



FROM THE OFFICE OF THE SUPERINTENDENT
WAYNE BOARD OF EDUCATION
WAYNE, NEW JERSEY

DECEMBER 15, 2011

6:00 PM - Executive Session
Wayne Board of Education
Conferene Room
50 Nellis Drive
Wayne, NJ 07470

7:30 PM - Public Meeting
Municipal Building
Council Chambers
475 Valley Road
Wayne, NJ 07470

REGULAR MEETING AGENDA

- I. Reading of "Sunshine Law" Statement
(Board of Education Conference Room)**
- II. Roll Call**
- III. Approval to Convene into Executive Session**

Approval to Convene into Executive Session

X-12-01

-RECOMMENDED ACTION:

"that the Board approved to convene into Executive Session to discuss confidential matters, as per attached."

- Personnel
- Property
- Legal

- IV. Reconvene**

FLAG SALUTE

MOMENT OF SILENCE

V. Recognition Program

2011-2012 NATIONAL MERIT SCHOLARSHIP PROGRAM

WAYNE HILLS HIGH SCHOOL
Dr. Scot Beckerman, Principal
Virginia Mahr, Guidance Supervisor

SEMI-FINALISTS

Lee Weisberger

COMMENDED STUDENTS

Taylor Adams	Meet Barot
Malia Budd	Kevin Chen
Marni Millstein	Andrea Ukleja

WAYNE VALLEY HIGH SCHOOL
Robert Reis, Principal
Kate Kay, Guidance Supervisor

SEMI-FINALISTS

Farhaad Naim
Zachary Post
Kenneth Wronka

COMMENDED STUDENTS

Laura Carlucci	Jordan Incorvaia
KavinNithi	Theresa Oh
Ryan Potochnak	Michelle Rosa

Wayne Hills High School Chamber Choir

"Songs of the Season"

Emily Ackel	Lilian Alvarez
Erica Applebaum	Stephanie Bitcon
Kelsey Bunker	Nicholas Bushey
Julia Czarniecki	Mackenzie Donnelly

Gabriella Figueroa
Rachel Johnson
Isabelle Nemeh
Kimberly Oppenheimer
Brianna Ranshaw
Sheila Solomon
Elizabeth Yorey

Rachel Fikslin
Bianca Karmaker
Alexsandra Novakoski
Brielle Perez
Matthew Smith
Jaclyn Vitale

VI. Administrative Summary Report

Presentation of FY-11 Audit Wiss & Company

VII. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes.

VIII. Approval of Minutes

Approval of Executive Session Minutes

M-12-01

-RECOMMENDED ACTION: "that the Board approve the Executive Session Minutes as follows:"

Regular Meeting	November 3, 2011
Special Meeting	November 14, 2011
Special Meeting	November 16, 2011
Regular Meeting	November 17, 2011
Special Meeting	November 25, 2011

Approval of Public Meeting Minutes

M-12-02

-RECOMMENDED ACTION: "that the Board approve the Public Meeting Minutes as follows:"

Regular Meeting	November 3, 2011
Special Meeting	November 14, 2011
Special Meeting	November 16, 2011
Regular Meeting	November 17, 2011
Special Meeting	November 25, 2011

IX. Committee Reports and Action

Finance Committee Minutes

December 1, 2011

C-12-01

X. Action on Agenda

Education:

Approval of Chaperones for the George Washington Middle School's Washington D.C. Trip -**RECOMMENDED ACTION:** E-12-01

"that the Board approve the chaperones for the George Washington Middle School's Washington, D.C. Trip for 2012."

Teacher Chaperones:

Randall Andre Patricia Alloy

Ryan Bayley Caitlin Buccino

Kristopher Beier Cheryl Brown

Christian Helm Jennifer Erlich

Daniel Klein Sondra Grewe

Michael Paul Denise Lake

Kimberly Kirstein Kerrian Palmieri

Alternate Chaperones:

Michael Betkowski Nicole DeCandia

Nicole Kievitt Katie Kraft

Approval of Home Instruction for the 2011-2012 School Year -**RECOMMENDED ACTION:** E-12-02

"that the Board approve the Home Instruction for the 2011-2012 School Year as follows:

I.D.	Reg/Spec.	Sch/Gr	Reason	Hour/Week	Eff. Date
010387	RE	WHHS/Gr 11	Admin	10	10/25/11
025410	SE	GWMS/Gr 7	Medical	10	11/18/11
011564	RE	WVHS/Gr 12	Medical	10	11/30/11

035156	RE	WHHS/Gr 9	Medical	10	11/21/11
012549	SE	WHHS/Gr 11	Medical	10	11/21/11
011095	RE	WVHS/Gr 12	Medical	10	11/30/11

Approval of Home/Hospital Instruction

E-12-03

-RECOMMENDED ACTION:

"that the Board approve Home/Hospital Instruction for student 013660 at St. Clare's Hospital starting December 8, 2011 for six weeks at the rate of \$54.00 per hour for 10 hours per week not to exceed \$3,240.00."

Approval of Appointment of Homework Helper

E-12-04

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve a homework helper ID#011216, for the 2011-2012 school year."

Approval of the NJ ASK Prep After School Program -

E-12-05

RECOMMENDED ACTION: "that the Board approve the NJ ASK Prep After School Program for the 2011-12 school year, from Title I and IIA funds, for the elementary and middle schools listed as per attached."

Approval of Stipends for the Nurse and Trip Coordinators for the Middle Schools' Washington, D.C. Trip -

E-12-06

RECOMMENDED ACTION:

"that the Board approve the stipends for the nurses and trip coordinators for the Anthony Wayne, George Washington, and Schuyler-Colfax Middle Schools' Washington, D.C. Trips for 2012."

Stipends at \$500 per person:

Anthony Wayne Middle School

Nancy Carlucci

Debra Mahoney

Brian Basile and Ashley Maloney - shared stipend

George Washington Middle School

Gail Conway

Mary Giacomarro

Denise Lake

Schuyler-Colfax Middle School

Marcine Cirigliano

Patty Foulds

Pam Tilli

Approval of Out of District Placement E-12-07

-RECOMMENDED ACTION:

"that the Board approve Out of District Placement for the 2011-2012 school year as follows and that transportation be provided as required."

Student School	Amount
034269 Bergen County Special Services (annual tuition rate of \$53,600, pro-rated @ \$39,306.96)	\$39,306.96
Out of County Fee (annual tuition of \$6,000.00 pro-rated at \$4,200.00 Effective date 11/23/11)	\$4,200.00

APPROVAL OF OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS E-12-08

-RECOMMENDED ACTION:

"that the Board approve out of district professional development opportunities for the 2011-2012 school year, as follows:"

Whereas, district employees and members of the Board of Education listed on the chart are attending conferences, conventions, staff training, seminars, or workshops; and

Whereas, the attendance at stated functions were previously approved by the chief school administrator and school business administrator as work related and within the scope of work responsibilities of the attendees; and,

Whereas, the attendance at the functions were approved as promoting delivery of instruction of furthering efficient operation

of the district, and fiscally prudent; and

Whereas, the travel and related expenses particular to attendance at these functions are within state travel guidelines established by the Department of Treasury in NJOMD circular letter;

BE IT RESOLVED, that the Board of Education finds the travel and related expense particular to attendance at these previously approved functions;

BE IT RESOLVED, that the expenses are justified and therefore reimbursable and/or payable, as per the attached."

Approval of QSAC Statement of Assurance E-12-09

-RECOMMENDED ACTION:

"that the Board approve the submission of the New Jersey Single Accountability Continuum (QSAC) Statement of Assurance Report."

Approval of Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) E-12-10

-RECOMMENDED ACTION:

"that the Board approve the Transition Sites for SLE (Structured Learning Experiences) and/or CBI (Community Based Instruction) for the 2011-2012 school year as follows:

Packanack Lake Community Center - (GWMS)
Wayne Hills Diner - (SCMS)
Clearview Movie Theatre - Preakness Shopping Center - (GMWS)

Human Resource:

Approval of Appointment of Before and After School Caregiver - H-12-01

RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to appoint Sarah Ahmadi, Caregiver for Before and After School Program for the 2011-2012 school year, (not to exceed 5 hrs/day, 5 days/week, \$13.00/hr)."

Approval of Appointment of Chaperones H-12-02

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to

approve chaperones for 8th Grade Promotion Ceremony, June 21, 2011, Schuyler Colfax Middle School, at the rate of \$79.00, as approved by the Personnel Committee, as follows."

Kathleen Hall
Pamela Tilli
Patricia Foulds

Approval of Appointment of Extra Curricular Advisor H-12-03

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Gabriel Batiz, Jazz Band Advisor, Wayne Valley High School, Step 1 \$3,450, for the 2011-2012 school year."

Approval of Appointment of Long Term Replacement Personnel H-12-04

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Long Term Replacement Personnel for the 2011-2012 school year, as follows."

Nicole Cannici, BS Boston University, Step 1 of the Bachelors Long Term Substitute Salary Guide, \$25,584 pro-rated, effective December 21, 2011 through May 31, 2012, no medical benefits, Grade 3, John F. Kennedy Elementary School, replacing Mandi Perle. (Step9MA/\$62,180)

Julie Carbone, BA College of New Jersey, Step 5 of the Bachelors Long Term Substitute Salary Guide, \$30,680 pro-rated, effective January 25, 2012 through June 30, 2012, no medical benefits, Grade 4, James Fallon Elementary School, replacing Pagona Biondo. (\$83,400/Step14MA+30)

Kristin Leskowits, MA Drew University, Step 1 of the Masters Long Term Substitute Salary Guide, \$28,808 pro-rated, effective January 17, 2012 through April 4, 2012, no medical benefits, English, Wayne Valley High School, replacing Stephanie Cielusniak. (\$76,990/Step12MA+30)

Resumes for Board have been provided.

Approval of Payments for Mentors for the 2011-2012 School Year H-12-05

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve payment of \$275.00 to Linda Bursik, as mentor from 12/2/11-5/4/12.

Approval of Donation of Sick Days

H-12-06

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve an agreement with the Wayne Paraprofessionals to donate 20 sick days to ID#4188, effective January 1, 2012, as needed, as per attached."

Agreement provided to Board Members

Approval of Appointment of Part Time Instructional Paraprofessionals

H-12-07

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve part time Instructional paraprofessionals for 19 hours a week, for the 2011-2012 school year, as follows."

Scott Bushoven, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, 19 hour Part Time Instructional Paraprofessional, no medical benefits, Pines Lake Elementary School, effective December 16, 2011, new position.

Angelica Moran, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, 19 hour Part Time Instructional Paraprofessional, no medical benefits, Packanack Elementary School, effective December 16, 2011, new position.

Barbara Hanners, Step 1 of the Paraprofessionals Salary Guide, \$15.66 per hour, 19 hour Part Time Instructional Paraprofessional, no medical benefits, Packanack Elementary School, effective December 19, 2011, new position.

Approval of Resignations

H-12-08

-RECOMMENDED ACTION:

"that the Board approve resignations as follows."

Linda Nicosia, Grade 4 Long Term Replacement, Randall Carter Elementary School, effective January 2, 2012, new position.

Reid Hensen, WV Head Skiing Coach, effective November 22, 2011

Jason Suter, WV Assistant Fencing Coach, effective November 30, 2011

Mary Kate DiBenedetto, WV Assistant Lacrosse Coach/G, effective December 9, 2011.

Approval of Retirements

H-12-09

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to accept the retirements as follows."

Richard Tagliabue, Bus Driver, Transportation, Step 4 \$23.89hr., effective January 1, 2012.

Carlton Bacchas, Custodian, Wayne Hills High School, effective May 1, 2012.

Approval of Revised Item

H-12-10

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to revise the appointment of Jennifer Roman from Step 2BA \$26,832 of the Long Term Substitute Salary Guide, Long Term Replacement Teacher, Gr. 7 Math, Anthony Wayne effective September 1, 2011 through December 31, 2011, to Year Long Replacement Teacher Step 2BA \$48,300 of the Teachers Salary Guide, effective September 1, 2011, medical benefits effective December 16, 2011, as approved by the Personnel Committee."

Approval of Salary Adjustments

H-12-11

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve salary adjustments for the 2011-2012 school year, as follows."

David Ahlert, from Step 8 MA, \$60,720 to Step 8 MA+15, \$63,320.

Paula Healy, Substitute Paraprofessional, Ryerson Elementary School, 21 consecutive work days, as per policy, \$15.66 per hour, effective November 7, 2011.

Approval of Staff Leaves

H-12-12

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Staff Leaves as follows."

ID#8258 - Grade 4, Packanack Elementary School

2/13/12 - 3/23/12 - paid sick days

3/26/12 - 5/31/12 - FMLA Maternity Leave, w/o pay & w/o benefits

ID#5979 - Consumer Science, Wayne Hills High School

12/20/11 - 12/23/11 - 4 days from the WEA Teachers Sick Bank.

ID#2540 - OP III Accounts Payable, Business Office

12/7/11 - 12/23/11 - 13 days from the WEA Secretarial Sick Bank.

ID#1791- Math, George Washington Middle School
4/2/12 - 5/23/12 - paid sick days
5/24/12 - 10/18/12 - FMLA Maternity Leave, w/o pay & w/benefits
10/19/12 - 10/31/12 WEA contractual leave w/o pay & w/o benefits.

ID#7727 - Paraprofessional, Theunis Dey Elementary School
12/15/11 - 12/23/11 - Personal Leave w/o pay & w/benefits.

ID#4188 - Paraprofessional, Out of District
12/16/11 - 12/23/12 - Medical Leave w/o pay & w/benefits.

Approval of Appointment of Substitutes H-12-13

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve substitutes for the 2011-2012 school year, as follows."

Kelley Caiazzo: SCPA
Jaclyn Turi: TEACHER
*Jillian Dowling: TEACHER
Candance Margiotta: TEACHER
Lisa Durling: TEACHER
Maya Nigmatullina: TEACHER
Carol Dabaghian: OFFICE PERSONNEL
Maureen Palczewski: OFFICE PERSONNEL

*Also being approval for one day overlap on 1/9/12

Approval of Appointment of Teacher H-12-14

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve Linda Nicosia, BA William Paterson University, Step 1 of the Bachelors Teachers Salary Guide, \$47,200 pro-rated, BSIP Language Arts, Anthony Wayne Middle School, effective January 3, 2012, replacing Francisco Ocasio. (\$47,200/Step1BA)."

Resume has been provided to Board Members

Approval of Appointment of Transportation Personnel H-12-15

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve for the 2011-2012 school year, Isahara Marte, Bus Driver, Transportation, Step 2 \$22.83 per hour, not to exceed 4.5 hours per day, effective January 3, 2012, replacing Richard Tagliabue, (\$23.89/Step4)."

Approval of Employment Agreement with the Transportation Supervisors Association H-12-16

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve an employment agreement with the Transportation Supervisors Association effective July 1, 2011 through June 30, 2014, as per attached."

Approval of Volunteers H-12-17

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to appoint Volunteers for the 2011-2012 school year, as follows:"

Kathleen VanEss: Volunteer Swim Coach @ WV
Christian Helm: Volunteer Wrestling Coach @ WV
Dorian Aimi: Student Dance Team @ WV

Approval of Employment Contract H-12-18

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to approve the employment contract with the Coordinator of Community Programs for the 2011-2012 school year, as approved by the Personnel Committee, as per attached."

Approval of Extracurricular Appointments (Coaches) H-12-19

-RECOMMENDED ACTION:

"that the Board approve the Superintendent's recommendation to appoint coaching for the extracurricular activities of 2011-2012 school year, for Head Skiing/B, Carolyn Brady (replacing R. Henson) @ WV, Step 1, \$5,930.00 and the Assistant Fencing, Kristen Jarger (replacing J. Suter) @ WV, Step 2, \$5,280.00.

Policy:

Approval of Policy No. 1140--First Reading for Consideration P-12-01

-RECOMMENDED ACTION:

"that the Board approve Policy No. 1140--Affirmative Action Program--first reading for consideration, as per attached, having been reviewed at the November 3, 2011 Personnel Committee."

Approval of Policy No. 1522--Second Reading for Action

-RECOMMENDED ACTION: P-12-02
"that the Board approve Policy No. 1522 School-Level Planning--second reading for action, as per attached, having been recommended at the November 17, 2011 Education Committee."

Approval of Policy No. 2415.01--Second Reading for Action P-12-03
-RECOMMENDED ACTION:
"that the Board approve Policy No. 2415.01 Academic Standards, Academic Assessments, and Accountability--second reading for action, as per attached, having been recommended at the November 17, 2011 Education Committee."

Approval of Policy No. 2434.2--First Reading for Consideration P-12-04
-RECOMMENDED ACTION:
"that the Board approve Policy No. 2434.2--Coaching/Co-Curricular/Extra Curricular Activity Advisors--first reading for consideration, as per attached."

School Resources:

Approval of Bills List S-12-01
-RECOMMENDED ACTION: "that the Board approve the December 15, 2011 Bills List in the total amount of \$5,896,460.69, as per the attached."

Approval of FINAL Treasurer of School Funds Report as of July 31, 2011 S-12-02
-RECOMMENDED ACTION: "that the Board approve the FINAL Treasurer of School Funds Report as of July 31, 2011, as per the attached."

The report reflects adjustments between the general operating fund and the special revenue fund as a result of the completion of the audit; however, there is no change to the ending cash balances.

Approval of FINAL Report of Board Secretary as of July 31, 2011 S-12-03
-RECOMMENDED ACTION: "that the Board approve the FINAL Report of the Board Secretary as of July 31, 2011, as per the attached."

The July reports have been revised to reflect journal entries that resulted from the audit.

Approval of the FINAL Monthly Certification Resolution S-12-04
-RECOMMENDED ACTION:
WHEREAS, N.J.A.C. 6A:23-2.11(c) requires monthly certifications by Boards of Education that major account/fund balances have not been over-expended and that sufficient funds

are available to meet the district's financial obligations for the 2011-2012 fiscal year; and,
WHEREAS, the Board Secretary has certified that no major account has been over-expended for the month ending July 31, 2011 and that sufficient funds are available for the remainder of the fiscal year;
WHEREAS, ALL Board members have been provided with expenditure summaries;
NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Township of Wayne that they collectively certify the expenditures of the district for the month ending July 31, 2011 to be within the guidelines established under N.J.A.C. 6A:23-2.11(a) , and further,
BE IT RESOLVED that a copy shall be appended to and made a part of these minutes.

Juanita A. Petty, RSBA Date

Approval of FINAL transfers as of July 31, 2011 S-12-05
-RECOMMENDED ACTION: "that the Board approve FINAL Resolution - Transfer of Funds as of July 31, 2011, as per the attached."

These reports now reflect any final journal entries from the auditor.

Acceptance and Approval of 2010-2011 Comprehensive Annual Financial Report S-12-06
-RECOMMENDED ACTION:

"that the Board accept and approve the 2010-2011 Comprehensive Annual Financial Report and the Auditor's Management Report on Administrative Findings containing audit recommendations to be addressed, as prepared by the firm of Wiss & Company, LLP as per the attached by reference noting two (2) findings."

Community School Enterprise Fund
Finding

During our audit of the Community School Enterprise Fund, we noted this fund incurred a deficit in operations during fiscal year 2011 in the amount of \$36,859. As of June 30, 2011, ending net assets accumulated to a deficit in the fund in the amount of \$27,741.

Recommendation

We suggest the Board of Education and management consider whether to fund the Community School Enterprise Fund deficit

through a budget appropriation in the General Fund, re-examine operations in order to make the fund profitable, or to discontinue the operation of the Community School Enterprise Fund in order to avoid incurring future deficits.

Student Body Activities

Finding

During our audit of the student activity expenditures, we specifically selected expenditures related to the Washington D. C. trips taken by the 8th grade classes at each of the District's middle schools, based on the high dollar amount associated with the trips as compared to the total activity within those student activity accounts. During our audit, we noted that amounts collected from students for the trip exceeded the actual cost of the trip. Further, we noted that each school utilized the excess funds in different manners. Two used the funds for other student related activities for the 8th grade class, while the third school provided refunds to students.

Recommendation

We suggest that each of the Middle School's Student Activity Advisors work with the Business Office to develop a policy for utilization of excess funds from the Washington D. C. trip and other student activity events, so that consistent application of either refunding or reallocating excess funds collected can be achieved. Additionally, it may be beneficial for the Business Office to assist each school with developing a budget in order to develop a more accurate cost per pupil to minimize the amount of excess funds collected.

Acceptance and Approval of 2010-2011 Corrective Action Plan - S-12-07

RECOMMENDED ACTION:

"that the Board accept and approve the Corrective Action Plan prepared by the Business Administrator/Board Secretary in response to the 2010-2011 CAFR recommendations, for submission to the New Jersey Department of Education, as per the attached."

Approval of Donations

S-12-08

-RECOMMENDED ACTION:

"that the Board approve the acceptance of the following donations:"

1. To Randall Carter E.S. from the Follett Publishing Company, a donation of \$10,000 - This donation was awarded to the Randall Carter Elementary School Media Program. Under the leadership

of Mrs. Laura Healy, Media Specialist, the Randall Carter Media Program entry was chosen as the People's Choice winner of the Follett Challenge. The Follett Publishing Company recognizes school libraries that creatively apply technology and content in ways that engage students, foster literacy, and promote critical thinking. Ms. Healy's entry brought in \$10,000 in prize money to Randall Carter E.S., which will allow the purchase of materials that will enhance both their library/media center and school curriculum. They are also able to upgrade materials to EBOOKS which can be viewed by the entire class through their Connected Classrooms

2.To John F. Kennedy E.S. from the JFK Elementary School PTO, a donation of an assortment of school supplies, valued at \$600.00

3.To Packanack E.S. from Janine and Thomas Finnegan through the Wells Fargo Foundation Educational Matching Gift Program, a donation of \$269.22 to be used for technology equipment

4.To Randall Carter E.S. from The Russo Family, a donation of a Sharp Fax/Phone to the Main Office, valued at \$250.00; a Deluxe Task Teacher's Chair for classroom use, valued at \$150.00; and a Wood Computer Desk for classroom use, valued at \$250.00

5.To Randall Carter E.S., from Mr. Michael E. Ronayne, a donation of new books valued at \$275.00

Total Donations for December 15, 2011: \$11,794.22
 Total Donations as of December 1, 2011: \$135,272.66
 Total Donations Year-to-date: \$147,066.88

Approval of Obsolete/Surplus Equipment S-12-09
-RECOMMENDED ACTION: "that the Board approve the disposal of obsolete/surplus equipment, as per the attached."

Approval of Transportation Agreement with Passaic County Educational Services Commission S-12-10

-RECOMMENDED ACTION:
 "that the Board approve the Transportation Services Agreement with Passaic County Educational Services Commission for pupil transportation from November 2011 through June 2012 as follows:"

Route	Schools	Contractor	# of Students	Student I.D. #	Estimated Cost	Date
5092	Deron School	Rudco, Inc.	1	019702	\$23,952.50 + \$958.10	11/11-6/12

5116	Washington South	A-1 Elegant	1	029245	\$41,184.00 + \$1,647.36	11/11- 6/12
BRGN	Berg Ctr for Child Dev	Station Wagon	1	021325	\$7,920.00 + \$316.80	11/1- 12/23
BELA	Berg Early Lrng Alliance	Morgan Ed	1	034269	\$4,623.00 + \$184.92	11/21- 12/23

Authorization to Submit Project Application for "Emergency Generator/Power Transfer Distribution System Project" -
RECOMMENDED ACTION:

S-12-11

upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Emergency Generator/Power Distribution System Project". This submission will serve as an application to the office of School Facilities and it will be an amendment to the district's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund.

Authorization to Submit Project Application for "John F. Kennedy and A. P. Terhune Elementary Schools Phone/Intercom/Clock Project" -**RECOMMENDED ACTION:** upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "John F. Kennedy and A. P. Terhune Elementary Schools Phone/Intercom/Clock Project". This submission will serve as an application to the office of School Facilities and it will be an amendment to the district's Long Range Facility Plan; and

S-12-12

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund.

Authorization to Submit Project Application for "Randall Carter Elementary School Multipurpose Room Floor Project" - S-12-13
RECOMMENDED ACTION: RESOLVED, upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Randall Carter Elementary School Multipurpose Room Floor". This submission will serve as an application to the office of School Facilities and it will be an amendment to the district's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund.

Authorization to Submit Project Application for "Schuyler Colfax Middle School Locker Project" - **RECOMMENDED ACTION:** S-12-14

RESOLVED, upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Schuyler Colfax Middle School Locker Project". This submission will serve as an application to the office of School Facilities and it will be an amendment to the district's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund.

Authorization to Submit Project Application for "Temperature Controls Project" - **RECOMMENDED ACTION:** S-12-15

RESOLVED, upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Temperature Controls Project". This submission will serve as an application to the office of School Facilities and it will be an amendment to the district's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be an "Other

Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund.

Authorization to Submit Project Application for "Wayne Valley High School Field Bleacher Project" -**RECOMMENDED ACTION:** S-12-16

RESOLVED, upon the recommendation of the Superintendent, that the Wayne Township Board of Education, in the County of Passaic, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Wayne Valley High School Field Bleacher Project". This submission will serve as an application to the office of School Facilities and it will be an amendment to the district's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is NOT seeking State funding. Project will be funded through the district's capital reserve fund / general fund.

XI. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes.

XII. Old Business

XIII. New Business

XIV. Executive Session

XV. Adjournment

Regular Board Agenda – December 15, 2011**OUT OF DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF MEMBERS**

NAME	BLDG.	WORKSHOP	DATE/S	FEE	T=Travel L=Lodging M=Meals I=Incidental	TOTAL COST
Conklin, N.	District	2012 Family Law Symposium	1/28/12	\$300.00	0	\$300.00
Conklin, N.	District	HIB Training	12/9/11* *Admin. and Auditors approved	\$125.00	0	\$125.00
DeFina, A.	WHHS	AP Biology College Board Workshop	3/3/12	\$205.00	T=\$41.17	\$246.17
DePasquale, D.	Laf.	NJ ASK Workshop	1/12 & 2/9/12	\$300.00	0	\$300.00
DiGangi, W.	Ryerson	NJ TESOL Spring Conference	5/30-31/12	\$234.00	0	\$234.00***
Fennell, D.	Transp.	STS Conference	3/26-27/12	\$300.00	T=\$87.60	\$387.60
Ferrier, K.	Ryerson	Using the iPad to Support Special Education	2/28/12	\$60.00	0	\$60.00
Holland, M.	WHHS	2012 Spring Conf. for NJ Teachers of ESL	5/30-31/12	\$234.00	T=\$66.46	\$300.46***
Kirstein, K.	GWMS	NJ TESOL/NJBE Spring Conf.	5/30-31/12	\$234.00	0	\$234.00***
Lintes, S.	JFK	NJ TESOL/NJBE Spring Conf.	5/30-31/12	\$234.00	T=\$51.34	\$285.34***
Maso, J.	District	NJ Building and Grounds Annual Conference	4/3-4/12	\$100.00	0	\$100.00
Olive, C.	GWMS	NJ TESOL Spring Conference	5/30-31/12	\$234.00	0	\$234.00***
Pignataro, C.	P. Lake	NJ TESOL Spring Conference	5/30-31/12	\$234.00	0	\$234.00***
Rogalin, R.	Pack.	Common Core Conference	1/12/12	\$99.00	\$14.26	\$113.26
Skibitski, R.	Transp.	STS Conference	3/26-27/12	\$300.00	T=\$87.60	\$387.60
***Charge to NCLB Title III Grant						

1522 SCHOOL-LEVEL PLANNING (M)

M

The Board of Education recognizes the school level planning process that involves parent(s) or legal guardian(s) and staff members in identifying school needs, establishing performance objectives, and monitoring progress toward those objectives.

School Report Card

The school district shall annually disseminate a report card for each school in the district which shall contain statistical information specified by the New Jersey Department of Education to all staff and parents. The school district shall also make the report card available to the media. The procedure the district will follow to disseminate the report card shall be in accordance with the requirements of the New Jersey Department of Education.

School-Level Plan

By September 30, each school I the district shall develop and implement a two-year plan based on school report card data. This plan shall include pupil performance objectives, a review of progress by teaching and administrative staff, and the involvement of parents.

At least once per semester, each school shall conduct meetings by grade level, department, team, or similarly appropriate group to review the school-level plan. The review shall include: school report card data; progress toward achieving pupil performance objectives; and progress toward achieving Core Curriculum Content Standards. The results of each such meeting shall be considered by the school planning team in the development of the succeeding school-level plan.

Pupil Performance Objectives

Each school in the district shall develop two or more objectives based on pupil performance or behavior standards as defined in N.J.A.C.6A:8-4.4(a), 6A:32-13.1 and 13.2. The objectives shall cover a period of not more than two years.

If pupil performance is below minimum State standards, the objectives to meet those standards shall be established. Benchmarks, (interim performance levels), shall be set forth to measure the school's progress toward the achievement of minimum State standards.



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If pupil performance is at or above minimum State standards, challenge objectives shall be established.

The Superintendent shall, no later than August 1 of each year, submit each school's objectives to the Executive County Superintendent for review and approval.

Each school shall achieve its pupil performance objectives by meeting established benchmarks for minimum State standards and/or achieving challenge objectives or demonstrating progress toward meeting such objectives.

Each school that does not meet established benchmarks for pupil performance objectives or demonstrate progress toward meeting challenge objectives for two or more successive years shall be assigned a technical assistance team by the Executive County Superintendent to facilitate accomplishment of these objectives.

N.J.A.C.6A:32-12.2

Adopted: 15 October 2009

Revised:



ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS AND ACCOUNTABILITY (M)

**2415.01 ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS AND
ACCOUNTABILITY (M)**

M

The No Child Left Behind Act of 2001 (NCLB), §1111, requires New Jersey to have an accountability system to include challenging academic content and academic achievement standards. New Jersey's Core Curriculum Content Standards define those skills needed for children to be successful in the twenty-first century economy. These skills are measured by State assessments and New Jersey's accountability design determines a school's progress toward meeting established standards. This progress measure is referred to as Adequate Yearly Progress (AYP).

Testing Requirements

In accordance with NCLB, beginning in the 2002-2003 school year, schools must administer language arts/literacy and mathematics tests in three grade spans: grades 3 through 5, grades 6 through 8, and grades 10 through 12 in all schools. By the 2005-2006 tests must be administered every year in grades three through eight and one year in grades ten through twelve. Beginning in the 2007-2008 school year, science achievement must also be tested. At least 95% of each pupil group must participate in the assessment process. Pupils who have been enrolled in the school for less than one academic year are not included in the accountability process. Pupils with disabilities who are moved from their neighborhood school to receive services at another school will be included in their home school's accountability process. Pupils with limited English proficiency must also be assessed, with accommodations. Pupil progress must also be assessed by pupil group (pupils from major racial and ethnic groups, economically disadvantaged pupils, pupils with disabilities, and pupils with limited English proficiency) in accordance with the requirements of NCLB.

Adequate Yearly Progress (AYP)

The New Jersey Department of Education (NJDOE) will establish starting points for AYP and incremental increases in expectations for all schools with the goal of all schools and pupil groups reaching 100 percent proficiency in language arts/literacy, math, and science by the 2013-2014 school year.

School Level Accountability

Each school's proficiency statistics in each area and pupil subgroup will be compared to the State-wide benchmarks. Results for subgroups with fewer than the number of pupils



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designated by the NJDOE will be suppressed or excluded from the analysis. Intervals of confidence of 90% will be applied to school results. If a subgroup is identified as not having met AYP, “safe harbor” may be reached if the percentage of pupils not meeting AYP has decreased by 10% from the previous school year.

NJDOE School Classification System

The NJDOE will classify schools into six categories of progress based on a school’s progress toward meeting the established standards. These categories are:

1. Category I – Schools in Need of Improvement

These schools did not achieve AYP and have an achievement gap of more than 25% in attaining the State standards. The progress achieved by these schools demonstrates that significantly greater assistance is needed to reach full State standards.

This includes those schools that met the above criteria for one or more grade levels, even though they also achieved Category II, Schools in Performance Monitoring, in another grade level.

2. Category II – Schools in Performance Monitoring

These schools did not achieve AYP; however the schools have demonstrated the ability to make progress toward incrementally eliminating the achievement gap; 25% or less of pupils failed to achieve the State standards in one content area. If AYP is not made in the next academic year the school will enter Category I.

Category II includes those schools that met the above criteria even though they also achieved Category III, Schools Approaching the Standards, in another grade level.

3. Category III – Schools Approaching the Standards

These schools have nearly achieved AYP; less than 5% of pupils have not achieved State standards in only one content area. These schools are likely to meet the State standards within one academic year. However, if AYP is not made in the next academic year the school will enter Category II.



ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS AND ACCOUNTABILITY (M)

Category III includes those schools that met the above criteria even though they also achieved Category IV, Schools Receiving Conditional Approval, in another grade level.

4. Category IV – Schools Receiving Conditional Approval

These schools have achieved their designated AYP and are progressing toward meeting the State standards. These schools must be monitored for maintenance of achievement.

Category IV includes those schools that met the above criteria even though they also achieved Category V, Schools Receiving Full Approval, in another grade level.

5. Category V – Schools Receiving Full Approval

Category V schools have met State standards in at least one of the prior two years in each subject area.

6. Category VI – Schools Demonstrating Excellence

Category VI schools have always met or exceeded State standards and may be considered exemplary models of success.

The School Improvement Process

Schools that have not made adequate yearly progress for two consecutive school years in the same content area will be identified as needing school improvement before the beginning of the next school year. If any school in the district is identified as a Title I school in need of improvement, the following steps need to be taken in the Title I portion of the Consolidated Application/Plan for funding of programs governed under the No Child Left Behind Act. The plan must be developed in accordance with NCLB §1116 and NJDOE guidelines and shall include:

1. **Improvement Plan** – The school must develop a two-year improvement plan showing programs and strategies that will be adopted to improve teaching and learning.
2. **Professional Development** – The school must provide professional development for the school's staff to improve their skills. At least ten



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percent of the school's Title I allocation for two years must be spent to support these professional development activities.

3. **Intra-district Choice** – The district must develop and offer an intra-district school choice program that includes the process to be used to notify parent(s)/legal guardian(s) of pupils enrolled in the school of the school's designation as a school in need of improvement. An intra-district school choice program must offer parent(s)/legal guardian(s) the opportunity to transfer their child to another school within the district that is not identified for improvement.
4. **Supplemental Services** – The school must offer and provide supplemental educational services to disadvantaged children in accordance with NCLB and NJDOE guidelines.

Districts with schools that fail to make AYP, after being identified as needing school improvement, by the end of the first full year after identification must continue to

1. Offer the intra-district school choice option to parent(s)/legal guardian(s);
2. Make available supplemental educational services in accordance with NCLB §1116; and
3. Provide technical assistance in accordance with NCLB §1116.

Districts that have schools that fail to make AYP by the end of the second full year after being identified as needing school improvement must continue 1, 2 and 3 above and take at least one of the following corrective actions as identified in NCLB:

1. Replace the school staff who are relevant to the failure to make adequate yearly progress;
2. Institute and fully implement a new curriculum that includes appropriate professional development for all relevant staff that is based on scientifically based research and offers substantial promise of improving educational achievement for low-achieving pupils and enabling the school to make adequate yearly progress;
3. Significantly decrease management authority at the school level;



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4. Appoint an outside expert to advise the school on its progress toward making adequate yearly progress based on its school plan;
5. Extend the school year or school day for the school; and/or
6. Restructure the internal organizational structure of the school.

If, after one full year of corrective action, a school subject to corrective action continues to fail to make AYP, the district shall continue to offer the intra-district school choice option, make available supplemental educational services and prepare a plan and make necessary arrangements for alternative governance in accordance with NCLB §1116.

The district may delay, for a period not to exceed one year, implementation of certain corrective action and/or restructuring in accordance with NCLB §1116.

Funds for transportation and supplemental educational services shall be provided in accordance with NCLB, §1116.

No Child Left Behind §1116

Adopted: 15 October 2009

