

HARASSMENT, INTIMIDATION & BULLYING (HIB)

School Self Assessments *and No Place for Hate Anti-Bullying Initiative*



School Year 2017-2018

WAYNE TOWNSHIP PUBLIC SCHOOLS

Scot R. Burkholder – District Anti-Bullying Coordinator

NJDOE School Self-Assessment for Determining Grades

- All New Jersey Public Schools are required to complete an annual Self-Assessment to determine compliance under the Anti-Bullying Bill of Rights Act.



EVALUATE PERFORMANCE

- Each School must evaluate performance in eight core areas or elements, listed below.
(The total possible score is 78)

1. HIB Programs, Approaches or Other initiatives
2. Training on the BOE – Approved HIB Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting



EVALUATE PERFORMANCE

- School Scores must be presented annually at a public Board of Education meeting;
- School Scores must be reported annually to the New Jersey Department of Education by September 30th. Scores are finalized after being presented to a local board of education by October 31.



Wayne Township Public Schools

School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

District and School Grade Report 2017-2018

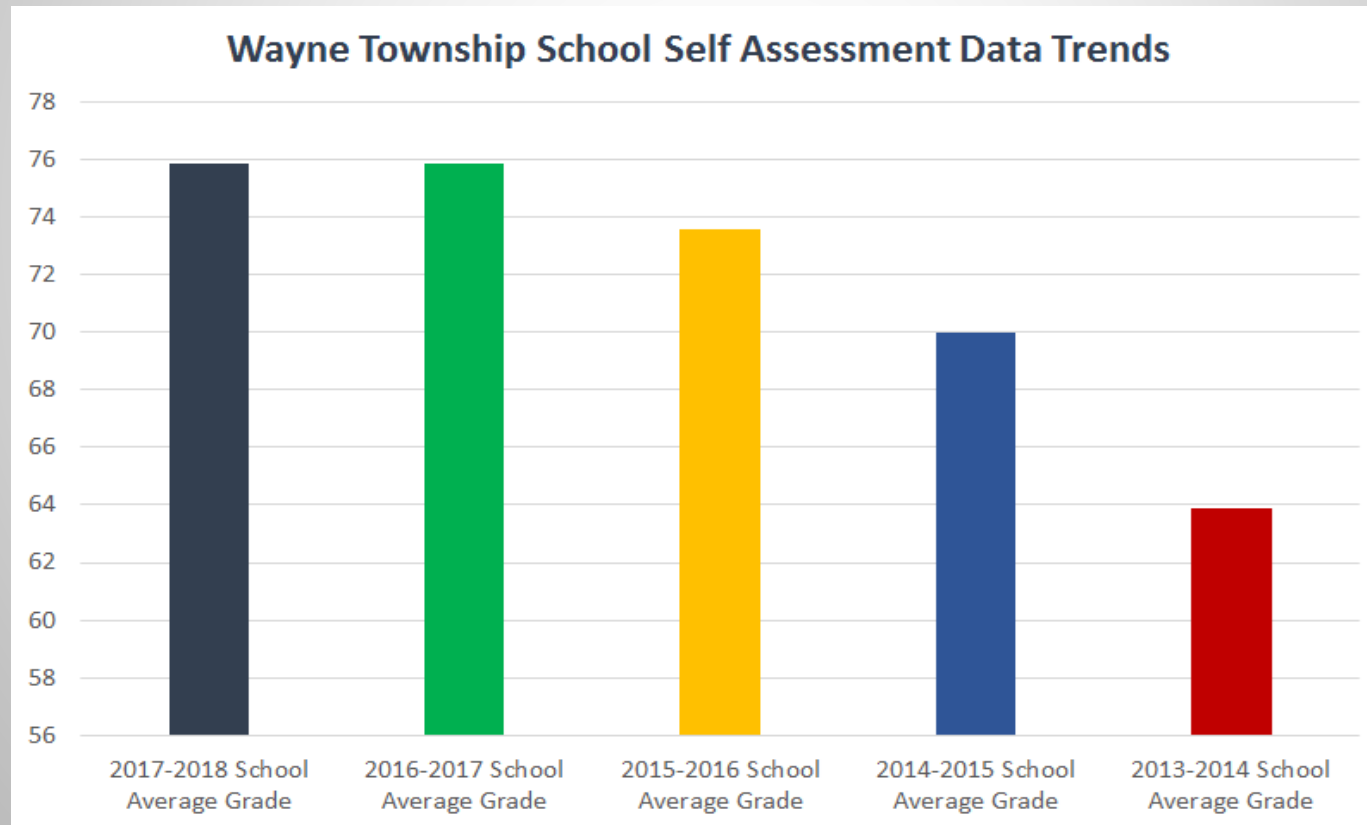
School Name	Core Element 1 Max = 15	Core Element 2 Max = 9	Core Element 3 Max = 15	Core Element 4 Max = 6	Core Element 5 Max = 9	Core Element 6 Max = 6	Core Element 7 Max = 12	Core Element 8 Max = 6	School Grade Max = 78
Albert Payson Terhune	14	9	15	6	9	6	12	6	77
James Fallon	15	8	14	6	9	6	12	6	76
John F. Kennedy	13	9	15	6	9	6	12	6	76
Lafayette	15	9	14	6	9	6	12	6	77
Packanack	13	9	15	6	9	6	12	6	76
Pines Lake	15	7	14	6	9	6	12	6	75
Randall Carter	15	9	14	6	9	6	12	6	77
Ryerson	14	8	15	6	9	6	12	6	75
Theunis Dey	14	9	14	6	9	6	12	6	76
Anthony Wayne	15	9	15	6	9	6	12	6	78
George Washington	14	9	15	5	9	6	11	6	75
Schuyler Colfax	14	8	14	6	9	6	12	5	75
Wayne Hills	13	8	13	6	9	6	12	6	73
Wayne Valley	14	8	14	6	9	6	12	6	75

14 Schools

Average School Grade: 75.86

Upward Trend in Average School Self-Assessment Scores

Average School Grade



2017-2018

SUMMARY OF HIB REPORTS

Quantity of Reports Received and Investigated	Investigation Findings	Confirmed HIB by Grade Level
107	Confirmed HIB= 42 No HIB = 65 39.25% confirmed as HIB	Elementary K-5 = 17 (40.4%) Middle School Gr. 6-8 = 14 (33.3%) High School Gr. 9-12 = 11 (26.1%)

Anti-Bullying Specialists

District HIB Coordinator – Scot Burkholder

ELEMENTARY SCHOOLS

- A.P. Terhune
- James Fallon
- John F. Kennedy
- Lafayette
- Packanack
- Pines Lake
- Randall Carter
- Ryerson
- Theunis Dey
- *Christine Cordeira*
- *Denise Malone*
- *Nicholas Cano*
- *Billie Liquori*
- *Lauren Reszka (Christine Brusco)*
- *Karen Olaya*
- *Francesca Russo*
- *Simone Edwards*
- *Kristen Valencia*

Anti-Bullying Specialists

MIDDLE SCHOOLS

- Anthony Wayne
- *Michele Giarusso*
- George Washington
- *Donna Santangelo*
- Schuyler Colfax
- *Laura Kuhn*

HIGH SCHOOLS

- Wayne Hills
- *Donna King*
- Wayne Valley
- *Felicia Miller*

District Anti-Bullying Initiative:

No Place for Hate

- Developed by the Anti-Defamation League
- Creates inclusive school environments that celebrate diversity and challenge bias and bullying
- Fosters a culture free from bullying and intimidation
- Local Data
 - HIB Investigations
 - Distinguishing Characteristics
 - Race
 - Religion
 - Ethnicity
 - Gender
 - Sexual Orientation


All 14 of our schools achieved this milestone for 2017-2018

NPFH is underway for the 2018-2019 school year

No Place for Hate: Implementation

- [District ABSs](#)
- Schools: No Place for Hate Committee
 - School Climate Teams
 - Must actively involve students
- Schools Implement 3 or More ADL Approved Activities
- [WTPS No Place for Hate Website](#)
- Activities Must:
 - Address School Based Issues
 - Have a School-Wide Impact
 - Promote respect for Individual and Group Differences
 - Involve **ACTIVE** Learning
- Starts with a [Promise](#) or [Resolution of Respect](#)

No Place for Hate: Elementary

Activity One	Activity Two	Activity Three
Buddy Bench	Mix It Up Lunch	One Book, One School
		

No Place for Hate: Middle School

Individualized by School with Similar Themes

- Week of Respect Lessons
- Step-Up Assembly: ADL
 - Focus on how to be an Ally/Upstander
 - Debrief in Home Rooms
 - Follow -Up activities and discussions in classroom
- No Place for Hate Day: May
 - Social Studies Teachers
 - Classroom Lesson
 - Slurs and Offensive Jokes

No Place for Hate: High School

Wayne Hills High School

- Week of Respect Activities
- Video made by TV production class
- Marketing Class - Twitter Handle
- Media Specialist posts and pertinent reads
- Graphic Arts - Presentation on No Place for Hate
- Photography Contest - "The Danger of a Single Story"
- Murals - Class Creation and Discussion in Homeroom

Wayne Valley High School

- Week of Respect Activities
 - Different Clubs and Organizations will be Participating in a Variety of Activities
 - WeAct, Gay Straight Alliance, National Honor Society, Future Business Leaders of America, Peer Leaders
- Videos made by TV Production Class
 - [Third Party Compliments](#)
- Wellness Fair
- "The Danger of a Single Story"

District Anti-Bullying Initiative: No Place for Hate

Wayne Township Public Schools Chosen to Receive the 2018 Aaron Flanzbaum 21st Century Democratic Heritage Award

The New Jersey Association of School Administrators (NJASA), in partnership with the Anti-Defamation League (ADL), chose the Wayne Township Public Schools to receive the 2018 Aaron Flanzbaum 21st Century Democratic Heritage Award. The Award will be presented on Friday, May 18th, at the upcoming NJASA Spring Leadership Conference in Atlantic City. The Aaron Flanzbaum 21st Century Democratic Heritage Award recognizes school districts in New Jersey that have demonstrated a commitment to building inclusive school communities with anti-bias learning environments free of discrimination, where all students and staff can flourish. The district won the award based on our new district-wide initiative, No Place for Hate.



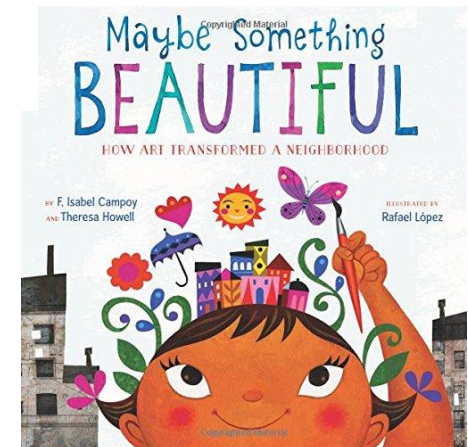


No Place for Hate

2018-2019

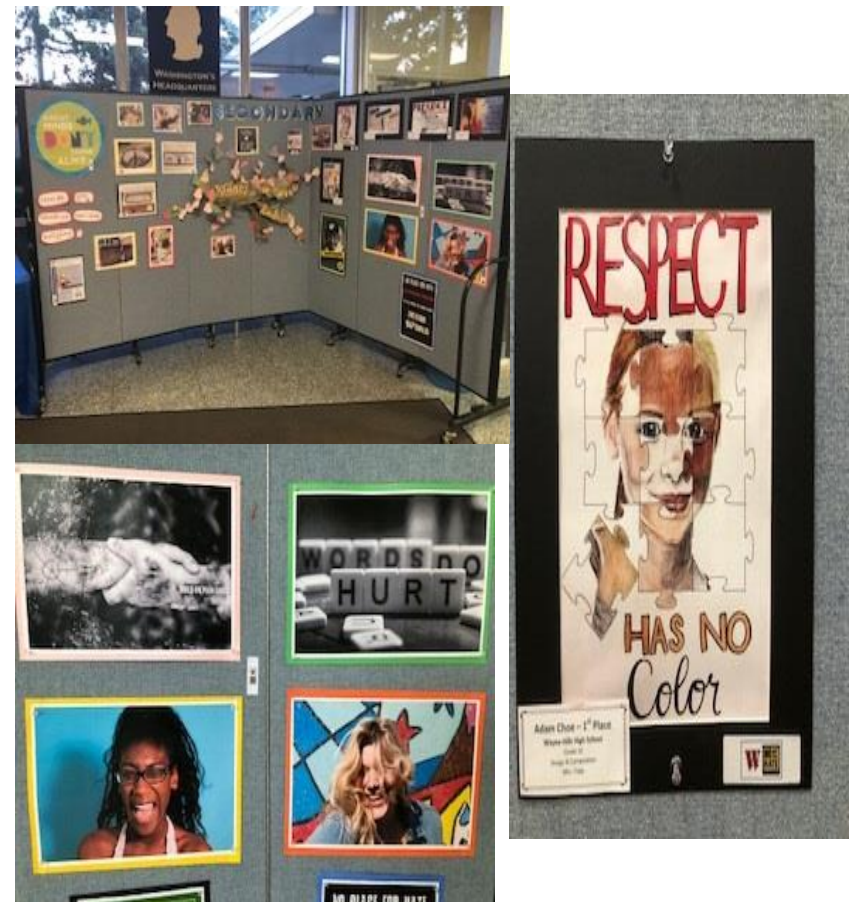
Planning for 2018-2019 Elementary Schools

- Third Party Compliment activities - including working with the MS/HS students as mentors.
- Each school will develop a “Kindness Rocks” art integration / SEL project with character education lessons
- One Book, One School - Maybe Something Beautiful with lessons, shared reading activities, and art projects designed around the themes of inclusivity and diversity.
- Positive Behavioral Intervention and Supports Teams developing Student and Class of the Month rewards



Planning for 2018-2019 Secondary Schools

- Schools working with various student led clubs and their A/V departments to promote tolerance, understanding, and diversity through activities such as art galleries, viral videos with an inclusivity theme, and other digital presentations.
- One Book, One School
- Multicultural programs and events



Our District Goal is to.....

- *Imagine a World Without Hate*

“You can’t be against bullying without actually doing something about it.”

- Randi Weingarten

“Injustice anywhere is a threat to justice everywhere.”

– Martin Luther King, Jr.

“One person can make a difference, and everyone should try.”

– John F. Kennedy

“Each of us deserves the freedom to pursue our own version of happiness. No one deserves to be bullied.”

– Barack Obama

“Knowing what’s right doesn’t mean much unless you do what’s right.”

- Theodore Roosevelt