30/12.
 Eileen McQuade, \$82.50, mentor from 2/22/12 - 3/27/12.

Approval of Appointment of Personnel from Reduction in Force

H-12-13

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to rehire Nexhdete Biba for the 2011-2012 school year, 1:1 MD Paraprofessional for ID#030420, Step 11 of the Paraprofessionals' Salary Guide, \$17.89 per hour, Ryerson Elementary School, effective March 16, 2012, 8:00 am - 3:00 pm, new position."

Approval of Revised Item

H-12-14

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to

revise Staff Leave ID#5466, Physical Education Teacher, Wayne Hills High School, paid sick days 3/9/12 - 4/16/12. FMLA Maternity Leave 4/17/12 - 6/30/12, w/o pay & w/benefits.

Approval of School Cafeteria Playground Aides for In-service Workshops H-12-15

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve School Cafeteria Playground Aides for up to 6 hours of in-service workshops, as per contract, for the 2011-2012 school, at a rate of \$15.29 per hour."

Approval of Stipends H-12-16

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve stipends for the 2011-2012 school year, as follows."

Wayne Valley High School Spring Musical, March 29 -31, paid through the Student Activity Fund.

Christina Fiorletta: Musician \$450.00

Gabriel Batiz: Musician \$600.00

Lisa Sabatino: Conductor \$1,200.00

Building Services

John Headley: Black Seal License \$30.00/mo. effective 3/1/12

Approval of Appointment of Substitutes H-12-17

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve substitutes for the 2011-2012 school year, as follows."

Salvatore Sellitto: TEACHER

Paola Motta: TEACHER

Marianna Del Monaco: TEACHER

Francis Vogas: TEACHER

Jacki Granville: TEACHER

Marisa Betts: TEACHER

Christopher Adams: TEACHER

Clifford, Vander Have: TEACHER

Brittanie Gleason: TEACHER

William Gibney: TEACHER

Amisha Mehta: SCPA

Amy Light: TEACHER

Thomas DeGrazia: TEACHER

Ruthann Caggiano: TEACHER

Mariam Mayer: OFFICE

Alana Stanford: TEACHER
 Shawn Fritts-Singletary: BUS DRIVER (not to exceed 15 hrs./week)
 Eqerem Avdyli: CUSTODIAN
 Md Haque: CUSTODIAN
 Jose Leon: CUSTODIAN
 Naval Ormsby: CUSTODIAN
 Louis Pinto: CUSTODIAN
 Stefani Sanchez: PARA
 Stefani Sanchez: LPN

Approval of Transfer of Personnel

H-12-18

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to transfer personnel for the 2011-2012 school year, as follows."

Diane Duke, from 1:1 Paraprofessional for ID#032822, Packanack Elementary School to 1:1 Paraprofessional for ID#023808, Ryerson Elementary School M,T,F 8:45 am - 11:00 am/ID#032822, Packanack Elementary School, M,T,F 11:30 am - 3:25 pm and Ryerson Elementary School, W,Thurs 8:45 am - 3:25 pm., effective February 27, 2012.

Katie Kraft, from Language Arts, George Washington Middle School, to BSIP Language Arts, George Washington Middle School, effective March 6, 2012.

Approval of Transportation Hours

H-12-19

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, transportation hours, as follows."

Herbert Feakes: Van Driver from 6.75hrs. to 7.25hrs. add .50 effective 2/27/12

Veronica Intriago: Bus Driver from 5.25hrs. to 5.75hrs. add .50 effective 3/1/12

Brenda Simmons: Van Driver from 5hrs. to 5.5hrs. add .50 effective 3/1/12

Beatrice Pucella: Van Aide from 4hrs. to 4.5hrs. add .50 effective 3/1/12

Charlene Trentacosta: Van Aide from 5.5hrs. to 6hrs. add .50 effective 2/27/12

Tracelle Allen: VAN DRIVER from 5hrs. to 5.5hrs. add .50hrs. effective 3/8/12

Joyce Bednarcik: VAN DRIVER from 7hrs. to 7.5hrs. add .50hrs. effective 3/7/12

Thomas Mgerack: VAN DRIVER from 8hrs. to 7.5hrs. loss of .50hrs. effective 3/13/12

Approval to Reinstate H-12-20

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to reinstate for the 2011-2012 school year, Kristopher Beier, Team Leader Grade 7 and Bus Duty Supervisor, George Washington Middle School, effective April 2, 2012."

Approval of Appointment of Transportation Personnel H-12-21

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Patricia Jameson, from substitute Bus Driver to Bus Driver, Step 2 \$23.28 per hour, 4.5 hours, effective March 19, 2012, replacing Anthony Fuller." (\$23.28hr/step2)

Approval of Creation of Category of Per Diem LPN Substitute Pay Rate H-12-22

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, the creation of Category of Per Diem LPN Substitute at the rate of \$90.00 per day."

Approval of Appointment of Before and After School Caregivers H-12-23

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to appoint Before and After School Caregivers for the 2011-2012 school year, (not to exceed 5 hrs/day, 5 days/week)"

Denise Van Houten - \$12.00/hr.

Susan Verrilli - \$12.00/hr.

Approval of Revised Job Description H-12-24

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve a revised job description for Safety & Security Building Specialist, as per attached."

Approval of Appointment of Interim Vice Principal H-12-25

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Angela Russo, Interim Vice Principal, Schuyler Colfax Middle School, effective March 16, 2012 through April 5, 2012, \$300.00 per month pro-rated, replacing Omar Vazquez."

Policy:

Approval of Bylaw No. 0144--Second Reading for Action

P-12-01

-RECOMMENDED ACTION:

"that the Board approve Bylaw #0144--Board Member Orientation and Training--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of Bylaw No. 0173--First Reading for Consideration

P-12-02

-RECOMMENDED ACTION:

"that the Board approve Bylaw No. 0173--Duties of Public School Accountant--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

Approval of Policy No. 2560--Second Reading for Action

P-12-03

-RECOMMENDED ACTION:

"that the Board approve Policy #2560--Live Animals in School--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of New Policy No. 3351--First Reading for Consideration

P-12-04

-RECOMMENDED ACTION:

"that the Board approve Policy No. 3351--Healthy Workplace Environment--first reading for consideration, having been recommended at the March 1, 2012 Personnel Committee, as per attached."

Approval of New Policy No. 4159--First Reading for Consideration

P-12-05

-RECOMMENDED ACTION:

"that the Board approve Policy No. 4159--Support Staff Member/School District Reporting Responsibilities--first reading for consideration, having been recommended at the March 1, 2012 Personnel Committee, as per attached."

Approval of New Policy No. 4351--First Reading for Consideration P-12-06

-RECOMMENDED ACTION:

"that the Board approve Policy No. 4351--Healthy Workplace Environment Support Staff--first reading for consideration, having been recommended at the March 1, 2012 Personnel Committee, as per attached."

Approval of Policy No. 5350--Second Reading for Action P-12-07

-RECOMMENDED ACTION:

"that the Board approve Policy #5350--Pupil Suicide Prevention--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of Policy #6424--First Reading for Consideration P-12-08

-RECOMMENDED ACTION:

"that the Board approve Policy #6424--Emergency Contracts--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

Approval of New Policy No. 6740--First Reading for Consideration P-12-09

-RECOMMENDED ACTION:

"that the Board approve Policy No. 6740--Reserve Accounts--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

Approval of Policy #8310--First Reading for Consideration P-12-10

-RECOMMENDED ACTION:

"that the Board approve Policy #8310--Public Records--first reading for consideration, having been recommended at the March 1, 2012 Finance Committee, as per attached."

Approval of Policy No. 8505--Second Reading for Action P-12-11

-RECOMMENDED ACTION:

"that the Board approve Policy #8505--School Nutrition--second reading for action, having been recommended at the February 16, 2012 Education Committee, as per attached."

Approval of Policy #9700--Second Reading for Action P-12-12

-RECOMMENDED ACTION:

"that the Board approve Policy No. 9700--Special Interest Groups--second reading for action, having been recommended at

the February 16, 2012 Education Committee, as per attached."

School Resources:

Approval of Bills List S-12-01
-**RECOMMENDED ACTION:** "that the Board approve the March 15, 2012 Bills List in the total amount of \$7,721,217.63, as per the attached."

Approval of Treasurer of School Funds Report as of January 31, 2012 S-12-02
-**RECOMMENDED ACTION:** "that the Board approve the Report of the Board Secretary as of January 31, 2012, as per the attached."

Approval of Report of Board Secretary as of January 31, 2012 S-12-03
-**RECOMMENDED ACTION:** "that the Board approve the Report of the Board Secretary as of January 31, 2012, as per the attached."

Approval of Monthly Certification Resolution as of January 31, 2012 S-12-04

-**RECOMMENDED ACTION:**
WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,
WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending January 31, 2012 and that sufficient funds are available for the remainder of the fiscal year;
WHEREAS, ALL Board members have been provided with expenditure summaries;
NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending January 31, 2012 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a), with General Operating Fund expenditures as follows:
Budgeted Appropriations: \$132,520,265
Encumbrances (Open Purchase Orders): \$60,292,202
Expenditures (Cash Disbursements): \$69,874,172
and further,
BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.

Juanita A. Petty, RSBA

Approval of Transfer of Funds as of January 31, 2012 S-12-05
-RECOMMENDED ACTION: "that the Board approve Resolution -
 Transfer of Funds as of January 31, 2012, as per the attached."

Authorization to Solicit Bids for the Proposed Multi-Purpose S-12-06
 Room Floor Replacement at Randall Carter Elementary School

-RECOMMENDED ACTION:

"that the Board authorize the Business Administrator to solicit bids for the Proposed Multi-Purpose Room Floor Replacement at Randall Carter Elementary School, State Plan Number - 31-5570-135-12-1000, pending final review and approval by Board Attorney."

Approval of Appointment of a Trustee for the North Jersey School S-12-07
 Health Insurance Fund

-RECOMMENDED ACTION: WHEREAS, Trustees of the North Jersey School Health Insurance Fund, in accordance with the provisions of the By-Laws of the North Jersey School Health Insurance Fund, are required to meet and consider, by majority vote, whether to approve a plan for the voluntary dissolution of the North Jersey School Health Insurance Fund (hereinafter referred to as "The Fund"); and

WHEREAS, a Trustee of the Board is required to be appointed as a Fund Trustee; and

WHEREAS, the Board is prepared to take such actions as are required to review and consider a Plan of Dissolution to dissolve the Fund should a Plan of Dissolution be recommended by the Fund Trustees.

NOW THEREFORE, BE IT RESOLVED as follows:

1. That the Board authorizes Juanita A. Petty to serve as Trustee of The Fund for the Board. The Trustee shall have the authority to perform all tasks required of a Trustee pursuant to The Fund's ByLaws for the dissolution of The Fund.

Disposal of Obsolete/Surplus Equipment S-12-08

-RECOMMENDED ACTION:

"that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Approval of Donations

S-12-09

-RECOMMENDED ACTION:

"that the Board approve the acceptance of the following donations:"

1. to Anthony Wayne M.S., a donation of \$450.00, from an anonymous parent donor, to be used to cover the entire cost of the Washington D. C. trip for a student needing financial assistance at Anthony Wayne M.S.
2. to John F. Kennedy E.S., a donation of \$150.00, from Atlantic Stewardship Bank, to be used at Principal's discretion
3. to the Wayne Board of Education, a donation of various furniture from BAE Systems, LLC, valued at \$30,085.00, to be utilized across the District for computer labs, including \$5,000.00 worth of furniture to be used in Room 218 at George Washington M.S. for a Title I lab
4. to Wayne Valley H.S., a donation of \$1,500.00, from the S. Hekemian Group, LLC, to be used for special education programs
5. to Wayne Valley H.S., a donation of \$1,500.00, from the S. Hekemian Group, LLC, to be used for a purpose identified by school Principal
6. to Wayne Valley H.S., a donation of \$2,000.00, from the S. Hekemian Group, LLC, to be used to support marketing program run by Dorian Aimi
7. to George Washington M.S., a donation of an IPAD 2, valued at \$500.00, from Mrs. Heidi Erdos and Mr. Tom Bruscano, to be used in Mrs. Aurilia's class

New Donations: \$36,185.00

Total Donations as of February 16, 2012: \$156,126.93

Total Year to Date Donations: \$192,311.93

XI. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

XII. Old Business**XIII. New Business****XIV. Executive Session**

XV. Adjournment

E-12-09

Regular Board Agenda – March 15, 2012**OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR STAFF MEMBERS**

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M&I=Meals & Incidentals	TOTAL COST
Abbattiscianni, F.	District	Asbestos Operations and Maintenance	5/4/12	\$175.00	\$49.98	\$224.98
Ahlert, L.	WVHS	AP Biology Overview of Newly Devised Course	5/22/12	\$70.00	0	\$70.00
Anderson, N.	SCMS	Meeting the Rigorous Common Core State Standards for Writing	5/16/12	\$225.00	0	\$225.00
Carlin, T.	District	HP Virtualization	3/27/12 (AM)	0	\$12.13	\$12.13
Carlin, T.	District	Equal Logic Data Replication Workshop	3/27/12 (PM)	0	\$18.08	\$18.08
Carruthers, M.	AP Terhune	Winners Workshop – Best 100 Children's Books	4/27/12	\$179.00	\$10.95	\$189.95
Gaynor, C.	MS Supv.	Best Practices for Teaching Reading	3/28/12	0	\$44.28	\$44.28
Giarusso, M.	AWMS	Inside the Teen Brain	5/1/12	\$18.00	0	\$18.00
Goodman, S.	Transp.	Transporting Students with Disabilities	5/19, 6/2, 6/9, 6/16, 6/23/2012	\$607.00	\$95.40	\$702.40
Jimenez, L.	SCMS	Meeting the Rigorous Common Core State Standards for Writing	5/16/12	\$225.00	0	\$225.00
Mohan, T.	WHHS	Google Apps Workshop	3/22-23/12	\$200.00	\$36.74	\$236.74
Motisi, M.	District	Administrative Secretaries	5/24/12	\$75.00	\$13.68	\$88.68
Parian, K.	WVHS	Google Apps Summit	3/22-23/12	\$200.00	0	\$200.00
Petty, J.	District	NJASBO Annual Conference	6/6-8/12	\$150.00	T=\$95.84 L=\$200.00 M&I=\$231.00	\$676.84
Schoening, N.	District	NJASBO Annual Conference	6/6-8/12	\$150.00	T=\$105.97 L=\$200.00 M&I=\$231.00	\$686.97
Swank, C.	District	Asbestos Operations and Maintenance	5/4/12	\$175.00	\$49.98	\$224.98

E-12-09

Regular Board Agenda – March 15, 2012**OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR STAFF MEMBERS - Continued**

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M&I=Meals & Incidentals	TOTAL COST
Wache, B.	District	Asbestos Operations and Maintenance	5/4/12	\$175.00	0	\$175.00
Wardell, S.	GWMS	Assessing the Common Core Standards	4/19/12	\$99.00	\$20.32	\$119.32
Wardell, S.	GWMS	Teacher Effectiveness Evaluation System	4/27/12	0	\$38.95	\$38.95
Taylor, B.	Bldg. Svc.	Intro. To Organic Land Care	3/26/12	\$50.00	0	\$50.00
Tulipani, L.	Bldg. Svc.	Intro. To Organic Land Care	3/26/12	\$50.00	0	\$50.00
Anderson, N.	SCMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	T=\$309.97	\$984.97**
Anderson, N.	SCMS	Writing Workshop	6/25-6/29/12 or 8/13-8/17/12	\$675.00	T=\$309.97	\$984.97**
Beier, K.	GWMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	T=\$346.12	\$1,021.12**
Beir, K.	GWMS	Writing Workshop	6/25-6/29/12 or 8/13-8/17/12	\$675.00	T=\$346.12	\$1,021.12**
Benavides, B.	GWMS	Reading Workshop	8/6-8/10/12	\$675.00	T=\$336.96	\$1,011.96**
Benavides, B.	GWMS	Writing Workshop	6/25-6/29/12	\$675.00	T=\$336.96	\$1,011.96**
Bradley, D.	AWMS	Writing Workshop	6/25-6/29/12 or 8/13-8/17/12	\$675.00	T=\$63.50	\$738.50**
Bright, D.	SCMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	0	\$675.00**
Bright, D.	SCMS	Writing Workshop	6/25-6/29/12 or 8/13-8/17/12	\$675.00	0	\$675.00**
Castania, B.	SCMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	0	\$675.00**
Castania, B.	SCMS	Writing Workshop	6/25-6/29/12 or 8/13-8/17/12	\$675.00	0	\$675.00**
Facciolla, D.	GWMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	T=\$346.12	\$1,021.12**
Gaynor, C.	District	Writing Workshop	6/25-6/29/12 or 8/13-8/17/12	\$675.00	T=\$297.79	\$972.79**

** To be charged to NCLB Grant, Title IIA

E-12-09

Regular Board Agenda – March 15, 2012**OUT OF DISTRICT PROFESSIONAL TRAVEL OPPORTUNITIES FOR
STAFF MEMBERS - Continued**

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M&I=Meals & Incidentals	TOTAL COST
Grewe, S.	GWMS	Writing Workshop	6/25-6/29/12 or 8/13- 8/17/12	\$675.00	T=\$346.12	\$1,021.12**
Kirstein, K.	GWMS	Writing Workshop	6/25-6/29/12 or 8/13- 8/17/12	\$675.00	T=\$346.12	\$1,021.12**
Kistler, L.	AWMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	T=\$328.67	\$1,003.67**
Kistler, L.	AWMS	Writing Workshop	6/25-6/29/12 or 8/13- 8/17/12	\$675.00	T=\$328.67	\$1,003.67**
Labate, C.	District	Reading Workshop	8/6-8/10/12	\$675.00	T=\$340.94	\$1,015.94**
Tuosto, L.	AWMS	Writing Workshop	6/25-6/29/12 or 8/13- 8/17/12	\$675.00	T=\$328.67	\$1,003.67**
Wolman, J.	SCMS	Reading Workshop	7/2-7/7/12 or 8/6-8/10/12	\$675.00	T=\$115.00	\$790.00**
Wolman, J.	SCMS	Writing Workshop	6/25-6/29/12 or 8/13- 8/17/12	\$675.00	T=\$115.00	\$790.00**

** To be charged to NCLB Grant, Title IIA

Wayne Valley High School - Class of 2013

Junior Dance, March 23, 2012

Chaperones:

1. Amy Giordano
2. Donna Suter
3. Lisa Courter
4. Maureen Kessanis
5. Peggy weeks
6. Anita Dispenziere
7. Suzanne Deutsche
8. Maria Colón
9. Jason Carcich
10. Kim Mapp
11. Howard (Chip) Smith
12. Maggie Hecht
13. Kristy Louridas
14. Michael Rose
15. Steve Meigh
16. Tom Alexander
17. Lauren Zaccone
18. L. Bishop

POLICY

P-12-01
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Bylaws
0144/Page 1 of 2

BOARD MEMBER ORIENTATION AND TRAINING

0144 BOARD MEMBER ORIENTATION AND TRAINING

The preparation of each member for the performance of Board of Education duties is essential to the proper functioning of the Board. The Board encourages each new Board member in the acquisition of information about school district governance, the separate functions of the Board and the Superintendent, the operations of the district, and Board procedures.

The Board encourages members to attend professional development and required training and it will budget money for such participation.

The Board directs that each new member receive access to and/or a copy of the Board of Education Bylaw and Policy Manual and such other materials as deemed appropriate by the Superintendent.

Each new Board member will be invited and is encouraged to meet and discuss the responsibilities and authority of a Board member, Board functions, and Board policies and procedures with the Board President (if available), the Superintendent, and the School Business Administrator/Board Secretary.

Each newly elected or appointed Board member shall complete during the first year of the member's first term a training program to be prepared and offered by the New Jersey School Boards Association, in consultation with the New Jersey Association of School Administrators, the New Jersey Principals and Supervisors Association, and the Department of Education, regarding the skills and knowledge necessary to serve as a Board member.

The training program shall include information regarding the school district monitoring system established pursuant to P.L. 2005, c. 235, the New Jersey Quality Single Accountability Continuum, and the five key components of school district effectiveness on which school districts are evaluated under the monitoring system: instruction and program; personnel; fiscal management; operations; and governance.

The Board member shall complete a training program on school district governance in each of the subsequent two years of the Board member's first term.

Within one year after each re-election or re-appointment to the Board of Education, the Board member shall complete an advanced training program to be prepared and offered by the New Jersey School Boards Association. This advanced training program shall include information on relevant changes to New Jersey school law and other information deemed appropriate to enable the Board member to serve more effectively.



P-12-01

**WAYNE TOWNSHIP
BOARD OF EDUCATION**

POLICY

Bylaws

0144/Page 2 of 2

BOARD MEMBER ORIENTATION AND TRAINING

The New Jersey School Boards Association shall examine options for providing training programs to Board members through alternative methods such as on-line or other distance learning media or through regional-based training.

Within one year after being newly elected or appointed or being re-elected or re-appointed to the Board of Education, a Board member shall complete a training program on harassment, intimidation, and bullying in schools, including a school district's responsibilities under P.L. 2002, c.83 (C.18A:37-13 et seq.). A Board member shall be required to complete the program only once. Training on harassment, intimidation, and bullying in schools shall be provided by the New Jersey School Boards Association, in consultation with recognized experts in school bullying from a cross section of academia, child advocacy organizations, nonprofit organizations, professional associations, and government agencies.

N.J.S.A. 18A:12-33; 18A:37-13 et seq.

Adopted: 15 October 2009



POLICY

P-12-03
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Program
2560/Page 1 of 2
LIVE ANIMALS IN SCHOOL

2560 LIVE ANIMALS IN SCHOOL

The Board of Education recognizes the appropriate use of live animals as instructional resources can enrich the educational program. The observation and nurture of live animals can help children learn specific biological and behavioral principles and gain respect for all living things.

A staff member who uses live animals shall observe proper precautions for the safety of pupils and the animals. The Principal or designee must approve a live animal being brought into the school building and the use of any animal in a course of instruction or the establishment of an animal habitat in a classroom.

Any animal used in school must have been lawfully acquired in accordance with applicable state law and local ordinance. An animal susceptible to rabies must have been vaccinated against rabies and proof of such vaccination must be included with the request to bring a live animal into the school submitted to the Principal or designee before a live animal is brought onto school grounds or into a school building. No animal shall be permitted in any area of the school where a pupil who is allergic to the animal might be exposed to the animal.

A teacher or other qualified adult must assume primary responsibility for the animal, its nourishment, and its sanitary living conditions. The staff member in charge must make proper arrangements for the animal's care and feeding over weekends, holidays, and school vacation periods.

No experiment that deprives a living animal of nourishment or exposes the animal to harm shall be conducted.

A pupil in Kindergarten through grade twelve may refuse to dissect, vivisection, incubate, capture, or otherwise harm or destroy animals or any parts thereof as part of a course of instruction. In the event the school program will require any such activities, the school will notify the pupil and parent(s) or legal guardian(s) at the beginning of each school year of the right to decline participation in such activities. Within two weeks of the receipt of the notice from the school, the parent(s) or legal guardian(s) shall notify the school if the right to decline participation in such activities will be exercised. Any pupil who chooses to refrain from participation in or observation of such activities shall be offered an alternative education project for the purpose of providing the pupil with the factual knowledge, information, or experience required by the course of study. A pupil may refuse to participate in an alternative education project which involves or necessitates any harmful use of a animal or animal part(s). A pupil shall not be



P-12-03

**WAYNE TOWNSHIP
BOARD OF EDUCATION**

POLICY

Program
2560/Page 2 of 2
LIVE ANIMALS IN SCHOOL

discriminated against, in grading or in any other manner, based upon a decision to exercise the rights afforded pursuant to this act.

This policy shall not apply to:

1. Pets/animals utilized as service animals for individuals with disabilities; or
2. Pets/animals utilized by law enforcement personnel in the performance of their official duties.

N.J.S.A. 18A:35-4.25

Adopted: 15 October 2009



P-12-07

**WAYNE TOWNSHIP
BOARD OF EDUCATION**

POLICY

Pupils
5350/Page 1 of 2
PUPIL SUICIDE PREVENTION

5350 PUPIL SUICIDE PREVENTION

The Board of Education recognizes that depression and self-destruction are problems of increasing severity among children and adolescents. A pupil under severe stress cannot benefit fully from the educational program and may pose a threat to himself or herself or others.

The Board directs all school personnel to be alert to the pupil who exhibits behavioral warning signs of potential self-destruction or who threatens or attempts suicide. Any such signs or the report of such signs from another pupil or staff member should be taken with the utmost seriousness and reported immediately to the Building Principal, who shall notify the pupil's parent(s) or legal guardian(s) and other professional staff members in accordance with administrative regulations.

A potentially suicidal pupil shall be referred to the Crisis Team for appropriate intervention and/or recommendation for independent medical or psychiatric services. In the event that the parent(s) or legal guardian(s) objects to the recommended evaluation or indicates an unwillingness to cooperate in the best interests of the pupil, the Crisis Team may contact the New Jersey Division of Youth and Family Services to request that agency's intervention on the pupil's behalf.

In accordance with the provisions of N.J.S.A. 18A:6-111 and 18A:6-112, as part of the required professional development for teachers as outlined in N.J.A.C. 6A:9-15.1 et seq., every teaching staff member must complete at least two hours of instruction in suicide prevention, to be provided by a licensed health care professional with experience in mental health issues, in each professional development period. The instruction in suicide prevention shall include information on the relationship between the risk of suicide and incidents of harassment, intimidation, and bullying and information on reducing the risk of suicide in pupils who are members of communities identified as having members at high risk of suicide.

The Superintendent shall prepare and disseminate regulations for the guidance of staff members in recognizing the pupil who contemplates suicide, in responding to threatened or attempted suicide, and in preventing contagion when a pupil commits suicide.



POLICY

P-12-07
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Pupils
5350/Page 2 of 2
PUPIL SUICIDE PREVENTION

N.J.S.A. 18A:6-111; 18A:6-112
N.J.A.C. 6A:9-15.1 et seq.

Adopted: 15 October 2009



P-12-11

**WAYNE TOWNSHIP
BOARD OF EDUCATION****POLICY**Operations
8505/Page 1 of 4
SCHOOL NUTRITION (M)**8505 SCHOOL NUTRITION (M)****M**

The Board believes that children need access to healthful foods and opportunities to be physically active in order to grow, learn, and thrive, and that good health fosters student attendance and education.

Obesity rates have doubled in children and tripled in adolescents over the last two decades, and physical inactivity and excessive calorie intake are the predominant causes of obesity. Heart disease, cancer, stroke, and diabetes are responsible for two-thirds of deaths in the United States, and major risk factors for those diseases, including unhealthy eating habits, physical inactivity, and obesity, often are established in childhood. Further, the items most commonly sold from school vending machines, school stores, and snack bars include low-nutrition foods and beverages, such as soda, sports drinks, imitation fruit juices, chips, candy, cookies, and snack cakes.

To promote healthful behavior in the school, the Board is committed to encouraging its pupils to consume fresh fruits, vegetables, fat-free or lowfat (1%) milk and whole grains. The Board is also committed to encouraging pupils to select and consume all components of the school meal.

In order to promote and protect children's health, well-being, and ability to learn, the Board is committed to providing school environments that support healthy eating and physical activity and will ensure that:

1. All pupils will have opportunities, support, and encouragement to be physically active on a regular basis.
2. Foods and beverages sold or served at school will meet the nutrition recommendations of the U.S. Dietary Guidelines for Americans, and the USDA nutrition standards for National School Lunch, School Breakfast and/or After School Snack Programs. The district will regulate the types of food and beverage items offered outside the Federal meal requirements, such as ala carte sales, vending machines, school stores, and fund raisers.
3. All pupils will be provided with adequate time for pupil meal service and consumption in a clean, safe, and pleasant dining environment. Lunch and recess or physical education schedules will be coordinated with the meal service.



POLICY

P-12-11
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Operations
8505/Page 2 of 4
SCHOOL NUTRITION (M)

4. To the maximum extent practicable, all schools in our district will participate in available Federal school meal programs (including the School Breakfast Program, National School Lunch Program including After-School Snack Programs, Summer Food Service Program, and Child and Adult Care Food Program).
5. Schools will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs, and with related community services.
6. The Board will engage pupils, parent(s) or legal guardian(s), teachers; food service professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing district-wide nutrition and physical activity policies.

All Schools

The following items shall not be served, sold, or given out as free promotion anywhere on school property at any time before the end of the school day:

1. Foods of minimal nutritional value as defined by the United States Department of Agriculture;
2. All food and beverage items listing sugar, in any form as the first ingredient; and
3. All forms of candy.

Schools shall reduce the purchase of any products containing trans fats. All snack and beverage items sold or served anywhere on school property during the school day, including items sold in a la carte lines, vending machines, snack bars, school stores and fundraisers or served in the reimbursable After School Snack Program, shall meet the following standards:

1. Based on manufacturers' nutritional data or nutrient facts labels:
 - a. No more than eight grams of total fat per serving, with the exception of nuts and seeds; and
 - b. No more than two grams of saturated fat per serving.



P-12-11

**WAYNE TOWNSHIP
BOARD OF EDUCATION**

POLICY

Operations
8505/Page 3 of 4
SCHOOL NUTRITION (M)

2. All beverages shall not exceed twelve ounces, with the following exceptions:
 - a. Water; and
 - b. Milk

Schools shall make potable water available to children at no charge in the place where lunch meals are served during the meal service. Schools may offer water pitchers with cups on tables and/or make potable water available for pupils to fill their own cups or water bottles by means of a water faucet or water fountain that is available without restriction in or near the location meals are served. A faucet or fountain outside the cafeteria is acceptable as long as pupils can request and receive permission to access the faucet or fountain.

Schools may not serve any whole milk or any reduced fat milk (2%). Schools may only serve fat-free milk, low-fat (1%) milk, fat free or low fat lactose reduced/lactose free milk, fat-free or low-fat buttermilk, or acidified milk or fat-free or low-fat acidified milk. Schools must offer at least two choices of these milks. These approved milk products may be either white or flavored milk varieties. All milk products must be pasteurized fluid milk that meets the State and local standards, as currently required in 7 CFR Part 210.10(m)(1)(ii).

Elementary Schools

1. One hundred percent of all beverages offered shall-be milk, water; or
2. One hundred percent fruit or vegetable juices.

Middle and High Schools

1. At least sixty percent of all beverages offered, other than milk and water, shall be one hundred percent fruit or vegetable juices; and
2. No more than forty percent of all ice cream or frozen desserts shall be allowed to exceed the above standards for sugar, fat, and saturated fat.



POLICY

P-12-11
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Operations
8505/Page 4 of 4
SCHOOL NUTRITION (M)

General School District Requirements

Food and beverages served during special school celebrations or during curriculum related activities shall be exempt from this policy, with the exception of foods of minimal nutritional (FMNV) value as defined by USDA regulations.

This policy does not apply to medically authorized special needs diets pursuant to Federal regulations; school nurses using FMNVs during the course of providing health care to individual pupils; or special needs pupils whose Individualized Education Plan (IEP) indicates their use for behavior modification. Adequate time shall be allowed for pupil meal service and consumption. Schools shall provide a pleasant dining environment. The Board recommends that physical education or recess be scheduled before lunch whenever possible.

The district's curriculum shall incorporate nutrition education and physical activity consistent with the New Jersey Department of Education Core Curriculum Content Standards.

The Superintendent will specifically address the issue of biosecurity for the school food service. Biosecurity may be part of the plans, procedures and mechanism for school safety.

The Board is committed to promoting the nutrition policy with all food service personnel, teachers, nurses, coaches and other school administrative staff so they have the skills they need to implement this policy and promote healthy eating practices. The Board will work toward expanding awareness about this policy among pupils, parent(s) or legal guardian(s), teachers and the community at large.

The Superintendent shall develop regulations consistent with this policy, including a process for measuring the effectiveness of its implementation, and designating personnel within each school with operational responsibility for ensuring the school is complying with the policy.

N.J.A.C. 2:36-1.7(a); 2:36-1.7(b)

Adopted: 15 October 2009



POLICY

P-12-12
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Community
9700/Page 1 of 3
SPECIAL INTEREST GROUPS

9700 SPECIAL INTEREST GROUPS

The Board of Education recognizes the contributions of persons and organizations outside the schools district may take the form of materials, activities, and awards that tend to serve the interests of the contributor as well as benefit the school district and pupils. For the purposes of this Policy, "organizations outside the school district" shall be any organization, group, activity, club, association, agency, or individual that is not approved or sponsored by the Board of Education.

The Board reserves the right to review, approve, or reject proposed contributions from organizations outside the school district. Proposed contributions may be rejected by the Board, including but not limited to, proposed contributions that have the primary effect of advancing the name, product, or special interest of a person, corporation, or organization; fail to meet district standards of accuracy and good taste; are of little or no educational value to pupils; make unreasonable demands upon the time and energies of staff and pupils or upon the resources of the district; interrupt or interfere with the regular school program; or involve a direct cost to the district.

The approval of the use of any material or the conduct of any activity offered by an organization outside the schools district shall not under any circumstances be construed as an endorsement by this Board of any interest, cause, or organization.

Permission to solicit or raise funds on school premises will be granted only to those persons and organizations whose purposes are consistent with the goals of this district and the interests of the community and are in accordance with the Board's fundraising policy. Solicitation or fundraising may not interfere with the orderly operation of the schools. The Board will not be responsible for the protection of or accounting for such funds and these funds may not be deposited in any district account.

The Board will not permit the distribution of literature to or through pupils in the school district for any organization outside the school district. However, distribution of literature to or through pupils in the school district may be approved by the Superintendent of Schools or designee if the organization requesting the distribution of literature is a local, State, county or Federal governmental agency or a community, non-profit organization and the information is determined by the Superintendent or designee to be of special interest to school district pupils or the community. Written requests for the distribution of this literature must be submitted to the Superintendent or designee with one copy of the specific literature to be distributed. The approval and method of distribution of literature will be at the discretion of the Superintendent or designee. Any approval for such distribution will be consistent with the governing principles of the First Amendment of the United States Constitution. In no circumstance will the school district release



POLICY

P-12-12
**WAYNE TOWNSHIP
BOARD OF EDUCATION**

Community
9700/Page 2 of 3
SPECIAL INTEREST GROUPS

confidential pupil information. No staff member may distribute any materials on school property without prior approval of the Superintendent of Schools unless otherwise permitted by contract. Materials will clearly indicate their source. Non-school related materials will be plainly labeled, including an express disclaimer that the activity is "not a school sponsored activity." Flyers and parental permission slips will be subject to the same review and standards.

All surveys, questionnaires or other similar items requiring pupil or parent/guardian response shall be reviewed and approved by the Superintendent of Schools prior to distribution. The Superintendent of Schools shall solicit written permission from parents/guardians before students participate in surveys or research that requests personal information as set out in federal law.

The Board prohibits the distribution of political literature to or through the pupils of this district in school buildings or on school grounds that promotes, favors, or opposes the candidacy of any candidate for election at any annual school election, or the adoption of any bond issue, proposal, or any public question submitted at any general, municipal or school election. No pupil shall be requested or directed by any school official or employee to engage in any activity that tends to promote, favor, or oppose any such candidacy, bond issue, proposal or a public question submitted at any election.

The Board will permit the award of scholarships or prizes to deserving pupils provided that information regarding pupils is released only in accordance with Policy No. 8330 on Pupil Records, the manner of selection of the recipient is approved by the Superintendent or designee and includes consultation with appropriate staff members, the nature of the prize or award is approved by the Superintendent or designee.

Contests for Pupils

The Wayne Board of Education permits participation of pupils in contests approved by the Superintendent on a voluntary basis as long as participation does not interfere with the instructional program. The primary educational aims of the schools and the needs and interests of their pupils must be the first consideration at all times.

The following criteria shall pertain to the selection of educationally desirable contests:

1. On a national basis, the schools should confine their participation to those national contests which are currently placed on the approved list published annually by the Committee on National Contests and Activities of the National Association of Secondary School Principals.



P-12-12

**WAYNE TOWNSHIP
BOARD OF EDUCATION**

POLICY

Community
9700/Page 3 of 3
SPECIAL INTEREST GROUPS

2. On a State and local basis, the contest or activity should be:
 - a. One that supplements and does not interfere with the regular school program;
 - b. One that is beneficial to youth in educational, civic, social, or ethical development;
 - c. One that makes it possible for individual pupils to work out contributions by their own efforts and does not invite dishonest collaboration;
 - d. One whose subject is not commercial, controversial, sectarian or concerned with propaganda. It must emphasize high moral standards, good citizenship, and intellectual competence;
 - e. One from which no contestant should be excluded because of race, color, creed, or payment of entry fee;
 - f. One which does not place an undue burden on pupils, teachers or the school, nor require frequent or lengthy absence of participants from the school;
 - g. One sponsored by an organization engaged in a creditable or acceptable enterprise regardless of kind or amount of prizes offered and must not use the contest or activity as a "front" for advertising a company name or product.

N.J.S.A. 18A:42-4

United States Department of Education - Guidance on Constitutionally Protected Prayer in Public Elementary and Secondary Schools

Adopted: 15 October 2009

