

HARASSMENT, INTIMIDATION & BULLYING (HIB)

School Self Assessments and *No Place for Hate Anti-Bullying Initiative*



School Year 2016-2017

WAYNE TOWNSHIP PUBLIC SCHOOLS

Paula D. Clark, Esq. – Director of Compliance/District Anti-Bullying Coordinator

NJDOE School Self-Assessment for Determining Grades

- All New Jersey Public Schools are required to complete an annual Self-Assessment to determine compliance under the Anti-Bullying Bill of Rights Act.



EVALUATE PERFORMANCE

- Each School must evaluate performance in eight core areas or elements, listed below.
(The total possible score is 78)

1. HIB Programs, Approaches or Other initiatives
2. Training on the BOE – Approved HIB Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting



EVALUATE PERFORMANCE

- School Scores must be presented annually at a public Board of Education meeting;
- School Scores must be reported annually to the New Jersey Department of Education by September 30th.



Wayne Township Public Schools

School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

District and School Grade Report 2016-2017

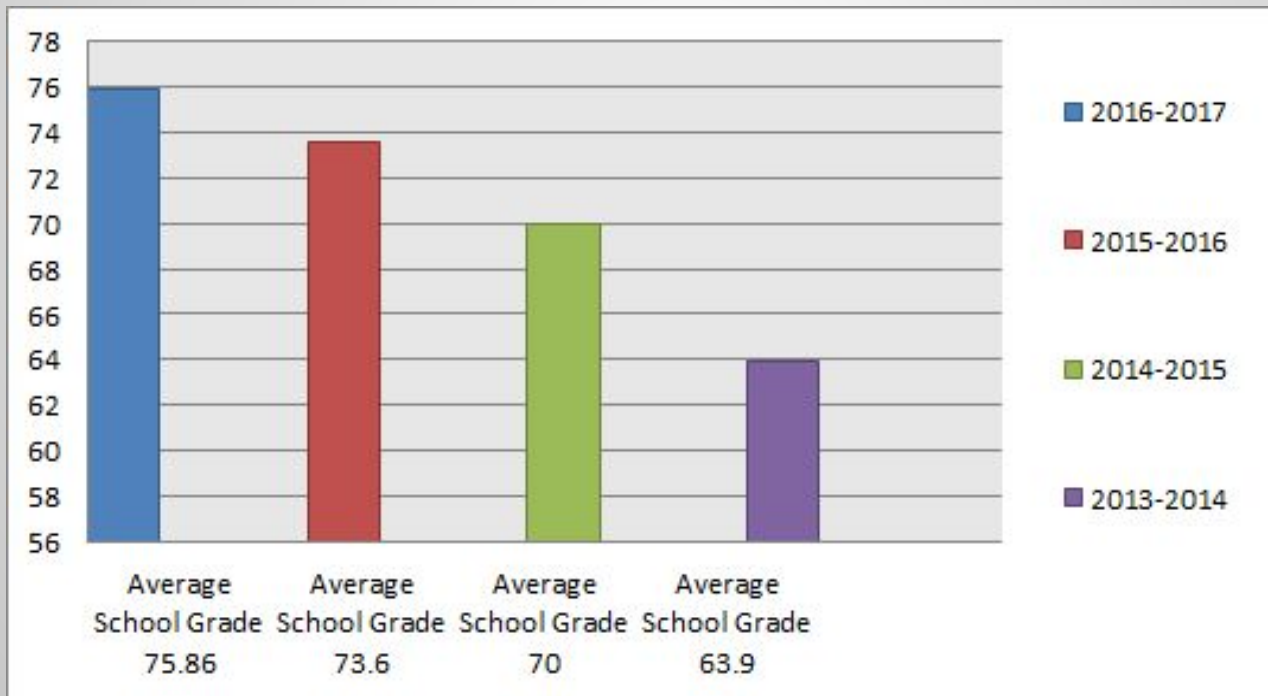
School Name	Core Element 1 Max = 15	Core Element 2 Max = 9	Core Element 3 Max = 15	Core Element 4 Max = 6	Core Element 5 Max = 9	Core Element 6 Max = 6	Core Element 7 Max = 12	Core Element 8 Max = 6	School Grade Max = 78
Albert Payson Terhune	15	9	15	6	8	6	12	6	77
James Fallon	15	8	15	6	9	6	12	6	77
John F. Kennedy	13	9	15	6	9	5	12	6	75
Lafayette	14	9	14	6	9	6	12	6	76
Packanack	13	9	15	6	9	6	12	6	76
Pines Lake	14	9	15	6	9	6	12	6	77
Randall Carter	14	9	15	6	9	6	12	6	77
Ryerson	14	8	14	6	9	6	12	6	75
Theunis Dey	15	8	15	6	9	6	12	6	77
Anthony Wayne	15	9	15	5	9	6	12	6	77
George Washington	14	9	15	6	9	6	12	6	77
Schuyler Colfax	13	8	15	5	9	6	12	5	73
Wayne Hills	12	8	15	6	9	6	12	6	74
Wayne Valley	14	8	14	5	9	6	12	6	74

14 Schools

Average School Grade: 75.86

Upward Trend in Average School Self-Assessment Scores

Average School Grade



2016-2017

SUMMARY OF HIB REPORTS

Quantity of Reports Received and Investigated	Investigation Findings	Confirmed HIB by Grade Level
106	Confirmed HIB= 41 No HIB = 65 38.68% confirmed as HIB	Elementary K-5 = 12 (29.3%) Middle School Gr. 6-8 = 18 (43.9%) High School Gr. 9-12 = 11 (26.8%)

Anti-Bullying Specialists

District HIB Coordinator – Paula D. Clark, Esq.

ELEMENTARY SCHOOLS

- A.P. Terhune
- James Fallon
- John F. Kennedy
- Lafayette
- Packanack
- Pines Lake
- Randall Carter
- Ryerson
- Theunis Dey
- *Christine Cordeira*
- *Denise Malone*
- *Nicholas Cano*
- *Billie Liquori*
- *Lauren Reszka*
- *Karen Olaya*
- *Francesca Russo*
- *Simone Edwards*
- *Josephine Ramirez/Kristen Valencia*

Anti-Bullying Specialists

MIDDLE SCHOOLS

- Anthony Wayne
 - Michele Giarusso
- George Washington
 - Donna Santangelo
- Schuyler Colfax
 - Laura Kuhn

HIGH SCHOOLS

- Wayne Hills
 - Donna King
- Wayne Valley
 - *Felicia Miller*

District-Wide Anti-Bullying Initiative

No Place for Hate

- Initiative developed by the Anti-Defamation League;
- Program creates inclusive School Environments that celebrate diversity and challenge bias and bullying;
- Fosters a culture free from bullying and intimidation;
- Wayne will be the first entire District in New Jersey to undertake the Initiative.

No Place for Hate Implementation

- *Starts with a Promise or Resolution of Respect;*
- *Form a No Place for Hate Committee;*
 - *Ours will be our School Climate Teams*
 - *Must actively involve students*
- *Schools then Implement;*
 - *3 or more Activities that*
 - *Address School based Issues*
 - *Have a School-Wide Impact*
 - *Promote respect for Individual and Group Differences*
 - *Involve ACTIVE learning*
- *Measure Effectiveness of Activities;*
- *Earn the No Place for Hate Designation*

Elementary Schools

- ***Activity 1***
 - Buddy Bench
- ***Activity 2***
 - Mix - It Up Lunch
- ***Activity 3***
 - “One Book One School”

Middle Schools

Individualized by School with Similar Themes

Week of Respect Lessons

- Pledge Signing

Step-Up Assembly Program

- Focus on how to be an Ally/Upstander
- Debrief in Home Rooms
 - Follow -Up activities and discussions in classroom

No Place for Hate Day in May

- All Students wear the same color
- Classroom lesson on slurs, offensive jokes and appropriate speech

High Schools

Wayne Hills High School

- *Week of Respect Activities*
 - Video
 - Marketing Class - Twitter Handle
 - Media Specialist
 - Graphic Arts - presentation on *No Place for Hate*
- Photography Contest - *"The Danger of a Single Story"*
- Murals - *Class Creation and Discussion in Homeroom*

Wayne Valley High School

- *Week of Respect Activities*
 - Different Clubs and Organizations will be participating in a variety of activities
 - WeAct, Gay Straight Alliance, National Honor Society, Future Business Leaders of America, Peer Leaders
 - Video made by TV Production Class
- Wellness Fair
- *"The Danger of a Single Story"*

Our District Goal is to.....

- *Imagine a World Without Hate*

“You can’t be against bullying without actually doing something about it.”

- Randi Weingarten

“When all of us are acknowledged as the human equals that we really are, there will be no space left for bullying.”

- Jason Mraz

