

HARASSMENT, INTIMIDATION & BULLYING (HIB)

School Self Assessment Report and *No Place for Hate Anti-Bullying Initiative*



School Year 2018-2019



WAYNE TOWNSHIP PUBLIC SCHOOLS

Scot R. Burkholder – District Anti-Bullying Coordinator

NJDOE School Self-Assessment for Determining Grades

- All New Jersey Public Schools are required to complete an annual Self-Assessment to determine compliance under the Anti-Bullying Bill of Rights Act.



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

EVALUATE PERFORMANCE

- Each School must evaluate performance in eight core areas or elements, listed below. (*The total possible score is 78*)

1. HIB Programs, Approaches or Other initiatives
2. Training on the BOE – Approved HIB Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting



EVALUATE PERFORMANCE

- School Scores must be presented annually at a public Board of Education meeting;
- School Scores must be reported annually to the New Jersey Department of Education after being presented to a local board of education by October 31.



Wayne Township Public Schools

School Self-Assessment Grades under the Anti-Bullying Bill of Rights Act

District and School Grade Report 2018-2019

School Name	Core Element 1 Max = 15	Core Element 2 Max = 9	Core Element 3 Max = 15	Core Element 4 Max = 6	Core Element 5 Max = 9	Core Element 6 Max = 6	Core Element 7 Max = 12	Core Element 8 Max = 6	School Grade Max = 78
Albert Payson Terhune	15	9	14	6	8	6	12	6	76
James Fallon	15	8	14	6	9	6	12	6	76
John F. Kennedy	14	9	15	6	9	6	12	6	77
Lafayette	15	9	15	6	9	6	12	6	78
Packanack	13	9	15	6	9	6	12	6	76
Pines Lake	15	8	14	6	8	6	12	6	75
Randall Carter	15	9	14	6	9	6	12	6	77
Ryerson	14	9	15	6	9	6	12	6	77
Theunis Dey	15	9	14	6	9	6	12	6	77
Anthony Wayne	13	9	15	6	8	5	12	6	74
George Washington	14	9	15	6	9	6	12	6	77
Schuyler Colfax	13	7	13	6	9	6	12	6	72
Wayne Hills	15	8	12	6	9	6	12	6	74
Wayne Valley	14	9	14	5	9	6	12	6	75

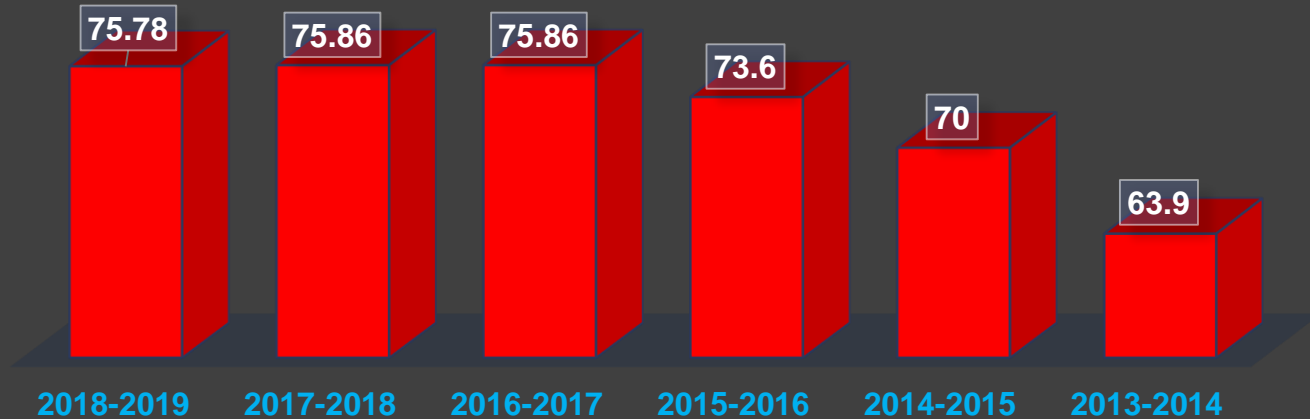
14 Schools

Average School Grade: 75.78

Upward Trend in Average School Self-Assessment Scores

Average School Grade – 6 Year Trend Data

WTPS SCHOOL SELF ASSESSMENT AVERAGE



2018-2019

SUMMARY OF HIB REPORTS

Quantity of Reports Received and Investigated	Investigation Findings	Confirmed HIB by Grade Level
92 (- 15)	<p>Confirmed HIB= 37</p> <p>No HIB = 55</p> <p>40.21% confirmed as HIB</p> <p><i>*No BOE appeals for 18-19 cases due to mediation and school supportive actions.</i></p>	<p>Elementary K-5 = 14 (-3)</p> <p>Middle School Gr. 6-8 = 18 (+4)</p> <p>High School Gr. 9-12 = 5 (-6)</p>

Anti-Bullying Specialists

District HIB Coordinator – Scot Burkholder

ELEMENTARY SCHOOL

- A.P. Terhune
- James Fallon
- John F. Kennedy
- Lafayette
- Packanack
- Pines Lake
- Randall Carter
- Ryerson
- Theunis Dey
- *Christine Cordeira*
- *Denise Malone*
- *May Mizov*
- *Billie Lynne Scura (M. Coakley - LTR)*
- *Lauren Reszka*
- *Karen Olaya*
- *Francesca Russo*
- *Crystal Olson*
- *Kristen Valencia (A. Lestch - LTR)*

Anti-Bullying Specialists Cont.

MIDDLE SCHOOL

- Anthony Wayne
- *Michele Giarusso*
- George Washington
- *Donna Santangelo*
- Schuyler Colfax
- *Laura Kuhn*

HIGH SCHOOL

- Wayne Hills
- *Donna King*
- Wayne Valley
- *Felicia Miller*



No Place for Hate

District Anti-Bullying Initiative:

No Place for Hate

- Developed by the Anti-Defamation League
- Creates inclusive school environments that celebrate diversity and challenge bias and bullying
- Fosters a culture free from bullying and intimidation
- Local Data
 - HIB Investigations
 - Distinguishing Characteristics
 - Race
 - Religion
 - Ethnicity
 - Gender
 - Sexual Orientation

All 14 of our schools achieved this milestone again for 2018-2019

All WTPS designated NPFH schools for three years in a row!
6 schools earned GOLD star status for holding 4 or more events!

NPFH implementation is underway for the 2019-2020 school year

No Place for Hate: Implementation

- [District NPFH Resources](#)

- Schools: No Place for Hate Committee
 - School Climate Teams
 - Must actively involve students
- Schools Implement 3 or More ADL Approved Activities
- Schools who participate in 4 or more activities earn “Gold Star” status
- ADL offers lesson plans, supports, and materials for schools to support SEL and Character Education lessons in school.
- [WTPS No Place for Hate Website](#)

- Activities Must:

- Address School Based Issues
- Have a School-Wide Impact
- Promote respect for Individual and Group Differences
- Involve **ACTIVE** Learning

- Starts with a [Promise](#) or [Resolution of Respect](#)

No Place for Hate: Elementary



NPFH Elementary Highlights:

- Week of Respect / Stomp Out Bullying
- Buddy Bench Lessons
- Mix It Up Lunch
- Class Lessons / Read Aloud Visits



No Place for Hate: Middle School Events and Planning

Individualized by School with Similar Themes

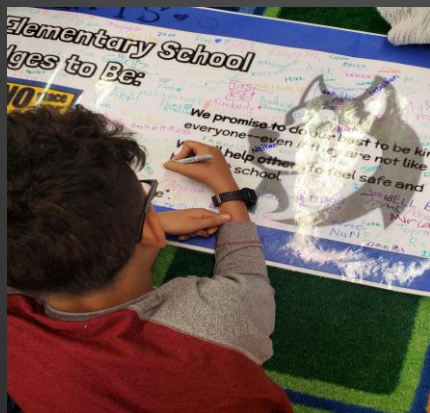
- Week of Respect Lessons
- Mix it Up Day
- Third Party Compliments
- PE / Guidance Team Building
- One Book, One School
- Empathy: Walk in Someone's Shoes
- Character Recognition - students



No Place for Hate: High School

- Week of Respect Activities
 - Different Clubs and Organizations will be Participating in a Variety of Activities
- Videos made by TV Production Class
 - [Third Party Compliments](#)
 - [2019 Week of Respect – Be kind. Be Unique. Be You](#)
- Wellness Fair
- Kindness campaign and cards





Our District Goal is to.....

- *Imagine a World Without Hate*



“You can’t be against bullying without actually doing something about it.”

- Randi Weingarten

“Injustice anywhere is a threat to justice everywhere.”

– Martin Luther King, Jr.

“One person can make a difference, and everyone should try.”

– John F. Kennedy

“Each of us deserves the freedom to pursue our own version of happiness. No one deserves to be bullied.”

– Barack Obama

“Knowing what’s right doesn’t mean much unless you do what’s right.”

- Theodore Roosevelt