

Wayne Township Public Schools Kindergarten Wrap Around Instructor EVALUATION FORM

Name:

Evaluator:

School:

Date of Evaluation:

Assignment:

Absences to Date:

Definition of Ratings:

Please evaluate the Paraprofessional's performance in the indicated areas using the following standards:

- Highly Effective (HE): Consistent performance at an advanced skill level.
- Effective (E): Consistent performance at a proficient level.
- Partially Effective (PE): Performance at a developing skill level or inconsistent performance at a proficient level. Improvement needed.
- Ineffective: (I): Performance at a non-proficient level; unacceptable performance.

Professional Knowledge/Professionalism <i>The K-Wrap Instructor demonstrates an understanding of the curriculum, subject content, and the developmental needs of students by providing relevant learning experiences.</i>	HE	E	PE	I
Effectively implements the K-Wrap curriculum				
Demonstrates an accurate knowledge/skills relevant to the subject matter.				
Demonstrates an understanding of the intellectual, social, emotional and physical development of the age group.				
Communicates/collaborates with the Kindergarten teachers to maintain program consistency and report student progress.				
Maintains a pleasant and professional demeanor with staff and students.				

Instructional Planning <i>The K-Wrap Instructor plans using the school's curriculum, effective strategies, resources, and data to meet the needs of all students.</i>	HE	E	PE	I
Aligns lessons and center activities to the Wayne K-Wrap curriculum and student learning needs.				
Maintains plans and utilizes program resources to facilitate lessons/center activities.				

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Instructional Delivery/Learning Environment <i>The K-Wrap Instructor engages students in learning by using a variety of instructional strategies in order to meet individual learning needs.</i>	HE	E	PE	I
Engages and maintains students in active learning.				
Reinforces skills taught in the half day kindergarten program.				
Differentiates instruction to meet the students' needs.				
Uses a variety of effective instructional strategies, resources and instructional technology.				
Arranges the classroom to maximize learning while providing a safe environment.				
Maximizes instructional learning time by working with students in small groups or whole groups.				

Comments:

Recommendations:

1. ____ Fulfilling professional responsibilities.
2. ____ The need for improvement is indicated.
3. ____ Not recommended for continued employment in the Wayne School System.

If number three is checked, an accompanying statement from the Supervisor/Administrator will be sent to the employee and the Superintendent. This statement shall include only those items that have been previously brought to the individual's attention.

Supervisor/Administrator Signature _____ **Date** _____

K-Wrap Signature _____ **Date** _____

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I acknowledge that I have had the opportunity to review this material with the express understanding that my signature in no way indicates agreement with the contents thereof. I further acknowledge that I also have the right to submit a written response to this material and that my answer shall be reviewed by the Superintendent or a designee and attached to the file copy.

K-Wrap Instructor Signature

Date