



What should I do if I have a concern that a student has been involved in an incident of Harassment, Intimidation or Bullying (“HIB”)?

Any concerns about HIB should be reported to the School Principal.

For more information about the District’s HIB Policy and Procedures, visit: The District Website at www.wayneschools.com and reference Policy 5512.

or contact:

Paula D. Clark, Esq.
District Anti-Bullying
Coordinator

Additional Resources

You can play an important role in ensuring that students are safe from bullying.

Some additional sources of information on recognizing and preventing bullying are available at:

<http://www.stopbullying.gov>

<http://www.state.nj.us/education/students/safety/behavior/hib/>



What you need to know about Harassment, Intimidation and Bullying



A Resource Guide
for Parents and
Community
Members

Wayne Township Board of
Education

www.wayneschools.com

What is the Law?

New Jersey's "Anti-Bullying Bill of Rights Act" defines "Harassment, Intimidation, or Bullying" as any gesture, written, verbal or physical act, or any electronic communication, which refers to a target student on the basis of:

- ◇ Race
 - ◇ Color
 - ◇ Religion
 - ◇ Ancestry
 - ◇ National Origin
 - ◇ Gender
 - ◇ Sexual Orientation
 - ◇ Gender Identity & Expression
 - ◇ Mental, Physical, Sensory Disability
 - ◇ Or by any other Distinguishing Characteristic
- And
- ◇ Substantially disrupts or interferes with the orderly operation of the school or the rights of other students
- And
- ◇ Physically or emotionally harms students, insults or demeans a student or creates a hostile educational environment

Our vision is that Wayne Township Public Schools will be places that promote productive learning environments and positive school climates where all children feel socially, emotionally and physically safe.



Possible signs that a student is being bullied:

- Lost or destroyed clothing, books, or electronics
- Frequently feeling sick or faking illness
- Change in eating habits
- Sleeping difficulty/frequent nightmares
- Loss of interest in school or grades
- Declining grades
- Sudden loss of friends
- Avoidance of social situations
- Decreased self-esteem
- Feeling of helplessness
- Exhibits self-destructive behaviors

Possible signs that a student is bullying others:

- Frequently in physical or verbal fights
- Increasingly aggressive
- Have friends who bully others
- Increase in school discipline issues
- Unexplained extra money or new belongings
- Doesn't accept responsibility for his or her actions
- Are competitive and worried about reputation or popularity

More Information is available at
<http://www.stopbullying.gov/at-risk/warning-signs/index.html#bullied>