

HARASSMENT, INTIMIDATION & BULLYING (HIB)

School Self Assessment Report and *No Place for Hate Anti-Bullying Initiative*



School Year 2019-2020



**Scot R. Burkholder – District Anti-Bullying Coordinator
Donna Reichman – Assistant Superintendent of Schools**

NJDOE School Self-Assessment for Determining Grades

- All New Jersey Public Schools are required to complete an annual Self-Assessment to determine compliance under the Anti-Bullying Bill of Rights Act.

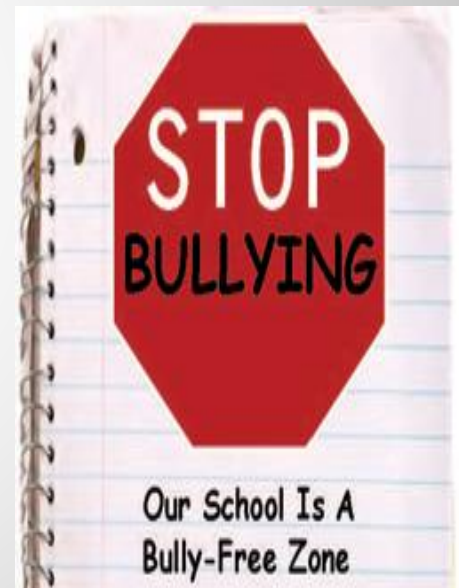


STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

EVALUATE PERFORMANCE

- Each School must evaluate performance in eight core areas or elements, listed below. (*The total possible score is 78*)

1. HIB Programs, Approaches or Other initiatives
2. Training on the BOE – Approved HIB Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting



EVALUATE PERFORMANCE

- School Scores must be presented annually at a public Board of Education meeting;
- School Scores must be reported annually to the New Jersey Department of Education after being presented to a local board of education by October 31*.
- **This year the deadline is December 1, 2020 - due to ongoing COVID-19 adjustments at the NJDOE.*



Wayne Township Public Schools

School Self-Assessment Grades under the Anti-Bullying Bill of Rights Act District and School Grade Report 2019-2020

School Name	Core Element 1 Max = 15	Core Element 2 Max = 9	Core Element 3 Max = 15	Core Element 4 Max = 6	Core Element 5 Max = 9	Core Element 6 Max = 6	Core Element 7 Max = 12	Core Element 8 Max = 6	School Grade Max = 78
Albert Payson Terhune	15	9	14	6	8	6	12	6	76
James Fallon	15	9	14	6	9	6	12	6	77
John F. Kennedy	14	9	15	6	9	6	12	6	77
Lafayette	15	9	15	6	9	6	12	6	78
Packanack	13	9	15	6	9	6	12	6	76
Pines Lake	15	8	15	6	7	6	12	6	75
Randall Carter	15	9	14	6	9	6	12	6	77
Ryerson	13	9	15	6	9	6	12	6	76
Theunis Dey	15	9	14	6	9	6	12	6	77
Anthony Wayne	15	9	13	6	8	6	12	6	75
George Washington	14	9	15	6	9	6	12	6	77
Schuyler Colfax	13	9	15	6	8	6	12	6	75
Wayne Hills	15	8	14	6	9	6	12	6	76
Wayne Valley	14	9	14	5	9	6	12	6	75

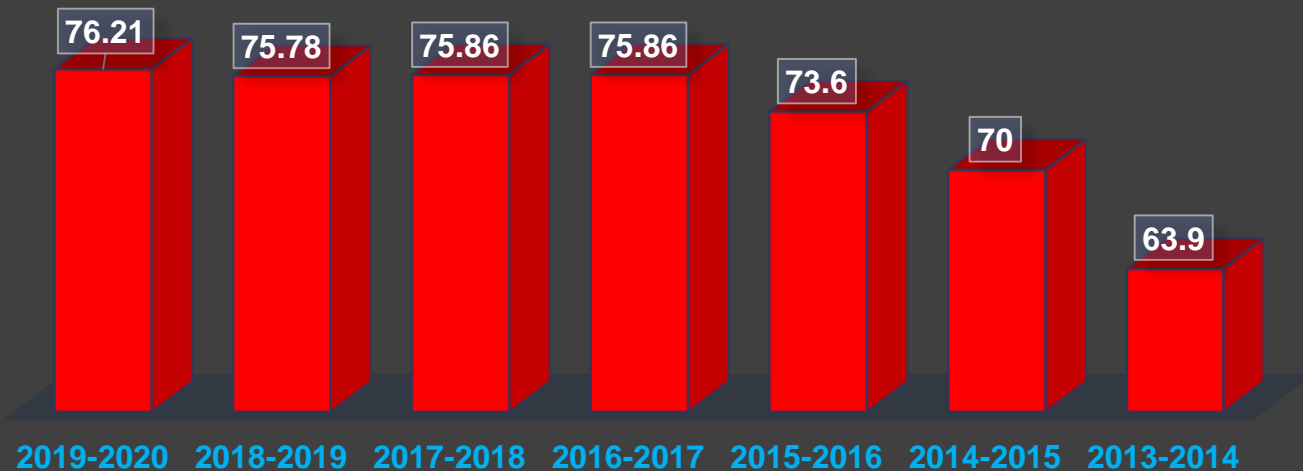
14 Schools

Average School Grade: 76.21

Upward Trend in Average School Self-Assessment Scores

Average School Grade – 6 Year Trend Data

WTPS SCHOOL SELF ASSESSMENT AVERAGE



Anti-Bullying Specialists

District HIB Coordinator – Scot Burkholder

ELEMENTARY SCHOOL

- A.P. Terhune
- James Fallon
- John F. Kennedy
- Lafayette
- Packanack
- Pines Lake
- Randall Carter
- Ryerson
- Theunis Dey
- *Christine Cordeira*
- *Denise Malone*
- *May Mizov*
- *Billie Lynne Scura*
- *Lauren Reszka*
- *Karen Olaya*
- *Francesca Russo*
- *Crystal Olson*
- *Kristen Valencia*

Anti-Bullying Specialists Cont.

MIDDLE SCHOOL

- Anthony Wayne
- *Michele Giarusso*
- George Washington
- *Donna Santangelo*
- Schuyler Colfax
- *Laura Kuhn*

HIGH SCHOOL

- Wayne Hills
- *Donna King*
- Wayne Valley
- *Felicia Miller*



No Place
for Hate 2.0

District Anti-Bullying Initiative:

No Place for Hate Overview and Updates

- Developed by the Anti-Defamation League
- Creates inclusive school environments that celebrate diversity and challenge bias and bullying
- Fosters a culture free from bullying and intimidation
- Local Data Considered:
 - HIB Investigations
 - Distinguishing Characteristics
 - Race
 - Religion
 - Ethnicity
 - Gender
 - Sexual Orientation

All 14 of our schools achieved this milestone again for 2019-2020

All WTPS designated NPFH schools for three years in a row!

Several Schools earned GOLD star status for holding 4 or more events!

NPFH 2.0 implementation is underway for the 2020-21 school year in support of our Board Goal – Diversity, Equity, and Inclusion

No Place for Hate 2.0: Implementation for 20-21

Subcommittee Work and Goal Support

UPDATES:

- Subcommittee established to review and expand NPFH 2.0 in our schools. Activities will work to support our equity and diversity goal. Mental Health First aid training offered to committee members.
- District Consultant Mrs. Reese working with SEL/Equity committee to expand focus and is providing cultural competency training.
- Activities have been updated and designed to consider virtual and hybrid learning models.
- HIB data being reviewed to address concern areas.
- New materials and professional development on cultural competency being purchased/offered.
- Professional development on cultural competency, LGBTQ, and racial awareness provided to all staff through Safe schools.
- Schools: No Place for Hate Committee
 - School Climate Teams
 - Must actively involve students
- Schools Implement 3 or More ADL Approved Activities
- Schools who participate in 4 or more activities earn "Gold Star" status
- ADL offers lesson plans, supports, and materials for schools to support SEL and Character Education lessons in school.
- ABS's can attend professional development from the ADL to assist in teacher and student activity planning.
- [WTPS No Place for Hate Website](#)
- Starts with a [Promise](#) or [Resolution of Respect](#)
- Early Childhood Center will participate in 20-21.
- ADL training for counselors in Dec 2020



Social, Emotional, and Wellness Newsletter

November 2020

Helpful Sites/Resources

- [PerformCare](#) (1-877-652-7634) - Mobile Response and Stabilization Services are available 24/7 to help children who are experiencing emotional / behavioral crisis
- [Good-grief.org](#) - information & Resources
- [NJ Mental Health Cares](#) - information & referral services, 8a-8p 7 days a week
- If you or anyone you know is considering suicide or self-harm, or is anxious, depressed, upset, or needs to talk, there are people who want to help:
Crisis Text Line: Text CRISIS to 741741 for free, confidential crisis counseling
The National Suicide Prevention Lifeline: 1-800-273-8255

Social, Emotional, and Wellness

A Healthy Outside Starts from the Inside

The Wayne Valley Counseling Department has put together a wellness space to provide students, parents, and the community with resources for personal wellness.

[Read More](#)

4 Strategies to Help Students Feel Calm During Distance Learning

Ways to guide Elementary students to regulate their emotions and feel connected to their teacher and peers so they're ready to learn...

Reminder: The Wayne Township Public Schools has a resource page with many wellness and family support

